



WHAT is STEAM?

STEAM examines Weston's Town & School Facilities wholistically to allow for both long term budgeting and delivery of exceptional programming in a transparent and fiscally responsible way.





HOW is STEAM different from the FOC?

The Facilities Optimization Committee (FOC) is an appointed board of volunteers who have been looking at a subset of the town/school facilities. Their work, along with the expertise of Tecton, is a foundation on which **STEAM** is developed. **STEAM** is the whole, FOC provides key groundwork for the overall plan.



WHO is STEAM?

Stakeholders, including BOE, BOS, BOF, FOC, Tecton, Town and School Staff, and Westonites, all play an important role in STEAM. Conversations, presentations and collecting the necessary data in an aggregate way is essential.

We are all part of this process.



WHY create STEAM?



We are committed to understanding wholistically what the long term facilities needs are going to be over the next 10 years so that we can have clear direction for grant requests, bonding requests and multi-year capital budgets.

The ultimate goal of STEAM will be to develop a roadmap that will align and optimize all of the community's assets, programs, and operations to create the best future for Weston.



Facility Optimization Committee

1. Committee Creation: The FOC Committee was formed in Feb. 2020

2. Mission:

- a) The goal is to find a long-term solution that works for all school and town facilities, is educationally sound, minimizes costs and is acceptable to the citizens of Weston.
- b) If the BoE determines it is educationally appropriate, maintains a safe and secure learning environment, and does not adversely impact the quality of education we deliver to our students, the goal is to determine if it is possible to reduce the footprint of school and town facilities to optimize lifetime costs (capital, facilities and operating expense), improve the learning environment, create appropriate synergies for town staff and school staff, and ensure consistency with the Town's Plan of Conservation and Development.
- 3. All meetings are open to the public, all minutes and content are shared via the town website

Progress to Date:

- 1. Reviewed latest facility conditions studies, their principal findings, and enrollment projections
- 2. Board of Education 10 year facility plan, initiated in 2017
 - a) Initiated a 10-year facility plan in 2017
 - b) Studies looked at school buildings in isolation from town facilities
 - c) Silver Petrucelli Phase I study identified \$65-75 MM capital investment
 - Majority of expenditures were for facility conditions (e.g. HVAC, roofing, flooring, lighting, code compliance)
 - d) Phase II study (2018) evaluated consolidating to 3 schools
 - No clear alternative came as a result of the study, nor did it include other
 aging facilities in the district and in the town.

Progress to Date (cont.):

- 4. Town no recent comprehensive studies
 - a) Recent capital investment in Police and EMS facility
 - b) Annex believed to be beyond expected life
 - c) Jarvis underutilized, potential to be repurposed
- 5. Preliminary work concludes that the optimal strategy likely does involve looking across BOE and Town facilities, alternatives include considering a three school option
- 6. Hired Tecton Architects in 2021 to assess the utilization and condition of some of our buildings and quantify options

Covid

In mid 2020, the committee delayed its schedule of assessment to allow for a better understanding of the long-term implications

- Approximately 10% turnover of housing stock in the past 2 years
- Analysis and recommendations will need to be tested against updated enrollment projections and enrollment scenarios

STEAM

(Strategic Town and Educational Assets Masterplan):

 The goal is to include all town and school facilities into a master plan for capital improvement

