

Board of Finance Special Meeting: Public Hearing

Mar 29, 2022 6 PM

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/87663551191?pwd=cXVZVExIRjVNNk9tV1IQelIZWmVUdz09>

Webinar ID: 876 6355 1191

Passcode: 623706

Join by phone: 646 558 8656

- 1- Public Hearing: The Board of Finance will accept public comments on the proposed fiscal year budgets of the Board of Selectmen, Board of Education, Capital Improvements and Debt Service as submitted to the Board of Finance.
- 2- Adjourn.

TO: Board of Finance
FROM: Samantha Nestor, First Selectwoman
SUBJECT: Board of Selectmen's adopted budget
DATE: February 25, 2022

INTRODUCTION

This letter and the attached schedules constitute the Board of Selectmen's approved budget for Fiscal Year 2022-2023 (FY '23). The budget strikes a balance between funding valued services, investing in needed capital projects, and establishing a mill rate that keeps Weston an affordable place to live.

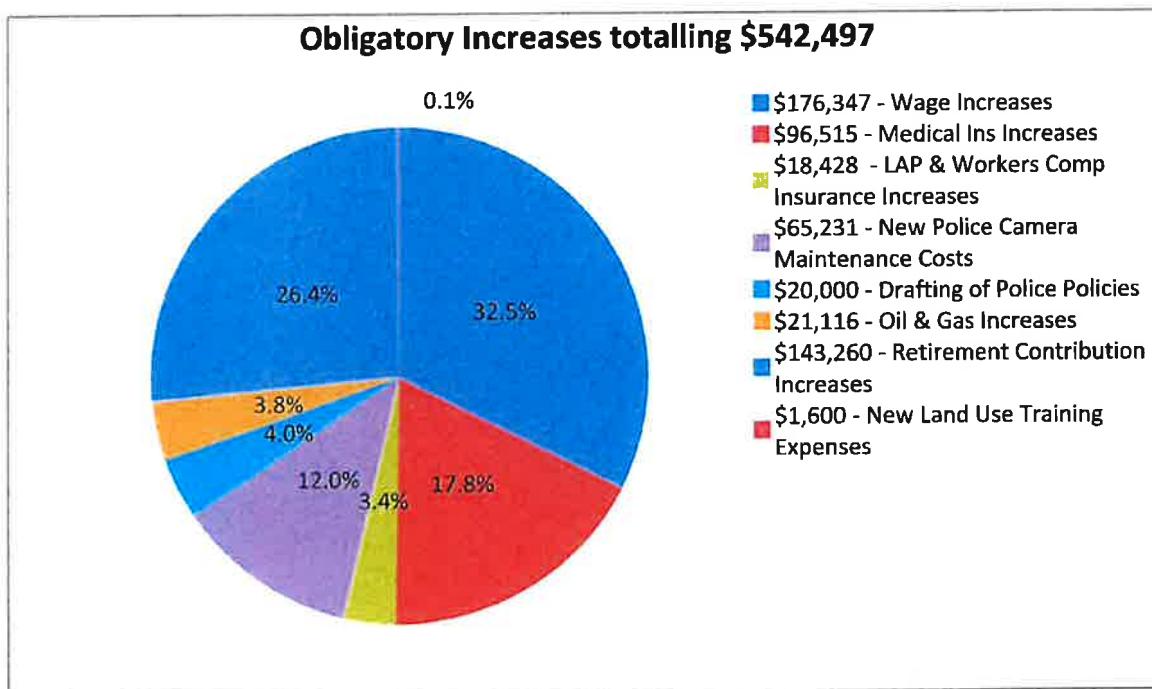
For the first time in over a decade Weston is growing. We have experienced an increase in revenue from non-property tax sources and have grown the grand list in a non-revaluation year by 2.51%. The Budget calls for a 2.22% mill rate increase. Should the Board of Finance (BOF) accept my recommendation to shift a \$550,000 school parking lot paving expense from FY '23 to FY '24, and also accept my recommendation that the Board of Education utilize \$200,000 of the Internal Service Fund to pay down its FY '23 dental expenses, then the total budget for FY '23 would necessitate a 1.22% mill rate increase.

This Budget is based on the Town Administrator, Finance Director and me having reviewed budget requests submitted by Town departments and boards and making adjustments to those requests. The Board of Selectmen reviewed and approved my budget and recommendations at its February 22nd meeting. The next step in the budget process is for the Board of Finance to review all proposed expenditures and revenues, ask questions, solicit public input, potentially make changes, and send the budget to the Annual Town Budget Meeting and to the Annual Town Budget Referendum.

For purposes of general review, the Proposed Budget is broken down into the following categories: 1) Operating expenditures; 2) Capital Budget; 3) Debt Service and 4) Revenues.

OPERATING EXPENDITURES

The Town Budget operating expenditures total \$14,773,740, which is an increase of 4.95% or \$696,251 over the current fiscal year. 78% of the proposed \$696,251 increase is attributable to the following expenses that are obligatory:



Wage increases are driven by the State's collective bargaining process and by our recognition of recently negotiated wage settlements across the state. Employer retirement contribution levels are set by the State of Connecticut and cannot be changed by the municipality. Our employee medical insurance premium increase is 9.5%. However, a budgetary increase of just 4.8% is necessary based on the fact that enrollment levels are not as high as predicted. Our Workers Comp policy renewal is flat, but our Liability Auto Property coverages are increasing due to market conditions. The Police Accountability Act requires that our officers have body cameras and that police cars have cameras. That requirement has generated new data storage costs and new costs associated with maintaining/servicing the equipment. The drafting of new police policies is a key component of the Police Department achieving a state-mandated certification. Our higher fuel costs are a result of market forces. The training for our members of the land use boards is a new unfunded mandate imposed by the State.

After factoring out the new expenditures that are "must haves," the remainder of the budget is spent on both the continuation of valued municipal services and a few new items of note:

- 1) \$5,000 increase in Police Overtime;
- 2) \$10,300 more for training and outfitting of a new/replacement police officer;
- 3) \$14,670 increase for the Tree Warden;
- 4) \$18,883 more for our Volunteer Fire Department; and
- 5) \$20,700 for painting and grouting the Middle School Pool.

In terms of staffing levels, it should be noted that the First Selectwoman received requests from several departments for an increase in staff hours. The requests were adding a new full-time Public Works Maintainer, a new full-time librarian; making the Social Services Director full-time, hiring a part-time social services employee to assist the Social Services Director, bringing the assistant in the Assessor's office to full-time, and hiring a new part-time employee to assist with certain FOIA requests and hearings. My proposed budget does not include all of the requests made for additional staffing. It does include increased staffing for Social Services, an increase in hours for the assistant in the Assessor's office, additional part-time hours for the Library, and funds for a *part-time* FOIA document coordinator. In an effort to offset these changes, the proposed budget would eliminate the recently vacated 20 hour/week position of Youth Services Director.

CAPITAL BUDGET

The Town and BOE capital budget requests total \$3,444,767. However, not all of will be funded with new taxes, as the proposed budget includes an offset of \$129,767 from recently closed out capital projects. The proposed Town capital projects total is \$1,777,882. The proposed school projects total \$1,666,785. I recommend that the Board of Education's \$550,000 request for repaving be moved from the FY '23 capital budget and into the FY '24 capital budget. I also recommend that the BOE's \$265,000 request for duct cleaning be moved to the BOE operating budget. Should those recommendations be accepted, and after utilizing the offset, then the total capital budget funding request would be \$2,500,000.

DEBT SERVICE

The Town total debt service payment for FY '23 would be a decrease of \$1,136,695 over the current year, as the revenue from the Fromson Strasser land sale (\$1,143,750) would be utilized to pay our Principal debt service. Per our Bond Counsel, this is a legally permissible use of the sale proceeds.

REVENUES

The Budget's state revenue projections are reflective of the Governor's recently revealed proposed budget, with one exception being proposed changes to the motor vehicle tax. More time is needed to determine what the state legislature is likely to do with that tax. Budgeted total revenue from non-property tax sources such as permit fees, investment income, delinquent taxes and intergovernmental revenues are projected to increase on a budget-to-budget basis from \$3,065,779 to \$3,275,475. The increase of \$209,696 is attributable to increases in the supplemental automobile revenue (\$225,000), real estate conveyance taxes (\$25,000) Town Clerk, and

Building permits fee (\$23,000). The proposed budget does call for a decrease in the estimate for Delinquent taxes and interest of \$75,000 as recent tax sales have decreased the number of significantly delinquent accounts. In addition, the proposed budget increases the successful tax collection rate from 98% to 98.1%. This increase is done after taking into consideration a multi-year trend.

And as noted in the introduction, the Town's Grand List reflects an increase of 2.51% based on the Assessor's January 31st filing.

The last time Weston experienced this type of Grand List growth in a non-revaluation year was 14 years ago when the 2007 grand list impacting the FY '09 budget year saw a 1.9% increase. That year the net expenditure budget was up 4.91%, with Town operating expensive increasing 4.57%, BOE increasing 5.48%, and capital increasing 5.76%. Those increases were offset in-part by the grand list growth.

CONCLUSION

I look forward to your March 8th meeting, where I will make a presentation, answer your questions, and consider your suggestions. In order to help ensure that our upcoming meeting on the budget is as productive as possible, please email your budget questions to me by March 4th. I will endeavor to have all of your questions answered in advance of our March 8th meeting. I look forward to working with you on this budget.



Board of Selectmen's Proposed Budget

Fiscal Year
2022-23

Presented to the Board of Finance on 3/8/22

Budget Goals

- Maintain town services at reasonable costs
- Address infrastructure needs (roads, bridges, sidewalks)
- Minimize mill rate impact
- Assess both expenditures and revenues realistically
- Recognize that grand list growth has recently increased, allowing for limited enhancement of certain services and maintenance

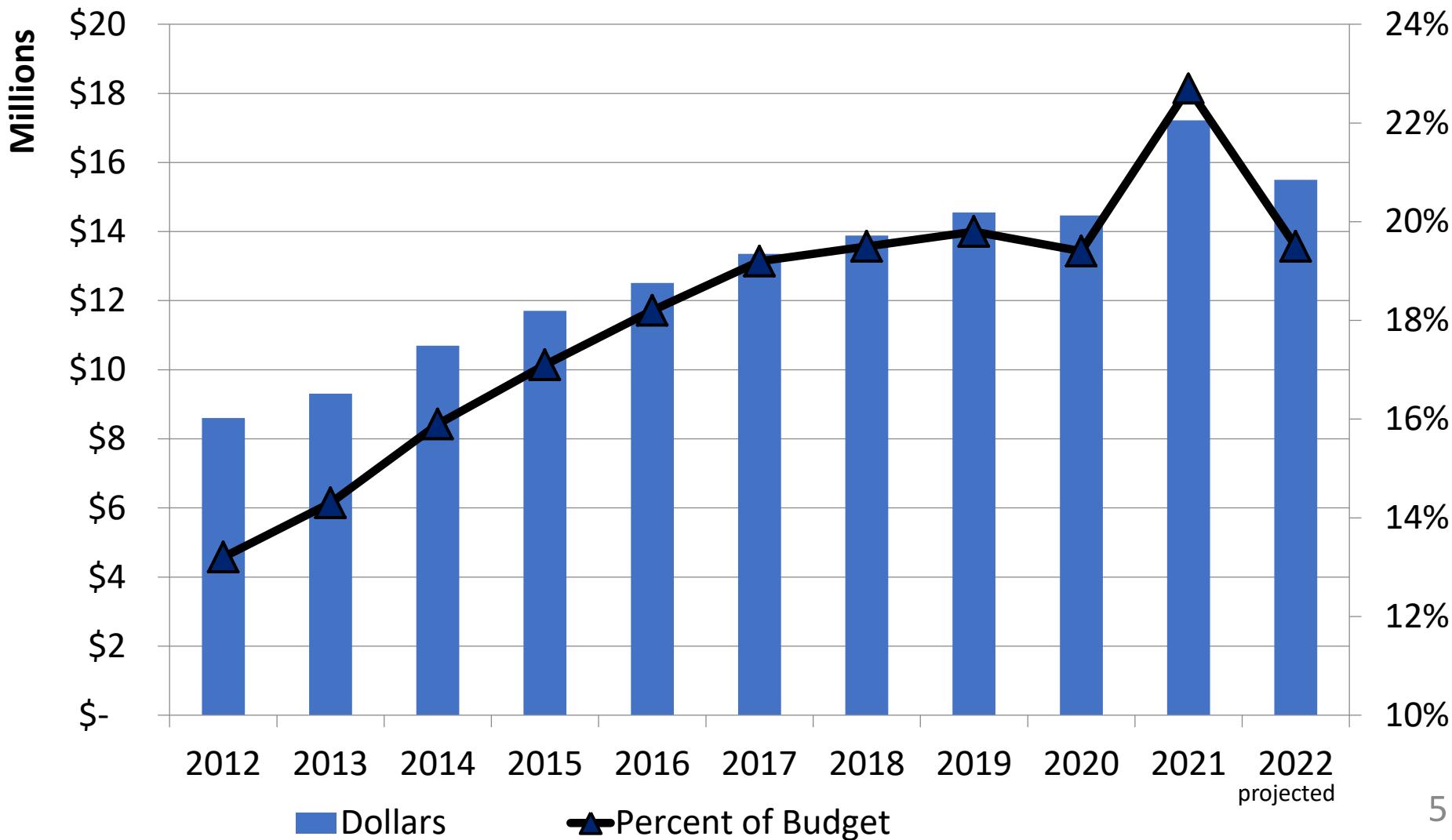


Current FY Forecast

	ORIGINAL BUDGET	PROJECTED ACTUAL	SURPLUS/ DEFICIT
REVENUES	75,696,158	77,151,184	1,455,026
LESS:			
TOWN EXPENDITURES	14,077,489	14,054,999	22,490
BOE EXPENDITURES	55,070,090	55,008,393	61,697
DEBT SERVICE	5,524,340	5,524,340	0
CAPITAL BUDGET	<u>1,024,239</u>	<u>1,024,239</u>	0
TOTAL EXPENDITURES	75,696,158	75,611,971	84,187
REVENUES MINUS EXPENDITURES	-	1,539,213	1,539,213
UNASSIGNED FUND BALANCE AS OF 6/30/21			<u>17,221,658</u>
Projected Fund Balance Prior to Supp Approp.			18,760,871
Plus/minus: Capital Supplemental Approp.			(734,515)
Dispatch Communications			(2,445,000)
Transfers and Other			(81,024)
FUND BALANCE FORECAST FOR 6/30/22			15,500,332
% of 2022-23 Proposed Budget			19.5%

Fund Balance History & Forecast

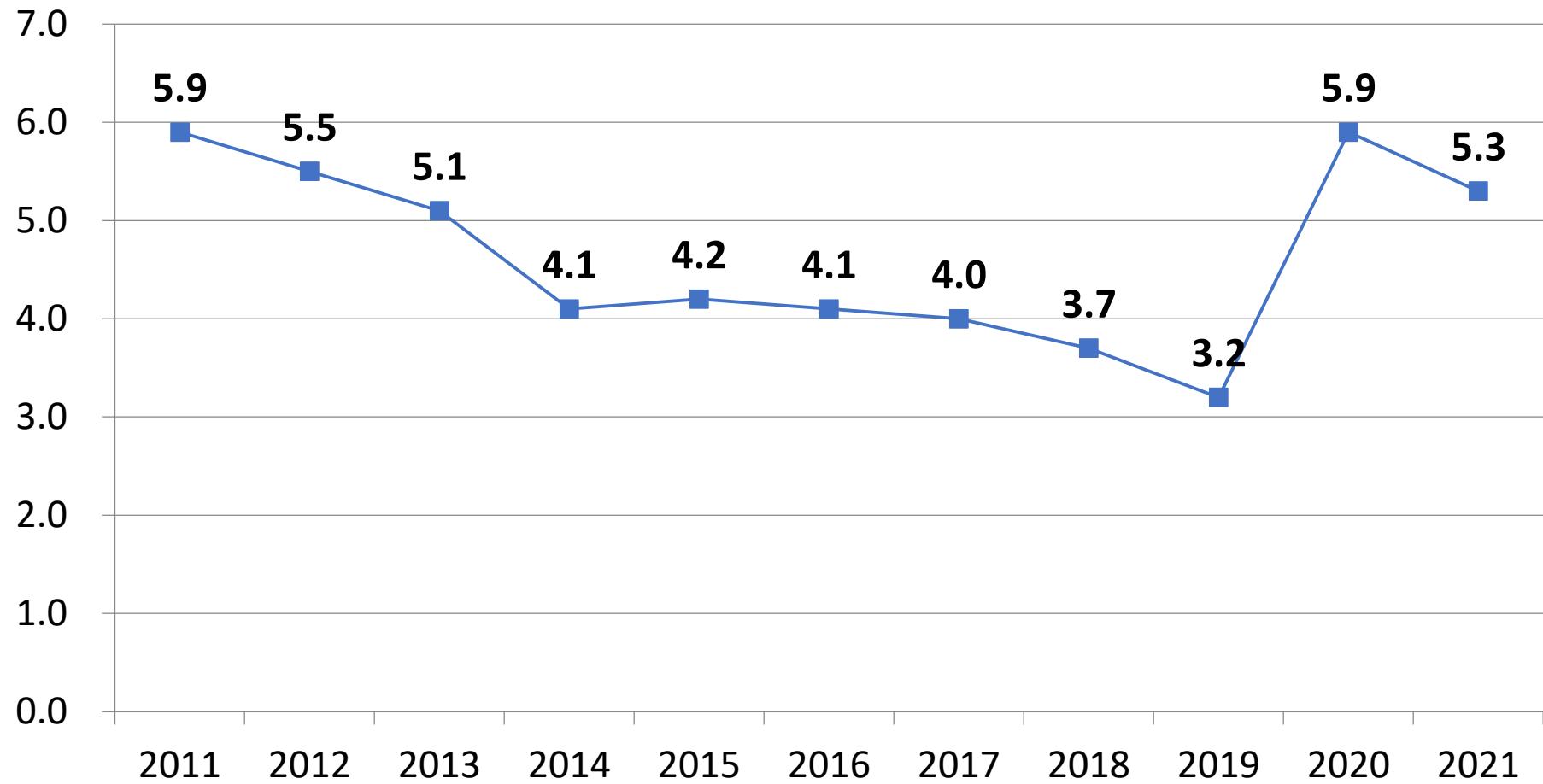
(Fund balance at end of fiscal Year)



