

**Board of Selectmen  
Special Meeting Agenda  
November 18, 2021 at 4:30 pm  
Meeting to be held remotely**

**Join via internet:** <https://us02web.zoom.us/j/86728923639?pwd=RGZEQ2p4Yy9ERXVZcEkrN0JjSjJhZz09>

Webinar ID: 867 2892 3639

Passcode: 108849

Join by phone: 646 558 8656

1. Call to order
2. Pledge of Allegiance
3. Interview and appointment of Dennis Tracey to the Lachat Town Oversight Committee as a representative of the Town
4. Interview of Tyler Lee for a position on the Marketing and Communications Advisory Committee
5. Presentation of business survey results by Economic Vitality Committee Chair Carolyn Hill
6. Review of the Fiscal Year 2021-2022 Budget thru the first quarter
7. Appointment of Alissa Stoltz to the Lachat Town Commission for a term to end 12/31/22
8. Appointment of Abby Watson to the Sustainable Weston Committee for a term to end 12/31/22
9. Appointment of Vanessa Richards to the Diversity Equity and Inclusion Advisory Committee for a term to end 6/30/22
10. Acceptance of Ed Schwartz resignation from the conservation commission effective 11/8/21
11. Acceptance of Jane Connolly's resignation from the Planning and Zoning Commission effective 11/8/21
12. Acceptance of Jim Smith's resignation from the Conservation Commission effective 12/31/21
13. Acceptance of Andrew Palladino's resignation from the Marketing and Communications Advisory Committee
14. Discussion/decision to authorize the demolition of the 3-car garage building at the Lachat Town Farm
15. Discussion about establishing a date and time for a Board of Selectmen goal-setting workshop
16. Discussion /decision concerning a vaccine mandate at the Senior Center
17. Recap from First Selectwoman on the Strategic Town and Education Asset Master plan (STEAM)
18. Approval of Tax Refunds totaling \$12,633.70
19. Approval of the minutes from The Board of Selectmen Special Meeting on October 21, 2021
20. Clarification about the Board of Selectmen regular meeting schedule calendar for 2022
21. Adjournment

1. Call to order: **No motion**

2. Pledge of Allegiance: **No motion**

3. Interview and appointment of Dennis Tracey to the Lachat Town Oversight Committee as a representative of the Town: **I move to appoint Dennis Tracy to the Lachat Town Oversight Committee**

## Dennis H. Tracey, III

Partner

New York

### Biography

Dennis Tracey is a trial lawyer and a problem solver. As the head of operations of the firm's global Litigation practice, Dennis advises boards, CEOs, and corporate general counsels on how to resolve disputes through business and legal solutions. When a dispute cannot be resolved, he's a seasoned litigator who tries cases in court and in arbitration. Dennis achieves results in and out of the courtroom.

Dennis is on the leading edge of client service and innovation in dispute resolution. He has championed bold, emerging approaches to dispute resolution, including the extensive use of technology and alternative legal service delivery methods, making litigation more cost-effective for clients.

Dennis' clients include some of the world's largest global organizations, including General Electric, Amcor, and Dell Computers. He also represents a number of the largest accounting firms, universities, and hedge funds. His practice includes both civil litigation and regulatory proceedings, including enforcement proceedings before the U.S. Securities and Exchange Commission and the Public Company Accounting Oversight Board.

### Representative experience

Trial counsel for Ford Motor Company in multijurisdictional contract dispute.



### Phone

+1 212 918 3524

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+1 212 918 3100

### Email

[dennis.tracey@hoganlovells.com](mailto:dennis.tracey@hoganlovells.com)

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### Languages

English

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### Practices

Corporate and Securities Litigation  
Litigation Services  
Commercial Litigation  
Insolvency Litigation

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### Industries

Automotive  
Diversified Industrials  
Private Capital

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### Areas of focus

Representation of global accounting firm in disputes arising from Madoff fraud.

Representation of hedge fund to recover for losses in credit default swaps.

Representation of auditors in Securities and Exchange Commission enforcement proceedings.

Representation of university in dispute arising out of testamentary bequest.

## Awards and rankings

- Dispute Resolution: General Commercial Disputes, Recommended, *Legal 500 US*, 2019-2020
- Dispute Resolution: International Litigation, Recommended, *Legal 500 US*, 2018-2020
- Antitrust: Civil Litigation/Class Actions, *Legal 500 US*, 2017-2018

## Latest thinking and events

- News
  - Delaware Chancery Court finds Boeing Board oversight allegations satisfy Caremark standards
- News
  - Global Accountants' Liability Update – October 2021
- News
  - Global Accountants' Liability Update – September 2021
- Analysis
  - Global Accountants' Liability Update – May 2021
- Analysis
  - Global Accountants' Liability Update – March 2021
- Hogan Lovells Publications
  - Global Accountants' Liability Update – January 2021

Accountants' Liability

Global Asset Recovery and Enforcement

Sovereigns: Asset Recovery

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## Education and admissions

### Education

J.D., New York University School of Law, 1981

B.A., Cornell University, 1978

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### Memberships

Member, National Association of College and University Attorneys

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### Bar admissions and qualifications

New York

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### Court admissions

U.S. Court of Appeals, Eleventh Circuit

U.S. Court of Appeals, Fourth Circuit

U.S. Court of Appeals, Second Circuit

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

U.S. Supreme Court

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4. Interview of Tyler Lee for a position on the Marketing and Communications Advisory Committee: **No motion**

# Tyler Lee

328 Newtown Tpke, Weston, CT 06883    capt99@gmail.com    203.808.5729

## EXPERIENCE

### **Bridgewater Associates**

June 2016 - Present

For the last five years have been building and designing internal tooling and applications for one of the premier money management firms in the world.

#### **UI/Software Architect**

May 2019 - Present

Responsible for the technical and user interface direction for a suite of applications that help visualize, interpret and act upon investment ideas; driving quality, code standards, and product direction across many developers and teams.

I enjoy the unique challenge Bridgewater offers of working to build best-in-class technical applications in a constantly-evolving environment with high standards and a desire to take on big, tough problems.

#### **Software Engineer**

June 2016 - May 2019

### **Director of Design / OrgSync, inc.**

Jan 2010 - Jun 2016

OrgSync was a tool for helping colleges and universities manage their student retention and activities. I worked across both our marketing and development teams: building web and mobile experiences, marketing our applications, driving feature development and building a robust company that successfully exited.

### **Assistant Art Director / Your Lifestyle Austin**

2008 - Jan 2010

Worked closely with the primary art director and editor for this bi-monthly magazine to produce, design and deliver the issues. From copywriting/design in advertisements, to page layout work and final quality control.

## SUMMARY

I've been designing and developing software for most of my life, and have a passion for crafting applications and experiences that are useful and that delight their users.

Note: I do not currently have an active portfolio of work as all activities for the past five years have been private to Bridgewater.

## EDUCATION

BA Government  
University of Texas at Austin  
2009

## SKILLS

**Software Development**  
with a focus on frontend standards, technologies and platforms

**Design**  
with an emphasis on User Interface and experience

**Communication**  
A desire to communicate effectively, in whatever medium that may be: from words to images and web to print

**5. Presentation of business survey results by  
Economic Vitality Committee Chair Carolyn Hill**

# Weston CT - Economic Vitality Committee

Monday, October 18, 2021

Powered by  SurveyMonkey



# 341

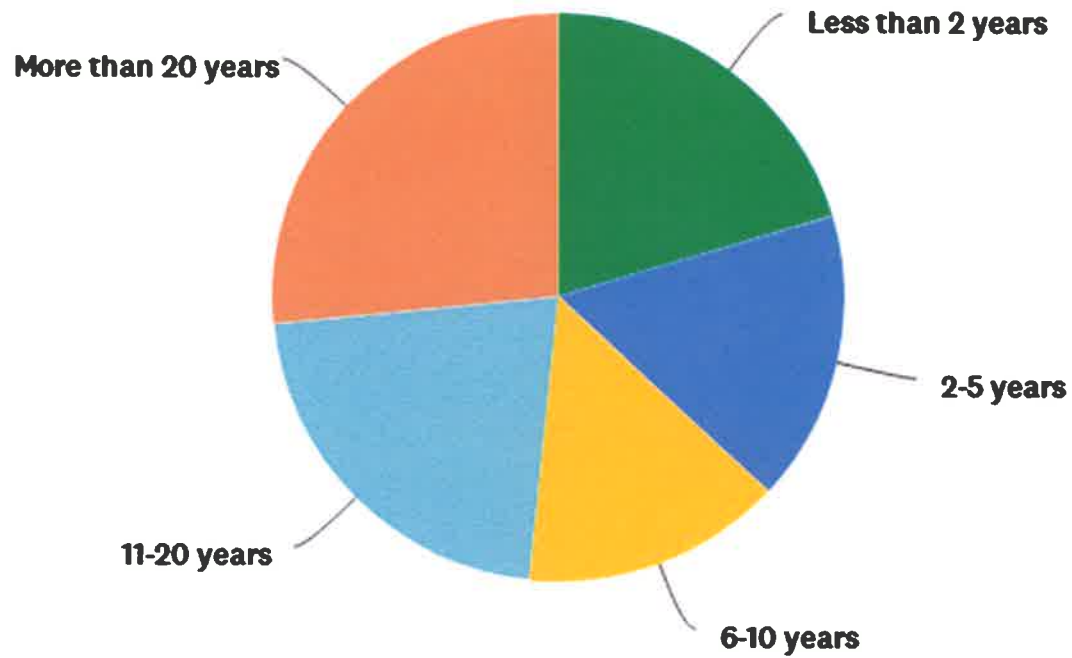
Total Responses

Date Created: Friday, September 03, 2021

Complete Responses: 341

# Q1: How long have you lived in Weston?

Answered: 339 Skipped: 2



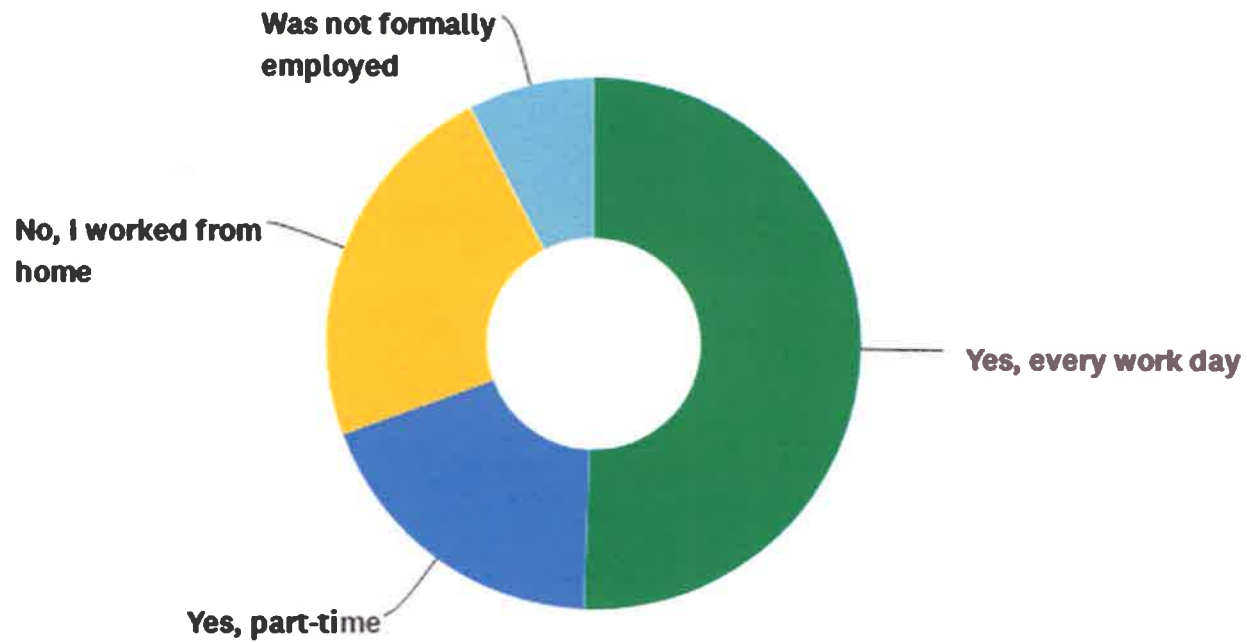
# Q1: How long have you lived in Weston?

Answered: 339 Skipped: 2

ANSWER CHOICES	RESPONSES	
Less than 2 years	20.35%	69
2-5 years	16.52%	56
6-10 years	14.75%	50
11-20 years	21.83%	74
More than 20 years	26.55%	90
<b>TOTAL</b>		<b>339</b>

## Q2: Did you and how often did you commute to work before Covid?

Answered: 340 Skipped: 1



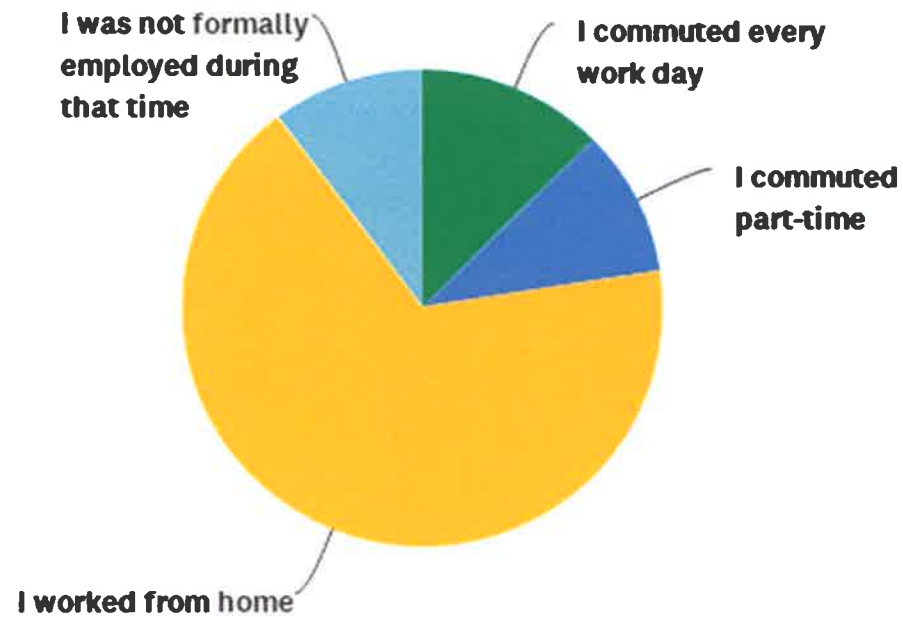
## Q2: Did you and how often did you commute to work before Covid?

Answered: 340 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes, every work day	50.59%	172
Yes, part-time	18.82%	64
No, I worked from home	22.94%	78
Was not formally employed	7.65%	26
<b>TOTAL</b>		<b>340</b>

### Q3: During Covid, which best describes your commute:

Answered: 341 Skipped: 0



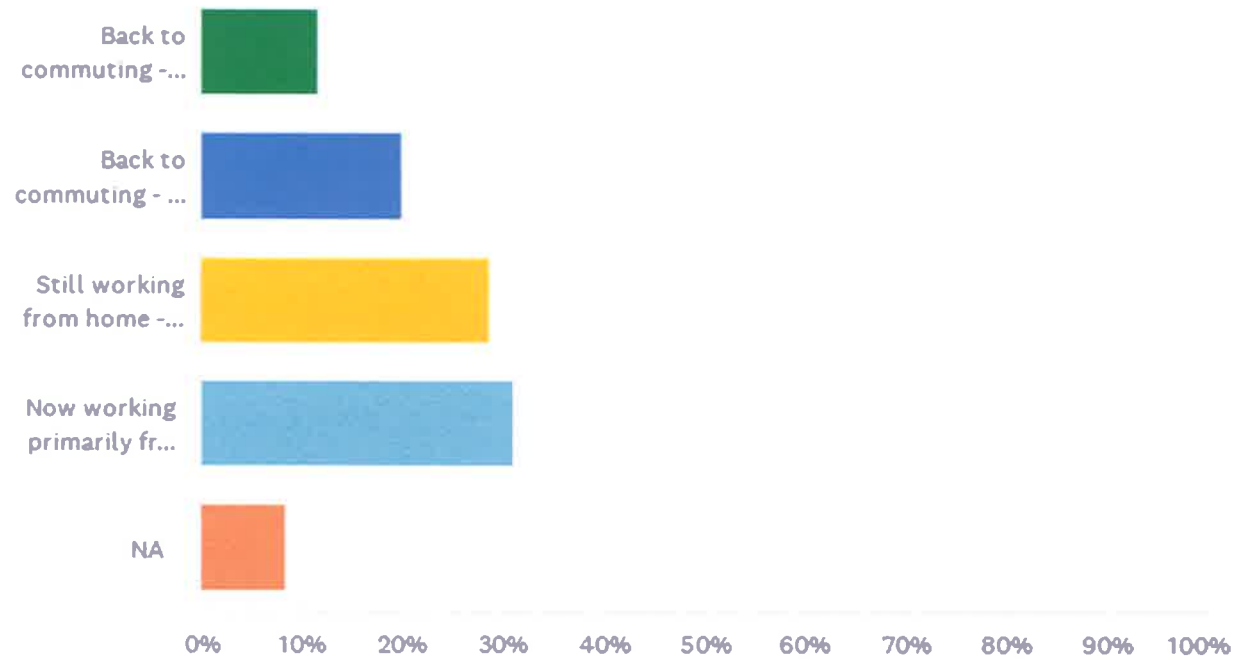
### Q3: During Covid, which best describes your commute:

Answered: 341 Skipped: 0

ANSWER CHOICES	RESPONSES	
I commuted every work day	12.61%	43
I commuted part-time	9.97%	34
I worked from home	67.16%	229
I was not formally employed during that time	10.26%	35
TOTAL		341