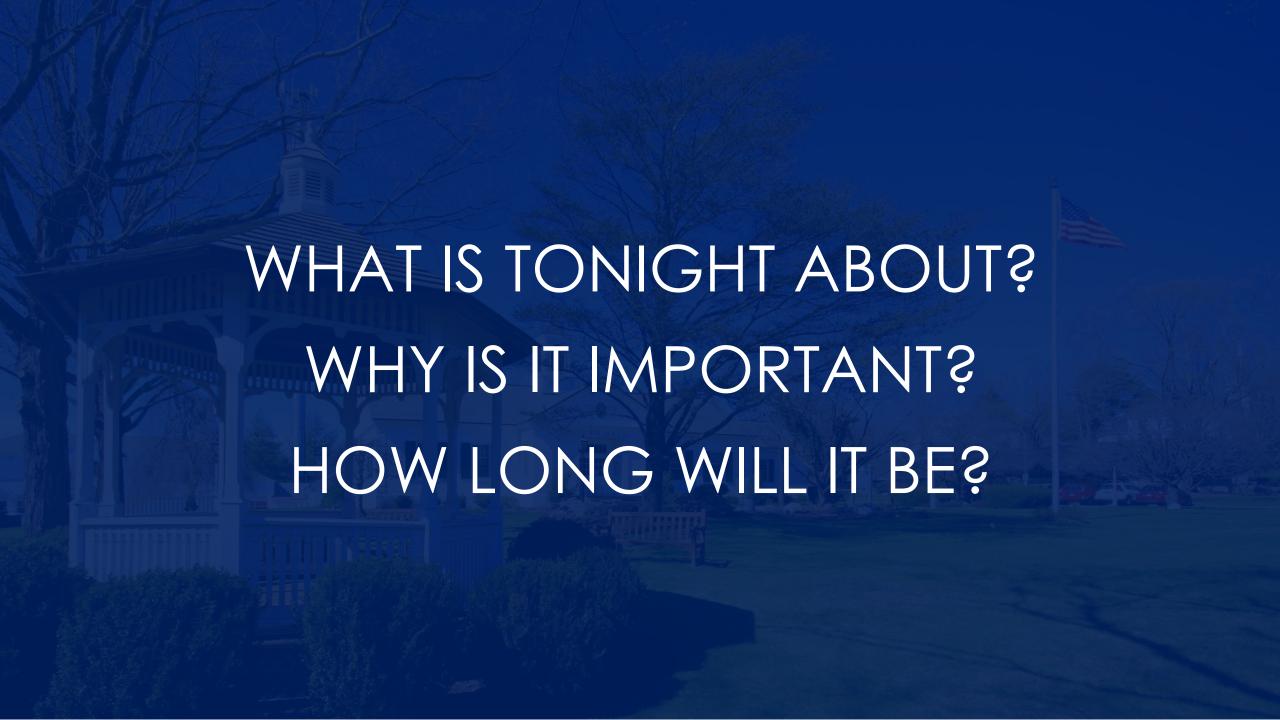


COMMUNITY CONVERSATION

NO.1

WESTON, CT

11.17.2021



Agenda



- 1. Team Introductions
- 2. Outline Goals of the Project
- 3. Work Completed so far
- 4. Conditions & Use
- 5. Next Steps

Team Introductions ~ A collaborative effort



FOC ~ Facilities Optimization Committee

Rick Bertasi ~ Chairperson of FOC, Community Member
Steven Ezzes ~ Vice Chairman of FOC, Chairman, Board of Finance
Gayle Weinstein ~ Secretary of FOC, Community Member
Denise Harvey ~ Community Member
Tony Pesco ~ Chairperson, Board of Education
Rone Baldwin ~ Vice Chairman, Board of Finance
Richard Wolf ~ Chairman, Building Committee
Ken Edgar ~ Chairman, Planning & Zoning Commission

Weston Public Schools

Lisa R. Wolak ~ Superintendent of Schools

Philip Cross ~ Director of Finance and Operations

Michael DelMastro ~ Director of Facilities

Town of Weston

Samantha Nestor ~ Weston's First Selectwoman

Jonathan Luiz ~ Town Administrator

Consultant Team

TECTON ARCHITECTS Architecture & Programming Jeff Wyszynski, AIA, ~ Principal in Charge Justin Hopkins, RA ~ Project Manager Antonia Ciaverella, EDAC, WELL AP, LEED AP BD+C, Fitwel

CES Building Systems Engineering MEP Engineering Derek Bride, AP BD+C ~ Lead Engineer

Goals of the Project ~ A plan for the future



- Document existing conditions, utilization, and capacity of Town and school facilities, identify deficiencies & opportunities to improve
- Understand current and future needs, then integrate them into a long-range plan including economic implications
- 3 Identify synergies among school and Town, with the goal of optimizing use
- Develop a plan that will align and optimize all of the community's assets and operations to create the best future for Weston

Communication ~ Keeping the lines open



- O Bi-weekly FOC Meeting Updates
- O Bi-weekly working sessions (FOC, School, Town)
- Community Conversation No.1

Provide baseline understanding...

