**Weston DEI Advisory Committee**

**Agenda**

**November 30th, 2021**

**7:30 - 8:30pm**

(Via Zoom)

Join Zoom Meeting:

<https://us02web.zoom.us/j/84964678695>

Meeting ID: 849 6467 8695

Passcode: 319898

Join by phone: 646 558 8656

1. **Call meeting to order**
2. **Review minutes from prior meeting**
3. **Welcome Venessa Richards**
4. **Resignation – Vicki Brakl**
5. **Team introduction – Shara Kolodney**
6. **Discuss onboarding of new committee members**
7. **BOS report update**
8. **KJR Consulting update**
9. **Police Engagement Program (P.E.P) Dec 4th**
10. **Strategic Go forward: Goal setting / Project Charter updates and timelines**
    * Identify action plans for projects/complete project charter
    * Set target dates
    * Identify Date to meet with Selectman to present updates – October 2021
    * **Schools – Denise / Jasper / Melissa / Gillann / TEAM**
      + Curriculum
      + Recruitment
      + Youth Engagement
      + Policy development
      + Procurement Review
      + Accountability
    * **Weston Policing – Gillann / Harriett/ TEAM**
      + Recruitment
      + Community Policing
      + Policy Development
      + Training

* + **Town / Town Staff – Chris / Harriett / TEAM**
    - Recruitment
    - Leadership development
    - Outreach and engagement
    - Town Diversity Statement
    - Marketing
    - Boards and Commissions
  + **Neighborhood Awareness – Gillann / Melissa/ TEAM**
    - Cultural Celebrations
    - Education /Awareness
    - Cultural Resources
    - Newcomer Integration
    - Website Updates
  + **Supplier Diversity – Denise Lamb / TEAM**
    - Construction
    - Supplies
    - Professional Services
  + **Planning and Zoning – Denise / Vicki**

1. **Ongoing Reminders:**

* GOOGLE DOC IS ACCESSABLE TO THE PUBLIC!

<https://drive.google.com/drive/folders/1M2f1XitDYhpTmwTv0ADpcXtYB5n1Mj5O?usp=sharing>

* Everyone - Add any resources you think would be valuable for the team
* Add agenda to drive at all times
* Add minutes to google drives no later than 7 days after meeting
* If you will not be able to attend the meeting, provide your updates prior to the meeting
* <https://vimeo.com/westonct>
* <https://vimeo.com/254890341>  - Please get familiar with the freedom of Information

1. **Review Upcoming Events / Announcements** 
   * **P.E.P, Dec. 4**

1. **New business / round table**
2. **Adjourn**