## Q4: Post-Covid, which best describes your commute:

Answered: 341 Skipped: 0





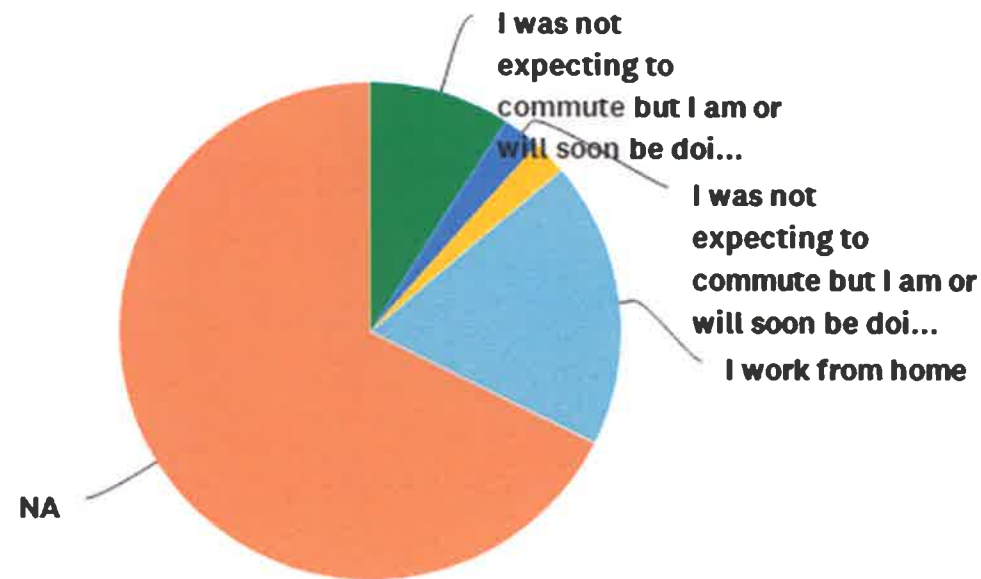
## Q4: Post-Covid, which best describes your commute:

Answered: 341 Skipped: 0

ANSWER CHOICES	RESPONSES	
Back to commuting - same as before	11.73%	40
Back to commuting - but less than before Covid	19.94%	68
Still working from home - same as before Covid	28.74%	98
Now working primarily from home - unlike before Covid	31.09%	106
NA	8.50%	29
<b>TOTAL</b>		<b>341</b>

## Q5: If you answered "Less than 2 years" to question 1, which best describes your current commuting experience?

Answered: 318 Skipped: 23



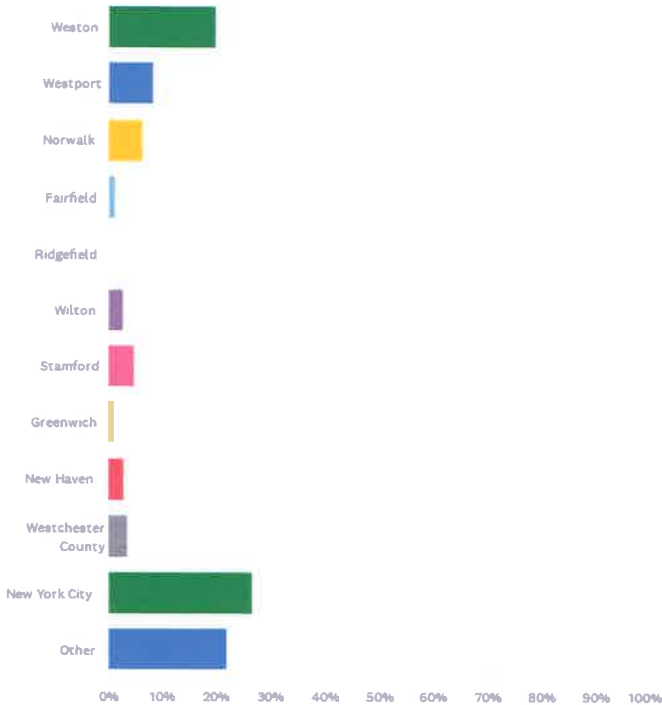
## Q5: If you answered "Less than 2 years" to question 1, which best describes your current commuting experience?

Answered: 318 Skipped: 23

ANSWER CHOICES	RESPONSES	
I was not expecting to commute but I am or will soon be doing so part time	9.12%	29
I was not expecting to commute but I am or will soon be doing so full time	2.52%	8
I was commuting regularly during COVID and will continue	2.20%	7
I work from home	18.55%	59
NA	67.61%	215
<b>TOTAL</b>		<b>318</b>

# Q6: Where is your business or company based?

Answered: 333 Skipped: 8



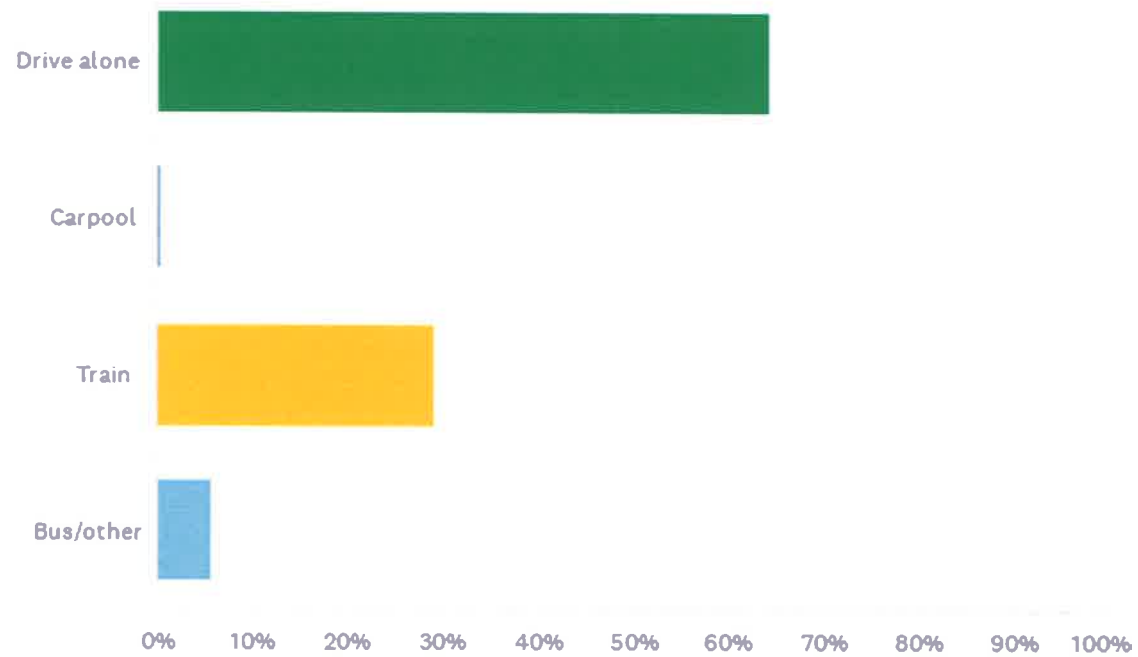
## Q6: Where is your business or company based?

Answered: 333 Skipped: 8

ANSWER CHOICES	RESPONSES	
Weston	19.82%	66
Westport	8.41%	28
Norwalk	6.31%	21
Fairfield	1.20%	4
Ridgefield	0.30%	1
Wilton	2.70%	9
Stamford	4.80%	16
Greenwich	1.20%	4
New Haven	3.00%	10
Westchester County	3.60%	12
New York City	26.73%	89
Other	21.92%	73
TOTAL		333

## Q7: How do you commute to work?

Answered: 290 Skipped: 51



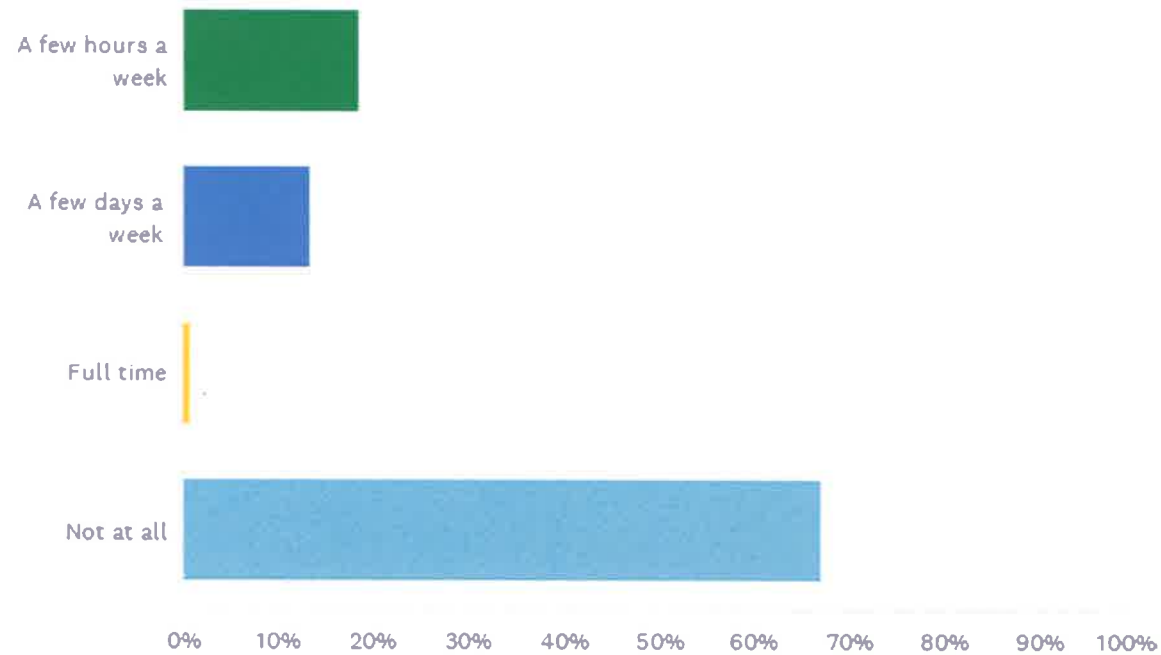
## Q7: How do you commute to work?

Answered: 290 Skipped: 51

ANSWER CHOICES	RESPONSES	
Drive alone	64.48%	187
Carpool	0.34%	1
Train	29.31%	85
Bus/other	5.86%	17
TOTAL		290

## Q8: If Weston had a co-working space, how often would you use it?

Answered: 334 Skipped: 7





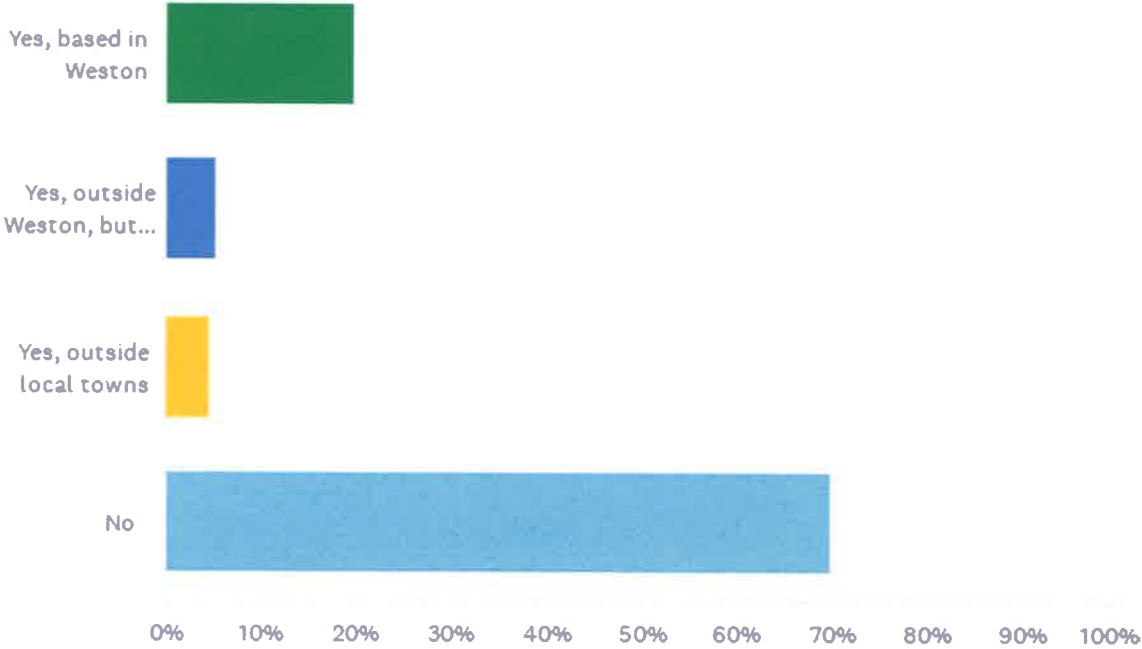
## Q8: If Weston had a co-working space, how often would you use it?

Answered: 334 Skipped: 7

ANSWER CHOICES	RESPONSES	
A few hours a week	18.56%	62
A few days a week	13.47%	45
Full time	0.90%	3
Not at all	67.07%	224
<b>TOTAL</b>		<b>334</b>

# Q9: Do you own a business?

Answered: 337 Skipped: 4



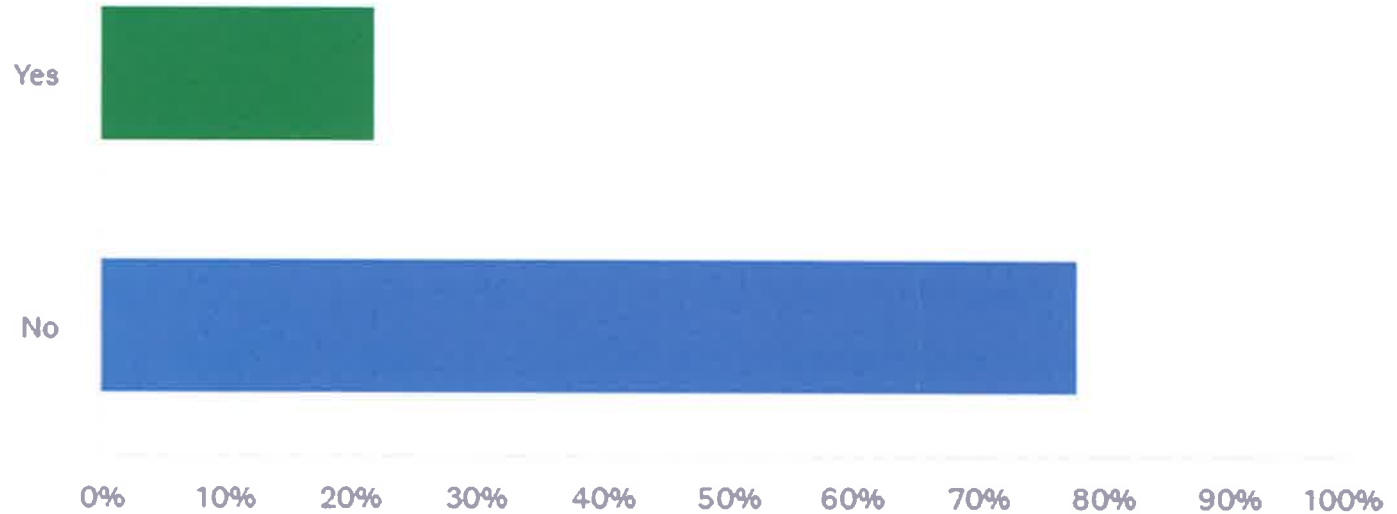
## Q9: Do you own a business?

Answered: 337 Skipped: 4

ANSWER CHOICES	RESPONSES	
Yes, based in Weston	19.88%	67
Yes, outside Weston, but local	5.34%	18
Yes, outside local towns	4.75%	16
No	70.03%	236
<b>TOTAL</b>		<b>337</b>

## Q10: If "Yes" to Q9, would your business benefit from a "Buy Local" initiative?

Answered: 241 Skipped: 100



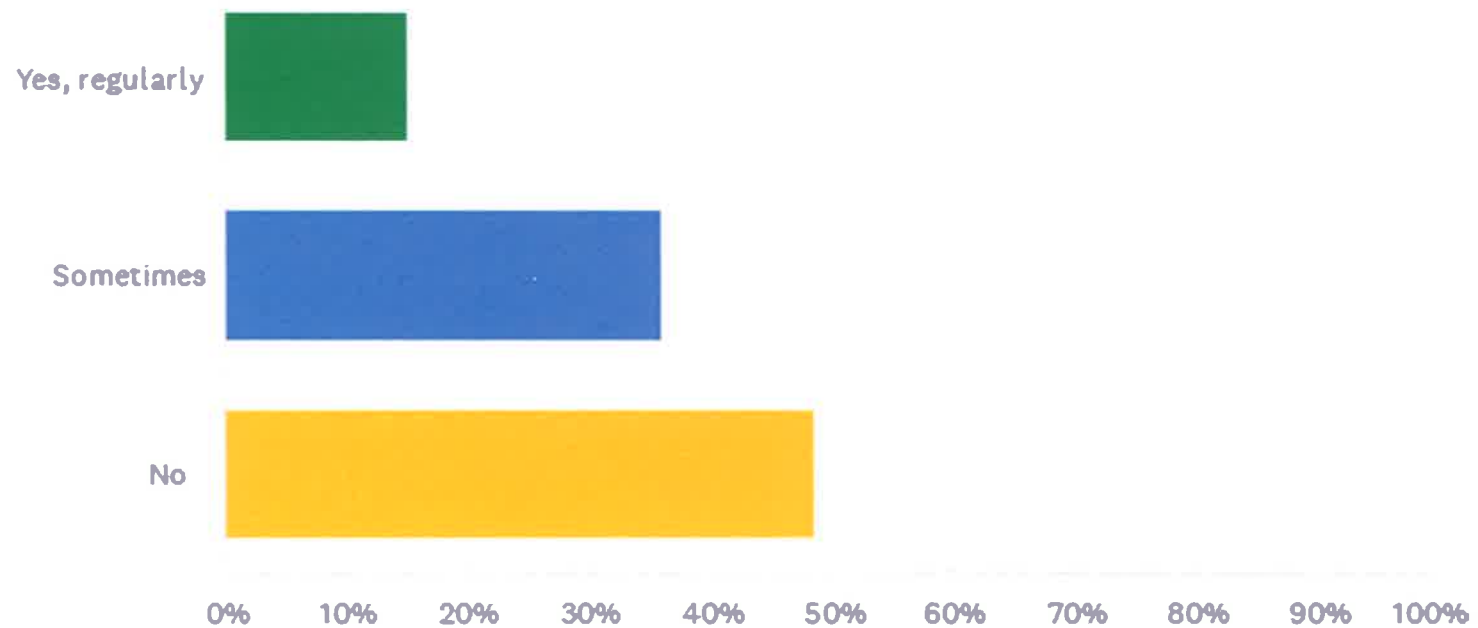
## Q10: If "Yes" to Q9, would your business benefit from a "Buy Local" initiative?