- Conditions Assessment ~ Status of the physical structure
- Utilization and area analysis ~ How buildings are used
- Future Community Conversations to include:
 - Identify Opportunities and Development of Options
 - Refinement of Options
 - Discussion of Preferred Plan

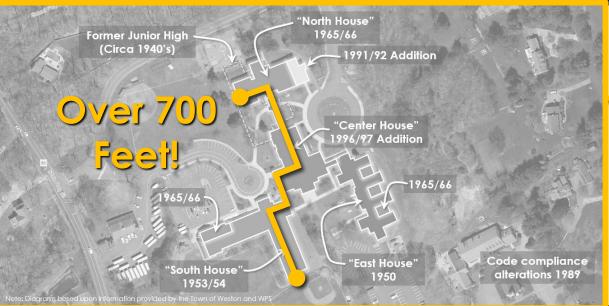






Vintage Plans ~ How the schools evolved





Hurlbutt Elementary School

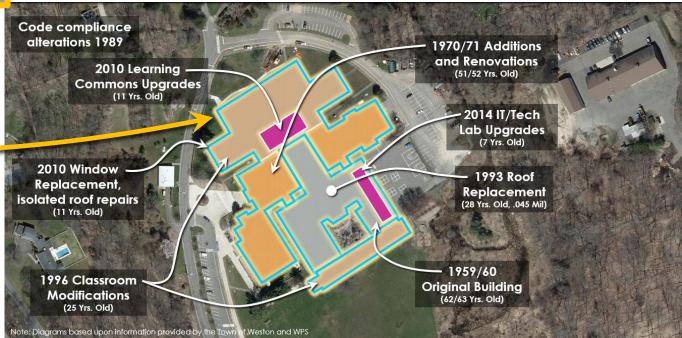
Vintage Plan Diagram

(Original Building 1950 ~ 71 Years Old)

Weston Middle School

Vintage Plan Diagram

(Original Building 1959/60 ~ 63 Years Old)



Conditions Analysis ~ Review and verify



Conduct independent visual observation, develop assessment and update to existing conditions

- Site (Pavement, traffic circulation, signs, parking, curbs, sidewalks)
- Architectural Exterior (Building envelope, roofs, windows, doors, masonry, trim, downspouts)
- Architectural Interior (flooring, ceiling, lighting, wall finishes, doors, frames)
- Code ~ Accessibility / Life Safety (accessible entrances, lifts/ramps, floor clearance, sprinklers, fire alarm)
- **Building Systems** (plumbing, heating, ventilation, air conditioning, lighting, electrical systems, technology, fire protection, fire alarms)

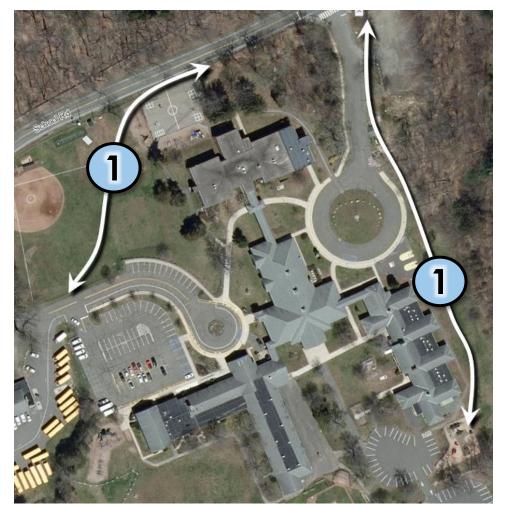




Hurlbutt Elementary ~ 24 School Road		
Building Area/Site	88,895 sf / Shared Campus	
Age/Construction	1940 (demo), 1950 (71), 1953 (68),	

- Site ~ Poor/limited separation of school parking from senior center, access control on site a challenge due to adjacent town uses, poor accessibility to various site features
- **Building Exterior** ~ Persistent roof leaks, several areas of deteriorated concrete & steel columns, spalling masonry
- Architectural Interior ~ durable and overall well maintained, most areas past useful life, humidity concerns at North House
 - Code/Accessibility ~ No sprinkler system, some combustible construction, several ADA floor and reach clearance concerns, limited to no accessibility access to presentation areas.
- Building Systems ~ Plumbing original to each building & past its useful life, uneven temperature control throughout, electrical distribution multiple vintages, difficult to maintain, older fluorescent lighting, and fire alarm nearing end of useful life.