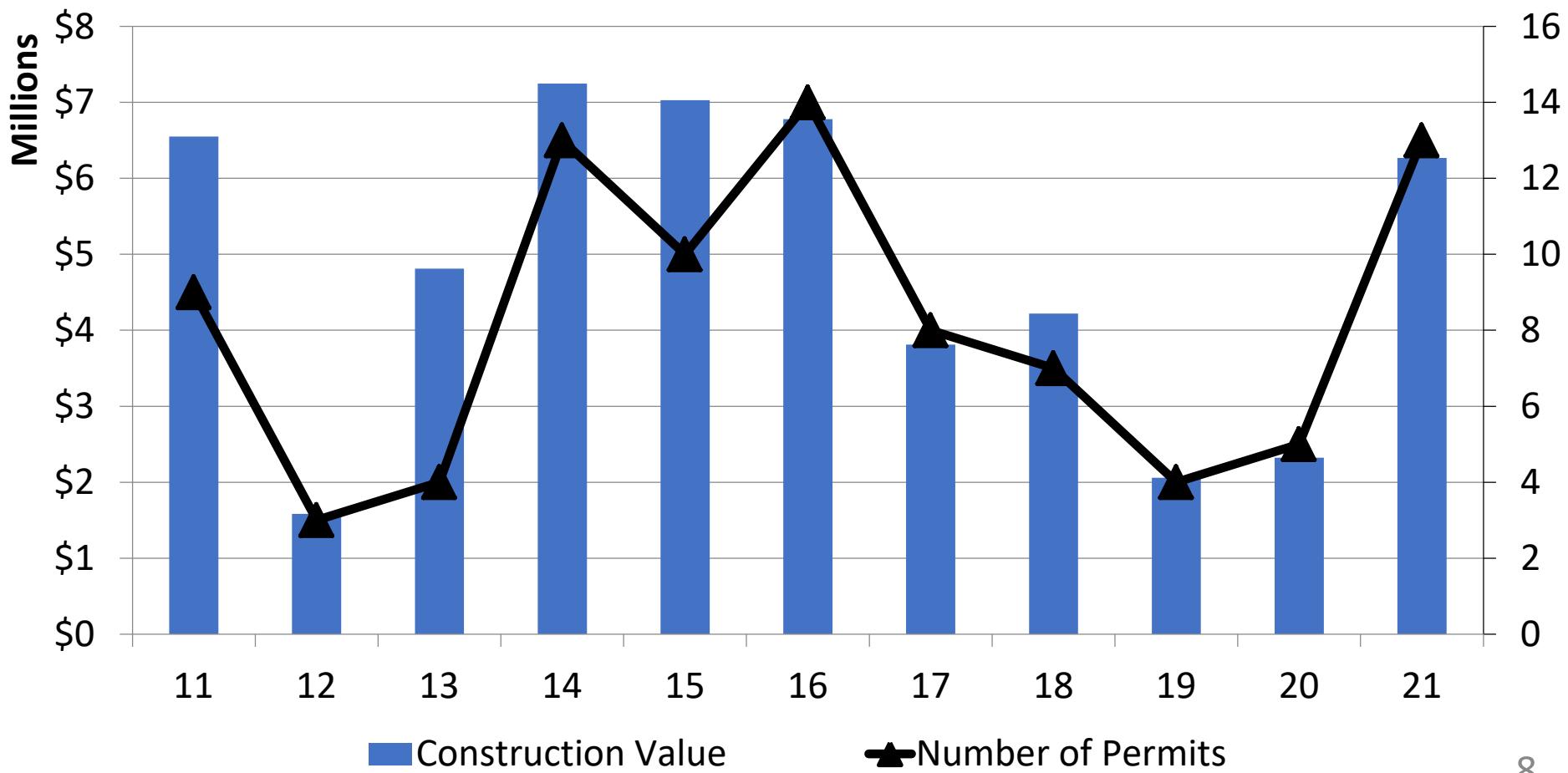


Economic & Fiscal Data

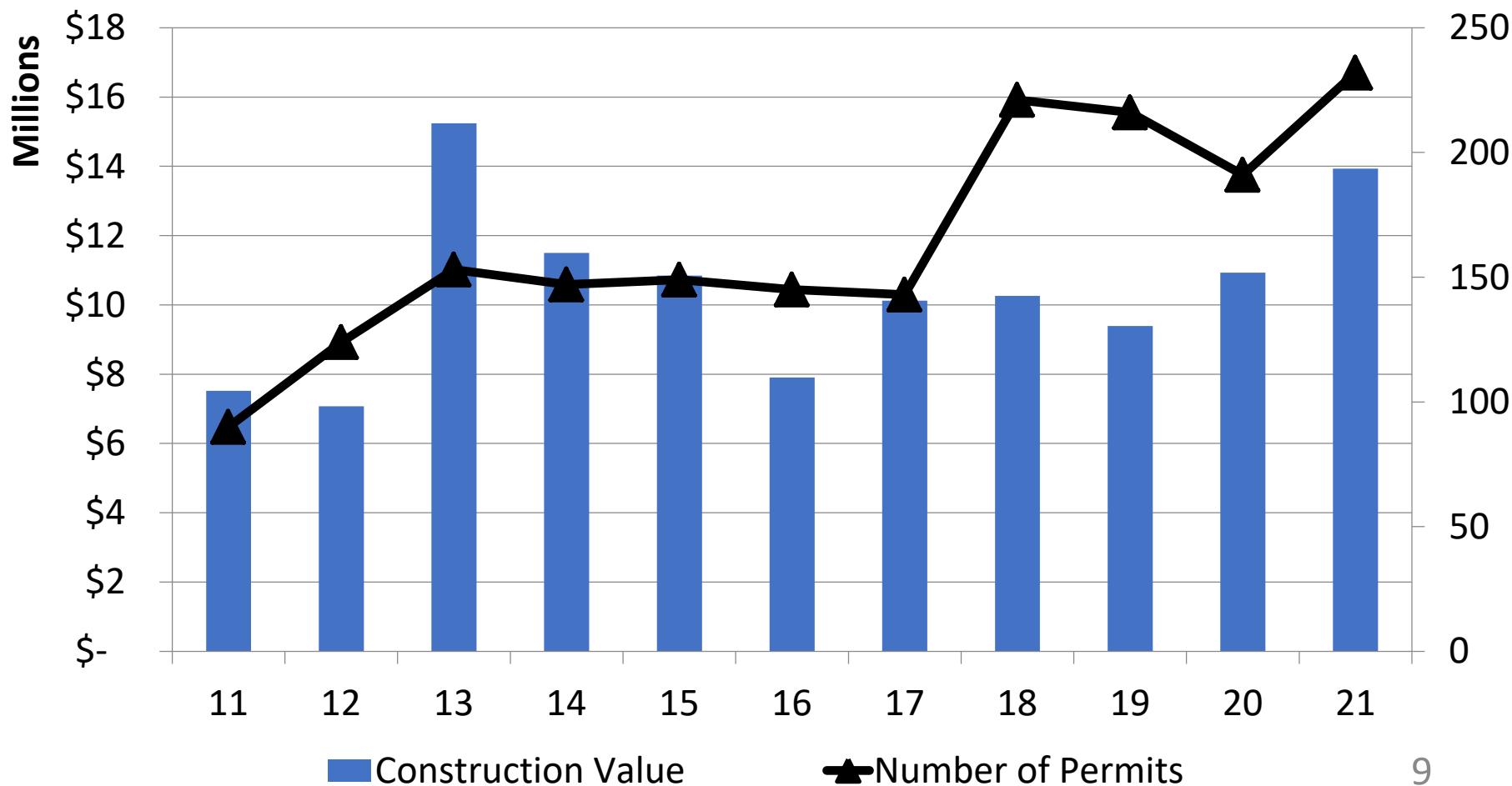
Weston Unemployment % *(Calendar Year – Annual Avg)*



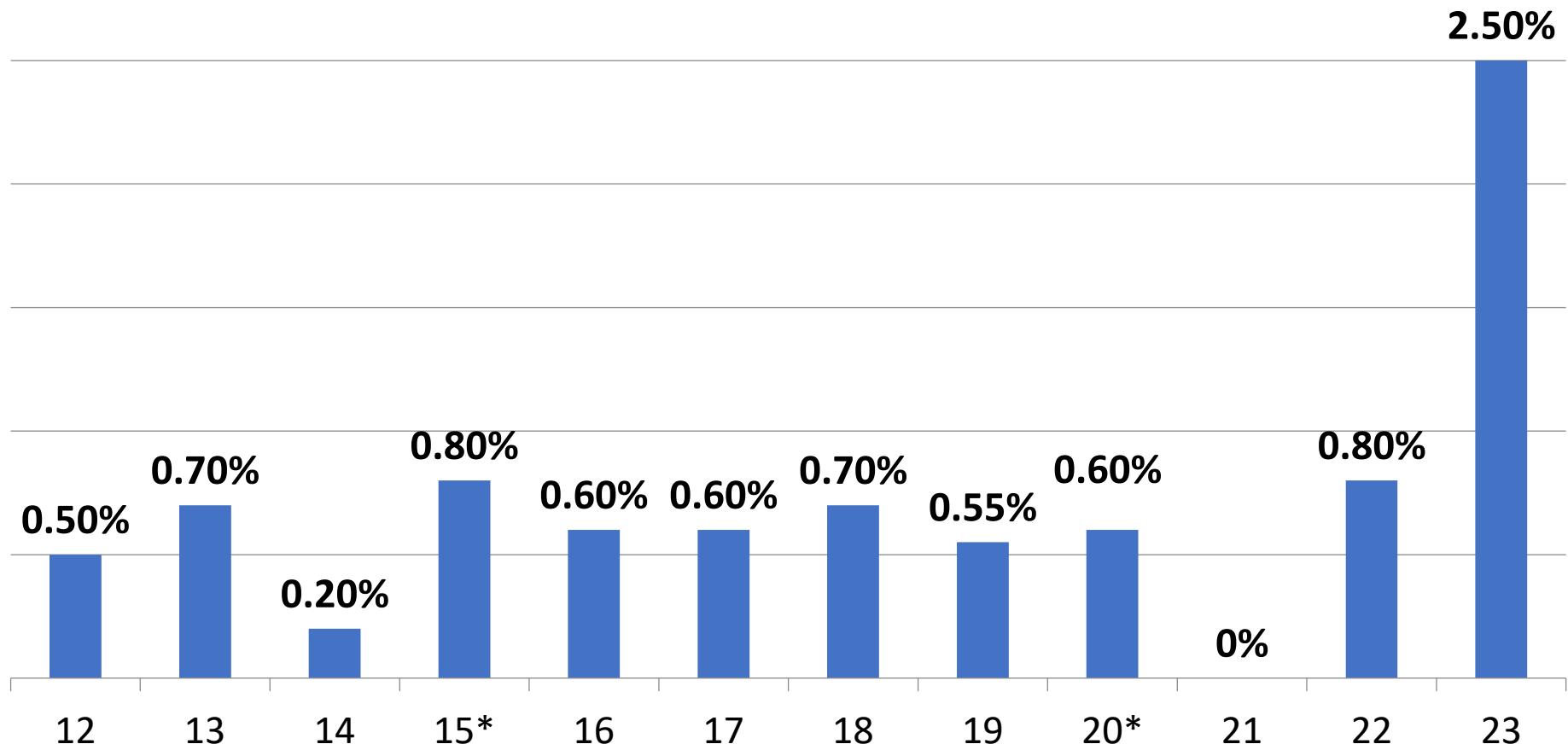
New Home Construction (Fiscal Year ending 6/30)



Additions & Remodeling (Fiscal Year ending 6/30)



Grand List Growth



* Denotes Reval Year. Percentage has been equalized to prior year.

■ Percent Increase



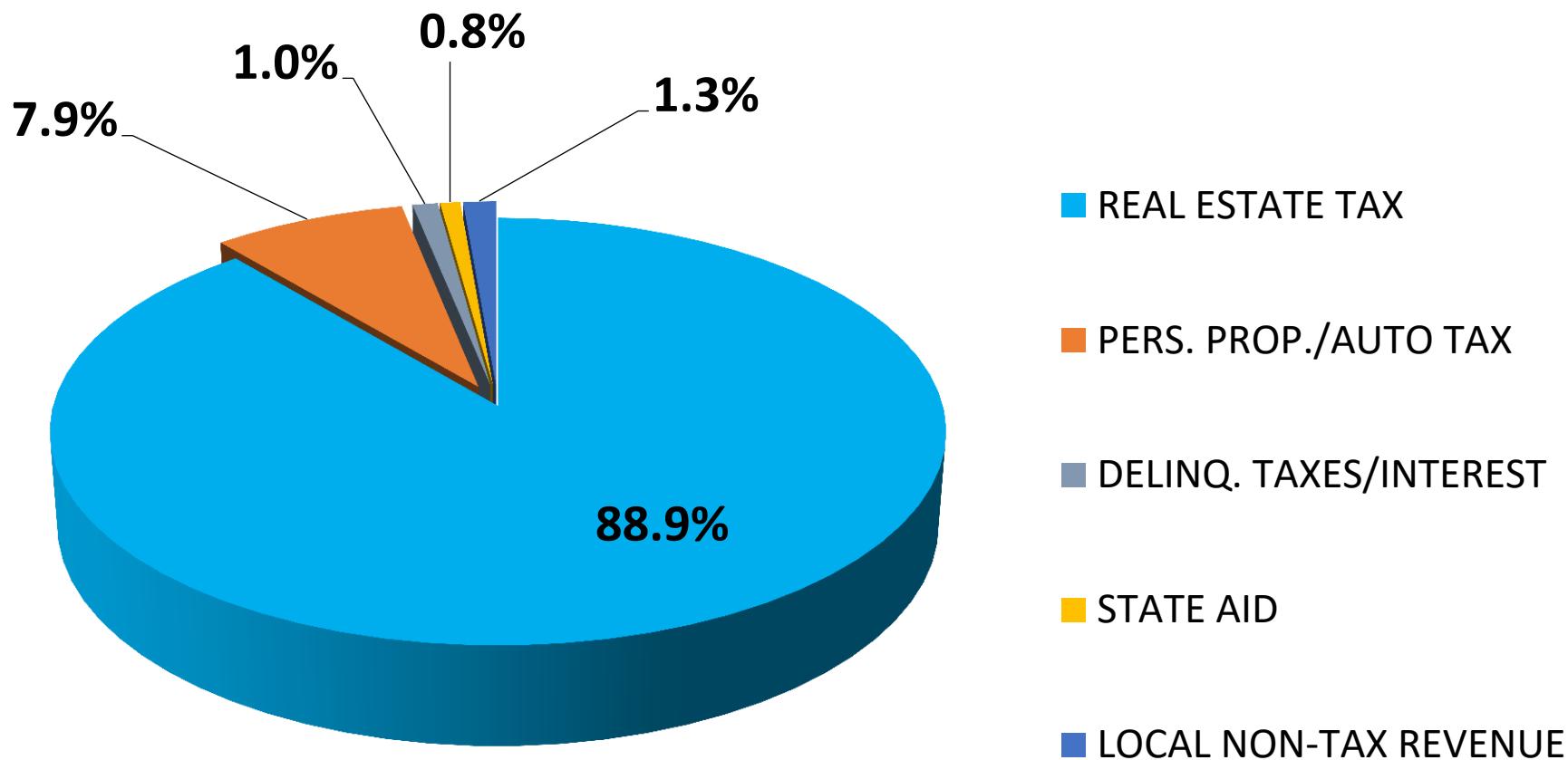
Highlights of the Proposed Budget



Town Revenue Outlook

- ↑ **Estimated 2.3% growth in the grand list (\$56,400,000/2.5% budget to budget)**
- ↑ Grand list in a non-revaluation year; last time 2007 (1.9%)
- ↑ Tax collection rate assumption to 98.1% from 98.0%
- ↑ State revenue up \$4,696 based on Governor's proposed budget
- ↑ \$250k in supplemental auto tax collections
- ↓ \$75k in delinquent taxes & interest from recent tax sales lowering the base.
- ↑ \$48k in Town Clerk fees & Building Permits