Answered: 241 Skipped: 100

ANSWER CHOICES	RESPONSES	
Yes	21.99%	53
No	78.01%	188
<b>TOTAL</b>		<b>241</b>

## Q11: Would you use a shuttle service to the Westport Train Station

Answered: 335 Skipped: 6



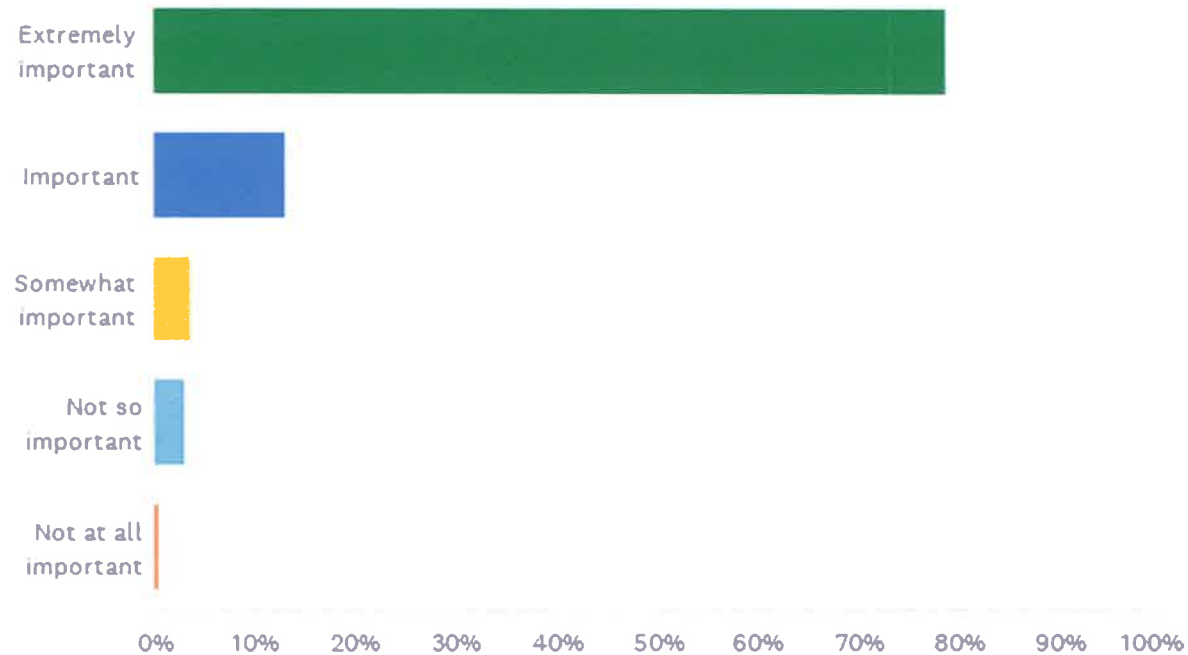
# Q11: Would you use a shuttle service to the Westport Train Station

Answered: 335 Skipped: 6

ANSWER CHOICES	RESPONSES	
Yes, regularly	15.22%	51
Sometimes	36.12%	121
No	48.66%	163
<b>TOTAL</b>		<b>335</b>

## Q12: How important is strong cellular service for conducting business while outside the home but still when in Weston?

Answered: 338 Skipped: 3





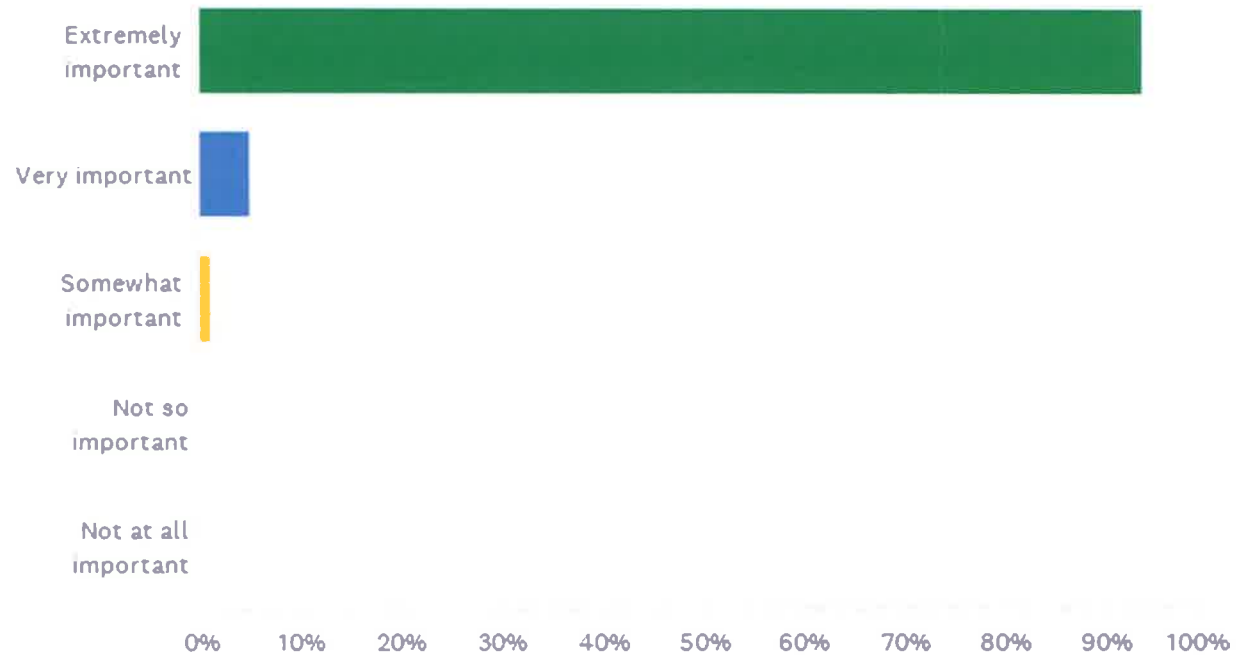
## Q12: How important is strong cellular service for conducting business while outside the home but still when in Weston?

Answered: 338 Skipped: 3

ANSWER CHOICES	RESPONSES	
Extremely important	78.99%	267
Important	13.31%	45
Somewhat important	3.85%	13
Not so important	3.25%	11
Not at all important	0.59%	2
<b>TOTAL</b>		<b>338</b>

# Q13: How important is strong internet/wifi for conducting business in the home when in Weston?

Answered: 338 Skipped: 3



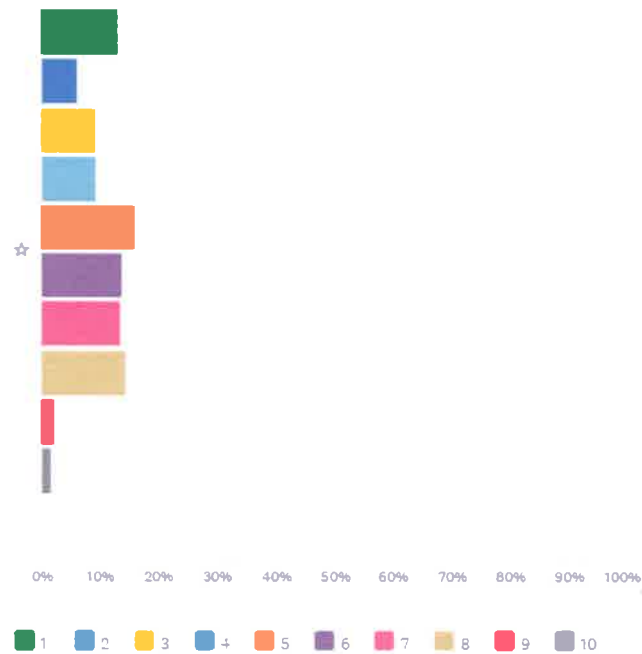
## Q13: How important is strong internet/wifi for conducting business in the home when in Weston?

Answered: 338 Skipped: 3

ANSWER CHOICES	RESPONSES	
Extremely important	93.79%	317
Very important	5.03%	17
Somewhat important	1.18%	4
Not so important	0.00%	0
Not at all important	0.00%	0
<b>TOTAL</b>		<b>338</b>

# Q14: On a scale of 1-10 (with 10 being the highest) how would you rate your cellular service in Weston

Answered: 339 Skipped: 2



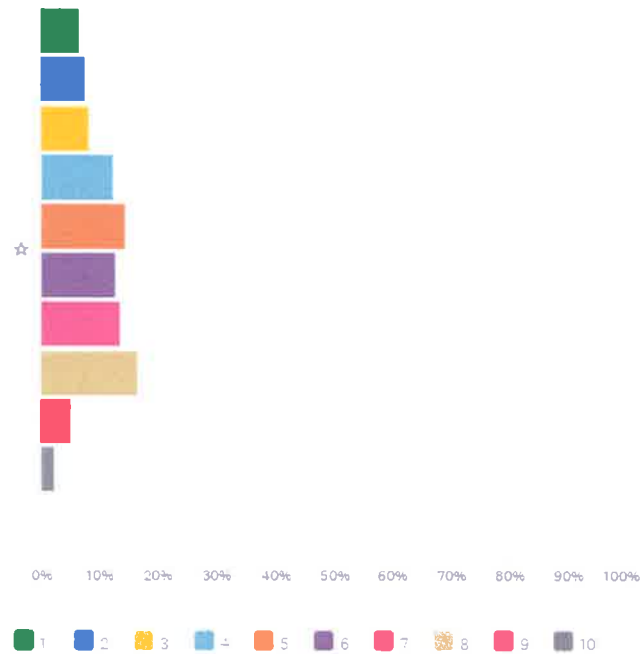
# Q14: On a scale of 1-10 (with 10 being the highest) how would you rate your cellular service in Weston

Answered: 339 Skipped: 2

	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	12.98%	6.19%	9.44%	9.44%	15.93%	13.86%	13.57%	14.45%	2.36%	1.77%	339	5.04
	44	21	32	32	54	47	46	49	8	6		

# Q15: On a scale of one to ten (With 10 being the highest) how would you rate your internet service provider in Weston?

Answered: 338 Skipped: 3



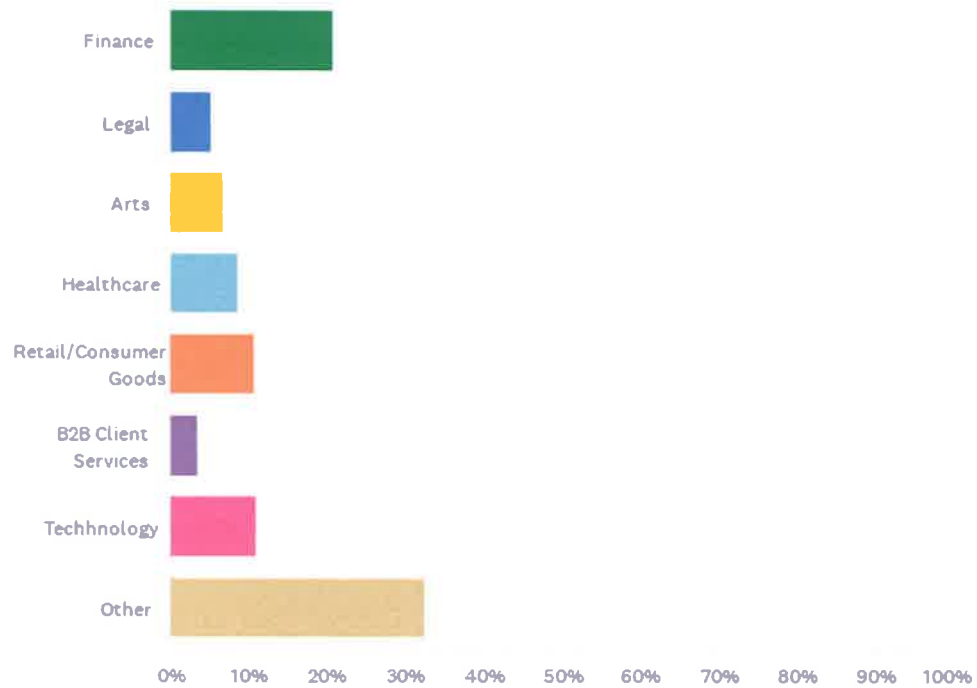
## Q15: On a scale of one to ten (With 10 being the highest) how would you rate your internet service provider in Weston?

Answered: 338 Skipped: 3

	1	2	3	4	5	6	7	8	9	10	TOTAL	WEIGHTED AVERAGE
☆	6.51% 22	7.69% 26	8.28% 28	12.43% 42	14.50% 49	12.72% 43	13.61% 46	16.57% 56	5.33% 18	2.37% 8	338	5.45

# Q16: What industry do you work in?

Answered: 334 Skipped: 7





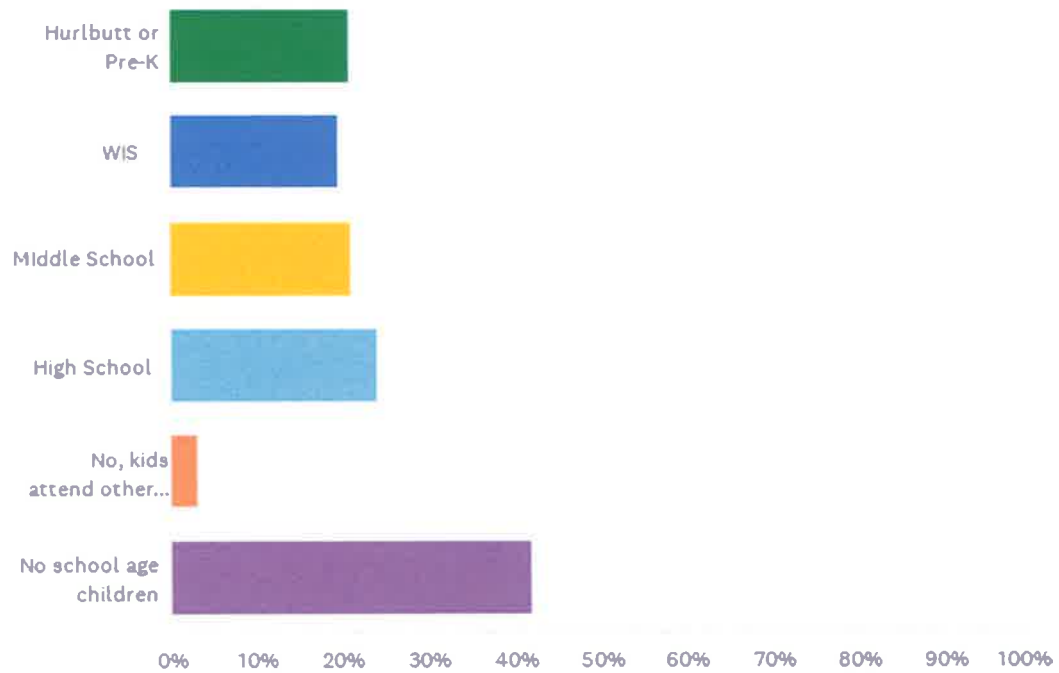
## Q16: What industry do you work in?

Answered: 334 Skipped: 7

ANSWER CHOICES	RESPONSES	
Finance	20.96%	70
Legal	5.39%	18
Arts	6.89%	23
Healthcare	8.68%	29
Retail/Consumer Goods	10.78%	36
B2B Client Services	3.59%	12
Techhnology	11.08%	37
Other	32.63%	109
<b>TOTAL</b>		<b>334</b>

# Q17: Do you have children attending Weston Schools (check all that apply)

Answered: 340 Skipped: 1



## Q17: Do you have children attending Weston Schools (check all that apply)

Answered: 340 Skipped: 1

ANSWER CHOICES	RESPONSES	
Hurlbutt or Pre-K	20.88%	71
WIS	19.71%	67
Middle School	21.18%	72
High School	24.12%	82
No, kids attend other schools	3.24%	11
No school age children	42.06%	143
Total Respondents: 340		

6. Review of the Fiscal Year 2021-2022 Budget thru the first quarter: **No motion**



November 12, 2021

**TO:** BOE Finance Committee

**FROM:** Phillip Cross, Director of Finance and Operations

**SUBJECT:** October Financial Report for FY 21-22

Below is a summary report of the FY 22 Budget through October 31, 2021.

**SUMMARY:**

There are no month to month changes or new trending issues to report for the period ending October 31, 2021.