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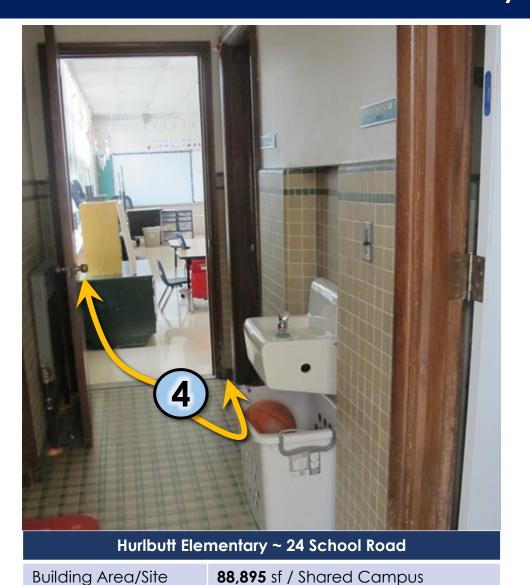




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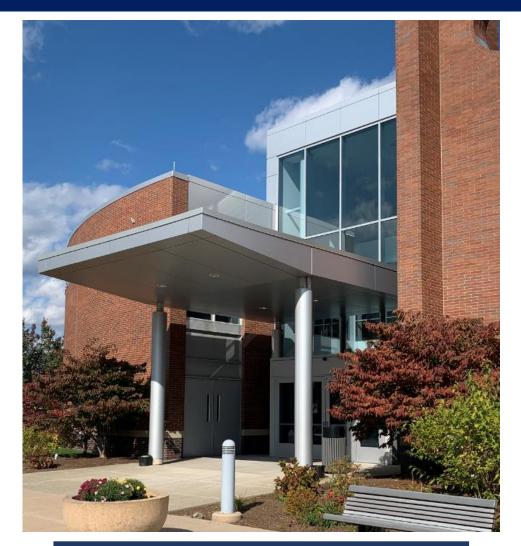




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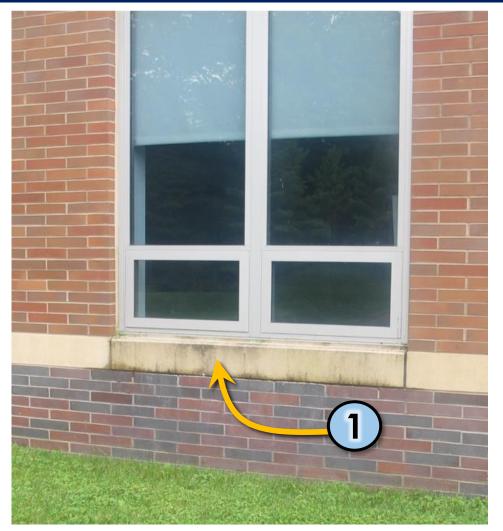


Weston Intermediate School ~ 95 School Road

Building Area/Site 114,898 sf / Shared Campus
Age/Construction 2005(16)

- **Building Envelope** ~ sill replacement ongoing, brick repointing & caulking plan required, several leaks @ roof and parapet flashing.
- **Building Interior** ~ Well maintained, good condition overall, some millwork delamination (age/use), limited ceiling and floor replacement, isolated flooring issues at main hall
- Fire Alarm System ~ beginning to experience issues, requires repairs frequently
- Plumbing ~ No hot water recirculation system, results in poor water temperature (maintain by temperature maintenance cable ~ unreliable)
- **5**HVAC ~ BMS (Building management system) good but starting to fail and requires frequent replacement. CO2 sensors fail often, "Good building, difficult to run"





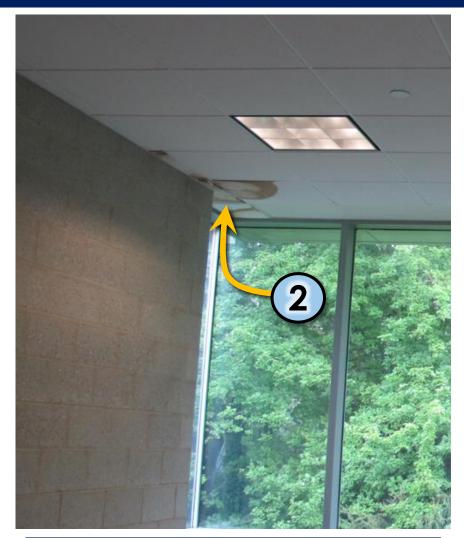
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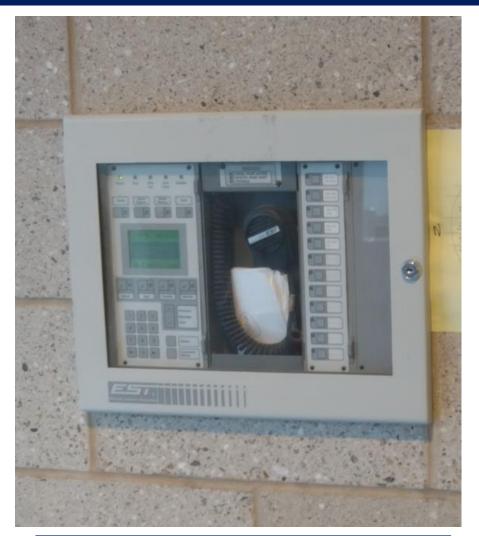