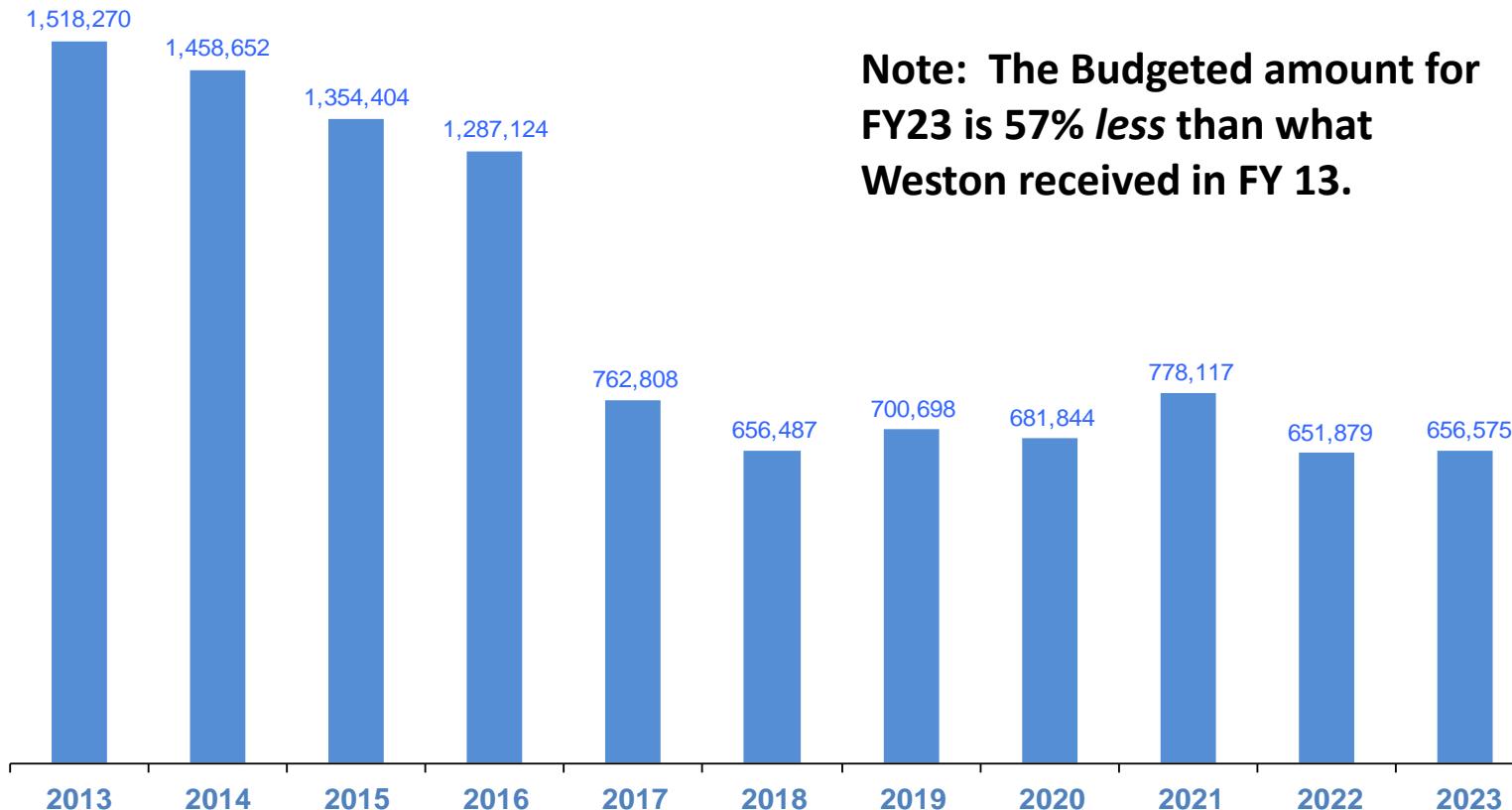
Proposed Revenue as a % of the total budget



History of state aid to Weston

(Budget for 22 & 23, Actuals for prior; does not include BOE special ed grants)

STATE AID



Note: The Budgeted amount for FY23 is 57% less than what Weston received in FY 13.

State of CT status

- FY 2019-20: \$39 million surplus
- FY 2020-21: \$475.9 million surplus
- FY 2021-22: \$1.48 BILLION surplus
- Current Budget Reserve Fund (BRF): **\$3.1 BILLION**

*** Reduction of Car Tax has been proposed in the Governors Budget. However, it is too early in the legislative process to reflect this in the Weston Budget.

BOS OPERATING BUDGET of \$14,773,740

An increase of \$696,251 or 4.95%

\$542,497 (78%) is attributable to these areas:

- Salary increases for current staffing - \$176,247
- Pension cost increases - \$143,260
- Health Insurance - \$96,515
- Police Accountability Act/camera related & policies - \$85,231
- General Liability and Workers Compensation insurance - \$18,428
- Gasoline, diesel and heat - \$21,116
- State Mandated Land Use Training - \$1,600

**** Without obligatory expenses above, increase is 1.09%, \$153,754**

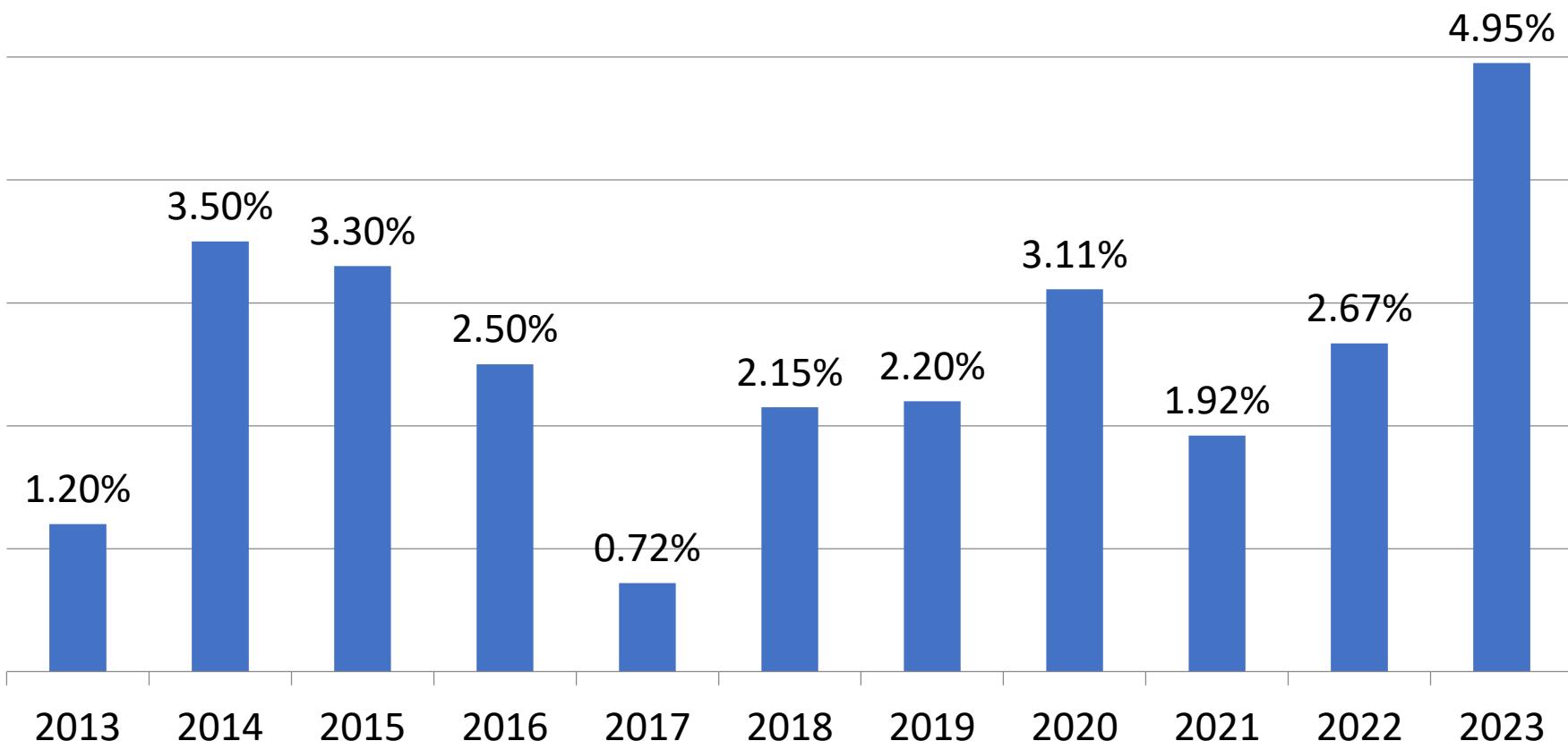
Future pension contribution costs

Fiscal Year	Contribution for <u>Police</u> (% of earnings)	Contribution for <u>non-Police</u> (% of earnings)
18-19	17.13	11.74
19-20	19.45	13.73
20-21	20.95	14.95
21-22	22.45	16.44
22-23	22.90	18.26
23-24	22.40	19.34

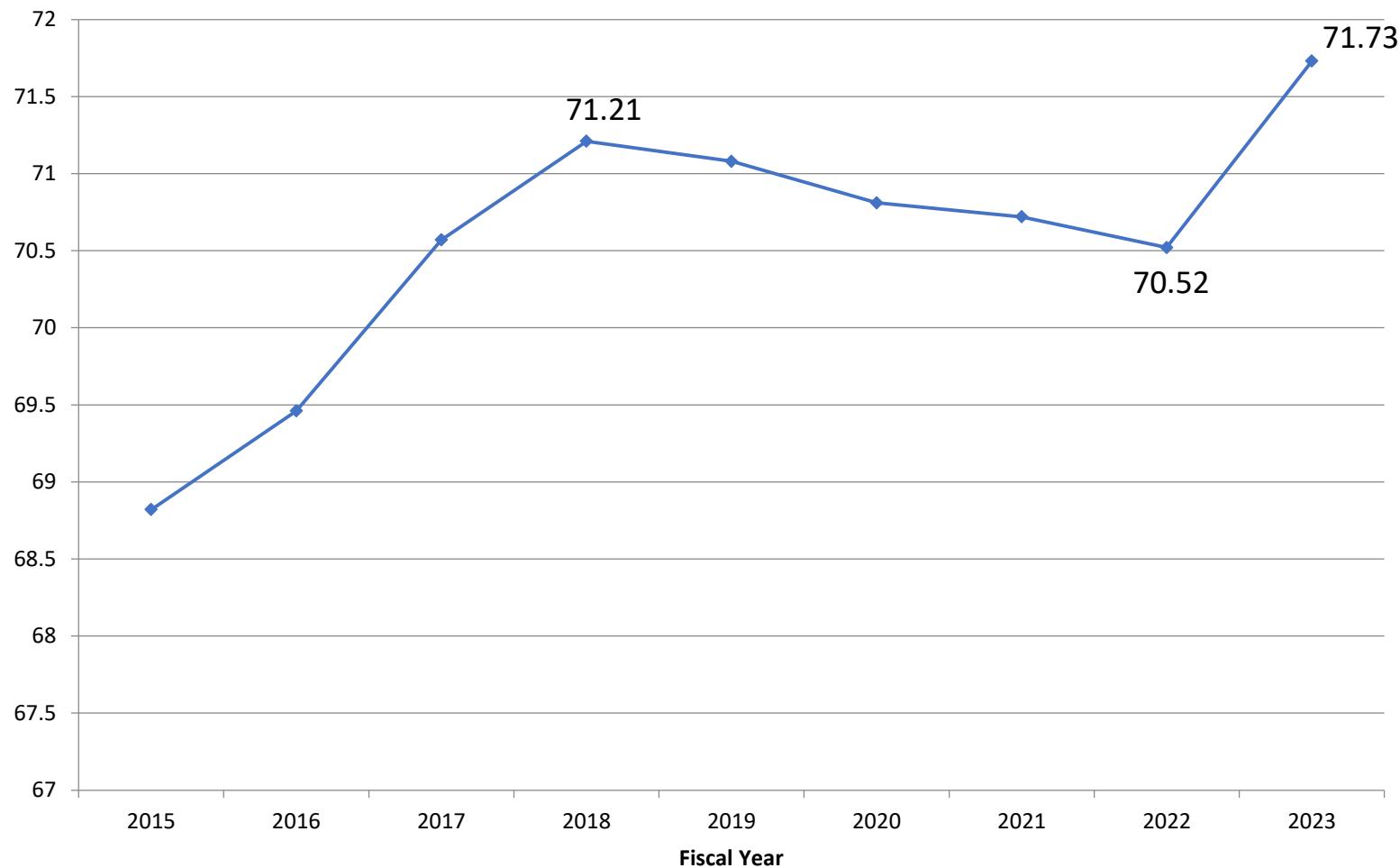
Employee contributions are generally 3.75%, increasing to 4.25% 7/1/22

**We think this will plateau – Depends on CMERS **

10 Year Increases of the BOS Operating budget



Personnel History (FTE's)





Capital Budget

Capital Budgets for BOS & BOE

Funding request of \$3,444,767

- \$1,777,882 BOS + \$1,666,885 BOE
- \$1,385,101 increase in gross expenditures
- Offsets include \$129,767 from leftover capital

BOS Capital Items of Note

- \$390.5k for road design for Valley Forge & Lyons Plains Rds
- \$290k for Road Repaving
- \$200k for a new DPW plow truck
- \$150k for project management of construction projects
- \$145k for the bridges on Davis Hill Road & River Road

BOE capital Items of note

- Duct Cleaning at all schools - \$265,000
- Fire Panel Replacement WIS, WHS - \$125,000
- District-wide Paving - \$550,000
- Replace HS Track - \$60,000 (4th of 5 installments)

