

Town of Weston, Connecticut

Job Opportunity

Library Director – Weston Public Library

The Town of Weston, CT seeks an energetic, talented, and thoughtful leader to become its next Library Director. A town of 10,200, Weston is a sophisticated, safe, bucolic town with an exceptional school system. Located in Fairfield County, Weston is about an hour from New York City. Our community library has dedicated staff, an engaged board and a committed circle of Friends to expand on our tradition of excellent service.

The Library completed a \$1.6 million interior renovation in 2016 that provided enhanced meeting space, a new café area, new furniture, and a dedicated teen space. In 2022, the Children's Room was renovated (including some building upgrades) with an investment of approximately \$86,000.

The Library is a welcoming, busy destination. Use of the facility returned to near pre-pandemic levels by the end of Fiscal Year 2021-2022 with gate counts rebounding by May 2022 and a strong and busy start to Summer Reading. In FY '21-'22, the gate count was 42,276 and circulation was 74,453 items, with 58,601 physical and 15,852 digital items circulated. This is an increase of over 5.5% from pre-Covid circulation. Attendance at children's programming increased almost 4% over pre-Covid attendance, with more than 5,600 children attending programs in all formats offered.

The department's budget is approximately \$600,000. The Library Director supervises a staff of thirteen, including both full-time and part-time employees. We are a proud member of [Bibliomation, Inc.](#)

The position requires the following qualifications: Master of Library Science degree from an accredited university; at least five years of increasingly responsible professional library experience, including at least three years in a supervisory position in a public library; or an equivalent combination of education, work experience and training. High energy and a bias for creativity and innovation are a plus, as well as excellent interpersonal skills, a hands-on work ethic and interest in and knowledge of emerging technologies.

The salary range for this position at hire is \$95,211 - \$101,261 annually, depending on qualifications. The Town offers a generous employee benefits package consisting of a pension retirement via the [Connecticut Municipal Employee Retirement System](#), health and dental insurance, life insurance, vacation and sick leave.

The deadline to apply for the position is Noon, EDT on Tuesday, November 8, 2022. Employment with the Town of Weston is subject to a criminal background check and references

checks.

To apply, applicants must submit a cover letter, resume, and three professional references to Darcy Barrera Hawes, Executive Administrative Assistant, at executiveassistant@westonct.gov with the following in the subject line: "Library Director Application." Any inquiries should be directed to Darcy.

Interested candidates are invited to view the following information:

- [Library Director Job Description](#)
- [Selected Library Statistics and Budget Information](#)
- [Organization Chart](#)
- [Staffing Summary](#)
- [Library Budget Information](#)
- [Annual Reports](#)
- [Strategic Plan 2020-2022](#)
- [Bylaws of the Weston Public Library Board](#)
- [A time-lapse video of the 2016 Renovation](#)
- [Library Website](#)