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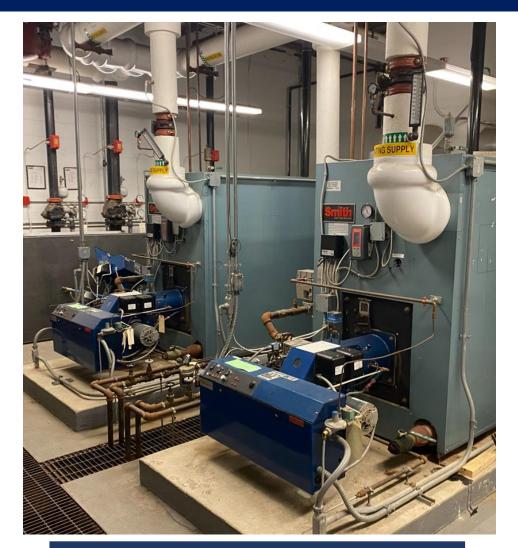


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Weston Middle	School ~	· 135 School	Road

Building Area/Site **161,111** sf / Shared Campus Age/Construction 1960(61), 1971(50), 1996 (25), 2010 (11)

- **Exterior Envelope** ~ Roof and windows replaced & in good/fair condition overall, wood soffit has decay and insect concern, masonry in fair/good condition repointing/caulking plan req.
- Interior ~ Several modifications and improvement (learning commons, project lead the way), block wall cracks @ "new" gym, sag to ceiling tile representative of humidity concerns. Remaining original portions (1960/71) in fair to poor condition, past useful life (millwork, finishes, equipment).
- **3** Fire Protection ~ None.
- **Plumbing** ~ Limited number of fixtures in classrooms, some not functioning due to sanitary line issues, original distribution piping
- **5 HVAC** ~ Humidity control concerns throughout building, no AC in Gym or Café space, combination of pneumatic and electronic controls, majority of systems past useful life.
- Electrical ~ Mostly fluorescent lighting, LED replacement program, original electrical distribution with limited expansion Fire Alarm ~ Panel failing, frequent false/problem alarms





Weston Middle School ~ 135 School Road

Building Area/Site 161,111 sf / Shared Campus

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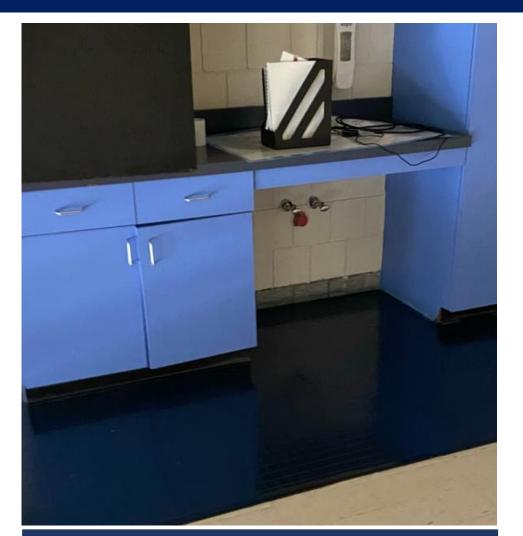


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Weston Middle	2CUOOI ~	T 35 3C NOO	KOQQ

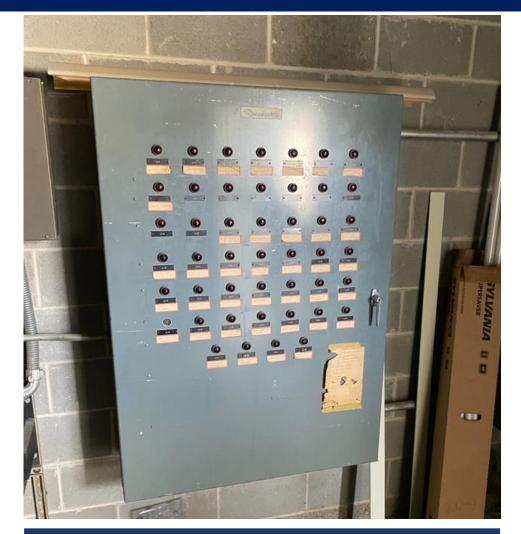
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Conditions Summary ~ Weston Middle School