Multi-year Road Improvement Plan

Funding

FY 22-23

\$360K capital
+\$562.5K BOS

FY 23-24

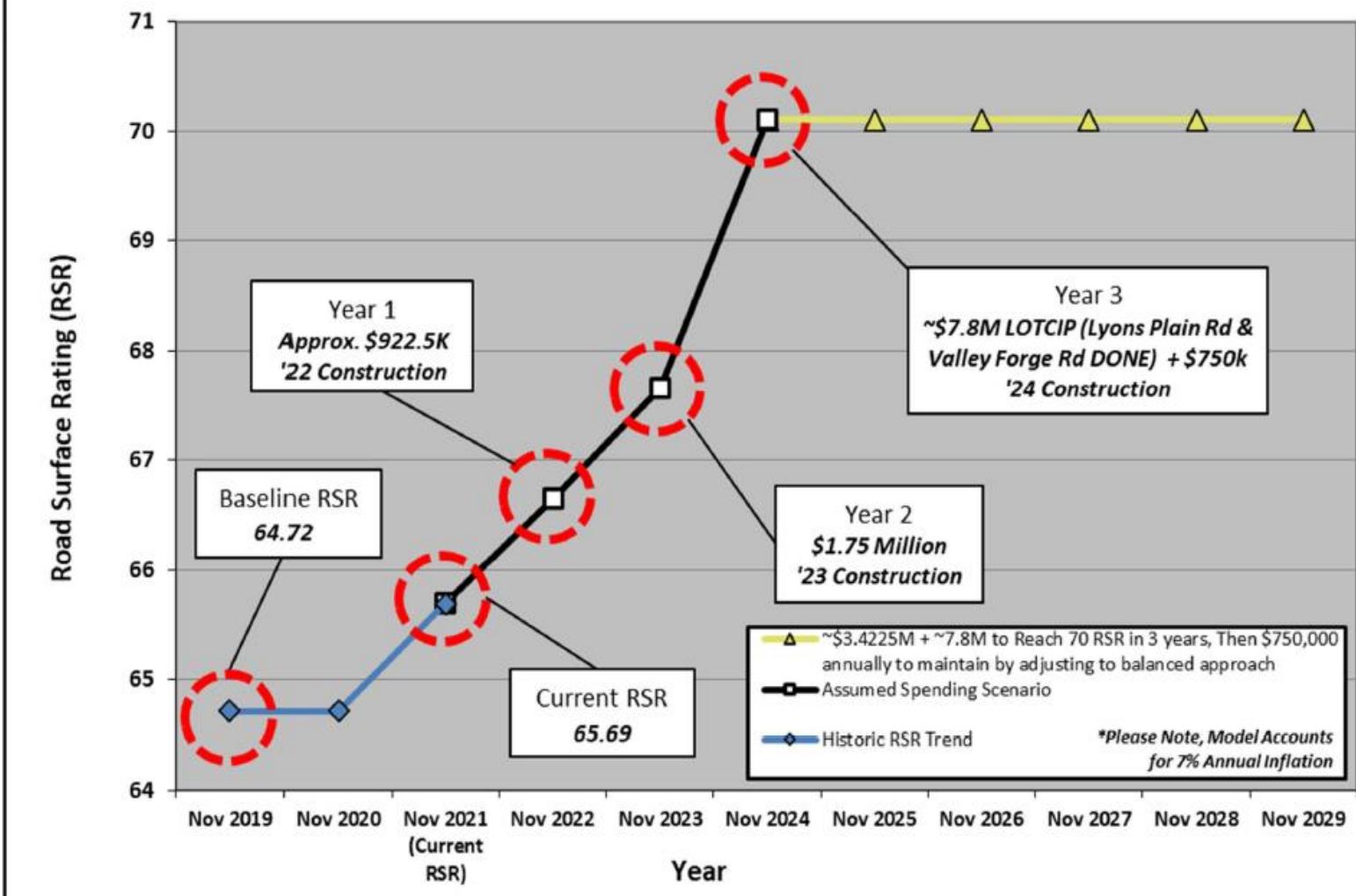
\$1M Capital +
\$750K BOS

FY 24-25

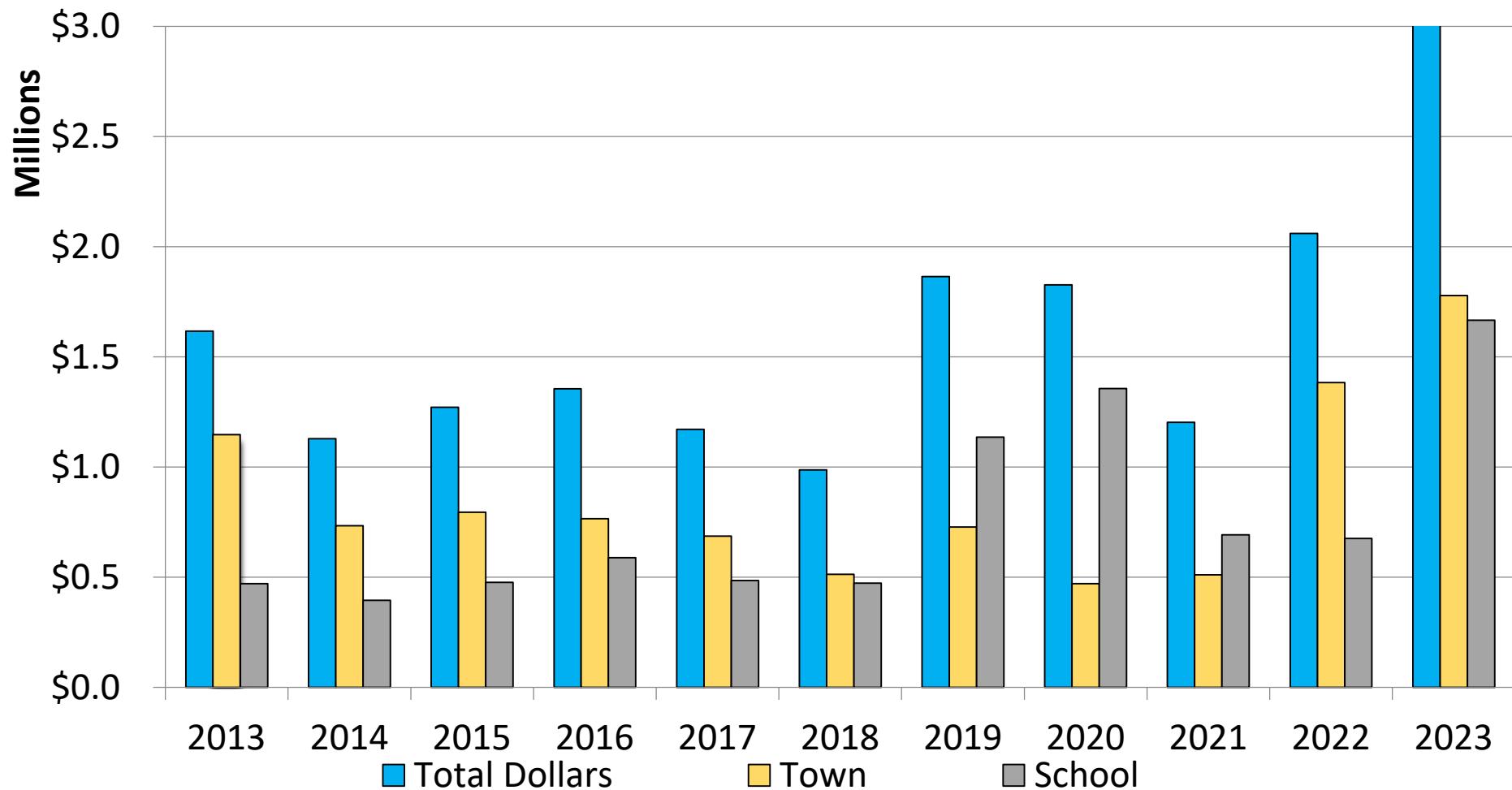
\$7.8M Lotcip
+\$750K BOS

FY 25-26

\$750K BOS



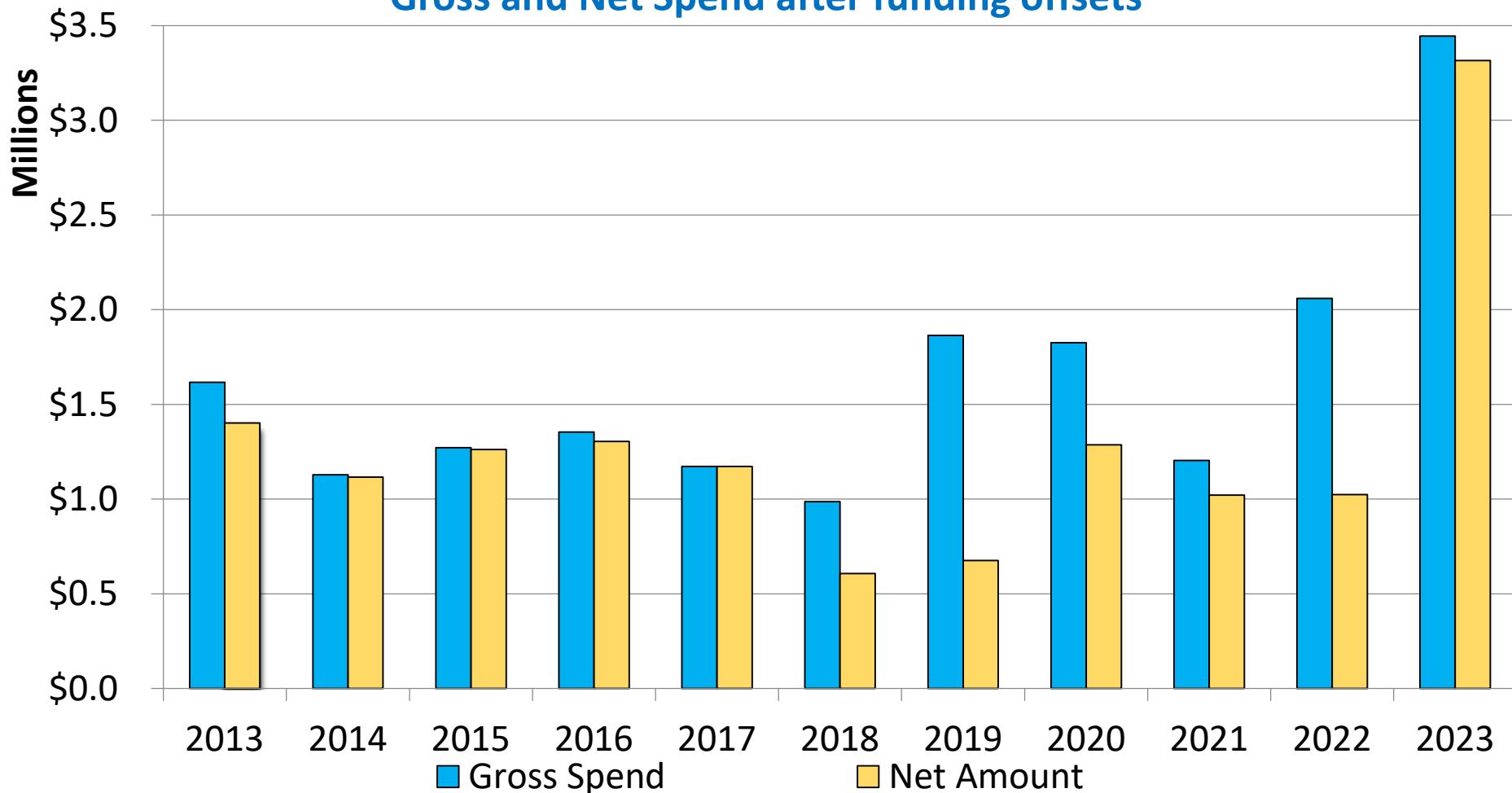
BOS and BOE Capital Budget History



Note: Amounts show gross capital budgets and do not reflect offsets from special funds

History of Capital Budgets

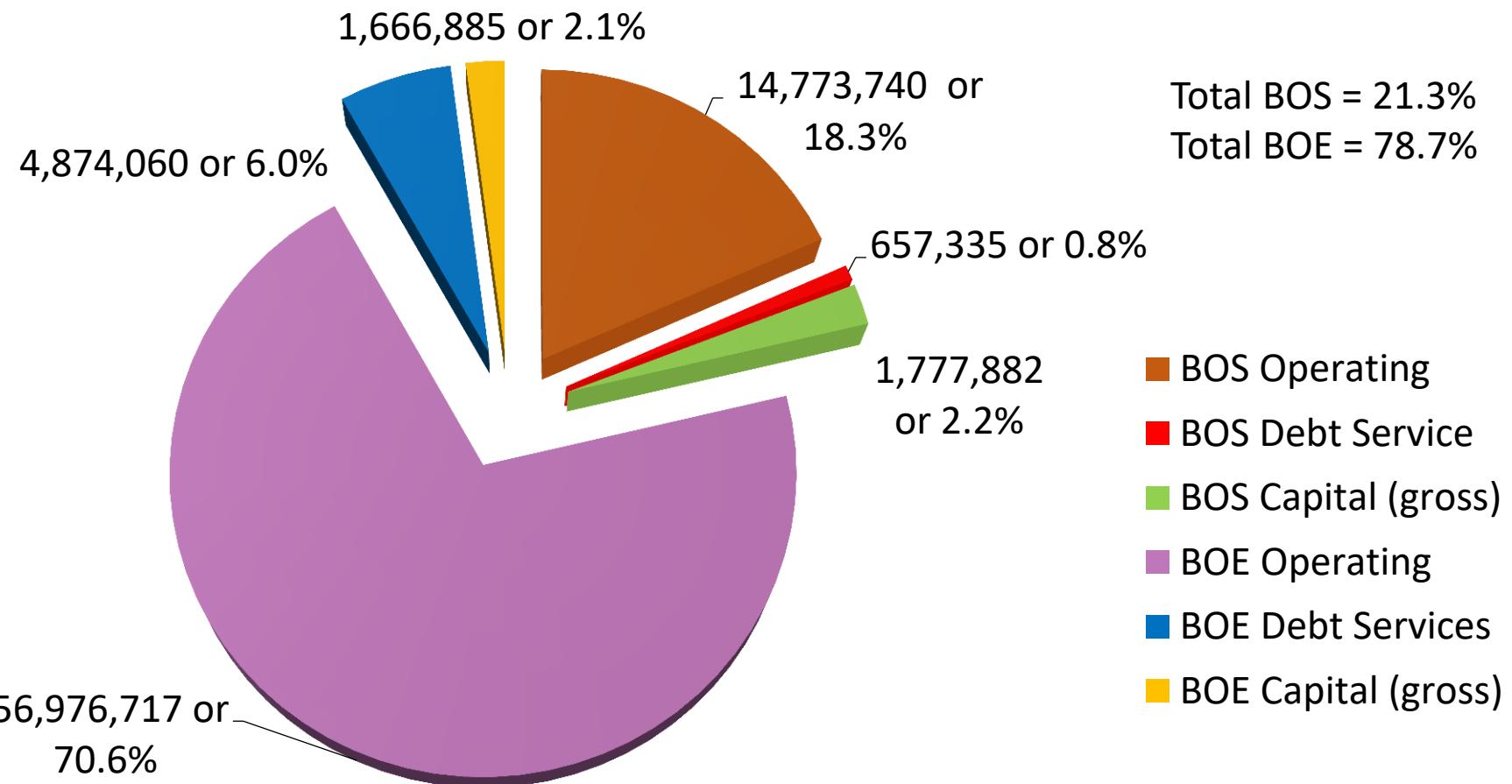
Gross and Net Spend after funding offsets





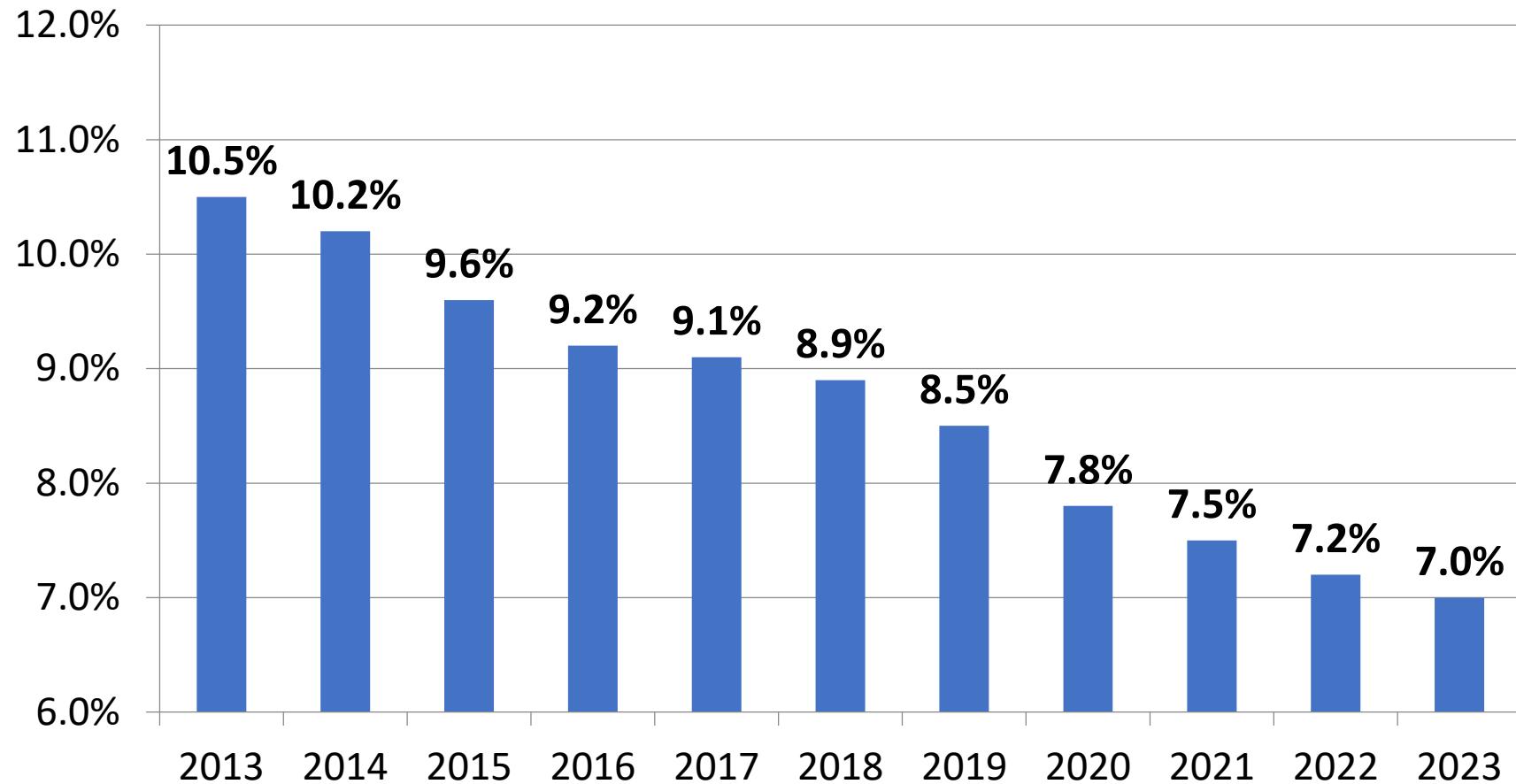
Total Budget (Including BOE)

Breakdown of Total FY '23 spending (in '000's)



Note: Capital amounts do not reflect proposed offset from prior close outs, and debt service does not reflect offset from the Fromson Strassler property sale proceeds.