Object Series	FY 22 Adjusted Budget	FY 22 YTD Actuals	FY 22 Encumbrance	FY 22 Anticipated	FY 22 Projected to EOY	FY 22 Balance Available	Previous Month Balance
Salaries (1000's)	33,625,349	7,278,838	23,865,868	2,215,748	33,360,242	285,107	265,107
Benefits (2000's)	10,005,820	3,267,874	6,057,353	830,612	10,155,639	(149,718)	(149,719)
Professional Services	1,570,858	286,645	858,782	425,431	1,570,858	-	-
Property Services	2,218,193	518,788	1,156,111	543,318	2,218,193	-	-
Other Services (6000's)	6,202,448	1,701,887	3,551,622	849,038	6,202,448	-	-
Supplies (8000's)	2,500,140	787,933	1,275,208	436,999	2,500,140	-	-
Equipment (7000's)	127,750	293,928	9,740	(8,966)	294,702	(166,952)	(166,952)
Other Objects (8000's)	122,205	73,786	20,034	28,386	122,205	-	-
Revenue (9000's)	(1,302,675)	(118,032)	-	(1,184,643)	(1,302,675)	-	-
<b>Total</b>	<b>55,070,090</b>	<b>14,091,124</b>	<b>36,794,608</b>	<b>4,235,920</b>	<b>55,121,652</b>	<b>(51,564)</b>	<b>(51,564)</b>

**WESTON PUBLIC SCHOOLS  
INTERNAL SERVICES FUND  
FOR HEALTH BENEFITS PROGRAM**

11/12/2021

Fiscal Year Ended 2022

**STATEMENT OF REVENUES AND EXPENDITURES**

Fund Balance - July 1, 2021 (Unaudited)		\$	810,666
<b>Revenues:</b>			
General Fund Appropriation		\$	-
Reimbursements		\$	-
Total Contributions		\$	-
<hr/>			
Total Revenues (A)		\$	-
<hr/>			
<b>Budgeted Expenditures</b>			
<b>Delta Dental:</b>			
Claims		\$	397,726
Administrative Fees		\$	23,954
Total Health Plan Costs (B)		\$	421,680
<hr/>			
Net Change (A-B)		\$	(421,680)
<hr/>			
Fund balance June 30, 2022 (Estimated)		\$	388,986

**Delta Dental- Actual Claims**

Month	Claims & Fees
July	28,735
August	32,487
September	37,735
October	27,212
<b>Total</b>	<b>\$ 126,169</b>

Actual YTD Spend Rate	29.9%
Theoretical YTD Spend Rate	33.3%
YTD Theoretical variance %	-3.4%
YTD Theoretical variance \$	\$ 14,427

WESTON PUBLIC SCHOOLS

FY22 FINANCIAL REPORT

October 31, 2021

Period: 4 of 12

2018-2019	2019-2020	2020-2021	Object		2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022
Year-End	Year-End	Year-End	Code	Description	Adopted	Budget	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance
Expense	Expense	Expense	Code	Description	Budget	Transfers	Budget	Expended	Encumbered	Anticipated	To EOY	Available
				<b>Salaries &amp; Wages (1000s)</b>								
2,958,120	2,940,692	2,721,243	1110	Administrators	2,884,435		2,884,435	962,924	1,954,517		2,917,441	(33,006)
14,000,983	14,458,759	13,925,352	1111	Regular Ed. Teachers	14,672,295		14,672,295	2,896,041	11,675,109	101,145	14,672,295	-
2,261,144	2,279,850	2,372,055	1112	Special Ed. Teachers	2,431,872		2,431,872	459,559	1,884,113	88,200	2,431,872	-
1,100,515	1,020,707	1,031,899	1113	Guidance	1,059,981		1,059,981	192,116	807,429	-	999,545	60,436
441,883	472,623	503,136	1114	Psychologist	512,216		512,216	101,218	410,998	-	512,216	-
146,140	193,946	162,383	1115	Social Worker	240,713		240,713	49,007	191,709	-	240,716	(3)
544,236	517,368	555,781	1116	Speech & Hearing	586,443		586,443	107,800	361,594	72,192	541,586	44,857
766,769	758,161	1,046,642	1117	Academic Assistants	1,237,002		1,237,002	230,272	916,184	62,430	1,208,887	28,115
201,820	205,471	210,287	1118	Talented & Gifted	201,026		201,026	35,036	134,650	-	169,686	31,340
508,457	399,004	412,193	1119	Library/Media	419,199		419,199	81,812	321,765	-	403,577	15,622
117,832	59,505	47,413	1135	Transition Coordinator	51,760		51,760	8,959	37,628	-	46,587	5,173
827,912	824,102	785,013	1139	Certified Stipends	864,406		864,406	114,906	145,397	604,103	864,406	-
557,734	584,428	577,980	1140	Academic Leader (CIL's)	596,640		596,640	120,395	466,595	-	586,990	9,650
1,136	371	1,779	1141	Mentor Teacher	3,000		3,000	0	0	3,000	3,000	-
260,096	272,612	277,908	1142	Behavioral Analyst	283,330		283,330	48,043	183,631	0.00	231,674	51,656
-	44,358	45,069	1145	English Language Learner	45,855		45,855	8,814	37,020	0	45,835	20
\$ 24,694,776	\$ 25,031,956	\$ 24,676,129		<b>Sub-Total Certified Salaries</b>	\$ 26,090,173	\$ -	\$ 26,090,173	\$ 5,416,901	\$ 19,528,342	\$ 931,070	\$ 25,876,313	213,860
					5.73%			20.8%	74.8%	3.6%	99.2%	0.8%
				<b>Other Certified Salaries</b>								
78,442	55,905	28,996	1131	Homebound Tutor	114,500		114,500	9,586	-	104,914	114,500	-
-	-	-	1136	Degree Level Change	63,520		63,520	-	-	15,560	15,560	47,960
235,636	147,029	164,963	1137	Substitute Teacher	178,801		178,801	29,595	-	149,206	178,801	-
174,525	185,735	243,990	1138	Summer Work -Certified Staff	164,800		164,800	14,063	97,938	68,897.27	180,897	(16,097)
137,378	136,838	106,600	1143	Building Substitutes	203,175		203,175	181,606	-	21,569	203,175	-
108,364	208,344	608,730	1144	Long term Substitute	118,000		118,000	11,830	-	106,170	118,000	-
-	-	-	1160	Turnover Savings	(115,000)		(115,000)	-	-	-	-	(115,000)
\$ 734,345	\$ 733,851	\$ 1,153,278		<b>Sub-Total Other Certified Salaries</b>	\$ 727,796	\$ -	\$ 727,796	\$ 246,679	\$ 97,938	\$ 466,316	\$ 810,933	(583,137)

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2018-2019	2019-2020	2020-2021	Object		2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022	2021-2022
Year-End	Year-End	Year-End	Code	Description	Adopted	Budget	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance
Expense	Expense	Expense	Code	Description	Budget	Transfers	Budget	Expended	Encumbered	Anticipated	To EOY	Available
				<b>Non-Certified Salaries</b>								
402,812	406,422	373,113	1210	Non-Cert. Supervisors	381,306		381,306	115,835	265,671	-	381,506	(200)
165,325	215,220	234,060	1211	Nurses	226,804		226,804	46,227	180,577	-	226,804	-
282,664	295,567	297,217	1215	Occupational Therapist	312,724		312,724	60,656	251,566	502	312,724	-
1,385,590	1,267,185	1,199,438	1221	Secretarial	1,302,616		1,302,616	316,004	840,705	56,657	1,213,366	89,250
1,681,669	1,761,865	1,837,633	1231	Para Educators	1,896,850		1,896,850	372,375	1,344,889	179,585	1,896,850	-
185,209	165,721	129,307	1234	Bus Aides	200,000		200,000	33,176	-	166,824	200,000	-
523,875	525,426	600,663	1235	Technicians	501,502		501,502	142,873	331,967	(268)	474,572	26,930
58,429	61,021	61,157	1237	Vocational Specialist	62,421		62,421	10,100	52,468	-	62,567	(146)
236,482	239,373	246,331	1241	Safety Monitors	251,742		251,742	51,679	195,717	-	247,395	4,347
483,773	476,898	509,851	1251	Custodians	511,351		511,351	134,932	362,212	-	497,143	14,208
538,862	455,850	492,769	1261	Maintenance Mechanics & Grounds	469,629		469,629	133,153	336,480	-	469,633	(4)
80,700	72,573	74,781	1269	Athletic Support Staff	91,963		91,963	16,566	-	75,397	91,963	-
151,098	168,675	182,698	1280	Non Certified Stipends	184,299		184,299	28,310	77,327	78,662	184,299	-
\$ 6,176,488	\$ 6,111,794	\$ 6,239,015		<b>Sub-Total Non-Certified Salaries</b>	\$ 6,393,207	\$ -	\$ 6,393,207	\$ 1,461,885	\$ 4,239,579	\$ 557,359	\$ 6,258,822	\$ 134,384
								22.9%	66.3%	8.7%	97.9%	2.1%
				<b>Other Non-Certified Salaries</b>								
77,702	50,209	28,910	1213/1223/ 1233	Non-Certified Substitutes	47,500		47,500	5,106	-	42,394	47,500	-
217,202	163,643	135,970	1212/22/38 /42/52/62	Overtime	203,700		203,700	25,584	-	178,116	203,700	-
121,616	155,964	104,948	1268	Summer Work-Non-Cert.	162,974		162,974	122,481	-	40,493	162,974	-
-	-	-	1270	Salary Differential	-		-	-	-	-	-	-
264,365	202	-	1295	School Van Drivers	-		-	-	-	-	-	-
\$ 680,885	\$ 370,919	\$ 269,828		<b>Sub-Total Other Salaries</b>	\$ 414,174	\$ -	\$ 414,174	\$ 153,171	\$ -	\$ 261,003	\$ 414,174	\$ 0
								37.0%	0.0%	63.0%	100.0%	0.0%
\$ 32,286,495	\$ 32,247,621	\$ 32,338,250		<b>TOTAL SALARIES</b>	\$ 33,625,349	\$ -	\$ 33,625,349	\$ 7,278,636	\$ 23,865,858	\$ 2,215,748	\$ 33,360,242	\$ 265,107
					3.98%			21.6%	71.0%	6.6%	99.2%	0.8%



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Year-End	Year-End	Year-End	Code	Description	Adopted	Budget	Adjusted	YTD			Projected	Balance
Expense	Expense	Expense	Code	Description	Budget	Transfers	Budget	Expended	Encumbered	Anticipated	To EOY	Available
				Benefits (2000's)								
7,478,831	7,790,363	8,324,773	2000	Health Insurance	8,982,394		8,982,394	2,852,073	5,782,833	347,488	8,982,394	-
(1,302,538)	(1,361,419)	(1,438,037)	2022	Premium Cost Share	(1,599,744)		(1,599,744)	(325,596)	-	(1,274,148)	(1,599,744)	-
575,004	552,072	562,991	2001	Social Security	493,274		493,274	137,001	-	356,273	493,274	-
465,995	460,986	464,653	2002	Medicare	496,891		496,891	104,007	-	392,883	496,891	-
248,136	205,411	175,279	2003	Workers Compensation	190,868		190,868	175,275	-	15,594	190,868	-
7,395	60,043	56,973	2004	Unemployment Compensation	49,066		49,066	604	48,462	-	49,066	-
247,561	315,665	468,582	2005	Early Retirement Incentive	-		-	-	149,718	-	149,718.18	(149,718)
922,605	1,088,303	1,072,696	2007	Pension Contributions	1,200,471		1,200,471	299,034	30,290	871,147	1,200,471	-
70,000	58,565	75,005	2010	Tuition Reimbursement	80,000		80,000	-	-	80,000	80,000	-
63,868	64,926	63,528	2011-12	Life Insurance	67,600		67,600	21,102	46,050	448	67,600	-
-	24,556	86,591	2014	Sick Bank	45,000		45,000	4,073	-	40,927	45,000	-
<b>8,776,857</b>	<b>\$9,259,470</b>	<b>\$9,913,035</b>		<b>TOTAL BENEFITS</b>	<b>\$10,005,820</b>	<b>\$0</b>	<b>\$10,005,820</b>	<b>\$3,267,574</b>	<b>\$6,057,353</b>	<b>\$830,612</b>	<b>\$10,155,539</b>	<b>(\$149,718)</b>
					0.94%			32.7%	60.5%	8.3%	101.5%	
				Professional & Technical Services (3000s)								
271,992	195,184	174,773	3210	Contracted Services Educational	335,700		335,700	111,000	285,860	(61,160)	335,700	-
141,932	265,218	139,888	3220/3221	Consulting Services	216,268		216,268	29,110	96,025	91,133	216,268	-
92,231	80,956	93,201	3235	Testing	84,250		84,250	29,252	5,103	49,895	84,250	-
183,616	217,617	210,355	3239	Other Pupil Services	182,085		182,085	-	-	182,085	182,085	-
75,010	72,230	220,134	3303	Management Services	69,370		69,370	23,494	41,640	4,237	69,370	-
4,615	2,335	2,015	3304	License Fees-Facilities	3,500		3,500	1,435	1,140	925	3,500	-
197,578	237,145	204,996	3306	Legal Fees-SPED	240,000		240,000	57,303	182,697	-	240,000	-
95,587	186,270	164,948	3306	Legal Fees- Districtwide	150,000		150,000	15,696	134,304	-	150,000	-
88,934	68,638	83,425	3308	Police/Fire	109,007		109,007	12,791	88,991	7,225	109,007	-
169,754	148,442	72,208	3309	Professional Technical Services	128,314		128,314	6,564	23,023	98,727	128,314	-
48,649	52,049	21,917	3310	Sports Officials	52,364		52,364	-	-	52,364	52,364	-
<b>1,369,896</b>	<b>\$ 1,526,084</b>	<b>\$ 1,387,859</b>		<b>TOTAL PROF. &amp; TECH SERVICES</b>	<b>\$ 1,570,858</b>	<b>\$ -</b>	<b>\$ 1,570,858</b>	<b>\$ 286,645</b>	<b>\$ 858,782</b>	<b>\$ 425,431</b>	<b>\$ 1,570,858</b>	<b>\$ -</b>
								18.2%	54.7%	27.1%	100.0%	

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Year-End	Year-End	Year-End	Code	Description	Adopted	Budget	Adjusted	YTD	Encumbered	Anticipated	Projected	Balance
Expense	Expense	Expense			Budget	Transfers	Budget	Expended			To EOY	Available
				<b>Property Services (4000s)</b>								
597,775	746,875	848,529	4200	Cleaning Services	883,031		883,031	275,796	597,887	9,348	883,031	-
49,293	40,741	39,855	4202	Rubbish Removal	49,825		49,825	11,079	38,746	-	49,825	-
106,598	95,688	68,366	4302	Equipment Repairs	151,239		151,239	14,845	36,886	99,507	151,239	-
386,336	260,100	150,940	4400	Equipment Rental	153,963		153,963	27,495	124,188	2,280	153,963	-
4,277	4,397	4,924	4401	Rental of Facilities	4,675		4,675	1,089	99	3,487	4,675	-
210,868	198,222	123,415	4500	Repair Allowance	200,000		200,000	2,710	14,788	182,503	200,000	-
571,695	122,560	70,923	4509	Septic Cleaning	-		-	-	-	-	-	-
41,369	30,540	64,302	4514	Fire Alarm System	32,000		32,000	2,574	5,526	23,900	32,000	-
89,579	93,262	96,889	4518	Sewer System Plant Maintenance	160,764		160,764	16,794	93,970	50,000	160,764	-
50,316	120,757	121,482	4520	Service Contracts	142,688		142,688	51,183	65,379	26,126	142,688	-
64,609	60,393	58,389	4530	Parks & Recreation	67,579		67,579	13,933	53,646	-	67,579	-
8,550	2,010	-	4533	Glass Replacement	-		-	-	-	-	-	-
13,330	-	-	4534	Roof Repair	12,000		12,000	-	-	12,000	12,000	-
21,020	21,756	23,746	4539	Energy Management System	24,724		24,724	23,562	326	836	24,724	-
13,366	145,134	6,956	4540	Athletic Facilities Repairs	20,000		20,000	1,041	1,495	17,464	20,000	-
125,157	181,299	143,652	42/4550	Contracted Services	186,270		186,270	50,470	59,218	76,582	186,270	-
10,500	4,800	-	4543	Paving	9,800		9,800	-	-	9,800	9,800	-
39,151	17,370	53,702	4600	Special Projects	-		-	-	-	-	-	-
9,456	12,730	3,475	4602	Tree Service	7,500		7,500	-	-	7,500	7,500	-
-	9,032	9,450	4604	Snow Plowing	10,500		10,500	-	-	10,500	10,500	-
1,178	1,081	1,252	4605	Signage	1,500		1,500	802	-	698	1,500	-
(1,331)	8,011	6,880	4606	Sprinkler Repairs	9,500		9,500	2,248	3,552	3,700	9,500	-
334	7,398	-	4610	Playground Repairs	-		-	-	-	-	-	-
20,031	81,552	81,552	4701	Security System Monitoring	82,135		82,135	22,647	58,905	583	82,135	-
5,620	9,966	5,936	4702	Locks/Keys	8,500		8,500	500	1,500	6,500	8,500	-
<b>2,439,077</b>	<b>\$ 2,275,674</b>	<b>\$ 1,984,614</b>		<b>TOTAL PROPERTY SERVICES</b>	<b>\$ 2,218,193</b>	<b>\$ -</b>	<b>\$ 2,218,193</b>	<b>\$ 518,768</b>	<b>\$ 1,156,111</b>	<b>\$ 543,315</b>	<b>\$ 2,218,193</b>	<b>\$ -</b>
								23.4%	52.1%	24.5%	100.0%	

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Year-End	Year-End	Year-End	Object		Adopted	Budget	Adjusted	YTD			Projected	2021-2022
Expense	Expense	Expense	Code	Description	Budget	Transfers	Budget	Expended	Encumbered	Anticipated	To EOY	Balance Available
				Other Services (5000's)								
1,305,393	1,252,415	1,509,158	5100	Regular Transportation	1,582,458		1,582,458	773,439	809,019	-	1,582,458	-
85,138	685,161	490,473	5101	SPED Transportation	778,444		778,444	250,539	527,905	-	778,444	-
90,340	61,557	54,105	5104	Athletic Transportation	101,546		101,546	4,291	88,055	9,200	101,546	-
11,237	6,816	-	5105	Extra-Curricular Transportation	17,020		17,020	-	51	16,969	17,020	-
103,121	91,051	67,457	5112	Diesel & Gasoline	83,988		83,988	3,744	67,630	12,615	83,988	-
93,719	70,605	89,784	5200	General Liability Insurance	103,389		103,389	22,899	57,939	22,551	103,389	-
22,529	16,650	16,650	5202	Athletic Insurance	17,483		17,483	15,525	-	1,958	17,483	-
110,645	96,485	97,536	5205	Property Insurance	102,413		102,413	100,707	-	1,706	102,413	-
115,430	91,922	87,620	5300	Communications	91,355		91,355	23,445	64,165	3,745	91,355	-
28,676	32,786	30,801	5400	Postage	33,144		33,144	8,327	24,817	-	33,144	-
4,099	5,964	2,592	5500	Advertising	6,000		6,000	615	-	5,385	6,000	-
14,991	16,281	14,386	5501	Printing	29,989		29,989	7,915	3,434	18,640	29,989	-
1,224,097	1,143,427	1,528,352	5600	Out of District Tuition	2,048,562		2,048,562	456,242	1,341,953	250,368	2,048,562	-
1,560,894	1,242,870	1,044,742	5601	Tuition Settlements	1,150,000		1,150,000	25,575	559,595	564,831	1,150,000	-
280,500	286,110	286,110	5605	Tuition - ESS Contract	(5,860)		(5,860)	-	-	(5,860)	(5,860)	-
			5800,5802									
41,687	44,827	29,716	5880	Travel & Conference	44,312		44,312	7,473	3,012	33,827	44,312	-
12,868	8,258	6,106	5801	Mileage Reimbursement	11,365		11,365	800	-	10,565	11,365	-
15,172	2,528	3,190	5900	Other Purchased Services	6,840		6,840	352	3,949	2,540	6,840	-
5,120,537	\$ 5,155,714	\$ 5,358,780		TOAL OTHER SERVICES	\$ 6,202,448	\$ -	\$ 6,202,448	\$ 1,701,887	\$ 3,551,522	\$ 949,098	\$ 6,202,448	\$ -
								27.4%	57.3%	15.3%	100.0%	
				Supplies & Materials (6000's)								
490,336	449,521	418,014	6110	Materials	482,112		482,112	101,828	155,200	225,083	482,112	-
26,770	21,452	17,064	6120	Office Materials	33,465		33,465	2,951	18,810	11,704	33,465	-
183,156	143,209	144,591	6130	Maintenance Materials	181,624		181,624	36,120	67,267	78,237	181,624	-
59,514	88,739	38,155	6131	Custodial Materials	78,348		78,348	15,677	37,953	24,718	78,348	-
18,616	16,200	12,891	6132	Security Materials	17,184		17,184	3,455	1,325	12,404	17,184	-
463,940	467,463	489,133	6140	Software	517,976		517,976	416,827	61,962	39,187	517,976	-
153,849	163,396	324,134	6410	Books	105,220		105,220	18,019	41,735	45,466	105,220	-
379,379	338,642	358,623	6510	Heating Oil	402,574		402,574	28,884	373,690	-	402,574	-
646,742	619,849	705,182	6520	Electricity	678,638		678,638	163,900	514,738	-	678,638	-
1,988	1,745	1,431	6530	Propane gas	3,000		3,000	273	2,527	200	3,000	-
2,424,290	\$ 2,310,217	\$ 2,509,218		TOTAL SUPPLIES & MATERIALS	\$ 2,500,140	\$ -	\$ 2,500,140	\$ 787,933	\$ 1,275,208	\$ 436,999	\$ 2,500,140	\$ -
								31.5%	51.0%	17.5%	100.0%	