Weston Middle School	~ 135 School Road
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- 1 Discover & document how each building is utilized.
- (2) Understand overall plan efficiency, can it be improved?
- 3 For Schools;
 - a) Benchmark typical classrooms are they "right sized"? Are there enough? Are there too many?
 - b) Analyze capacity and utilization of core space (Cafeteria, Learning Commons, Gymnasiums, specialty spaces).
 - c) Review distribution and sizing of Specialized educational spaces.
- 4 Identify opportunities and challenges.

Capacity/Utilization ~ Summary for HES, WIS, WMS



BUILDING	GRADE CONFIG.	CUR. ENROLL. (9/17/2021) Students	FUTURE ENROLL. Students	EXISTING AREA SF Area	SF AREA PER STATE STD. (BASED UPON FUTURE ENROLL)	DELTA SF Area	
HURLBUTT ELEMENTARY SCHOOL	PK-2	456	481 (Yr. 2030-31)	88,895	57,720	31,175	-
WESTON INTERMEDIATE SCHOOL	3-5	470	532 (Yr. 2030-31)	114,898	70,080	44,818	
WESTON MIDDLE SCHOOL	6-8	541	567 (Yr. 2027-28)	161,111	95,376	<u>65,735</u>	

Notes:

- 1. Utilized MML 11.20.2020 Enrollment Projection.
- 2. State requires highest student enrollment from 8-year projection at time of grant application.
- 3. SF Area calculations in appendix.

Its important to identify the causes of the variance and the options that may result from it.

Capacity/Utilization ~ Summary









Consistent findings include

- Useable area ratio less than typical, (multiple additions, change in use, inefficient layout)
- Majority of classrooms "right" sized
 (Most meet standard, some larger due to change in use, arrangement limits grade placement flexibility)
- Core spaces larger than typically found, some duplication (2 kitchens/cafeterias, Learning Commons size)
- Evolution of Special Education

 (Need for small group and 1 on 1 instruction led to reuse/adaptation of existing classrooms/storage/etc.)

Use and Area Analysis ~ Review and verify



Key Findings unique to each school



Hurlbutt Elementary School

Useable area ratio less than typical & Duplicative Core Space (multiple additions, change in use, inefficient layout)



Weston Intermediate School

Dedicated educational space for "specials" (Music(2), Science, Spanish, Health, gifted/talented)



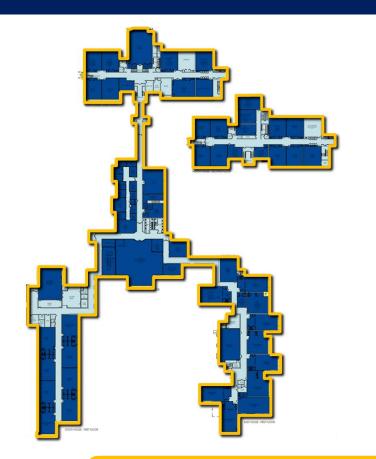
Weston Middle School

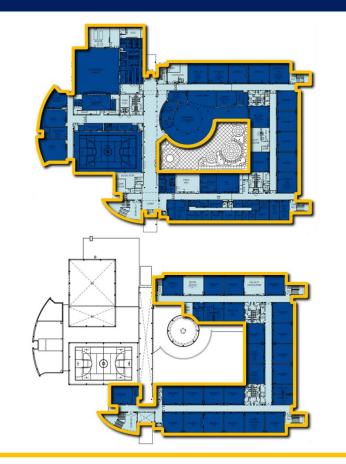
Inefficient circulation paths
due to relationship of
original/addition, duplication
of Gym(s)

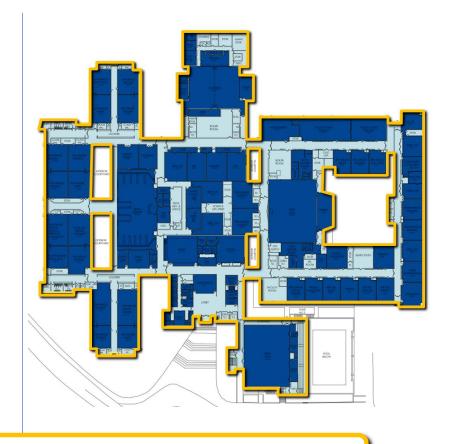
(Left many spaces with limited natural daylight, poor circulation routes)