Debt (Town & BOE) as a % of total gross budget



Note: FY 23 reflects total debt service prior to Fromson Strassler offset of \$1,143,750

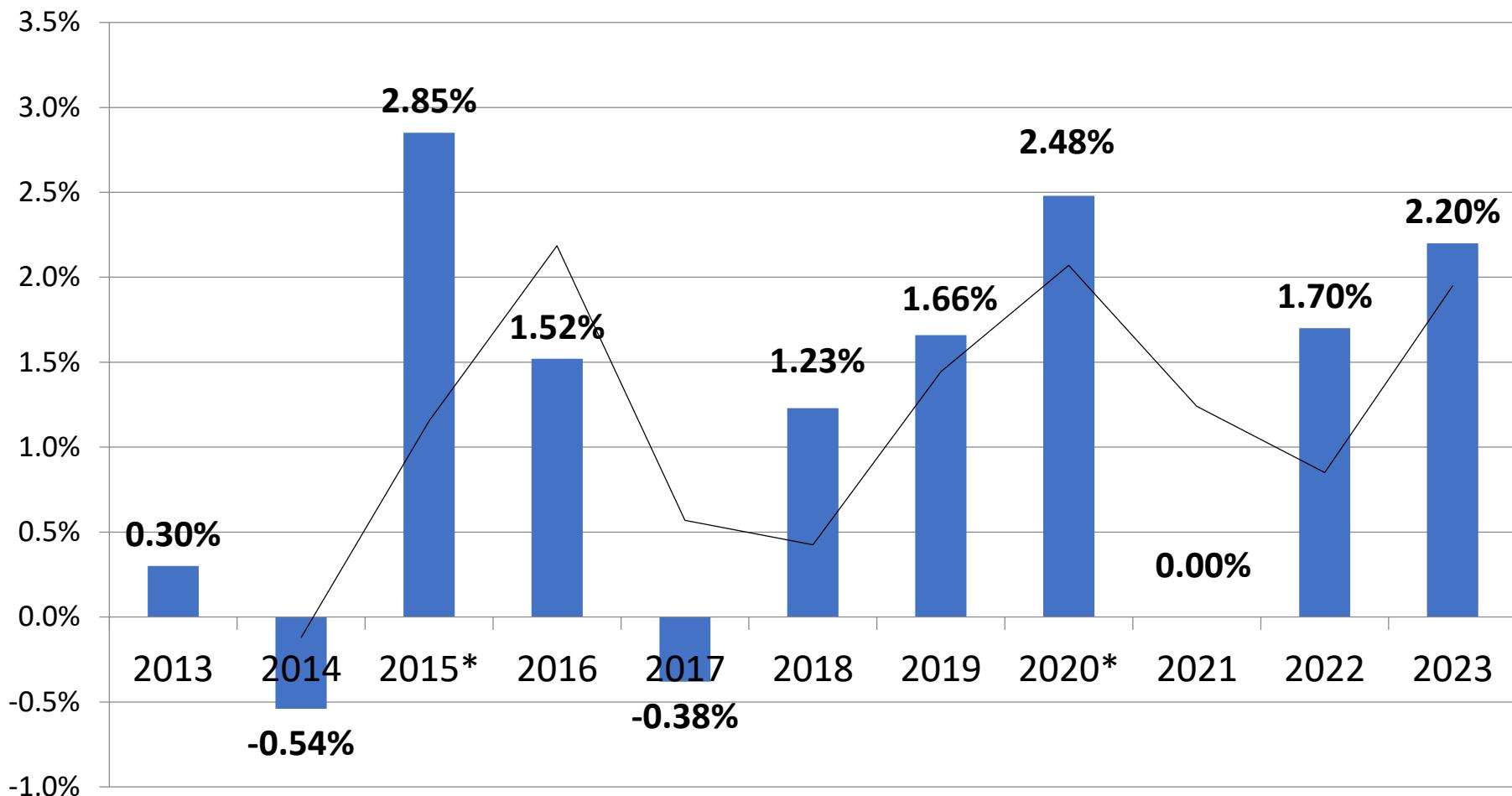


Budgets & Mill Rate



	<u>FY 21</u>	<u>FY 22</u>	<u>FY 22</u> (forecast)	<u>FY 23</u>	<u>FY 22 to FY 23</u>	<u>FY 22 to FY 23</u>
TOWN OPERATING BUDGET	13,710,997	14,077,489	14,054,999	14,773,740	696,251	4.95%
BOE OPERATING BUDGET	54,161,443	55,070,090	55,008,393	56,976,717	1,906,627	3.46%
TOTAL OPERATING BUDGET	67,872,440	69,147,579	69,063,392	71,750,457	2,602,878	3.76%
 TOWN CAPITAL BUDGET	 511,000	 1,383,806	 1,383,806	 1,777,882	 394,076	 28.48%
BOE CAPITAL BUDGET	692,324	675,860	675,860	1,666,885	991,025	146.63%
LESS: Insurance Reserve Offset	0	(329,500)	(329,500)	0	329,500	N/A
Capital Reserve Offsets	(182,363)	(435,721)	(435,721)	(129,767)	305,954	-70.22%
General Fund Offset *	0	(270,206)	(270,206)	0	270,206	N/A
TOTAL CAPITAL BUDGET	1,020,961	1,024,239	1,024,239	3,315,000	2,290,761	223.65%
 DEBT SERVICE - TOWN	 674,110	 660,000	 660,000	 657,355	 (2,645)	 -0.40%
DEBT SERVICE - BOE	4,938,985	4,864,340	4,864,340	4,874,040	9,700	0.20%
Property Sale Proceeds				-1,143,750	(1,143,750)	N/A
TOTAL DEBT SERVICE	5,613,095	5,524,340	5,524,340	4,387,645	-1,136,695	-20.58%
 TOTAL GROSS BUDGET	 74,506,496	 75,696,158	 75,611,971	 79,453,102	 3,756,944	 4.96%
 LESS: REVENUES	 2,971,149	 3,065,779	 4,212,129	 3,275,475	 209,696	 6.84%
 LESS: USE OF FUND BAL.	 664,810	 0	 0	 0	 0	 N/A
 TOTAL NET BUDGET	 70,870,537	 72,630,379	 71,399,842	 76,177,627	 3,547,248	 4.88%
 GRAND LIST	 2,234,268,538	 2,251,300,000	 2,251,300,000	 2,307,700,000	 56,400,000	 2.51%
 BUDGETED MILL RATE	 32.37	 32.92	 n/a	 33.65	 0.73	 2.22%
 Mill rate collection budgeted at 98.1% for FY 22-23.						
Town Capital budget includes projects that are shared Town and BOE initiatives						
FY 22 forecast for capital does not include supplemental appropriations.						
FY 22 forecast for revenue includes projected receipts from a planned tax sale.						

Mill Rate History (percent increase)



- Denotes Reval Year. Data does not include revaluation impact to the Mill Rate.
- Also, \$664,810 was utilized from fund balance to allow for no increase in the FY 21 mill rate.

MILL RATE IMPACT ON REAL ESTATE TAXES FY '23 (USING A MILL RATE OF 33.65 – AN INCREASE OF 2.22%)

APPRAISED VALUE	ASSESSED VALUE	TAXES FY '22	TAXES FY '23	VARIANCE
\$400,000	\$280,000	\$ 9,217.60	\$ 9,422.00	\$ 204.40
\$500,000	\$350,000	\$ 11,522.00	\$ 11,777.50	\$ 255.50
\$688,143	\$481,700	\$ 15,857.56	\$ 16,209.21	\$ 351.64
\$900,000	\$630,000	\$ 20,739.60	\$ 21,199.50	\$ 459.90
\$1,200,000	\$840,000	\$ 27,652.80	\$ 28,266.00	\$ 613.20
\$1,500,000	\$1,050,000	\$ 34,566.00	\$ 35,332.50	\$ 766.50
\$2,000,000	\$1,400,000	\$ 46,088.00	\$ 47,110.00	\$ 1,022.00

** The median appraised and assessed value in Weston for the taxable October, 2018 grand list is based on information from the Town Assessor's office.

MILL RATE IMPACT ON TAXES FY '23

(USING A MILL RATE OF 33.32 – AN INCREASE OF 1.22%)

APPRAISED VALUE	ASSESSED VALUE	TAXES FY '22	TAXES FY '23	VARIANCE
\$400,000	\$280,000	\$9,217.60	\$9,329.60	\$112.00
\$500,000	\$350,000	\$11,522.00	\$11,662.00	\$140.00
\$688,143	\$481,700	\$15,857.56	\$16,050.24	\$192.68
\$900,000	\$630,000	\$20,739.60	\$20,991.60	\$252.00
\$1,200,000	\$840,000	\$27,652.80	\$27,988.80	\$336.00
\$1,500,000	\$1,050,000	\$34,566.00	\$34,986.00	\$420.00
\$2,000,000	\$1,400,000	\$46,088.00	\$46,648.00	\$560.00

** The median appraised and assessed value in Weston for the taxable October, 2018 grand list is based on information from the Town Assessor's office.

MILL RATE IMPACT ON SAM'S CAR TAXES FY '23

(USING MILL RATES OF 33.65 and 33.32)

GRAND LIST	CAR	ASSESSMENT	MILL RATE	AUTO TAX	\$ INCREASE
10/1/2020	2018 CHEVY SUBURBAN	34,230	0.03292	\$ 1,126.85	
10/1/2020	2018 TOYOTA HIGHLANDER	24,500	0.03292	\$ 806.54	
10/1/2020	2018 TOYOTA TACOMA	28,210	0.03292	\$ 928.67	
				\$ 2,862.06	
10/1/2021	2018 CHEVY SUBURBAN	40,250	0.03332	\$ 1,341.13	\$ 214.28
10/1/2021	2018 TOYOTA HIGHLANDER	27,490	0.03332	\$ 915.97	\$ 109.43
10/1/2021	2018 TOYOTA TACOMA	29,560	0.03332	\$ 984.94	\$ 56.27
				\$ 3,242.04	\$ 379.97
10/1/2021	2018 CHEVY SUBURBAN	40,250	0.03365	\$ 1,354.41	\$ 227.56
10/1/2021	2018 TOYOTA HIGHLANDER	27,490	0.03365	\$ 925.04	\$ 118.50
10/1/2021	2018 TOYOTA TACOMA	29,560	0.03365	\$ 994.69	\$ 66.02
				\$ 3,274.15	\$ 412.08
Difference between mill rate increases of 2.22% and 1.22%:					\$ 32.11

TOWN OF WESTON BUDGET HISTORY

	<u>FY 21</u>	<u>FY 22</u>	<u>FY 22 (forecast)</u>	<u>FY 23</u>	\$ CHANGE <u>FY 22 to FY 23</u>	% CHANGE <u>FY 22 to FY 23</u>
TOWN OPERATING BUDGET	13,710,997	14,077,489	14,054,999	14,773,740	696,251	4.95%
BOE OPERATING BUDGET	54,161,443	55,070,090	55,008,393	56,976,717	1,906,627	3.46%
TOTAL OPERATING BUDGET	67,872,440	69,147,579	69,063,392	71,750,457	2,602,878	3.76%
TOWN CAPITAL BUDGET	511,000	1,383,806	1,383,806	1,777,882	394,076	28.48%
BOE CAPITAL BUDGET	692,324	675,860	675,860	1,666,885	991,025	146.63%
LESS: Insurance Reserve Offset	0	(329,500)	(329,500)	0	329,500	N/A
Capital Reserve Offsets	(182,363)	(435,721)	(435,721)	(129,767)	305,954	-70.22%
General Fund Offset *	0	(270,206)	(270,206)	0	270,206	N/A
TOTAL CAPITAL BUDGET	1,020,961	1,024,239	1,024,239	3,315,000	2,290,761	223.65%
DEBT SERVICE - TOWN	674,110	660,000	660,000	657,355	(2,645)	-0.40%
DEBT SERVICE - BOE	4,938,985	4,864,340	4,864,340	4,874,040	9,700	0.20%
Property Sale Proceeds						N/A
TOTAL DEBT SERVICE	5,613,095	5,524,340	5,524,340	4,387,645	-1,136,695	-20.58%
TOTAL GROSS BUDGET	74,506,496	75,696,158	75,611,971	79,453,102	3,756,944	4.96%
LESS: REVENUES	2,971,149	3,065,779	4,212,129	3,275,475	209,696	6.84%
LESS: USE OF FUND BAL.	664,810	0	0	0	0	N/A
TOTAL NET BUDGET	70,870,537	72,630,379	71,399,842	76,177,627	3,547,248	4.88%
GRAND LIST	2,234,268,538	2,251,300,000	2,251,300,000	2,307,700,000	56,400,000	2.51%
BUDGETED MILL RATE	32.37	32.92	n/a	33.65	0.73	2.22%

Mill rate collection budgeted at 98.1% for FY 22-23.

Town Capital budget includes projects that are shared Town and BOE initiatives

FY 22 forecast for capital does not include supplemental appropriations.

FY 22 forecast for revenue includes anticipated receipts from a planned tax sale.

Budget Summary by Department and Division
Board of Selectmen's Budget

	Program Name	Board of Selectmen's Budget				Change from Budget	
		2020-2021	2021-2022	2022-2023	2022-2023	Amount Change	Percent Change
		Actual	Budget	First Selectmen	Bd of Selectmen		
0110100	Administration and Finance	660,675	721,525	729,295	729,295	7,770	1.1%
0110110	General Administration	4,350,049	4,739,156	5,012,774	5,012,774	273,618	5.8%
0110115	Information Systems	201,146	205,135	207,259	207,259	2,124	1.0%
0110120	Probate Court	3,298	4,612	4,658	4,658	46	1.0%
0110130	Elections/Registrars	70,339	65,956	77,983	77,983	12,027	18.2%
0110141	Board of Finance	53,700	55,100	58,000	58,000	2,900	5.3%
0110143	Assessor	156,838	156,854	169,250	169,250	12,396	7.9%
0110144	Tax Collection	129,742	124,307	129,196	129,196	4,889	3.9%
0110145	Board of Assessment Appeals	600		1,100	1,100	0	--
0110150	Legal Counsel	217,731	246,000	246,000	246,000	0	0.0%
0110160	Town Clerk	157,948	165,687	171,320	171,320	5,633	3.4%
0110170	Land Use Department	410,298	412,969	431,057	431,057	18,088	4.4%
General Government		6,412,364	6,897,301	7,237,892	7,237,892	340,591	4.9%
0120210	Police Services	2,385,716	2,378,491	2,559,863	2,559,863	181,372	7.6%
0120220	Volunteer Fire Department	271,985	273,180	294,063	294,063	20,883	7.6%
0120240	Fire Marshal	63,785	66,501	69,094	69,094	2,593	3.9%
0120250	Animal Control	89,267	91,825	94,790	94,790	2,965	3.2%
0120260	Communications Center	310,424	291,881	306,404	306,404	14,523	5.0%
0140514	Emerg. Med. Commun. Serv.	15,049	15,269	15,440	15,440	171	1.1%
0140516	Regional Paramedic	136,987	140,344	143,151	143,151	2,807	2.0%
Public Safety		3,273,213	3,257,491	3,482,805	3,482,805	225,314	6.9%
0130300	Public Works - Highway	2,053,703	2,114,089	2,163,653	2,163,653	49,564	2.3%
0130310	Tree Warden	87,403	92,030	106,700	106,700	14,670	15.9%
Public Works		2,141,106	2,206,119	2,270,353	2,270,353	64,234	2.9%
1230410	Solid Waste Disposal	144,677	60,122	50,568	50,568	-9,554	-15.9%
0140510	Westport/Weston Health Dist.	225,520	235,251	216,940	216,940	-18,311	-7.8%
1400500	Weston Water Utility	33,442	22,225	22,466	22,466	241	1.1%
0140550	School/Town Water Supply	34,589	38,964	39,172	39,172	208	0.5%
Sanitation, Health, Environment		438,228	356,562	329,146	329,146	-27,416	-7.7%
0150600	Social Services	90,611	94,123	140,199	140,199	46,076	49.0%
2500500	Youth Services	75,807	32,373	1,155	1,155	-31,218	-96.4%
0150750	Senior Services	161,406	205,419	214,862	214,862	9,443	4.6%
0150810	Public Library	516,756	565,497	597,447	597,447	31,950	5.6%
Human Resources & Development		844,580	897,412	953,663	953,663	56,251	6.3%
0160910	Recreation Department	182,893	195,261	205,548	205,548	10,287	5.3%
0160912	Parks and Fields	154,740	172,490	177,366	177,366	4,876	2.8%
0160913	Middle School Pool	83,995	94,474	116,967	116,967	22,493	23.8%

Budget Summary by Department and Division

Board of Selectmen's Budget

<u>Program Name</u>					Change from Budget	
	2020-2021	2021-2022	2022-2023	2022-2023	Amount	Percent
	Actual	Budget	First Selectmen	Bd of Selectmen	Change	Change
Parks & Recreation	421,628	462,225	499,881	499,881	37,656	8.1%
Grand Total	13,531,119	14,077,110	14,773,740	14,773,740	696,630	4.9%

Town/School Capital Budget 2022-23

<u>Project</u>	<u>Amount</u>
Town Vehicle Sinking Fund	400,796
Town Bldg Repairs	75,000
BOE/P&R Turf Replace Fund	25,000
BOE/P&R High School Track Replacement	60,000
Senior Cntr Renovate Bathrooms Repl Carpets	20,000
Lyons Plains Road Pavement Rehab. Design	84,000
Valley Forge Road Pavement Rehab. Design	306,500
Town Road Repaving	290,000
Transportation Alternative Sidewalks (Inst. 2 of 2)	150,000
Two Emergency Response Vehicles Region. Param.	25,272
Two Cardiac Monitors/Defibrillat. Region. Param.	15,141
Police Dept. Records Room Engineering/Design	37,273
Assessor Revaluation	69,000
DPW Chipper	75,000
DPW Davis Hill and River Road Bridge	145,000
BOE Security Initiatives	54,920
BOE Replace C-5 Air Handler - WHS	70,411
BOE Duct Work Cleaning Various Schools	265,000
BOE Double Extension Door - WIS	25,000
BOE Tennis Court Repairs - WIS	50,525
BOE Replace Heating and Cooling Pumps - WMS	65,000
BOE Fire Panel Replacement - WIS, WHS	125,000
BOE HVAC Weight Room/Dance Studio - WHS	90,000
BOE Reline Chimney North House/Core - Hurlb.	30,000
BOE Bathroom Renov. Consult. - WMS, Hurlb.	40,000
BOE Replace Art Room Sinks	18,929
BOE District-wide Paving	550,000
BOE C&D Wings Consultant	50,000
BOE North House HVAC Consultant - Hurlbutt	50,000
BOE 7/8 Grade Locker Replacement - WMS	110,000
BOE Repoint Brick North House	72,000
Subtotal Capital	3,444,767
Less: Capital funds offsets	-129,767
Net Total Capital budget	<u>3,315,000</u>

DEBT SERVICE 2022-23

	PRINCIPAL	INTEREST	TOTAL	SCHOOL PORTION	TOWN PORTION
REFUNDING ISSUE OF 2019	295,000	73,625	368,625	368,625	-
SCHOOLS	295,000	73,625	368,625		
TOWN	-	-	-		
REFUNDING ISSUE OF 2018	4,965,000	197,770	5,162,770	4,505,415	657,355
SCHOOLS	4,328,000	177,415	4,505,415		
TOWN	637,000	20,355	657,355		
TOTALS	5,260,000	271,395	5,531,395	4,874,040	657,355