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2018-2019 Year-End Expense	2019-2020 Year-End Expense	2020-2021 Year-End Expense	Object Code	Description	2021-2022 Adopted Budget	2021-2022 Budget Transfers	2021-2022 Adjusted Budget	2021-2022 YTD Expended	2021-2022 Encumbered	2021-2022 Anticipated	2021-2022 Projected To EOY	2021-2022 Balance Available
				Equipment (7000's)								
491,849	472,391	629,395	7300	Equipment	127,750		127,750	293,928	9,740	(8,966)	294,702	(166,952)
<b>\$ 491,849</b>	<b>\$ 472,391</b>	<b>\$ 629,395</b>		<b>TOTAL EQUIPMENT</b>	<b>\$ 127,750</b>	<b>\$ -</b>	<b>\$ 127,750</b>	<b>\$ 293,928</b>	<b>\$ 9,740</b>	<b>\$ (8,966)</b>	<b>\$ 294,702</b>	<b>\$ (166,952)</b>
								230.1%	7.6%	-7.0%	230.7%	
				Other Objects (8000's)								
80,845	91,658	80,424	8100	Dues, Fees and Memberships	97,310		97,310	65,251	14,442	17,617	97,310	-
25,969	21,888	20,110	8900	Other Objects	24,895		24,895	8,535	5,592	10,768	24,895	-
<b>\$ 106,814</b>	<b>\$ 113,546</b>	<b>\$ 100,534</b>		<b>TOTAL OTHER OBJECTS</b>	<b>\$ 122,205</b>	<b>\$ -</b>	<b>\$ 122,205</b>	<b>\$ 73,786</b>	<b>\$ 20,034</b>	<b>\$ 28,386</b>	<b>\$ 122,205</b>	<b>\$ -</b>
								60.4%	16.4%	23.2%	100.0%	
				Revenues (9000's)								
(124,228)	(102,106)	(22,458)	9200	Technology Revenue	(29,042)		(29,042)	(29,042)	-	0	(29,042)	-
(73,440)	(60,515)	(61,920)	9201	Participation Fees, Athletics	(67,704)		(67,704)	(30,600)	-	(37,104)	(67,704)	-
(20,127)	(15,914)	-	9202	Gate Receipts, Athletics	(14,500)		(14,500)	-	-	(14,500)	(14,500)	-
		(134,377)	9204	Transportation Credits	-		-	-	-	-	-	-
(578,611)	(655,410)	(859,340)	9205	Excess Cost SPED	(794,074)		(794,074)	-	-	(794,074)	(794,074)	-
(87,101)	(89,626)	(74,625)	9206	Pre School Tuition SPED	(105,000)		(105,000)	(12,500)	-	(92,500)	(105,000)	-
(28,822)	(68,171)	(76,283)	9207	Regular Ed. Tuition	(39,924)		(39,924)	(44,669)	-	4,745	(39,924)	-
(44,580)	(46,817)	(37,813)	9208	Revenue from Town for Fields	(42,681)		(42,681)	-	-	(42,681)	(42,681)	-
(30,000)	(39,600)	(11,000)	9209	Parking Fees	(45,000)		(45,000)	-	-	(45,000)	(45,000)	-
(65,983)	(24,112)	(14,161)	9210	Theater Receipts	(60,250)		(60,250)	-	-	(60,250)	(60,250)	-
(15,500)	(2,706)	-	9212	Facility Use Rental	(17,500)		(17,500)	-	-	(17,500)	(17,500)	-
(690)	(6,947)	(6,815)	9215	Medicaid Revenue	(6,000)		(6,000)	(1,221)	-	(4,779)	(6,000)	-
					(81,000)		(81,000)	-	-	(81,000)	(81,000)	-
<b>(51,069,082)</b>	<b>(51,111,924)</b>	<b>(51,298,832)</b>			<b>(51,302,675)</b>	<b>\$0</b>	<b>(51,302,675)</b>	<b>(51,18,032)</b>	<b>\$0</b>	<b>(51,184,643)</b>	<b>(51,302,675)</b>	<b>\$0</b>
<b>51,946,734</b>	<b>\$ 52,248,792</b>	<b>\$ 52,922,852</b>		<b>GRAND TOTAL</b>	<b>\$ 55,070,089</b>	<b>\$ -</b>	<b>\$ 55,070,089</b>	<b>\$ 14,091,124</b>	<b>\$ 36,794,608</b>	<b>\$ 4,235,920</b>	<b>\$ 55,121,652</b>	<b>(551,564)</b>
								25.59%	66.81%	7.69%	100.09%	-0.09%

**Town of Weston  
FY 2021-22 Budget Report**

	2020-21 Actuals	2021-22 Original Budget	Additions, (Deletions), Transfers	Final Revised Budget	Estimated Actual	Variance From Original Budget	Variance From Revised Budget
<b>REVENUES</b>							
<b>TAX COLLECTIONS</b>							
CURRENT TAXES	72,747,946	73,158,879		73,158,879	73,305,879	147,000.00	147,000.00
BACK TAXES	790,933	575,000		575,000	575,000	0.00	0.00
INTEREST/PENALTIES	825,964	325,000		325,000	325,000	0.00	0.00
SUPPLEMENTAL AUTO TAX	incl above	500,000		500,000	500,000	0.00	0.00
ELDERLY TAX RELIEF	(412,392)	(451,500)		(451,500)	(392,227)	59,273.00	59,273.00
FIRE/EMS ABATEMENT	(73,745)	(77,000)		(77,000)	(79,999)	(2,998.00)	(2,998.00)
<b>TOTAL TAX COLLECTIONS</b>	<b>73,878,708</b>	<b>74,030,379</b>	<b>-</b>	<b>74,030,379</b>	<b>74,233,654</b>	<b>203,275.00</b>	<b>203,275.00</b>
<b>DEPARTMENTAL RECEIPTS</b>							
INVESTMENT INCOME	99,703	200,000		200,000	150,000	(50,000.00)	(50,000.00)
BUILDING DEPARTMENT	360,146	217,000		217,000	230,000	13,000.00	13,000.00
TOWN CLERK	1,049,247	500,000		500,000	800,000	300,000.00	300,000.00
POLICE	11,416	4,000		4,000	5,000	1,000.00	1,000.00
ZBA HEARING FEES	2,096	1,000		1,000	1,000	0.00	0.00
PLANNING AND ZONING	22,803	16,000		16,000	17,000	1,000.00	1,000.00
CONSERVATION COMM.	9,887	6,000		6,000	8,000	2,000.00	2,000.00
SELECTMAN'S OFFICE	705	600		600	600	0.00	0.00
ASSESSOR COPIES	100	300		300	300	0.00	0.00
PUBLIC LIBRARY	684	-		-	2,000	2,000.00	2,000.00
POLICE SPECIAL DUTY ADMIN FEES	15,078	15,000		15,000	15,000	0.00	0.00
MISCELLANEOUS	42,955	5,000		5,000	5,000	0.00	0.00
MISCELLANEOUS BOE	110,566	-		-	-	0.00	0.00
SALE OF ASSETS (AUCTION)	-	-		-	10,000	10,000.00	10,000.00
TELECOMMUNICATIONS TAX	21,334	22,500		22,500	22,500	0.00	0.00
ANIMAL CONTROL FEES	11,052	10,000		10,000	10,000	0.00	0.00
BOOSTER BARN REPAYMENT	17,069	16,500		16,500	12,000	(4,500.00)	(4,500.00)
<b>DEPARTMENTAL/MISC. RECEIPTS</b>	<b>1,774,832</b>	<b>1,013,900</b>	<b>-</b>	<b>1,013,900</b>	<b>1,288,400</b>	<b>274,500.00</b>	<b>274,500.00</b>
<b>STATE GRANTS</b>							
ELDERLY TAX RELIEF LOCAL	-	-		-	-	0.00	0.00
GENERAL EDUCATION - ECS	304,213	263,792		263,792	263,792	0.00	0.00
TOWN ROAD AID	251,306	251,306	-	251,306	251,306	0.00	0.00
LOCIP	65,918	65,800		65,800	65,800	0.00	0.00
OTHER/MISCELLANEOUS	1,629	800		800	800	0.00	0.00
COVID and STORM REIMBURSEMENTS FEMA	84,869	-		-	138,000	138,000.00	138,000.00
MUNICIPAL STABILIZATION GRANT	70,181	70,181		70,181	70,181	0.00	0.00
<b>STATE GRANTS</b>	<b>778,116</b>	<b>651,879</b>	<b>-</b>	<b>651,879</b>	<b>789,879</b>	<b>138,000.00</b>	<b>138,000.00</b>
<b>TOTAL REVENUES</b>	<b>76,431,654</b>	<b>75,896,158</b>	<b>-</b>	<b>75,696,158</b>	<b>76,311,933</b>	<b>615,775</b>	<b>615,775</b>

**Town of Weston  
FY 2021-22 Budget Report**

	2020-21 Actuals	2021-22 Original Budget	Additions, (Deletions), Transfers	Final Revised Budget	Estimated Actual	Variance From Original Budget	Variance From Revised Budget
<b>EXPENDITURES</b>							
<b>GENERAL GOVERNMENT</b>							
Administration	667,547	729,025	11,342	740,367	737,000	(7,975.00)	3,367.00
General Administration							
Social Security	457,122	495,250	-	495,250	482,000	13,250.00	13,250.00
Pension	1,059,575	1,142,740	-	1,142,740	1,142,740	0.00	0.00
Health Insurance	2,074,817	2,325,124	-	2,325,124	2,280,000	45,124.00	45,124.00
Other Insurances	344,278	362,999	-	362,999	362,999	0.00	0.00
All Other	407,640	405,543	-	405,543	400,000	5,543.00	5,543.00
General Administration	4,343,440	4,731,656	-	4,731,656	4,667,739	63,917.00	63,917.00
Information Services	201,146	205,135	-	205,135	205,135	0.00	0.00
Probate Court	3,298	4,612	-	4,612	4,200	412.00	412.00
Elections/Registrars	70,339	65,956	-	65,956	63,000	2,956.00	2,956.00
Board of Finance	53,700	55,100	-	55,100	55,100	0.00	0.00
Assessor	157,439	156,854	5,000	161,854	161,854	(5,000.00)	0.00
Tax Collector	129,741	124,307	300	124,607	124,607	(300.00)	0.00
Legal	217,731	246,000	-	246,000	280,000	(34,000.00)	(34,000.00)
Town Clerk	157,994	165,687	-	165,687	163,000	2,687.00	2,687.00
Land Use	410,298	412,969	-	412,969	408,000	4,969.00	4,969.00
Total General Government	6,412,665	6,897,301	16,642	6,913,943	6,869,635	27,666.00	44,308.00
<b>PUBLIC SAFETY</b>							
Police Services							
Regular Wages	1,953,104	1,904,990	-	1,904,990	1,885,000	39,990.00	39,990.00
Overtime	211,459	216,594	-	216,594	245,000	(28,406.00)	(28,406.00)
All Other	221,151	256,907	-	256,907	258,000	(1,093.00)	(1,093.00)
Police Services	2,385,714	2,378,491	-	2,378,491	2,388,000	10,491.00	10,491.00
Volunteer Fire Dept	271,985	273,180	-	273,180	273,180	0.00	0.00
Fire Marshal	63,785	66,501	328	66,829	66,000	829.00	829.00
Animal Control	89,267	91,825	-	91,825	91,000	825.00	825.00
Communication Center	309,885	292,260	2,344	294,604	275,000	17,260.00	19,604.00
Total Public Safety	3,120,636	3,102,257	2,672	3,104,929	3,073,180	29,077.00	31,740.00
<b>PUBLIC WORKS</b>							
Public Works - Highway							
Salaries	867,457	941,670	-	941,670	941,670	0.00	0.00
Snow Removal Expenses	206,284	209,341	-	209,341	209,341	0.00	0.00
Road resurfacing	624,427	561,000	-	561,000	561,000	0.00	0.00
Gen Maintenance/Other Contractual	135,278	182,108	3,537	185,645	185,645	(3,537.00)	0.00
All Other	220,257	219,970	-	219,970	222,000	(2,030.00)	(2,030.00)
Public Works - Highway	2,053,703	2,114,089	3,537	2,117,626	2,119,656	(5,567.00)	(2,030.00)
Tree Warden	87,303	92,030	-	92,030	92,030	0.00	0.00
Solid Waste Disposal	146,607	60,122	-	60,122	60,122	0.00	0.00
Total Public Works	2,287,613	2,266,241	3,537	2,269,778	2,271,808	(5,567.00)	(2,030.00)
<b>HEALTH, CULTURE &amp; WELFARE</b>							
Westport/Weston Health District	225,520	235,251	-	235,251	235,251	0.00	0.00
Emergency Med. Comm. Service	15,049	15,269	-	15,269	15,269	0.00	0.00
Regional Paramedic	136,987	140,344	-	140,344	140,344	0.00	0.00
Weston Water Utility	35,000	22,225	-	22,225	22,225	0.00	0.00
School/Town Water Supply	34,589	38,964	-	38,964	38,964	0.00	0.00
Human Services	90,612	94,123	-	94,123	93,400	723.00	723.00
Youth Services Department	29,399	32,373	-	32,373	32,373	0.00	0.00
Commission for the Elderly	178,357	205,419	-	205,419	205,419	0.00	0.00
Public Library	516,781	566,497	1,500	568,997	576,997	(11,500.00)	(10,000.00)
Recreation Department	421,626	462,225	1,219	463,444	460,000	2,225.00	3,444.00
Total Health, Culture & Welfare	1,683,920	1,811,690	2,719	1,814,409	1,820,242	(6,552.00)	(5,833.00)
27th period payroll impact (refer to detailed attachment)	**	-	-	-	300,548	(300,548.00)	(300,548.00)
<b>TOTAL SELECTMANS BUDGET</b>	<b>13,504,834</b>	<b>14,077,489</b>	<b>25,570</b>	<b>14,103,059</b>	<b>14,034,865</b>	<b>42,624</b>	<b>68,194</b>
<b>NET SELECTMAN'S BUDGET</b>	<b>13,504,834</b>	<b>14,077,489</b>	<b>25,570</b>	<b>14,103,059</b>	<b>14,335,413</b>	<b>(257,924)</b>	<b>(232,354)</b>
<b>Debt Service</b>							
Interest	673,094	484,340	-	484,340	484,340	0.00	0.00
Principal	4,940,000	5,040,000	-	5,040,000	5,040,000	0.00	0.00
Debt Service	5,613,094	5,524,340	-	5,524,340	5,524,340	-	-
Board of Education	52,905,813	55,070,090	-	55,070,090	55,121,652	(51,562.00)	(51,562.00)
Capital Outlay	1,380,664	1,024,239	373,700	1,397,939	1,397,939	(373,700.00)	0.00
Transfers to Special Revenue funds	91,677	-	-	-	-	0.00	0.00
<b>TOTAL EXPENDITURES</b>	<b>73,496,082</b>	<b>75,696,158</b>	<b>399,270</b>	<b>76,095,428</b>	<b>76,379,344</b>	<b>(683,186)</b>	<b>(283,916)</b>

\*\* 27th pay period occurs once every 11 years due to the fact that the Town pays bi-weekly (26 pay periods X 14 days = 364 days). \$325k reserve reflected on page 3

**Town of Weston  
FY 2021-22 Budget Report**

	2020-21 Actuals	2021-22 Original Budget	Additions, (Deletions), Transfers	Final Revised Budget	Estimated Actual	Variance From Original Budget	Variance From Revised Budget
<b>FUND BALANCE ANALYSIS:</b>							
FUND BALANCE 6/30/2020,2021	14,462,717	17,073,289	-	17,073,289	17,073,289		
TOTAL REVENUES	76,431,654	75,696,158	-	75,696,158	76,311,933	615,775.00	615,775.00
TOTAL EXPENDITURES	73,498,082	75,696,158	399,270	76,095,428	76,379,344	(683,186.00)	(283,916.00)
REVENUES MINUS EXPENDITURES	2,935,572	-	(399,270)	(399,270)	(67,411)	(67,411.00)	331,659.00
SUBTOTAL	17,398,289	17,073,289	(399,270)	16,674,019	17,005,878		
PLUS/MINUS: Various Estimates and Adjust							
Budgeted transfer to Capital budget					(270,206)		
Reserve for 27 pay periods in FY 2022	**	(325,000)			325,000		
Release of BOE non-lapsing account					165,930		
Supplemental for land erosion					(284,680)		
Dispatch Console Project					(2,445,000)		
UNASSIGNED FUND BALANCE 6/30/21,22	17,073,289	17,073,289			14,498,922	(2,576,367.00)	
NEXT YEAR APPROVED TOTAL BUDGET	75,696,158				77,588,562		
FUND BALANCE AS % OF NEXT YEAR BUDGET	22.6%				18.7%		