Use and Area Analysis ~ Review and verify









Expected gross to net useable area averages range from 25-30%

Hurlbutt Elementary school is 40.4%

Weston Intermediate school is 42.3%

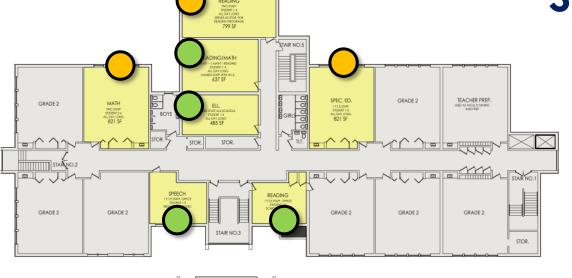
Weston Middle school is 40.1%

Special Education Example ~ Hurlbutt Elementary

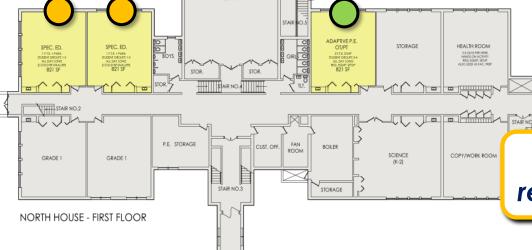




Useable Area Analysis



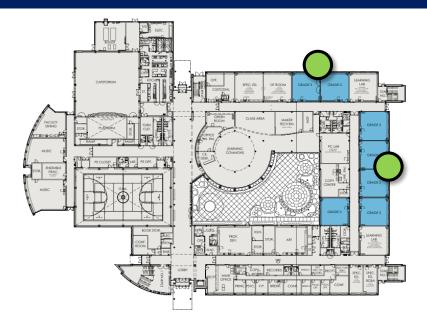
Oscubic Alca Allalysis					
Spec. Ed. Uses	Area	Occ.	Stand.	Delta	
Math	821	2-6	400	421	
Speech	416	1-3	250	166	
Reading	383	1-5	250	133	
Spec. Ed.	821	1-5	250	571	
ELL	485	1-4	250	235	
Reading/Math	637	1-4	250	387	
Reading	799	1-4	250	549	
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Adaptive PE	821	3-4	600	221	
Learning Lab	1,106	3-6	900	206	
Speech	312	3-4	250	62	
OT/PT	970	3-4	900	70	
Gross Floor Area	9,213	0	5,050	4,163	

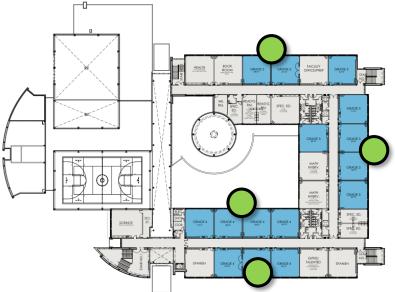


Some programs delivered in larger spaces than required, largely because those spaces are available.

Typical Classroom Example ~ Weston Intermediate







Typical Classrooms

- 1) State Standard ~ 800-900 SF
- 2 Meet or below the SF standard
- 3 SF above standard

Use	Amt.	Avg. Size	St. Stnd.	Curr Enr.	Avg. Class	Weston
Grade Level	C.R.	Area SF	Area SF	Students	Students	Class Size
Grade 3	7	894	800-900	140	20.0	20-24
Grade 4	7	893	800-900	151	21.6	20-24
Grade 5	8	889	800-900	179	22.4	20-24

22 Classrooms in Total

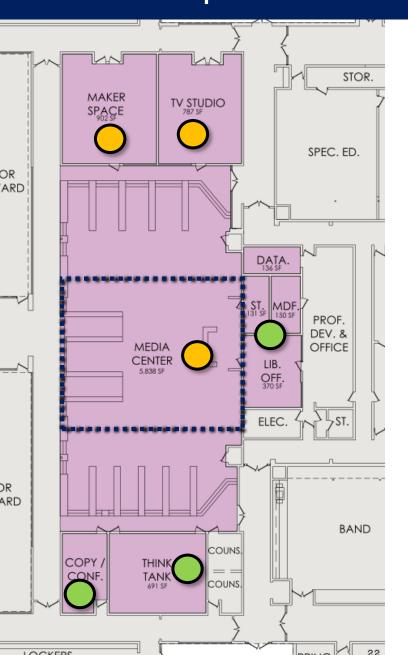
All meet or exceed space standard (35 Sim. Size)