TOWN REVENUE SUMMARY

Revenue

	ACTUAL 2020-21	BUDGET 2021-22	ESTIMATED 2021-22	BUDGET 2022-23	VARIANCE 22-23/21-22
Tax Collection - Gross	\$ 72,883,009	\$ 74,112,632	\$ 74,112,632	\$ 77,653,035	\$ 3,540,403
Less: Town Elderly Tax Relief (Abatements)	(\$391,963)	(\$400,000)	(\$355,829)	(\$385,000)	\$ 15,000
Less: Town Elderly Tax Relief (Deferrals)	(\$43,875)	(\$50,000)	(\$36,398)	(\$45,000)	\$ 5,000
Less: Town Elderly Tax Relief (Freeze)	\$ 0	(\$1,500)	\$ 0	(\$1,500)	\$ -
Less: Tax Abatement for Fire/EMS Volunteers	(\$76,458)	(\$77,000)	(\$77,597)	(\$78,000)	\$ (1,000)
Less: Uncollected Taxes	(\$534,324)	(\$953,753)	(\$703,753)	(\$965,908)	\$ (12,155)
Tax Collection - Net	\$71,836,389	\$72,630,379	\$72,939,055	\$76,177,627	\$ 3,547,248
State Aid - Education	\$389,083	\$263,792	\$263,792	\$263,792	\$ -
State Aid - Highway	\$251,306	\$251,306	\$251,306	\$251,184	\$ (122)
State Aid - Capital Improvement Grants	\$65,918	\$65,800	\$65,800	\$65,918	\$ 118
State Aid - Municipal Stabilization Grant	\$70,181	\$70,181	\$70,181	\$70,181	\$ -
State Aid - Other	\$771	\$800	\$800	\$5,500	\$ 4,700
State Tax Relief - Elderly	<u>\$858</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$ -</u>
Subtotal	\$778,117	\$651,879	\$651,879	\$656,575	\$4,696
Selectmen's Budget					
Telecommunications Personal Prop. Tax	\$21,334	\$22,500	\$22,500	\$21,500	\$ (1,000)
Tax Collection - Delinquent/Interest & Lien Fees	\$1,620,449	\$900,000	\$1,250,000	\$825,000	\$ (75,000)
Supplemental Auto Tax	incl in taxes	\$500,000	\$800,000	\$725,000	\$ 225,000
Interest on Investments	\$99,703	\$200,000	\$135,000	\$200,000	\$ -
Building Inspection Fees	\$360,146	\$217,000	\$260,000	\$240,000	\$ 23,000
Town Clerk Fees	\$1,049,248	\$500,000	\$825,000	\$525,000	\$ 25,000
Animal Control Licenses and Fees	\$11,052	\$10,000	\$10,000	\$10,000	\$ -
Police Report Fees & Fines	\$12,002	\$4,000	\$4,000	\$4,000	\$ -
Police Special Duty Admin Fee	\$15,078	\$15,000	\$16,000	\$15,000	\$ -
ZBA Hearing Fees	\$2,096	\$1,000	\$1,000	\$1,000	\$ -
Planning & Zoning Commission Fees	\$22,803	\$16,000	\$18,000	\$17,000	\$ 1,000
Conservation Commission Fees	\$9,887	\$6,000	\$10,000	\$8,000	\$ 2,000
Selectman's Office Fees	\$705	\$600	\$500	\$600	\$ -
Assessor's Copier Receipts	\$100	\$300	\$250	\$300	\$ -
Public Library Receipts	\$684	\$0	\$5,000	\$5,000	\$ 5,000
Booster Barn Loan Repayment	\$17,060	\$16,500	\$16,500	\$16,500	\$ -
Miscellaneous Town & BOE Receipts	<u>\$145,888</u>	<u>\$5,000</u>	<u>\$5,000</u>	<u>\$5,000</u>	<u>\$ -</u>
Subtotal	\$3,388,235	\$2,413,900	\$3,378,750	\$2,618,900	\$205,000
Transfer In From General Fund Balance	\$0	\$0	\$0	\$0	\$ -
Revenue - Subtotal	\$4,166,352	\$3,065,779	\$4,030,629	\$3,275,475	\$ 209,696
Revenue excluding offset from Fund Balance	\$4,166,352	\$3,065,779	\$4,030,629	\$3,275,475	\$ 209,696

WESTON BOARD OF EDUCATION

24 School Road
Weston, Connecticut 06883

Weston Board of Education

Anthony Pesco, Chairperson
Melissa Walker, Vice Chairperson
Bernadette Kingsley, Secretary/Treasurer
Sharon Ferraro
Stephanie Miller
Peter Gordon
David Felton

DATE: February 3, 2022

TO: Weston Board of Selectmen and Weston Board of Finance

FROM: Anthony Pesco, Chairperson

CC: Lisa Wolak, Superintendent of Schools

On behalf of the Weston Board of Education, I am pleased to submit for your review the Weston Board of Education's Adopted Operating Budget Request of \$56,976,717 for fiscal year 2022-23. The FY 23 Capital Budget request is \$1,666,885. The Board of Education approved the FY 23 Operating & Capital Budgets on January 25, 2022.

The Operating Budget request represents a \$1,906,629 (or 3.46 percent) increase over the FY 22 Board of Education Budget approved by the Board of Finance. This increase includes \$434,330 or .78% for the funding of dental claims, which had been fully funded from the Internal Services Fund in the 2022 budget. Without this change in funding source, the budget increase would be \$1,476,699, which represents an increase of 2.68%

You will receive the FY 23 Budget Book by February 3, 2022, and we look forward to reviewing the FY 23 Operating and Capital budgets over the next couple of months with the Board of Selectmen, Board of Finance and Weston's citizens at-large.

WESTON PUBLIC SCHOOLS
SUPERINTENDENT'S FY2022-2023 REQUESTED BUDGET

2018-2019 Actual	2019-2020 Actual	2020-2021 Actual	2021-2022 Projected Expense	Object Code	Description	Current Services	Enrollment	Change to Program	2022-2023 Requested Budget	FY23 V FY22 (\$)	FY23 V FY22 (%)
2,958,120	2,940,692	2,721,241	2,884,435	110	Salaries & Wages (1000s)	3,053,311	-	-	3,053,311	168,876	5.85%
9,764,782	10,121,309	9,981,203	10,262,897	111	Administrators	10,588,695	(23,872)	146,038	10,500,861	237,965	2.32%
4,236,201	4,337,450	3,944,149	4,409,398	1111	General Ed. Teachers (Core)	4,551,971	0	(116,830)	4,435,141	25,743	0.58%
2,261,144	2,279,850	2,372,055	2,431,872	1112	Special Area Teachers	2,493,609	-	-	2,493,609	61,737	2.54%
1,100,515	1,020,707	1,031,899	1,059,981	1113	Guidance	1,029,492	-	-	1,029,492	(30,489)	-2.88%
441,883	472,621	503,135	512,216	1114	Psychologist	524,553	-	-	524,553	12,337	2.41%
146,140	193,946	162,383	240,713	1115	Social Worker	250,334	-	80,836	331,170	90,457	37.58%
544,236	517,368	555,780	586,443	1116	Speech & Hearing	566,144	-	-	566,144	(20,299)	-3.46%
766,769	758,161	1,046,642	1,231,902	1117	Academic Assistants	1,109,171	(95,572)	1,013,599	(223,403)	-18,069	-18.06%
201,820	205,471	210,287	201,026	1118	Talented & Gifted	180,775	-	(69,921)	110,854	(90,172)	-4.86%
508,457	399,004	412,193	419,199	1119	Library Media Specialist	412,186	-	-	412,186	(70,131)	-1.67%
117,832	59,505	47,413	51,760	1135	Transition Coordinator	48,239	-	-	48,239	(3,521)	-6.80%
827,912	824,102	785,011	864,406	1139	Certified Stipends	901,198	-	-	901,198	36,792	4.26%
557,734	584,428	577,980	586,990	1140	Curriculum Instruction Leaders	609,040	-	61,093	670,133	73,493	12.32%
1,136	371	1,779	3,000	1141	Mentor Teacher	3,000	-	-	3,000	-	0.00%
260,096	272,612	277,908	283,330	1142	Behavioral Analyst	233,099	-	-	233,099	(50,231)	-17.73%
-	44,359	45,069	45,835	1145	English Language Learner	46,614	-	-	46,614	759	1.66%
\$ 24,694,776	\$ 25,301,956	\$ 24,676,127	\$ 26,090,173	\$ 25,882,367	Sub-Total Certified Salaries	\$ 26,601,431	(\\$233,872)	\$ 5,643	\$ 26,373,202	\$ 283,030	1.08%
					Other Certified Salaries						
78,442	55,905	28,996	114,500	1131	Homebound Tutor	44,500	-	-	44,500	(70,000)	-61.14%
-	-	-	63,520	1136	Degree Level Change	43,520	-	-	43,520	(20,000)	-31.49%
235,636	147,029	164,963	178,801	1137	Substitute Teacher	178,801	-	-	178,801	-	0.00%
174,525	185,735	243,990	164,800	1138	Summer Work-Certified Staff	164,800	-	-	164,800	-	0.00%
137,378	136,838	106,600	203,175	1143	Building Substitutes	203,175	-	-	203,175	-	0.00%
108,364	208,344	608,730	118,000	1144	Long Term Substitute	118,000	-	-	118,000	-	N/A
-	-	-	(115,000)	0	Turnover Savings	(115,000)	-	-	(115,000)	-	0.00%
\$ 734,345	\$ 733,851	\$ 1,153,278	\$ 721,796	\$ 812,268	Sub-Total Other Certified Salaries	\$ 637,796	\$ -	\$ -	\$ 637,796	(\\$90,000)	-12.37%
					Non-Certified Salaries						
402,812	406,422	373,111	381,306	1210	Non-Cert. Supervisors	390,091	-	-	390,091	8,785	2.30%
165,325	215,038	234,060	226,804	223,520	1211 Nurses	231,336	-	-	231,336	4,532	2.00%
282,664	295,567	297,217	312,724	2125	Occupational Therapist	318,970	-	-	318,970	6,246	2.00%
1,385,588	1,267,185	1,195,438	1,302,616	1,190,216	1221 Secretarial	1,240,609	-	-	1,240,609	(62,107)	-4.76%
1,675,177	1,761,865	1,833,631	1,896,850	1,896,850	1231 Para Educators	1,800,527	-	-	1,800,527	(96,322)	-5.08%
185,209	165,721	129,307	200,000	1234 Bus Aides	175,000	-	-	175,000	(25,100)	-12.50%	
523,875	525,426	600,663	501,502	1235 Technicians	492,122	-	-	492,122	(9,380)	-18.70%	
58,429	61,021	61,157	62,421	62,567	1237 Vocational Specialist	63,982	-	-	63,982	1,561	2.50%
236,482	239,373	246,331	251,742	1241 Safety Specialists	253,848	-	-	253,848	2,106	0.84%	
483,773	476,898	503,851	511,351	497,143	1251 Custodians	515,976	-	-	515,976	4,625	0.90%
538,862	455,850	492,769	469,629	469,629	1261 Maint. Mechanics & Grounds	482,372	-	-	482,372	12,743	2.71%
80,700	72,573	74,781	91,963	91,963	1269 Athletic Support Staff	101,762	-	-	101,762	9,799	10.66%
151,098	168,675	182,698	184,299	184,299	1280 Non-Certified Stipends	194,475	-	-	194,475	10,176	5.52%
\$ 6,169,994	\$ 6,111,613	\$ 6,239,015	\$ 6,393,207	\$ 6,235,469	Sub-Total Non-Certified Salaries	\$ 6,261,070	\$ -	\$ -	\$ 6,261,070	(\\$132,136)	-2.01%

WESTON PUBLIC SCHOOLS
SUPERINTENDENT'S FY2022-2023 REQUESTED BUDGET

			2019-2020			2020-2021			2021-2022			2021-2022 Projected Expense			2022-2023 Requested Budget			FY23 V FY22 (%) Budget
2018-2019 Actual	2019-2020 Actual	2020-2021 Budget	2020-2021 Actual	2021-2022 Budget	2021-2022 Projected Expense	Object Code	Description	Current Services	Enrollment	Change to Program	2022-2023 Requested Budget	FY23 V FY22 (\\$)	FY22 Budget	FY23 V FY22 (\\$)	FY22 (%)	FY23 V FY22 (%) Budget		
84,194	50,209	28,910	47,500	47,500	121,312,333	Other Non-Certified Salaries	Non-Certified Substitutes	47,500	-	-	47,500	-	-	47,500	-	0.00%		
217,202	163,825	135,970	203,700	203,700	121,222,738	Overtime	142/52/62	203,700	-	-	203,700	-	-	203,700	-	0.00%		
121,616	155,964	104,948	162,974	162,974	126,8	Summer Work-Non-Cert.	162,991	162,991	-	-	162,991	-	-	162,991	17	0.01%		
264,365	-	202	-	-	1270	Salary Differential	School Van Drivers	-	-	-	-	-	-	-	-	0.00%		
\$ 687,376	\$ 370,201	\$ 269,828	\$ 414,174	\$ 414,174	\$ 414,174	Sub-Total Other Salaries		\$ 414,191	\$ -	\$ -	\$ 414,191	\$ -	\$ -	\$ 414,191	\$ 17	0.00%		
\$ 32,286,491	\$ 32,247,621	\$ 32,338,248	\$ 33,625,349	\$ 33,341,278														
						TOTAL SALARIES		\$ 33,914,488	(523,3872)	\$ 5,643	\$ 33,686,260	\$ 60,911	0.18%					
						Benefits (2000's)												
7,478,831	7,790,363	8,324,773	8,982,394	8,982,394	2000	Health Insurance	9,375,913	9,375,913	-	-	9,810,243	-	-	827,849	9.22%			
(1,302,538)	(1,361,419)	(1,437,860)	(1,599,744)	(1,599,744)	2022	Premium Cost Share	(1,677,851)	(1,677,851)	-	-	(1,677,851)	-	-	(178,107)	4.88%			
575,004	552,072	562,991	493,274	493,274	2001	Social Security	468,493	468,493	-	-	468,493	-	-	(24,782)	-5.02%			
465,995	460,386	464,653	496,891	496,891	2002	Medicare	505,605	(5,191)	82	502,296	5,405	1,09%	502,296					
248,136	205,411	175,279	190,858	175,274	2003	Workers Compensation	184,038	184,038	-	-	184,038	-	-	(6,830)	-3.58%	6		
7,393	60,043	56,973	49,066	49,066	2004	Unemployment Compensation	60,000	60,000	-	-	60,000	-	-	10,934	22.28%			
247,561	315,665	468,582	149,718	149,718	2005	Early Retirement Incentive	130,080	130,080	-	-	130,080	-	-	130,080	0.00%			
922,605	1,088,303	1,072,998	1,200,471	1,200,471	2007	Tuition Contributions	1,324,006	1,324,006	-	-	1,324,006	-	-	123,535	10.29%			
70,000	58,365	75,005	80,000	80,000	2010	Tuition Reimbursement	75,000	75,000	-	-	75,000	-	-	75,000	(5,000)	6.25%		
63,868	64,926	63,528	67,600	67,600	2011-12	Life & Disability Insurance	67,600	67,600	-	-	67,600	-	-	67,600	-	0.00%		
-	24,556	86,591	45,000	45,000	2014	Sick Bank	45,000	45,000	-	-	45,000	-	-	45,000	-	0.00%		
\$ 8,776,857	\$ 9,259,470	\$ 9,913,513	\$ 10,005,820	\$ 10,139,944				TOTAL BENEFITS	\$ 10,557,833	(53,391)	\$ 434,412	\$ 10,988,904	\$ 983,084	9.83%				
						Professional & Technical Services (3000's)												
271,992	195,184	174,773	335,700	420,700	3210	Contracted Services Educational	420,700	-	(55,000)	-	385,700	-	-	50,000	14.89%			
141,932	265,217	139,888	216,268	131,268	3220/3221	Consulting Services	120,835	120,835	(95,453)	-	120,835	(95,453)	-	(4,107)	-4.10%			
92,230	80,956	89,901	84,250	84,250	3235	Testing	79,950	79,950	-	-	79,950	(4,300)	-	182,085	-0.00%			
183,616	217,617	210,355	182,085	182,085	3239	Other Pupil Services	182,085	182,085	-	-	182,085	-	-	70,733	1,363	1.96%		
75,010	72,230	220,134	69,370	69,370	3303	Management Services	70,733	70,733	-	-	70,733	-	-	3,500	-	0.00%		
4,615	2,335	2,015	3,500	3,500	3304	License Fees-Facilities	3,500	3,500	-	-	3,500	-	-	390,000	-	0.00%		
293,165	423,415	369,944	390,000	390,000	3306	Legal Fees- Districtwide	390,000	390,000	-	-	390,000	-	-	111,869	2,862	2.63%		
88,934	68,638	83,425	109,007	109,007	3308	Police/Fire	111,869	111,869	-	-	111,869	-	-	129,349	1,035	0.81%		
169,754	148,442	72,208	128,314	128,314	3309	Professional Technical Services	129,349	129,349	-	-	129,349	-	-	53,726	1,362	2.60%		
48,649	52,049	21,917	52,364	52,364	3310	Sports Officials	53,726	53,726	-	-	53,726	(525,000)	-	1,527,747	(\$43,111)	-2.74%		
\$ 1,369,896	\$ 1,526,083	\$ 1,384,559	\$ 1,570,858	\$ 1,570,858		TOTAL PROF. & TECH SERV	\$ 1,562,747	\$ -	(\$525,000)	\$ -	\$ 1,527,747	(\$43,111)	-	2,688	1,78%			
						Repairs & Maintenance (4000's)												
597,775	746,875	848,529	883,031	883,031	4200	Cleaning Services	923,080	923,080	-	-	923,080	40,049	4.54%					
49,293	40,741	39,855	49,825	49,825	4202	Rubbish Removal	51,133	51,133	-	-	51,133	1,308	2.62%					
106,599	95,689	68,301	151,239	151,239	4302	Equipment Repairs	153,927	153,927	-	-	153,927	2,688	1,78%					