## FY 22 BUDGETARY IMPACT OF 27 PAY PERIODS

DEPARTMENT	27th Payroll Estimate	Plus/Minus "Normal" Operat.	Net Impact
Admin and Finance	24,250	(2,500)	21,750
General Admin.			
Pension	43,500	-	43,500
FICA	18,000	(13,250)	4,750
Registrar of Voters	-	(3,000)	(3,000)
Assessor	5,676	-	5,676
Tax Collector	4,300	-	4,300
Town Clerk	5,790	-	5,790
Land Use	12,900	(5,000)	7,900
Police Department			
Regular Wages	69,000	(39,990)	29,010
Overtime	14,000	28,406	42,406
Fire Marshal	2,196	(500)	1,696
Animal Control	2,852	(500)	2,352
Communications Center	16,300	(18,000)	(1,700)
Public Works	38,500	-	38,500
Social Services	3,452	(700)	2,752
Senior Center	5,859	-	5,859
Library	13,822	11,000	24,822
Recreation - Admin.	8,937	-	8,937
Rrecreation - Field Mntc.	1,996	-	1,996
Recreation - Pool	1,538	-	1,538
Transfer Station	4,100	(3,000)	1,100
Youth Services	3,580	-	3,580
	<hr/>	<hr/>	<hr/>
Totals	300,548	(47,034)	253,514



Fund Balance \$ and % Adjusted for Certain Items

	Ending June 30, 2020	Ending June 30, 2021			Ending June 30, 2022	Ending June 30, 2022	Ending June 30, 2022	Ending June 30, 2023	Ending June 30, 2023	Ending June 30, 2023
	2020 Actual	2021 Budget	2021 P (July)	2021 P (Oct)	2022 Budget	2022 Stress	2022 Upside	2023 Base Case	2023 Stress	2023 Upside
Unassigned Fund Balance	\$ 14,462,717	\$ 13,798,717	\$ 15,812,307	\$ 17,073,289	\$ 17,073,289	\$ 17,073,289	\$ 17,073,289	\$ 14,496,922	\$ 14,030,922	\$ 14,830,922
ProForma Fund Adjustments										
- FY 22 Budget forecast Nov. 2021	\$ -	\$ -	\$ -	\$ -	\$ 595,904	\$ 595,904	\$ 595,904	\$ -	\$ -	\$ -
- Facility consultant	\$ -	\$ -	\$ (95,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Police Cameras	\$ -	\$ -	\$ (259,703)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Transfers to special funds	\$ -	\$ -	\$ (91,677)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- FOIA support	\$ -	\$ -	\$ -	\$ -	\$ (10,000)	\$ (10,000)	\$ (10,000)	\$ -	\$ -	\$ -
- Use to Offset Capital	\$ -	\$ -	\$ -	\$ -	\$ (270,206)	\$ (270,206)	\$ (270,206)	\$ (1,511,405)	\$ (1,511,405)	\$ (1,511,405)
- Release BOE non lapsing account	\$ -	\$ -	\$ -	\$ -	\$ 165,930	\$ 165,930	\$ 165,930	\$ -	\$ -	\$ -
- 27 payroll issue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Grant for HVAC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -
- Breathing apparatus grant	\$ -	\$ -	\$ -	\$ -	\$ 45,685	\$ 45,685	\$ 45,685	\$ -	\$ -	\$ -
- Communications system consultant	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Communications System	\$ -	\$ -	\$ -	\$ -	\$ (2,445,000)	\$ (2,445,000)	\$ (2,445,000)	\$ -	\$ -	\$ -
- Phase III Sidewalk Approval	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (466,000)	\$ -	\$ -	\$ -	\$ -
- New Non Lapsing account for BOE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
- Additional Paving Budget	\$ -	\$ -	\$ -	\$ -	\$ (240,000)	\$ (240,000)	\$ (240,000)	\$ -	\$ -	\$ -
- Fromson Strassler Sale	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,143,500	\$ 1,143,500	\$ 1,143,500
- Erosion Remediation	\$ -	\$ -	\$ -	\$ -	\$ (284,680)	\$ (284,680)	\$ (284,680)	\$ -	\$ -	\$ -
- Water system work	\$ -	\$ -	\$ -	\$ -	\$ (134,000)	\$ (134,000)	\$ -	\$ -	\$ -	\$ -
- Total ProForma Fund Balance	\$ 14,462,717	\$ 13,798,717	\$ 15,365,927	\$ 17,073,289	\$ 14,496,922	\$ 14,030,922	\$ 14,830,922	\$ 14,129,017	\$ 13,663,017	\$ 14,463,017
Expenditures	\$ 73,599,438	\$ 74,506,496	\$ 74,414,168	\$ 73,502,518	\$ 75,696,158	\$ 75,696,158	\$ 75,696,158	\$ 77,210,081.16	\$ 77,210,081.16	\$ 77,210,081.16
Unassigned Fund Balance %										
- Reported	19.4%	18.2%								
- Pro Forma Projected			20.3%	22.6%	18.7%	18.1%	19.1%	17.9%	17.3%	18.3%
Excess Above:	12.0%									
- Reported	\$ 5,521,937	\$ 4,715,178								
- ProForma			\$ 6,175,990	\$ 7,758,211	\$ 5,186,295	\$ 4,720,295	\$ 5,520,295	\$ 4,632,177	\$ 4,166,177	\$ 4,966,177
Excess Above:	14.0%									
- Reported	\$ 4,031,808	\$ 3,201,255								
- ProForma			\$ 4,768,465	\$ 6,475,827	\$ 3,634,523	\$ 3,168,523	\$ 3,968,523	\$ 3,049,370	\$ 2,583,370	\$ 3,383,370

7. Appointment of Alissa Stoltz to the Lachat Town Commission for a term to end 12/31/22: I move to appoint Alissa Stoltz to the Lachat Town Commission for a term to end 12/31/22

**ALISSA R. A. STOLTZ**  
87 NORFIELD ROAD • WESTON, CT 06883  
ALISSA.STOLTZ@GMAIL.COM • (917) 816-8216

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## EDUCATION

- **DARTMOUTH COLLEGE**, Bachelor of Arts, cum laude, in Psychological and Brain Sciences (with honors), 2001
  - **TEACHERS COLLEGE, COLUMBIA UNIVERSITY**, Master of Arts in Social-Organizational Psychology, 2004
  - **INSTITUTE FOR INTEGRATIVE NUTRITION**, Certified Holistic Health Counselor, 2013
  - **UConn EXTENSION MASTER GARDENING PROGRAM**, Master Gardener, 2020
- 

## PROFESSIONAL EXPERIENCE

**FARMIGO, ONLINE FARMERS MARKET** **BROOKLYN, NY**  
**COMMUNITY EDUCATION AND OUTREACH MANAGER** **2015-2016**

- Developed content to market the benefits of supporting local farms and eating fresh foods to current and potential customers
- Led educational workshops for client communities to build connection and appreciation for sourcing food locally with concern for the growers/producers and the environment, in addition to taste and health
- Hosted community pick-up location, promoting Farmigo to neighbors and facilitating distribution of weekly orders

**THE SIMPLY WHOLESOME KITCHEN** **LIVINGSTON, NJ**  
**FOUNDER** **2009-2017**

- Coached individuals and conducted educational workshops on appreciating and eating more fresh, whole foods
- Taught cooking skills to empower clients to create simple, healthy meals for themselves and their families
- Guided clients in grocery shopping and food selection to reduce stress and improve diet quality
- Blogged curated recipes that are easy for the average home cook and feature minimally processed ingredients
- Advocated for quality food in schools, educating children and staff on how to make choices that support health

**CITI GLOBAL WEALTH MANAGEMENT** **NEW YORK, NY**  
**VICE PRESIDENT, ORGANIZATIONAL EFFECTIVENESS** **2003-2009**

- Designed training workshops and provided coaching to support manager effectiveness and leadership development
- Designed and analyzed results of culture/climate surveys and identified action priorities for the business
- Developed customized competency models to facilitate employee assessment and development
- Led multi-source feedback processes, including administration, analysis, and presentation of results
- Facilitated talent management processes to identify key talent and provide appropriate career opportunities

**JPMORGAN CHASE & Co.** **NEW YORK, NY**  
**ANALYST, INTERNAL CONSULTING SERVICES (ICS)** **2001-2002**

- Supported firm-wide initiatives through survey design, return on investment data collection and analysis, benchmark research, and presentation to advise on change management strategies
- 

## COMMUNITY VOLUNTEER WORK

- **WESTON POLLINATOR PATHWAY STEERING COMMITTEE MEMBER**, Weston, CT, 2019-present
- **SUSTAINABLE WESTON SCHOOL COMMITTEE MEMBER**, Weston Public Schools, Weston, CT, 2019-present
- **LCHAT FARMERS MARKET COMMITTEE MEMBER**, Weston, CT, 2018-present
- **SUSTAINABLE WESTON TOWN COMMITTEE MEMBER**, Weston, CT, 2020-2021
- **GARDEN CO-CHAIR**, Hurlbutt Elementary School PTO, Weston, CT, 2020-2021
- **GARDEN, NUTRITION, AND SUSTAINABILITY CO-CHAIRS**, Collins Elementary School PTO, Livingston, NJ, 2014-2017
- **GARDEN CHAIR**, Temple B'nai Jeshurun, Short Hills, NJ, 2013-2015



Jonathan Luiz <jluiz@westonct.gov>

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**[EXTERNAL] Re: [EXTERNAL] Introduction to Alissa Stoltz**

1 message

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**Alissa R A Stoltz** <alissa.stoltz@gmail.com>

Tue, Sep 28, 2021 at 12:35 PM

To: Jonathan Luiz <jluiz@westonct.gov>, "snestor@westonct.gov" <snestor@westonct.gov>

Cc: Elizabeth Zeppernick <ezeppernick@gmail.com>

Hi Sam and Jonathan,

I was just informed that Kirby has officially given notice of his resignation for the Lachat Town Farm Commission. I wanted to follow up to reiterate my interest in filling this position. I have loved volunteering at Lachat for the past 4 years, and a spot on the Commission to further support this amazing gem in Weston would be a great honor. Thank you for your consideration, and please let me know if you have any questions for me.

Best regards,  
Alissa  
917-816-8216

On Thu, Aug 5, 2021 at 4:53 PM Alissa R A Stoltz <alissa.stoltz@gmail.com> wrote:

Thank you for the connection, Elizabeth. I am thrilled to be considered for the opening on the Lachat Commission! Attached is my resume - please let me know if you need anything else from me.

Best,  
Alissa

On Thu, Aug 5, 2021 at 1:39 PM Jonathan Luiz <jluiz@westonct.gov> wrote:

Elizabeth - thanks for the email. When would Alissa be appointed?

Alissa - would you please email me a resume or linkedin profile?

Sincerely,  
Jonathan Luiz  
Weston Town Administrator

On Thu, Aug 5, 2021 at 1:19 PM Elizabeth Zeppernick <ezeppernick@gmail.com> wrote:

Hello Jonathan,

If you haven't already met, I would like to introduce you to Alissa Stoltz who I have included in this email. Alissa has been giving her time to Lachat for several years now. She is not only one of our most actively engaged volunteers but she is an extremely level headed advocate when it comes to the farm and community as a whole. Alissa is aware that a Commission member of ours announced his departure during our monthly meeting this past week. She has expressed interest in the open position and I can't recommend anyone with more confidence!

Thank you for assisting her with the next steps to put her name forward to the Board of Selectmen.

Respectfully,  
Elizabeth

---

Sincerely,  
Jonathan Luiz  
Weston Town Administrator



Jonathan Luiz <jluiz@westonct.gov>

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**[EXTERNAL] Re: [EXTERNAL] Re: [EXTERNAL] Re: [EXTERNAL] Introduction to Alissa Stoltz**

1 message

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**elizabeth zeppernick** <ezeppernick@gmail.com>  
To: Jonathan Luiz <jluiz@westonct.gov>  
Cc: snestor@westonct.gov

Thu, Sep 30, 2021 at 9:46 PM

Hello Sam and Jonathan,  
I have removed Alissa from my response here. I cannot reiterate enough how much Alissa has contributed to the farm during her tenor as one of our core volunteers. We are all so lucky to have her involved. She is a true worker bee and I appreciate you taking into account the existing commitment she has versus any other possible candidate who may not have shown initiative to give back before putting their name forward for the open position. We need an active, working Commission now more than ever and so I feel the need to do all that I can to prevent an appointment in name only as we experienced with the last member assigned.  
Thank you both for your support,  
Elizabeth

Sent from my iPhone

On Sep 28, 2021, at 5:28 PM, Jonathan Luiz <jluiz@westonct.gov> wrote:

Thanks. We'll keep you posted.

On Tue, Sep 28, 2021 at 5:24 PM Alissa R A Stoltz <alissa.stoltz@gmail.com> wrote:  
Both of those times work for me!

On Tue, Sep 28, 2021 at 5:07 PM Jonathan Luiz <jluiz@westonct.gov> wrote:  
Thanks. We will get you before the BOS for an interview. What is your availability Oct 7th at 7:30 pm?  
Oct 21st at 7:30 pm?

On Tue, Sep 28, 2021 at 12:36 PM Alissa R A Stoltz <alissa.stoltz@gmail.com> wrote:  
Hi Sam and Jonathan,

I was just informed that Kirby has officially given notice of his resignation for the Lachat Town Farm Commission. I wanted to follow up to reiterate my interest in filling this position. I have loved volunteering at Lachat for the past 4 years, and a spot on the Commission to further support this amazing gem in Weston would be a great honor. Thank you for your consideration, and please let me know if you have any questions for me.

Best regards,  
Alissa  
917-816-8216

On Thu, Aug 5, 2021 at 4:53 PM Alissa R A Stoltz <alissa.stoltz@gmail.com> wrote:  
Thank you for the connection, Elizabeth. I am thrilled to be considered for the opening on the Lachat Commission! Attached is my resume - please let me know if you need anything else from me.

Best,  
Alissa

On Thu, Aug 5, 2021 at 1:39 PM Jonathan Luiz <jluiz@westonct.gov> wrote:  
Elizabeth - thanks for the email. When would Alissa be appointed?

Alissa - would you please email me a resume or linkedin profile?

Sincerely,  
Jonathan Luiz  
Weston Town Administrator

On Thu, Aug 5, 2021 at 1:19 PM Elizabeth Zeppernick <ezeppernick@gmail.com> wrote:

Hello Jonathan,

If you haven't already met, I would like to introduce you to Alissa Stoltz who I have included in this email. Alissa has been giving her time to Lachat for several years now. She is not only one of our most actively engaged volunteers but she is an extremely level headed advocate when it comes to the farm and community as a whole. Alissa is aware that a Commission member of ours announced his departure during our monthly meeting this past week. She has expressed interest in the open position and I can't recommend anyone with more confidence!

Thank you for assisting her with the next steps to put her name forward to the Board of Selectmen.

Respectfully,  
Elizabeth

--

Sincerely,  
Jonathan Luiz  
Weston Town Administrator

**CONFIDENTIALITY(NOTICE):**

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--

Sincerely,  
Jonathan Luiz  
Weston Town Administrator

**CONFIDENTIALITY(NOTICE):**

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--

Sincerely,  
Jonathan Luiz



Samantha Nestor &lt;snestor@westonct.gov&gt;

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**[EXTERNAL] Alissa Stoltz for Lachat Commission**

1 message

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**Carol Baldwin** <carolwbaldwin@gmail.com>

Tue, Nov 9, 2021 at 3:20 PM

To: Samantha Nestor &lt;snestor@westonct.gov&gt;, mmohabeer@gmail.com

Hi Samantha and Martin,

I would whole-heartedly like to endorse Alissa Stoltz to the Lachat Town Farm Commission. She has been an incredibly hard-working volunteer at the farm...who brings her intelligence, good humor, and great attitude to every task. She has been critical in the roles she has taken on and really owns those tasks. She is a wonderful part of the team and, most importantly, I see her as someone who could play a larger leadership role in the future of the farm, even as someone who might step very capably into Elizabeth's shoes, if need be.

Thank you for considering my comments.

And congrats to you both on your swearing in. The town is lucky to have you in such important roles!

Best wishes,

Carol Baldwin

[31 Fanton Hill Road](#)

Lachat Town Farm Commission, member

Friends of Lachat, President



Executive Assistant &lt;executiveassistant@westonct.gov&gt;

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**Fwd: [EXTERNAL] In Support of Alissa Stoltz**

1 message

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**Samantha Nestor** <snestor@westonct.gov>  
To: Sara Beer <executiveassistant@westonct.gov>

Fri, Oct 29, 2021 at 12:32 PM

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

**From:** Samantha Nestor <snestor@westonct.gov>  
**Date:** October 29, 2021 at 12:29:18 PM EDT  
**To:** Jonathan Luiz <JLuiz@westonct.gov>  
**Subject:** Fwd: [EXTERNAL] In Support of Alissa Stoltz

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

**From:** Terry Cho <terry.cho23@gmail.com>  
**Date:** October 27, 2021 at 10:02:38 AM EDT  
**To:** snestor@westonct.gov, sgrozinger@westonct.gov, mmohabeer@westonct.gov  
**Subject:** [EXTERNAL] In Support of Alissa Stoltz

Hello First Selectwoman and Selectmen,

I am writing to express my support for Alissa Stoltz and her desire to join the Lachat Town Farm Commission.

Alissa already gives many hours per week to the farm and has been an active volunteer for years. She has intimate knowledge of many aspects of the farm such as the Farmers Market, the Pollinator Gardens, the Giving Gardens, and many other programs. This makes her extremely qualified to fill the position on the Commission and to offer help where it is needed most. And as she expressed, she is ready to give the farm even more with the full knowledge of what that entails. Alissa also offers a very even-keeled approach to discussions and problems alike. She has a unique ability to distill things down to basics and explain them in a way that is fair and understandable. A valuable trait on any committee!