Average SF of 892 SF

St. Std. 850 SF ~ 5% above, 929 SF, St. Std. 800 SF ~ 11.5%, 2,029 SF

Core Space Analysis Example ~ Weston Middle





Media Center

Media Center Analysis with support space					
Use	St. Stnd.	Exist.			
Media Center/Learning Com.	1,985	5,838			
Multimedia Production Room	200	787			
Conference Room	200	304			
Media Specialist Office	120	370			
Workroom/Storage	150	131			
Main Server Room [MS]	150	150			
Maker Space	0	902			
Data	0	136			
Think Tank	0	691			
Subtotals	2,805	9,309			
Delta	6,504				
% over/under State Stand.	232%				

- State Standard ~SF based on 10% of student enrollment x 35 SF/student
- 2 Meet or below the SF standard
- 3 SF above standard

Area Calculation

10% X 567 X 35 SF ~ 1,985 SF Existing 5,838 SF

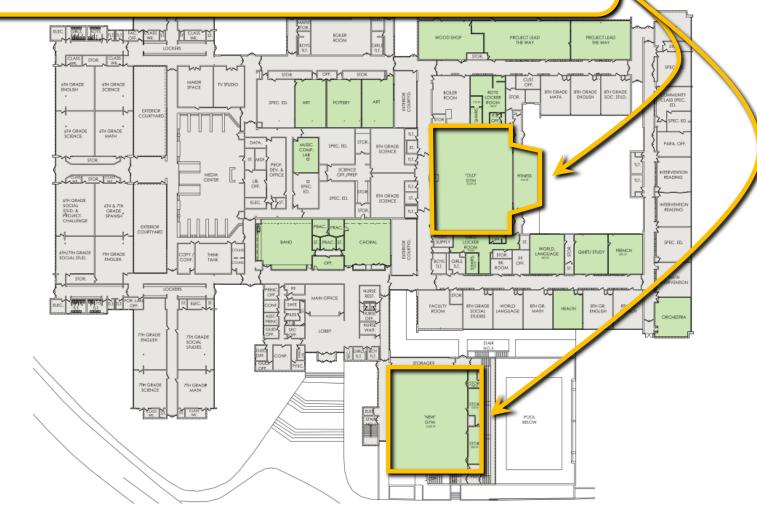
Delta of + 3,854 SF, or 194% larger

Core Space Analysis Example ~ Weston Middle



Observed multiple physical education spaces, when compared to average state standard...

Area is above standard by 4,715 SF or 47%



Gymnasium

Gymnasium Analysis				
Use	St. Stnd.	Exist.		
Old Gym	7,500	5,539		
Boys Locker Room	400	748		
Showers	200	210		
PE Office	120	111		
Girls Locker	400	874		
Showers	120	165		
PE Office	120	118		
New Gym	0	5,249		
Stor.	200	138		
Stor.	0	255		
Stor.	0	305		
Fitness	900	963		
Subtotal	9,960	14,675		
Delta	4,715			
% Over St. Stnd.	47%			



- 1 Discover & document how each building is utilized.
- (2) Understand overall plan efficiency, can it be improved?
- 3 For Schools;
 - a) Benchmark typical classrooms are they "right sized"? Are there enough? Are there too many?
 - b) Analyze capacity and utilization of core space (Cafeteria, Learning Commons, Gymnasiums, specialty spaces).
 - c) Review distribution and sizing of Specialized educational spaces.
- 4 Identify opportunities and challenges.



Takeaways & Next Steps



- 1. Baseline of the schools...providing foundation, an understanding, a start point, through a review of conditions and how you currently use buildings. (most important part is school piece)
- 2. Hearing from you, your concerns, initial reactions.
- 3. Open platform to ask questions, express concerns, & voice opinions
- 4. A lot of work completed, yet still at Initial stages of this effort. Process will involve several activities and approvals. A fully transparent process. Encourage participation & dialogue
- 5. More opportunities to participate...next steps we begin to develop options and solutions for consideration















Ask, listen, respond...

- Why did you attend tonight?
- What is important to you?
- What do you see as a priority?
- What works well? What doesn't?
- What do you believe is the greatest need?
- Do you believe there is a need?
- If you could change one thing, what would it be?





THANK YOU



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