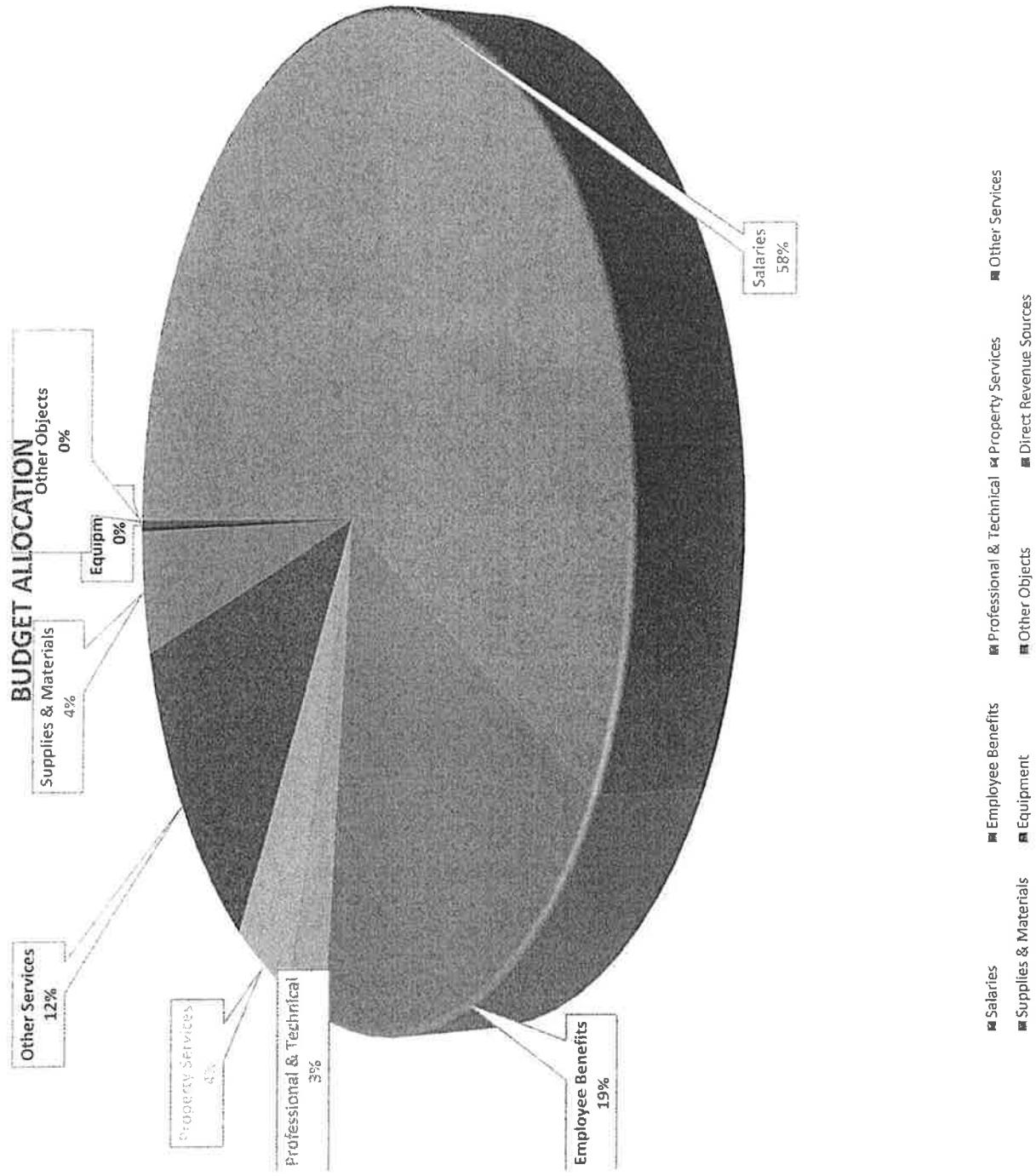
WESTON PUBLIC SCHOOLS
SUPERINTENDENT'S FY2022-2023 REQUESTED BUDGET

							2022-2023 Requested Budget	FY23 V FY22 (\$) Budget	FY23 V F Y22 (%) Budget	
2018-2019 Actual		2019-2020 Actual	2020-2021 Budget	2021-2022 Projected Expense	Object Code	Description	Current Services	Enrollment	Change to Program	
386,336	260,100	150,940	153,963	153,963	4400	Equipment Rental	156,980	-	1,96%	
4,277	4,397	4,924	4,675	4,675	4401	Rental of Facilities	4,675	-	(0.00%)	
210,868	198,222	121,171	200,000	200,000	4500	Repair Allowance	200,000	-	0.00%	
571,695	122,560	70,923	-	-	4509	Septic Cleaning	-	-	0.00%	
41,369	30,540	64,302	32,000	32,000	4514	Fire Alarm System	32,000	-	0.00%	
89,579	93,262	96,889	160,764	160,764	4518	Sewer System Plant Maintenance	164,795	-	2,51%	
50,316	120,757	121,482	142,688	142,688	4520	Service Contracts	146,232	3,544	2,48%	
64,609	60,393	58,389	67,579	67,579	4530	Parks & Recreation	69,944	2,365	3,50%	
8,550	2,010	-	-	-	4533	Glass Replacement	-	-	0.00%	
13,330	-	12,000	12,000	12,000	4534	Roof Repair	12,000	12,000	0.00%	
21,020	21,756	23,746	24,724	24,724	4539	Energy Management System	25,525	25,525	3,24%	
12,035	153,145	12,703	29,500	29,500	4540	Athletic Facilities Repairs	29,500	29,500	0.00%	
125,157	181,299	143,652	186,270	186,270	4541-	Contracted Services	186,270	-	0.00%	
10,500	4,800	-	9,800	9,800	4543	Paving	9,800	9,800	0.00%	
39,151	17,370	53,702	-	-	4600	Special Projects	-	-	0.00%	
9,456	12,730	3,475	7,500	7,500	4602	Tree Service	7,500	7,500	0.00%	
-	9,032	9,450	10,500	10,500	4604	Snow Plowing	10,500	10,500	0.00%	
1,178	1,081	1,232	1,500	1,500	4605	Signage	1,500	1,500	0.00%	
334	7,398	-	-	-	4610	Playground Repairs	-	-	0.00%	
20,031	81,552	81,552	82,135	82,135	4701	Security System Monitoring	82,135	82,135	0.00%	
5,620	9,966	2,936	8,500	8,500	4702	Locks/Keys	8,500	8,500	0.00%	
\$ 2,439,077	\$ 2,275,675	\$ 1,978,173	\$ 2,218,193	\$ 2,218,193		TOTAL MAINT. & PROP. SE	\$ 2,275,996	\$ 2,275,996	2,61%	
						Other Services (5000's)				
1,305,393	1,252,415	1,509,158	1,582,458	1,582,458	5100	Regular Transportation	1,668,812	1,668,812	5,46%	
85,138	685,161	490,473	778,444	778,444	5101	SPED Transportation	860,763	(35,000)	825,763	
90,340	61,557	54,105	101,546	101,546	5104	Athletic Transportation	108,009	-	108,009	
11,237	6,816	-	17,020	17,020	5105	Extra Curricular Transportation	22,950	-	22,950	
103,121	91,051	67,457	83,988	83,988	5205	Diesel & Gasoline	140,855	-	140,855	
93,719	70,605	89,784	103,389	103,389	5200	General Liability Insurance	119,864	-	119,864	
22,529	16,650	16,650	17,483	17,483	5202	Athletic Insurance	16,301	(1,182)	16,301	
110,645	96,485	97,536	102,413	102,413	5205	Property Insurance	105,750	-	105,750	
115,430	91,922	87,620	91,355	91,355	5300	Communications	94,106	-	94,106	
28,676	32,786	30,801	33,144	33,144	5400	Postage	32,144	-	32,144	
4,099	5,964	2,592	6,000	6,000	5500	Advertising	4,000	-	4,000	
14,991	16,281	14,386	29,989	29,989	5501	Printing	28,659	-	28,659	
1,224,097	1,143,427	1,528,352	2,048,562	2,048,562	5600	Out of District Tuition	2,474,231	-	2,474,231	
1,560,894	1,242,870	1,044,742	1,150,000	1,150,000	5601	Tuition Settlements	1,265,606	-	1,265,606	
280,500	286,110	(5,860)	(5,860)	(5,860)	5605	Tuition-ESS	-	0	0	
\$ 5,120,537	\$ 5,155,715	\$ 5,358,779	\$ 6,202,448	\$ 6,202,448		TOAL OTHER SERVICES	\$ (35,000)	\$ 6,908,092	\$ 760,644	12.26%

WESTON PUBLIC SCHOOLS
SUPERINTENDENT'S FY2022-2023 REQUESTED BUDGET

2018-2019 Actual	2019-2020 Actual	2020-2021 Budget	2021-2022 Projected Expense	Object Code	Description	Current Services	Enrollment	Change in Program	2022-2023 Requested Budget	FY23 V FY22 (\$)	FY23 V FY22 (%)
										(\$)	(%)
Supplies & Materials (6000's)											
490,337	449,521	418,014	482,112	6110	Materials	509,177	-	-	509,177	27,065	5.61%
26,771	21,452	17,064	33,465	6120	Office Materials	30,670	-	-	30,670	(2,705)	-8.35%
183,156	143,209	136,447	181,624	6130	Maintenance Materials	181,624	-	-	181,624	-	0.00%
59,513	38,739	37,883	78,348	6131	Custodial Materials	78,348	-	-	78,348	-	0.00%
18,616	16,200	12,891	17,184	6132	Security Materials	17,184	-	-	17,184	-	0.00%
463,940	467,463	489,133	517,976	6140	Software	534,715	-	-	534,715	16,739	3.23%
153,849	163,396	324,134	105,220	6410	Books	170,579	-	-	170,579	65,359	62.12%
379,379	338,642	358,623	402,574	6510	Heating Oil	402,574	-	-	402,574	-	0.00%
646,742	619,849	705,182	678,638	6520	Electricity	678,638	-	-	678,638	0	0.00%
1,988	1,745	1,431	3,000	6530	Propane gas	3,000	-	-	3,000	-	0.00%
\$ 2,424,291	\$ 2,310,217	\$ 2,504,802	\$ 2,500,140		TOTAL SUPPLIES & MTLS	\$ 2,606,509	\$ -	\$ -	\$ 2,606,509	\$ 106,369	4.25%
Equipment (7000's)											
491,849	472,391	629,991	127,750	7300	Equipment	102,022	-	-	102,022	(25,728)	-20.14%
\$ 491,849	\$ 472,391	\$ 629,991	\$ 127,750	\$ 314,192	TOTAL EQUIPMENT	\$ 102,022	\$ -	\$ -	\$ 102,022	(\$25,728)	-20.14%
Other Objects (8000's)											
80,845	91,658	80,424	97,310	8100	Dues, Fees and Memberships	100,911	-	-	100,911	3,601	3.70%
25,969	21,888	20,110	24,895	8900	Other Objects	25,395	-	-	25,395	500	2.01%
\$ 106,814	\$ 113,546	\$ 100,534	\$ 122,205	\$ 122,205		\$ 126,306	\$ -	\$ -	\$ 126,306	\$ 4,101	3.36%
Revenues (9000's)											
(124,228)	(102,106)	(22,498)	(29,042)	9200	Technology Revenue	(29,042)	-	-	(29,042)	-	0.00%
(73,440)	(60,515)	(61,920)	(67,704)	9201	Participation Fees, Athletics	(66,365)	-	-	(66,365)	1,339	-1.98%
(20,127)	(15,944)	-	(14,500)	9202	Gate Receipts, Athletics	(15,000)	-	-	(15,000)	(500)	3.45%
-	(134,377)	-	-	9204	Transpiration Revenues	-	-	-	-	-	0.00%
(378,611)	(655,410)	(859,340)	(794,174)	9205	Excess Cost SPED	(811,700)	-	-	(811,700)	(17,626)	2.22%
(87,101)	(89,626)	(74,625)	(105,000)	9206	Pre School Tuition SPED	(63,000)	-	-	(63,000)	42,000	-40.00%
(28,822)	(68,171)	(76,253)	(39,924)	9207	Regular Ed. Tuition	(62,581)	-	-	(62,581)	(22,657)	56.75%
(44,580)	(46,817)	(37,815)	(42,681)	9208	Revenue from Town for Fields	(42,681)	-	-	(42,681)	-	0.00%
(30,000)	(39,600)	(11,000)	(45,000)	9209	Parking Fees	(45,000)	-	-	(45,000)	-	0.00%
(65,983)	(24,112)	(14,161)	(60,250)	9210	Theater Receipts	(60,250)	-	-	(60,250)	-	0.00%
(15,500)	(2,706)	-	(17,500)	9212	Facility Use Rental	(17,500)	-	-	(17,500)	-	0.00%
(690)	(6,947)	(6,181)	(6,000)	9215	Medicaid Revenue	(6,000)	-	-	(6,000)	-	0.00%
-	0	0	(81,000)	Other Revenues	(81,000)	-	-	(81,000)	-	0.00%	
(\$1,069,082)	(\$1,111,924)	(\$1,298,832)	(\$1,302,675)		Total Revenues	(\$1,306,119)	\$ -	\$ -	(\$1,306,119)	\$ 32,556	0.20%
\$ 51,946,731	\$ 52,248,793	\$ 52,905,767	\$ 55,070,089	\$ 55,106,583	GRAND TOTAL	\$ 56,843,924	(\$237,263)	\$ 370,055	\$ 56,976,717	\$ 1,906,629	3.46%

WESTON PUBLIC SCHOOLS OPERATING BUDGET						
SUMMARY BUDGET BY OBJECT CODE						
Description	2018-2019 Expended	2019-2020 Expended	2020-2021 Expended	2021-2022 Adopted Budget	2022-2023 Request	% of Budget YoY Increase/(Decrease) (\$)
Salaries	\$ 32,286,491	\$ 32,247,621	\$ 32,338,248	\$ 33,625,349	\$ 33,686,260	59.12% \$ 60,911 0.18%
Employee Benefits	\$ 8,776,857	\$ 9,259,470	\$ 9,913,513	\$ 10,005,820	\$ 10,988,904	19.29% \$ 983,084 9.83%
Professional & Technical	\$ 1,369,896	\$ 1,526,083	\$ 1,384,559	\$ 1,570,858	\$ 1,527,747	2.68% \$ (43,111) -2.74%
Property Services	\$ 2,439,077	\$ 2,275,675	\$ 1,978,173	\$ 2,218,193	\$ 2,275,996	3.99% \$ 57,803 2.61%
Other Services	\$ 5,120,537	\$ 5,155,715	\$ 5,358,779	\$ 6,202,448	\$ 6,963,092	12.22% \$ 760,644 12.26%
Supplies & Materials	\$ 2,424,291	\$ 2,310,217	\$ 2,500,802	\$ 2,500,140	\$ 2,606,509	4.57% \$ 105,369 4.25%
Equipment	\$ 491,849	\$ 472,391	\$ 629,991	\$ 127,750	\$ 102,022	0.18% \$ (25,728) -20.14%
Other Objects	\$ 106,814	\$ 113,546	\$ 100,534	\$ 122,205	\$ 126,306	0.22% \$ 4,101 3.36%
BUDGET BEFORE REV.	\$ 53,015,813	\$ 53,360,717	\$ 54,204,599	\$ 56,372,764	\$ 58,276,836	\$ 1,904,072 3.38%
Direct Revenue Sources	\$ (1,069,082)	\$ (1,111,924)	\$ (1,298,832)	\$ (1,302,675)	\$ (1,300,119)	-2.28% \$ 2,556 -0.20%
NET BUDGET REQUEST	\$ 51,946,731	\$ 52,248,793	\$ 52,905,769	\$ 55,070,092	\$ 56,976,717	\$ 1,906,629 3.46%