I have not had the pleasure of meeting Nicole Copans. She seems lovely and we would love to have her volunteer at the farm. Her finance background does seem more suitable to other committees in town. But if she has a passion for the farm, I encourage her to reach out and get involved!



Thank you for your time.

Warmest Regards,  
Terry Cho  
Vice-Chair Lachat Town Farm Commission



---

**Fwd: [EXTERNAL] Lachat Town Farm Commission Member Candidates**

1 message

---

**Samantha Nestor** <snestor@westonct.gov>  
To: Sara Beer <executiveassistant@westonct.gov>

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

**From:** Samantha Nestor <snestor@westonct.gov>  
**Date:** October 21, 2021 at 4:45:21 PM EDT  
**To:** Jonathan Luiz <JLuiz@westonct.gov>  
**Subject:** Fwd: [EXTERNAL] Lachat Town Farm Commission Member Candidates

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

**From:** Ellen McCormick <eomccormick@gmail.com>  
**Date:** October 21, 2021 at 1:25:54 PM EDT  
**To:** snestor@westonct.gov, mmohabeer@westonct.gov, Stephan Grozinger <sgrozinger@westonct.gov>  
**Subject:** [EXTERNAL] Lachat Town Farm Commission Member Candidates

Dear Sam, Martin and Stephan,

As a long-time volunteer at the Lachat Town Farm Commission and a holder of the title of chair of both the Lachat Town Farm Oversight Committee and that done every possible physical and mental activity at the farm, I feel I have a great deal of insight as to who should go on the commission and what the prereq

Since well before the resignation of Kirby Brendsel from the Lachat Town Farm Commission, we have been considering what it is that a candidate needs as a would agree that we've come to realize that it is less the background and more understanding the Lachat Town Farm, what it stands for and learning how it backgrounds are helpful but not the answer to success in all cases. Some of the former candidates have just been handed to the Commission by the Board of farm. Some candidates have requested being put on the commission to other commission members and have been put up for membership officially by the what the farm culture is all about. I have to say, we value those people who have worked at the farm for years before taking a position on the Commission n to work at the farm to understand what a huge job it is to run the farm and how many working parts there are to contend with. My suggestion for any futur appointed to the position.

Over the last two years we came to an agreement that Alissa Stolz has everything we need in a Commission member in the event someone left a spot vacant would be very disappointing after giving it such consideration to now have her not get the position. She has worked tirelessly in various positions and done needed and she has proven herself capable of eventually chairing the Commission. She also knows a great deal about and respects everything that the farm

Having someone who has worked at the farm in various positions means we don't have to stop and take time to train another person because commission n another or several jobs aside from helping at the farm and are already over-taxed as it is. Our one paid employee (event manager) gives 150 percent more t experience at the farm before we asked her to take on this job as a paid employee.

We know that another position will be available in about a year, if not sooner, and it would be wonderful to offer that spot to Nicole Copans if she can take t works. With the construction disruptions in the coming season, it will be a true test for all of us to manage the farm with limited space in which to work. H attend meetings to learn as much as she can as well as also volunteering at events.

In the meantime, I believe we should offer the now vacant Commission spot to Alissa Stolz because she is very qualified and dedicated to the farm after all tl would be terrible after that consideration and our urging her to come aboard not to offer her the spot. I hope you understand the position we are in and th spot. Alissa will be able to "get off the train running."

I would be very happy if Nicole could take the next spot available. We would all welcome her energy, wonderful background and enthusiasm for the farm wi

Thank you for considering this exemplary candidate, Alissa Stolz, for the current vacant spot on the Commission.

Best regards,

Ellen McCormick



Jonathan Luiz <jluiz@westonct.gov>

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**[EXTERNAL] Fwd: In Support of Alissa Stoltz**

1 message

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**Samantha Nestor** <samanthaaverynestor@gmail.com>  
To: Jonathan Luiz <JLuiz@westonct.gov>

Thu, Oct 21, 2021 at 10:41 PM

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

**From:** Christina Koether <ckoetherlachat@gmail.com>  
**Date:** October 21, 2021 at 10:22:21 PM EDT  
**To:** samanthaaverynestor@gmail.com, sgrozinger@westonct.gov, mmohabeer@westonct.gov  
**Subject: In Support of Alissa Stoltz**

Good Evening First Selectwoman and Selectmen,

I'm writing in strong support for Alissa Stoltz to join our Lachat Town Farm Commission. We have what we lovingly call a "working commission." Meaning, it's fully reasonable to expect our commission members to give 10-20+ hrs a week as boots on the ground in sometimes less than desirable ways.

As the volunteer coordinator for the farm, I see first hand who raises their hand when we need the help. Alissa is a strong leader when she works in a key competency area-like event planning and execution. Sometimes undervalued, but not within our team, she also shows up to do the work in areas where she isn't prepared to lead. She makes herself vulnerable, because she wants to help and do more. She will show up on a rainy day to work in the garden, and simply say, "I have time to give, what needs to be done?" Although, I'd also argue she knows far more about gardening than she likes to give herself credit for!

We can't continue executing the events we have without her. On top of that, I can think of no one better to develop future programming for our new building. She currently gives our farm 10-15 hrs a week, and is telling us she wants all in. It would be an enormous mistake to do anything other than give her a unanimous "YES." We desperately need more people like Alissa on our commission.

While I have worked with Nicole on the HES PTO, like and respect her very much, I'd love to see her start as a volunteer. Perhaps that's a wise prerequisite of future commission members, to make sure they really understand the commitment necessary.

Thank you for your time and consideration. Don't forget to raise a carrot to toast the 2 tons of Giving Garden vegetables and fruit donated over the last two years!

Respectfully,  
Christina Koether  
Lachat Town Farm Commission Member

8. Appointment of Abby Watson to the Sustainable Weston Committee for a term to end 12/31/22: **move to appoint Abby Watson to the Sustainable Weston Committee for a term to end 12/31/22**

# ABBY WATSON

## ABOUT

As a Senior Manager with 12 years of diverse experience in the sporting goods industry, I have expertise in the field and am a strategic thinker who collaboratively translates sales, supply chain, marketing & finance needs into omni channel business opportunities.

## EXPERIENCE

**adidas**, Portland, OR

*Senior Manager Excess Inventory*, January 2020-Present

- Manage a team of analysts and am responsible for board level sales and inventory KPIs
- Work cross functionally to manage excess inventory in a manner that mitigates risk, maximizes commercial opportunity and improves omni-channel profitability
- Manage product life cycles and key franchises, preventing disruption to brand image and retail marketplace
- Build and execute strategies that deliver results, such as reducing excess inventory by 50% in the second half of 2020

*Senior Inventory Analyst*, January 2018 - January 2020

- Automated processes and developed reporting to create controls and improve visibility to clearance policy, sales and excess inventory for senior leaders and key stakeholders
- Leveraged product knowledge, analysis and objective point of view to lead commercial inventory initiatives with wholesale, retail, supply chain, finance and marketing

*Business Analyst*, March 2016 - January 2018

- Supported management decision making with a variety of reporting, analysis and forecasting focused on the volume & digital sales channel which represented \$270M in annual net sales
- Built liquidation plans for excess inventory with a variety of internal business partners

**Rapha Racing**, Portland, OR

*Finance Manager*, August 2012 - March 2016

- Lead financial reporting and compliance for the US market which drove \$16M in annual sales with 30% year over year growth in the direct to consumer cycling apparel industry
- Developed tools for management and budget holders to make strategic business decisions
- Managed all cash flow, including Account Receivable, Account Payable and cash flow planning
- Managed and participated in global Women's Ambassador program

**Trek Bicycle Corporation**, Waterloo, WI

*Inside Sales Representative*, December 2011 - August 2012

- Managed allocation, shipping, customer service and sales for dealers & direct customers

**Chris King Precision Components**, Portland, OR

*Manufacturing Logistics*, April 2008 - November 2011

- Worked with management to coordinate and implement production schedules and inventory management to support approximately \$10M in annual sales of high-end bicycle components

## EDUCATION

**Arizona State University**, Tempe, AZ — *Master of Business Administration (MBA)*

January 2018 - December 2019

**St Lawrence University**, Canton, NY — *Bachelor of Arts (BA)*

September, 2002 - May, 2006

- Graduated Cum Laude and completed semester abroad programs in London and Kenya

## SKILLS

Inventory management

Supply chain

Project management

Planning & forecasting

Marketplace knowledge

Data analysis

Product lifecycle management

Process improvement

Root cause analysis

## SOFTWARE

Excel

Access

PowerPoint

MicroStrategy

Tableau

MRP and ERP Systems

## INTERESTS & HOBBIES

Women's cycling advocate

Former brand ambassador for Rapha, Trek, Oakley & Skratch Labs

Marathon runner

Bike racer

Former IMBA board member

Podcast co-founder & former host

9. Appointment of Vanessa Richards to the Diversity Equity and Inclusion Advisory Committee for a term to end 6/30/22: **I move to appoint Vanessa Richards to the Diversity Equity and Inclusion Advisory Committee for a term to end 6/30/22**

# Vanessa Richards

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183 Good Hill Road, Weston, CT 06883 | 914.523.8588 | Vanessa.Richards.203@gmail.com

## Professional Profile

Accomplished investigator, attorney, leader, and manager with extensive experience in complex factual investigations, litigation, cyber security, and export compliance. Trusted advisor on a full range of legal issues as well as procedures for minimizing cyber risk, managing incident response, and remediating data breaches. Trial counsel and senior litigator on high-profile national and international cases. Frequent instructor and trainer on legal topics. Adept at forging strong relationships with internal and external partners and building, managing, and leading cross-functional teams to ensure success. Strategic and analytical thinker with demonstrated organizational, writing and communication skills.

## Experience

**THE UNITED STATES ATTORNEY'S OFFICE, DISTRICT OF CONNECTICUT**  
**DEPUTY CHIEF, NATIONAL SECURITY AND CYBER CRIME UNIT | 2018 - PRESENT**  
**NATIONAL SECURITY CYBER SPECIALIST | 2016 - PRESENT**  
**COMPUTER HACKING & INTELLECTUAL PROPERTY ("CHIP") COORDINATOR | 2016 - 2018**  
**COORDINATOR FOR THE FEDERAL CYBER TASK FORCE | 2017 - PRESENT**  
**ASSISTANT UNITED STATES ATTORNEY | 2011 - PRESENT**

- Lead national security and cyber-related criminal investigations of computer hacking and fraud, botnets, dark web distribution of narcotics, business email compromises, unlawful bitcoin exchanges, economic and political espionage, and other complex federal violations.
- Provide organization and enterprise-wide guidance and training for attorneys on the latest changes and developments in various cyber-related laws.
- Supervise federal prosecutors assigned to prosecute cyber and national security matters as well as agents from the Federal Bureau of Investigation (FBI), Homeland Security Investigations (HSI), the Drug Enforcement Administration (DEA) and the United States Postal Inspection Service (USPIS).
- Created and supervise the Federal Cyber Task Force, coordinating the federal agencies in Connecticut that address cyber crime and more than a dozen local law enforcement agencies to effectively investigate and prosecute business email compromise fraud.
- Initiated, developed, and organized the USAO's annual cyber conference for executives, general counsels, and technology professionals from hundreds of companies, focusing on data security, privacy protection, and risk management, including strategies to protect against, mitigate and remediate data breaches.
- Provided instruction and training for (a) law enforcement on topics related to national security investigations and (b) the public on topics of cyber security, cyber risk identification and mitigation.
- Select Cases:
  - *United States v. Peter Levashov (Lead counsel)*: Working with the FBI in multiple jurisdictions and international partners in Spain, the Netherlands, Luxemburg, and Lithuania, indicted and convicted the Russian spammer who controlled and operated the Kelihos botnet – the largest in the world at

# Vanessa Richards

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183 Good Hill Road, Weston, CT 06883 | 914.523.8588 | Vanessa.Richards.203@gmail.com

the time of the defendant's arrest – which the defendant used to intercept victim's on-line credentials, distribute millions of fraudulent e-mails per year, and spread ransomware throughout American and international networks.

- *United States v. John Miceli (Lead counsel)*: With the assistance of DEA and USPIS, prosecuted a large-scale drug distributor, who sold millions of counterfeit pharmaceutical pills on the dark web and laundered the proceeds of those sales through unlawful bitcoin exchangers.
- *United States v. Kristian Saucier (Lead counsel)*: In conjunction with the FBI, the United States Navy, and the Counter-Espionage Section of the Department of Justice, indicted and convicted American sailor for unlawful retention of classified information as a result of his photographically documenting the entire propulsion system of the nuclear submarine on which he was serving.
- *United States v. Andrew Levine*: Using cellular phone analysis conducted by the FBI and United States Marshals Service, identified and indicted the defendant for the robbery and murder of a jeweler in Westport, Connecticut.

## **OFFICE OF THE DISTRICT ATTORNEY FOR NEW YORK COUNTY, RACKETS BUREAU ASSISTANT DISTRICT ATTORNEY | 2008 – 2011**

- Investigated, prepared and presented cases of larcenies, banking law crimes, tax fraud and public corruption to juries.
- Select cases:
  - *People v. Haggerty*: Indicted and convicted the defendant for Grand Larceny and Money Laundering in connection with his theft of more than \$1 million from then-Mayor Michael Bloomberg.
  - *People v. Khalil et al. (Lead counsel)*: Indicted and convicted multiple defendants of 185 counts of Falsifying Business Records and New York State Banking Law violations for structuring millions of dollars in checks to avoid federal and state banking reporting requirements.
  - *People v. Chiarappa (Lead counsel)*: Indicted and convicted defendant of Grand Larceny for stealing over \$1 million from the Lower Manhattan Development Corporation.

## **FRIEDMAN KAPLAN SEILER & ADELMAN LLP LITIGATION ASSOCIATE | 2004 – 2008**

- Worked as lead associate on multiple criminal cases, defending individuals and companies investigated or prosecuted by state and federal authorities, including the Department of Justice, local Attorney



# Vanessa Richards

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183 Good Hill Road, Weston, CT 06883 | 914.523.8588 | Vanessa.Richards.203@gmail.com

Generals, and the Securities and Exchange Commission, for selective disclosure, larcenies, kick-back arrangements and bribery.

- Conducted internal investigations, including overseeing document collection and review, leading witness interviews, negotiating deferred prosecution and plea agreements, and drafting sentencing memoranda.
- Participated in small teams to litigate civil claims of accounting and legal malpractice, RICO, breach of contract and sexual harassment.
- Drafted numerous briefs, took and defended depositions, responded to discovery requests, and coordinated document productions.

## **PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP**

**LITIGATION ASSOCIATE | 2003 - 2004**

**SUMMER ASSOCIATE | 2001**

- Conducted witness interviews and oversaw document production in cases, including a Securities and Exchange Commission investigation into the untimely disclosure of material information concerning client's role in debt purchase.
- Co-authored an article with a senior partner for the Securities Industry Association on the loss causation element of securities fraud claims.
- Authored briefs on the constitutionality of punitive damages and patent validity/enforceability.

## **CHAMBERS OF U.S. DISTRICT COURT JUDGE WILLIAM H. YOHN, JR.**

**LAW CLERK | 2002 - 2003**

## **CHAMBERS OF U.S. MAGISTRATE COURT JUDGE ROBERT B. KUGLER**

**SUMMER LAW CLERK | 2000**

## **Education**

### **UNIVERSITY OF PENNSYLVANIA LAW SCHOOL | JURIS DOCTORATE CUM LAUDE | 2002**

- Articles and Associate Editor, University of Pennsylvania Law Review
- Legal Writing Instructor
- Member, Moot Court Board

### **BARNARD COLLEGE, COLUMBIA UNIVERSITY | BACHELOR'S DEGREE CUM LAUDE | 1997**

- Degree in Political Science

**10. Acceptance of Ed Schwartz' resignation from the conservation commission effective 11/8/21: I  
move to accept Ed Schwartz' resignation from  
the conservation commission effective 11/8/21**



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**W: [EXTERNAL] Resignations**

message

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**Tracy Kulikowski** <tkulikowski@westonct.gov>  
>: danastasia@westonct.gov, samato@westonct.gov, executiveassistant@westonct.gov  
>: jluiz@westonct.gov, Samantha Nestor <snestor@westonct.gov>

Mon, Nov 8, 2021 at 9:58 A

Good morning Donna,

Please see the e-mail below. Ed Schwarz is resigning from the Conservation Commission effective today and Jane Connolly is resigning as Vice-Chairman of the Planning & Zoning Commission effective today.

Thank you,

Tracy

Tracy D. Kulikowski, AICP

Land Use Director

Town of Weston

(203)222-2530

tkulikowski@westonct.gov

**From:** Connolly/Schwarz [mailto:ejsjdc@gmail.com]  
**Sent:** Monday, November 8, 2021 8:53 AM  
**To:** Tracy Kulikowski  
**Cc:** Ken Edgar; Samantha Nestor; Ted von Roseninge  
**Subject:** [EXTERNAL] Resignations

This is to advise you that Ed Schwarz hereby resigns from the Conservation Commission and I from the Planning and Zoning Commission, effective immediately. As you know, we have packed up our tent and are beginning an adventure to find a new town that will have us. We have loved living here for the past 26 years and being part of the Weston Community, particularly by serving on our respective commissions. Who knows, we may turn up again in Weston like a bad penny. On a personal note, we thank Tracy for her guidance, kindness, and patience with us over the years. "Much appreciated" does not even begin to describe the extent of our gratitude. Ken and Ted likewise deserve a well-earned shout-out for their guidance, leadership, and friendship. We wish each of you and your families the best life has to offer. Jane Connolly and Ed Schwarz

**11. Acceptance of Jane Connolly's resignation from the Planning and Zoning Commission effective 11/8/21: I move to accept Jane Connolly's resignation from the Planning and Zoning Commission effective 11/8/21**

**12. Acceptance of Jim Smith's resignation from the Conservation Commission effective 12/31/21: I move to accept Jim Smith's resignation from the Conservation Commission effective 12/31/21**



Jonathan Luiz <jluiz@westonct.gov>

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## FW: Time to go

1 message

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**Tracy Kulikowski** <tkulikowski@westonct.gov>  
To: Samantha Nestor <snestor@westonct.gov>, jluiz@westonct.gov

Tue, Nov 2, 2021 at 3:07 PM

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**From:** Tracy Kulikowski [mailto:tkulikowski@westonct.gov]  
**Sent:** Tuesday, November 2, 2021 3:05 PM  
**To:** 'Jim Smith'  
**Subject:** RE: Time to go

Hi Jim,

Oh no! It has been great working with you!! I will let the Selectmen know – but at this point you should assume you will be needed to finish your term (12/31/21) as they are already looking for Ed and Ted's replacement.