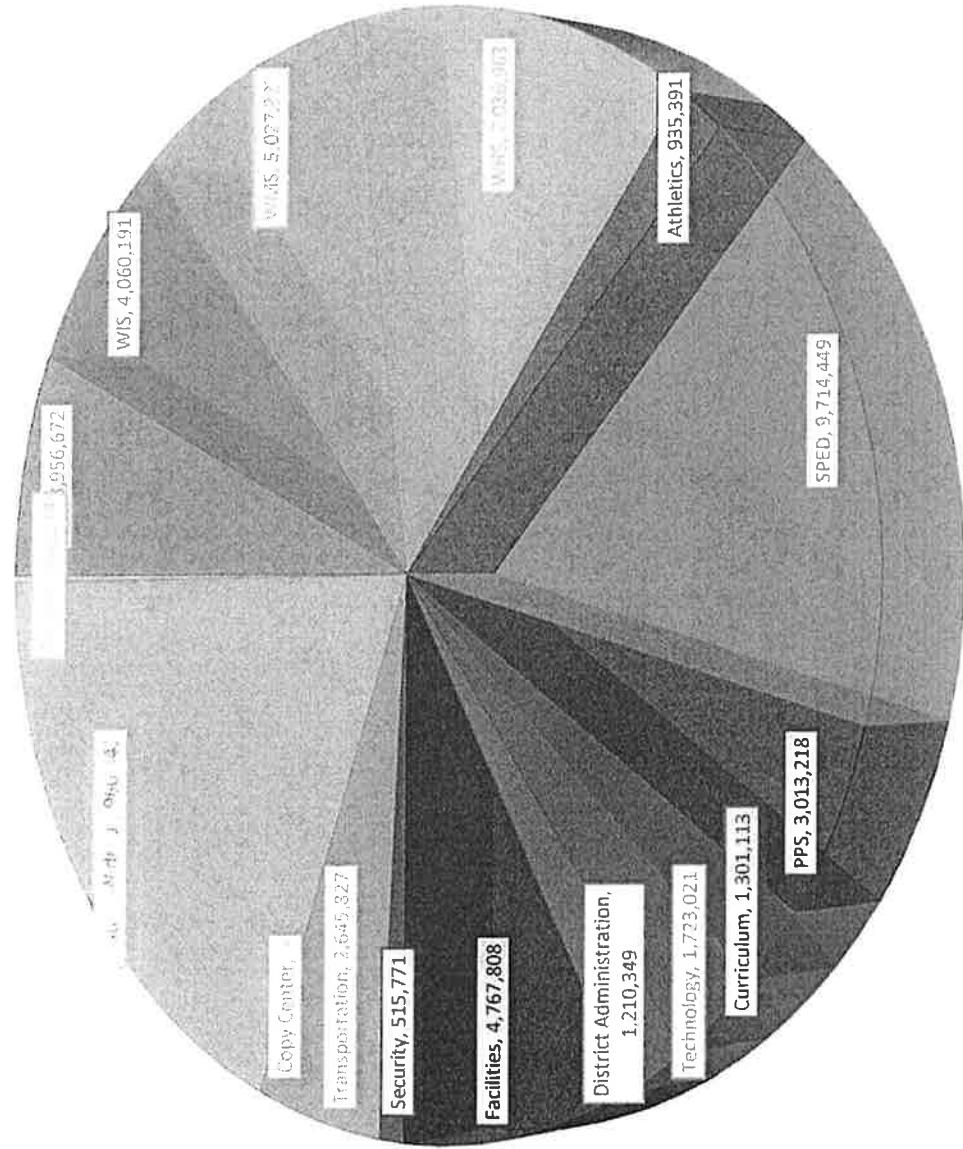


WESTON PUBLIC SCHOOLS OPERATING BUDGET SUMMARY BUDGET BY COST CENTER

SUMMARY BUDGET BY COST CENTER						
	2018-2019 Expended	2019-2020 Expended	2020-2021 Expended	2021-2022 Adopted Budget	2022-2023 Requested Budget	Difference (\$) to Budget (%) From Budget
HES	3,330,972	3,358,269	3,441,891	3,738,792	3,956,672	217,880 5.83%
WIS	3,880,198	4,002,431	3,933,514	4,056,513	4,060,191	3,678 0.09%
WMS	4,864,127	4,944,783	5,063,869	5,152,796	5,027,327	(125,468) -2.43%
WHS	6,791,740	6,907,465	6,887,611	7,125,859	7,036,963	(88,897) -1.25%
Athletics	812,745	812,244	796,081	894,005	935,391	41,386 4.63%
SPED	8,718,025	8,299,151	8,282,916	9,373,469	9,714,449	340,980 3.64%
PPS	2,713,550	2,821,455	2,803,095	2,923,711	3,013,218	89,507 3.06%
Curriculum	1,205,079	1,232,639	1,297,575	1,149,387	1,301,113	151,727 13.20%
Technology	2,003,930	2,021,305	1,943,296	1,729,026	1,723,021	(6,005) -0.35%
District Administration	1,298,335	1,334,640	1,305,067	1,160,984	1,210,349	49,365 4.25%
Facilities	4,789,623	4,435,824	4,354,452	4,688,736	4,767,808	79,072 1.69%
Security	428,815	562,275	467,428	511,333	515,771	4,438 0.87%
Transportation	1,866,637	2,126,710	1,927,053	2,466,991	2,645,827	178,836 7.25%
Copy Center	247,190	-	-	-	-	- 0.00%
District Wide	8,907,654	9,283,638	10,298,390	9,991,176	10,960,441	969,265 9.70%
Theater	88,111	105,965	103,532	107,310	108,174	864 0.81%
Total	\$ 51,946,731	\$ 52,248,793	\$ 52,905,769	\$ 55,070,089	\$ 56,976,717	\$ 1,906,629 3.46%

WESTON PUBLIC SCHOOLS OPERATING BUDGET
SUMMARY CATEGORY BUDGET BY COST CENTER

	2022-2023 Requested Budget	Salaries	Benefits	Professional Services	Property Services/R& M	Other Purchase Service	Supplies & Materials	Equipment	Dues & Fees	Revenues	Total
HES	\$ 3,956,672	3,868,759	-	250	1,570	4,618	80,914	-	561	-	3,956,672
WIS	\$ 4,060,191	3,968,808	-	1,215	3,150	8,214	76,969	-	1,835	-	4,060,191
WMS	\$ 5,027,327	4,857,163	-	12,062	5,862	31,215	111,113	-	9,912,76	-	5,027,327
WHS	\$ 7,036,963	6,848,732	-	15,390	16,850	29,740	152,164	-	19,087	(45,000)	7,036,963
Athletics	\$ 935,391	743,583	-	60,326	24,332	129,410	57,750	-	18,855	(98,865)	935,391
SPED	\$ 9,714,449	6,100,097	-	673,000	-	3,737,337	70,215	13,750	250	(880,700)	9,714,449
PPS	\$ 3,013,218	2,817,968	-	178,585	-	2,500	13,430	-	735	-	3,013,218
Curriculum	\$ 1,301,113	1,103,728	-	51,650	-	26,750	101,790	-	17,195	-	1,301,113
Technology	\$ 1,723,021	696,903	-	162,090	173,703	101,168	527,857	88,272	2,070	(29,042)	1,723,021
District Admin.	\$ 1,210,349	952,152	-	180,500	750	18,992	13,650	-	44,305	-	1,210,349
Facilities	\$ 4,767,808	1,401,559	-	7,750	1,959,644	95,352	1,334,684	-	11,500	(42,681)	4,767,808
Security	\$ 515,771	308,348	-	103,104	82,135	5,000	17,184	-	-	-	515,771
Transportation	\$ 2,645,827	-	-	-	-	2,645,327	-	-	-	-	2,645,827
Copy Center	\$ -	-	-	-	-	-	-	-	-	-	0
District Wide	\$ 10,960,441	(71,480)	10,988,905	54,733	12,000	119,864	-	-	(143,581)	10,960,441	
Theater	\$ 108,174	89,940	-	27,092	5,500	6,604	39,288	-	(60,250)	108,174	
Total	\$ 56,976,717	\$ 33,686,260	\$ 10,988,905	\$ 1,527,747	\$ 2,285,496	\$ 6,963,091	\$ 2,597,007	\$ 102,022	\$ 126,306	\$ (1,300,119)	\$ 56,976,717



WESTON PUBLIC SCHOOLS OPERATING BUDGET
SUMMARY BUDGET BY COST CENTER CATEGORY DIFFERENCE

	2020-2021 Budget	2021-2022 Requested	Difference (\$) to Budget	Salaries	Benefits	Professional Services	Property Services/R& M	Other Purchase Service	Supplies & Materials	Equipment	Dues & Fees	Revenues	Total
HES	\$ 3,738,792	\$ 3,956,672	217,880	220,912	(25)								
WHS	\$ 4,056,513	\$ 4,060,191	3,678	1,551				500			4,064		665
WMS	\$ 5,152,796	\$ 5,027,327	(125,468)	(137,686)				120	6,793		4,141		1,164
WHIS	\$ 7,125,859	\$ 7,016,963	(108,897)	(76,364)	(720)		3,117	(2,688)	(12,224)		(15)		(12,468)
Athletics	\$ 894,005	\$ 915,391	21,386	32,649		1,362	935	5,281					(88,897)
SPED	\$ 9,373,469	\$ 9,714,449	340,980	(197,795)	(55,010)	(55,010)	547,135	2,291					41,386
PPS	\$ 2,923,711	\$ 3,013,218	89,507	89,037									24,174
Curriculum	\$ 1,449,387	\$ 1,301,113	(148,274)	151,727									470
Technology	\$ 1,739,026	\$ 1,723,021	(16,005)	80,646	(17,700)								93,790
Distinct Admin.	\$ 1,160,984	\$ 1,210,349	49,365	50,366		4,722	1,053						990
Facilities	\$ 4,688,736	\$ 4,767,808	79,072	23,934		1,000							(1,000)
Security	\$ 511,333	\$ 515,771	4,438	1,576		2,862							79,072
Transportation	\$ 2,466,991	\$ 2,645,827	178,836										4,438
Copy Center	\$ -	\$ 0	-										178,836
District Wide	\$ 9,991,176	\$ 10,960,441	969,265	(20,000)	983,085	363							0
Theater	\$ 107,310	\$ 108,174	864					28,474					969,265
Total	\$ 55,070,086	\$ 56,976,717	\$ 1,906,629	\$ 60,911	\$ 983,084	\$ (43,111)	\$ 57,803	\$ 760,643	\$ 106,369	\$ 125,728	\$ 4,101	\$ 2,556	\$ 1,906,629

WESTON PUBLIC SCHOOLS OPERATING BUDGET
Weston Public Schools, Weston, CT

Historical Budget Appropriation

Fiscal Year	Approved Budget	Increase (\$)	Increase (%)	Actuals
2010	\$ 43,975,602			\$ 43,858,323
2011	\$ 44,697,024	\$ 721,422	1.64%	\$ 44,665,027
2012	\$ 45,166,337	\$ 469,313	1.05%	\$ 45,162,361
2013	\$ 45,587,192	\$ 420,855	0.93%	\$ 45,580,485
2014	\$ 45,575,418	\$ (11,774)	-0.03%	\$ 45,715,095
2015	\$ 47,364,855	\$ 1,789,437	3.93%	\$ 47,361,906
2016	\$ 48,503,782	\$ 1,138,927	2.40%	\$ 48,502,576
2017	\$ 48,905,141	\$ 401,359	0.83%	\$ 48,689,604
2018	\$ 49,907,522	\$ 1,002,381	2.05%	\$ 50,969,357
2019	\$ 51,444,906	\$ 1,537,384	3.08%	\$ 51,946,731
2020	\$ 53,073,710	\$ 1,628,804	3.17%	\$ 52,248,793
2021	\$ 54,161,443	\$ 1,087,733	2.05%	\$ 52,905,769
2022	\$ 55,070,090	\$ 908,647	1.68%	
2023	\$ 56,976,717	\$ 1,906,629	3.46%	
Average		\$ 1,000,086	1.90%	
5 YR Average		\$ 1,413,839	2.26%	



March 29, 2022

TO: Board of Finance

FROM: Phillip Cross, Director of Finance and Operations

SUBJECT: FY 23 Proposed Operating and Capital Budgets Mitigation and Other Adjustments

The following documents were discussed at the BOE's monthly meeting on March 14th. The documents present the mitigating plans for both the Operating and Capital budgets for FY 23.

In summary:

The operating budget will be reduced to \$56,710,718 (2.98%), a reduction of \$265,999. This amount includes the establishment of a non-lapsing account in the amount of \$140,301 to cover the cost of the ERIP.

The gross capital budget will be reduced to \$1,097,956. This amount will be further offset by a capital budget reserve of \$315,000 for a revised request of \$782,956.

FY 22-23 Summary Proposed Budget Mitigation

Operating Budget:

FY 22-23 BOE requested Budget as of 1-25-22	\$ 56,976,717
---	---------------

Proposed Adjustment	(265,999)
---------------------	-----------

FY 22-23 Revised Budget Request	\$ 56,710,718	2.98%
--	----------------------	--------------

Capital Budget:

Gross Capital Budget	\$ 1,097,956
----------------------	--------------

Capital Reserve Offset	(315,000)
------------------------	-----------

FY 22-23 Revised Budget Request	\$ 782,956
--	-------------------



FY23 Operating Budget Mitigation Strategy

Adjustments

Health Insurance – We mentioned in a previous meeting the State's preliminary premium rate increase for FY 22-23 is 8%. Our budget request assumes a premium increase of 6.5%.

We have adjusted the anticipated annual premiums and cost share. We have reduced retired employee census. In addition, we have corrected formula errors. After these changes and increasing the anticipated that annual premiums by 1.5%, health insurance will be reduced by \$204,349. Employee contribution to the health insurance will be reduced by \$24,813.

Workers Comp & Other Insurance – Based on guidance from the Insurance Broker, the anticipated premiums will be increased by \$31,100.

Salary adjustment- Additional pre-k classroom teacher and salary differential for a position change - \$105,508.

Mitigation

Textbooks - We are proposing that unexpended funds be used to pre-purchase Curriculum & Instruction Books - \$83,040.

Early Retirement Incentive Program (ERIP) – The final payment for the current ERIP is due in FY 22-23. We are proposing, requesting the BOF to re-establish the non-lapsing and make the payment-\$140,031- from that account.

Budget Impact

The adjustments and mitigation plan will reduce the requested budget by 0.48% or \$265,999. The new FY22-23 requested budget will be \$56,710,718 or 2.98% increase.

FY 22-23 Proposed Operating Budget Mitigation as of 3-11-22

Operating Budget:			
FY 21-22 Adopted Budget		55,070,070	
FY 22-23 BOE requested Budget as of 1-25-22		56,976,717	3.46%
Budget Adjustment			
Health Insurance correction and additional increase (1.5% to 8%)	(204,349)		
Premium Cost Share adjustment	24,813		
Workers Comp & Other Insurance	31,100		
Pre-school additional Classroom Teacher	101,450		
Director of School Counseling (salary differential)	4,058		
			-0.08%
	(42,928)		
Pre-Purchase/Pay from FY 21 Unexpended Funds:			
<u>Curriculum & Instruction Books</u>			
WHS Spanish Levels 1-4 digital licenses	(7,300)		
Grades 7 and 8 Social Studies digital textbooks	(34,020)		
Algebra 2 digital textbook 6-year license	(12,720)		
Grades 6-8 Science digital license	(21,000)		
Grade K Mathematics Books	(8,000)		
			-0.15%
	(83,040)		
<u>Non-Lapsing Account (Proposed)</u>			
FY 23 contractual ERIP & Payroll Taxes	(140,031)		
		(140,031)	-0.25%
Total Proposed Adjustment		(265,999)	-0.48%
FY 22 Revised Budget Request		\$ 56,710,718	2.98%
YOY increase		\$ 1,640,648	2.98%



FY23 Capital Budget Mitigation Strategy

Background

The BOF approved the following capital projects for FY 21-22:

- 1) \$25,000 - Contingency for WMS HVAC repairs
- 2) \$380,000 – WHS replacement of Old Gym Air Handler Units

Proposal:

- 1) Use the \$25,000 contingency to offset the request of \$65,000 to replace/rebuild as new the heating and cooling pumps at WMS.
- 2) We have obtained a quote that will replace as new, all mechanicals within the four existing air handlers at the high school's old gym. We will also be integrating these units into the building management system. We anticipate the total will be \$66,043, with a contingency of \$22,994 for shaft replacement.

Based on this, we are proposing that the remaining funds (\$290,603) be used to fund the duct-cleaning request of \$265,000 (item 3) and the \$25,000 WIS double door extension (item 4).

- 3) Deferred paving to future years - \$550,000
- 4) Fund the \$18,929 WMS Art Room Sink Replacement (item 11) from FY 21-22 Operating Budget.

FY 22-23 Proposed Capital Budget Mitigation as of 3-14-22		
<u>Capital Budget:</u>		
Approved Capital Budget		1,666,885
<u>Proposed Changes:</u>		
Reallocate FY 21-22 Approved Funding :		
FY 21-22 - Approved Capital Budget -WMS HVAC Repairs Contingency	25,000	
WMS HVAC contingency to partially fund WMS Replace/Rebuild Heating and Cooling Pumps (Item 6)		
Requested	65,000	
Proposed New Request	40,000	
Change	(25,000)	
FY 21-22 - Approved Capital Budget -WHS Replacement of Old Gym Air Handlers	380,000	
Partial use of WHS Replacement of Old Gym Air Handlers to Fund Districtwide Duct Cleaning (Item 3) and the WIS double door extention (Item 4)		
Requested (Duct Cleaning)	265,000	
Requested (Double door extension)	25,000	
Proposed New Request	-	
Change	(290,000)	
<u>Other:</u>		
Defer Paving (Item 12)	(550,000)	
WMS Art Room Sink Replacement from FY 21-22 Operating Budget (Item 11)	(18,929)	
Change	(568,929)	
Total Proposed Adjustment	(883,929)	
Proposed Capital Request		782,956

WESTON PUBLIC SCHOOLS FY23 CAPITAL BUDGET 3/23/22 - For Discussion Purposes Only
Weston Public Schools, Weston, CT

	Description of Project	FY 2023
1	WHS: C-5 Air Handler Replacement	\$ 70,411
2	District-Wide Security Initiatives	\$ 54,920
3	WHS, WMS, WIS, and HES Core Building: Duct Work Cleaning, Tri-annual	\$ 265,000
4	WIS: Add Double Extension Door to Gym	\$ 25,000
5	WIS: Tennis Court Repairs	\$ 50,525
6	WMS: Replace/Rebuild as New 16 Heating and Cooling Pumps Feeding Entire School and Pool	\$ 65,000
7	WIS and WHS: Fire Panel Replacement	\$ 125,100
8	WHS: HVAC for Weight Room and Dance Studio	\$ 90,000
9	HES: Reline Chimney, North House and Core	\$ 30,000
10	HES/WMS: Hire Consultant for Bathroom Renovations	\$ 40,000
11	WHS: Hire Consultant to Mirror C & D Wings to E Wing	\$ 50,000
12	HES: Hire Consultant for North House HVAC	\$ 50,000
13	WMS: 7th and 8th Grade Student Locker Replacement*	\$ 110,000
14	HES: Repoint Brick, North House	\$ 72,000
	Total Gross Capital Budget	\$ 1,097,956
	Capital Reserve Offset	\$ (315,000)
	FY23 Revised Budget Request	\$ 782,956

* Old quote, needs to be updated