I will keep you posted on the search.

Thank you,

Tracy

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**From:** Jim Smith [mailto:jsmith@westonct.gov]  
**Sent:** Tuesday, November 2, 2021 2:11 PM  
**To:** Tracy Kulikowski  
**Subject:** Time to go

Hi Tracy,

After almost 8 yrs on the Conservation Commission it is time for me to leave. We are going to be getting our house and ready to sell after Jan 1. I wanted to give you time to find a replacement.

It has been a pleasure working with so many wonderful people. Most of my 25 yrs in Weston was spent coaching kids but serving on this board was extremely rewarding. I'm glad that I have been allowed to serve.

BTW...Should you find a replacement that is willing to serve right away I will step down immediately.

Thanks for all the work that you have done, helping to keep our eye on the ball and making Weston better for the future.

**13. Acceptance of Andrew Palladino's resignation from the Marketing and Communications Advisory Committee: I move to accept Andrew Palladino's resignation from the Marketing and Communications Advisory Committee effective immediately**



Executive Assistant <executiveassistant@westonct.gov>

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## Fwd: [EXTERNAL] Resignation from Marketing Communications Advisory Committee

1 message

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**Samantha Nestor** <snestor@westonct.gov>

Tue, Nov 16, 2021 at 10:30 PM

To: Jonathan Luiz <jluiz@westonct.gov>, Executive Assistant <executiveassistant@westonct.gov>

Samantha Nestor  
First Selectwoman  
Town of Weston  
203-222-2680

----- Forwarded message -----

From: **Andrew Palladino** <apalladino.westonct@gmail.com>

Date: Tue, Nov 9, 2021 at 4:57 PM

Subject: [EXTERNAL] Resignation from Marketing Communications Advisory Committee

To: Samantha Nestor <snestor@westonct.gov>

First Selectwoman Nestor,

I would like to offer my resignation from the Weston Marketing Communications Advisory Committee, effective immediately. Thank you for the opportunity to serve the town and Board of Selectmen's office. I wish the Committee the best in the future.

Best,  
Andrew Palladino



- 14. Discussion/decision to authorize the demolition of the 3-car garage building at the Lachat Town Farm: I move to authorize the demolition of the 3-car garage building at the Lachat Town Farm, provided that all necessary approvals are obtained by the Land Use staff.**

**Rob Sanders Architects LLC**

The Carriage House  
436 Danbury Road  
Wilton, Connecticut 06897

p 203.761.0144  
f 203.761.0073

e info@rsarchct.com  
w www.rsarchct.com

October 29, 2021

Mr. Jonathan Luiz  
Town Administrator  
Weston Town Hall  
56 Norfield Rd  
Weston, CT 06883

Re: Lachat Town Farm 3-Car Garage

Dear Jonathan,

In preparation for the proposed construction of the Offutt Center at Lachat Town Farm, we are requesting permission to demolish the existing 3-car garage structure listed as Building #2 on the Assessor's file for 106 Godfrey Rd West.

We have tested for hazardous materials, and found asbestos only in the backing of the Kitchen flooring. We are currently getting prices for removal of that material prior to demolition.

Lachat intends to engage Katchco Construction of Stamford to demolish the building and remove materials and the foundation of the building. They are licensed and insured, and we will file evidence of those items with the demolition permit.

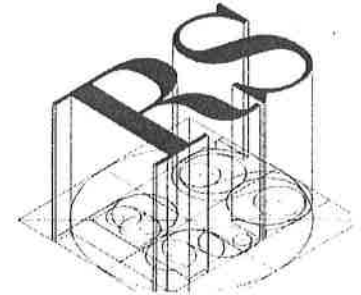
We understand that, as a town-owned building, the Board of Selectmen must approve its demolition. Upon project approval by the town, we hope to have this work performed prior to the onset of winter. Please find attached the Town Demolition Permit Application. It requires signature of the Town as owner. Please return an executed copy to this office so that we can complete the permitting process.

Sincerely,



Robert Sanders AIA

RS:wr



# TOWN OF WESTON

## APPLICATION FOR DEMOLITION PERMIT - APPLICATION FEE \$100

Application Date \_\_\_\_\_

106 GODFREY ROAD WEST, BUILDING # 2  
ADDRESS OF WORK 3 CAR GARAGE

1. TOWN OF WESTON  
NAME & ADDRESS OF PROPERTY OWNER TELEPHONE

2. KATCHKO CONSTRUCTION SERVICES  
\*DEMOLITION CONTRACTOR LICENSE NUMBER

2a. BOB KATCHKO 203 943 7882  
CONTACT PERSON TELEPHONE

\*OWNER ACTING AS OWN DEMOLITION CONTRACTOR:  
PER SENATE BILL NO. 894:  
The demolition of a single family residence or out building by an owner of such structure if it does not exceed a height of thirty (30) feet, provided the owner shall be present on site while such demolition work is in progress, shall be held personally liable for any injury to individuals or damage to public or private property cause by such demolition.

\_\_\_\_\_  
SIGNATURE OF OWNER

1. SUBMISSION REQUIREMENTS:

Certificate of appropriateness if house/structure is in the Historic District \_\_\_\_\_  
Certificate of Insurance: \_\_\_\_\_

**SHUT OFF NOTICES:**

_____ FUEL TANK	_____ SEPTIC ABANDONMENT - HEALTH DEPT.
_____ BRIDGEPORT HYDROLIC CO	_____ ELECTRIC LIGHT & POWER
_____ GAS COMPANY	_____ TELEPHONE COMPANY
_____ CABLE TELEVISION	_____ ASBESTOS ABATEMENT

NOTIFICATION TO ADJACENT PROPERTY OWNERS BY OWNER (LIST OF NAMES & ADDRESSES TO BE OBTAINED FROM ASSESSORS OFFICE AND COPIED TO BUILDING DEPARTMENT)

2. CONSERVATION PLANNER  
SIGNOFF \_\_\_\_\_ DATE \_\_\_\_\_

3. DESCRIPTION OF WORK: \_\_\_\_\_

I THE UNDERSIGNED, hereby affirm and attest that I am familiar with the requirements and provisions of the Connecticut Basic Building Code, the State statue concerning Historic Districts, and the Demolition Ordinance, of the Town of Weston as they apply to the work described above, and I agree to satisfy those requirements in every portion of that work, and to give the applicable local and state requirements precedence.

I HEREBY CERTIFY that I am the OWNER of the Property herein described, and that I have the necessary legal right and authority to proceed with the work herein outlined, and that the information I have given is true and correct to the best of my knowledge.

PRINT NAME \_\_\_\_\_ SIGNATURE  \_\_\_\_\_ DATE \_\_\_\_\_  
OWNER OWNER

SIGNATURE OF CONTRACTOR \_\_\_\_\_

BUILDING OFFICIAL \_\_\_\_\_ DATE \_\_\_\_\_



*State of Connecticut*  
*Department of Administrative Services*  
*Office of State Fire Marshal*

This Certificate is issued in Accordance with Connecticut General Statute's section 29-402 inclusive,  
by the Commissioner of the Connecticut Department of Administrative Services, which is non-transferable to:

**KATCHKO CONSTRUCTION SERVICES INC**

Licensed as a

**DEMOLITION CONTRACTOR**

Located at

**315 Pepper Ridge Rd Stamford, CT 06905**

License No: DMCR.001290

License Class: CLASS B

Designated Technical Expert:

Robert Katchko

Issuance Date: **04/01/2021**

Expiration Date: **03/31/2022**

Class A License is required for the demolition of any structure or portion thereof greater than two and one-half stories or 35 feet in height.

Class B License is required for the demolition of any structure or portion thereof equal to or less than two and one-half stories or 35 feet in height.

A handwritten signature in black ink that reads "Josh Geballe".

**Josh Geballe**  
**Commissioner**

**15.** Discussion about establishing a date and time for a Board of Selectmen goal-setting workshop: **No motion**

**16.** Discussion /decision concerning a vaccine mandate at the Senior Center: **No motion**



Jonathan Luiz <jluiz@westonct.gov>

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**Re: [EXTERNAL] Vaccination Requirement**

1 message

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**Wendy Petty** <wpetty@westonct.gov>

Mon, Sep 13, 2021 at 10:29 AM

To: Bruce Lorentzen <lorenbe@optonline.net>, Jonathan Luiz <jluiz@westonct.gov>

Thank you Bruce. I have copied Jonathan as well.

Best,  
Wendy

On Mon, Sep 13, 2021 at 10:09 AM Bruce Lorentzen <lorenbe@optonline.net> wrote:

At today's meeting of the Commission on Aging we agreed that all those visiting the Weston Senior Center must be fully vaccinated against covid and they will be required to show proof. It may be required only one time and a record will be kept. We left this up to your discretion.

--  
Wendy Petty  
Director, Weston Senior Center  
P: (203) 222-2608  
Mailing Address:  
PO Box 1007  
Weston, CT 06883  
wpetty@westonct.gov  
www.westonseniorcenter.info

**17. Recap from First Selectwoman on the Strategic  
Town and Education Asset Master plan (STEAM):  
No motion**

# PROJECT GOALS

## GOAL 1

Document existing conditions, utilization, and capacity of Town and school facilities, identify deficiencies and opportunities to improve

## GOAL 2

Understand current and future needs, then integrate them into a long range plan including economic implications

## GOAL 3

Identify synergies among school and Town, with the goal of optimizing use

## GOAL 4

Develop a plan that will align and optimize all of the community's assets and operations to create the best future for Weston

**Town of Weston**  
56 Northfield Road  
PO Box 1007  
Weston, CT 06883

BULK RATE  
U.S. POSTAGE  
PAID  
Permit No. 2  
WESTPORT, CT 06880



**POSTAL PATRON**  
Weston, CT 06883

Ahead!

Steam  
(Strategic)  
(Town)  
(and)  
(Educational) (Assets)  
(Masterplan)

Fall

**TUNE IN AND BE A  
PART OF WESTON'S  
FUTURE!**

We've been examining Weston's  
Town and school properties...  
These conversations will have an  
impact for generations.  
Your participation is critical.

**ABOUT THE PROJECT**



# HELP SHAPE WESTON'S FUTURE!

Here's how you can **GET INVOLVED**  
and be **PART OF THE SOLUTION!**

## Show Up!

**1 Community Conversation #1**  
November 17, 2021 at 7:00pm via Zoom  
Check our website for Zoom details

1

Topic:

**Facilities Conditions  
and Utilization**

Join us for a Zoom meeting where we will discuss the state of Town and school facilities.

Share your thoughts!



**EMAIL US:**  
info@westonct.gov

Follow us



Town  
Facebook  
Page:  
@westonct.gov

Find project materials



**WEBSITE:**  
westonct.gov  
Check our website for updates!

## WHY COMMUNITY CONVERSATIONS?

We're just getting started...

**Now is the opportunity  
to join in the  
conversation from the  
beginning!**

- ★ This planning effort will **set the course of Weston's future for generations to come.**
- ★ The opportunity to shape the future of Weston through this planning effort is **NOW!**
- ★ Be kind. Be respectful. **Let it be a conversation.**

Save these future dates:

**2 JAN. 2022** Community Conversation #2

**3 MAR. 2022** Community Conversation #3

**18. Approval of Tax Refunds totaling \$12,633.70: I  
move to approve tax refunds totaling  
\$12,633.70, as presented**

2020-3-50032	ACAR LEASING LTD	\$	558.45	10/15/2021	AK82716
2019-3-51581	DAIMLER TRUST	\$	535.50	10/15/2021	538YZW
2020-3-51535	DAIMLER TRUST	\$	730.23	10/15/2021	AK83114
2020-3-51489	DAIMLER TRUST	\$	221.39	10/15/2021	1ABXD2
2020-3-53095	HONDA LEASE TRUST	\$	571.75	10/15/2021	1ASJN2
2020-3-52132	FINANCIAL SERVICES VEH. TRUST	\$	459.86	10/15/2021	8ARSF7
2020-3-52252	FINANCIAL SERVICES VEH. TRUST	\$	210.26	10/15/2021	AY12280
2020-3-52186	FINANCIAL SERVICES VEH. TRUST	\$	662.68	10/15/2021	AM74958
2020-3-52099	FINANCIAL SERVICES VEH. TRUST	\$	310.27	10/15/2021	285ZSL
2019-3-52307	FINANCIAL SERVICES VEH. TRUST	\$	182.80	10/15/2021	AJ12095
2020-3-52209	FINANCIAL SERVICES VEH. TRUST	\$	631.41	10/15/2021	AS20983
2020-3-52191	FINANCIAL SERVICES VEH. TRUST	\$	210.26	10/15/2021	AP10118
2020-3-52238	FINANCIAL SERVICES VEH. TRUST	\$	549.40	10/15/2021	AW39688
2020-3-52235	FINANCIAL SERVICES VEH. TRUST	\$	716.01	10/15/2021	AV76369
2020-3-52170	FINANCIAL SERVICES VEH. TRUST	\$	668.60	10/15/2021	AL40880
2020-3-52164	FINANCIAL SERVICES VEH. TRUST	\$	73.71	10/15/2021	AJ62138
2020-3-52161	FINANCIAL SERVICES VEH. TRUST	\$	197.02	10/15/2021	AJ12095
2020-3-52242	FINANCIAL SERVICES VEH. TRUST	\$	449.59	10/15/2021	AW86075
2019-3-52506	FONTE RICHARD	\$	515.40	10/19/2021	AP79851
2020-3-55198	NISSAN INFINITI LT LLC	\$	781.26	10/15/2021	9ARSS6
2020-3-55176	NISSAN INFINITI LT LLC	\$	351.39	10/15/2021	316YXE
2020-3-55220	NISSAN INFINITI LT LLC	\$	319.19	10/15/2021	AL65219
2020-3-55485	NISSAN INFINITI LT LLC	\$	329.20	10/15/2020	474XAX
2020-3-57053	TOYOTA LEASE TRUST	\$	371.83	10/15/2021	AK82391
2020-3-57337	VAULT TRUST/ALLY FINANCIAL	\$	184.74	10/15/2021	AT07021
2020-3-57328	VAULT TRUST/ALLY FINANCIAL	\$	309.45	10/15/2021	AP50376
2020-3-57319	VAULT TRUST/ALLY FINANCIAL	\$	471.67	10/15/2021	AJ29175
2020-3-57583	VW CREDIT LEASING LTD	\$	605.86	10/15/2021	AN42920
2020-3-57567	VW CREDIT LEASING LTD	\$	142.51	10/15/2021	AK31046
2020-3-57497	VW CREDIT LEASING LTD	\$	312.01	10/15/2021	2AWMM0
TOTAL		\$	12,633.70	SUBMITTED FOR 11/4/2021	

**19. Approval of the minutes from The Board of Selectmen Special Meeting on October 21, 2021:  
I move to approve the unapproved minutes from the Board of Selectmen Special Meeting held October 21, 2021, as presented**

**Board of Selectmen & Board of Finance**

**Special Meeting Minutes**

**October 21, 2021 at 6.00 pm**

Note - this meeting featured Board of Finance participation for items 1 through 5.

1. **Call to order:** First Selectwoman Nestor called the meeting to order at 6pm. Also in attendance were Selectman Grozinger, Selectman Mohabeer, Board of Finance Chair Steve Ezzes, Board of Finance Vice Chair Rone Baldwin, Board of Finance Members Amy Gare, Michael Imber, Dick Bochinski, Town Administrator Jonathan Luiz, Finance Director Rick Darling, Town Attorney Ira Bloom, Attorney Doug LaMonte, Attorney Chris Hodgson, Ron Black from Water Systems Solutions, Nicole Copans, Vanessa Richards, Abby Watson, Land Use Director Tracy Kulikowski, Joe Stromwall and Richard Wolf from the Building Committee and Town residents participating.
2. **Pledge of Allegiance:** Mr. Ezzes led in the recitation of the Pledge of Allegiance.
3. **Executive Session regarding collective bargaining strategy and pending litigation:** Selectman Grozinger moved to enter into executive session at 6.10pm with members of the Board of Finance, Town Administrator Jonathan Luiz, Finance Director Rick Darling, Town Attorney Ira Bloom, Attorney Doug LaMonte and Attorney Chris Hodgson, to discuss collective bargaining strategy and pending litigation. Selectman Mohabeer seconded this. The motion carried unanimously. The executive session ended at 7.05pm
4. **Discussion/decision to authorize an appropriation for work on the Weston drinking water systems:** First Selectwoman Nestor introduced Town Administrator Jonathan Luiz who provided an overview of the different water facilities that the Town of Weston is responsible for maintaining. He then introduced Ron Black from Water Systems Solutions who fielded questions from the Board of Selectmen and Board of Finance members and highlighted the need for updates to the current water systems. Mr. Luiz introduced Joe Stromwall and Richard Wolf from the Building Committee who shared their support for these updates. Mr. Baldwin discussed a using ARPA funds for this project, First Selectwoman agreed with Mr. Baldwin saying that she had already reached out to the CCM who said these costs could be reimbursed by ARPA funds. Selectman Mohabeer moved to authorize a supplemental appropriation of \$133,700 for the work on the Weston Drinking water systems, as proposed. Selectman Grozinger seconded this. The motion carried for the Board of Selectmen unanimously. Mr. Bochinski moved to authorize a supplemental appropriation of \$133,700 for the work on the Weston Drinking water systems, as proposed. Mr. Baldwin seconded this. All in favor, the motion carried unanimously for the Board of Finance.
5. **Discussion/decision to authorize a supplemental appropriation to repair damage caused by recent rain events:** Selectman Grozinger moved to table this item. Selectman Mohabeer seconded this. The motion carried unanimously.
6. **Proclamation honoring former First Selectman Chris Spaulding:** This item has been tabled.
7. **Discussion about a proposed agreement between the Town of Weston and residents living near to the Lachat Town Farm, including questions and comments from the audience of citizens:** First Selectwoman Nestor introduced Ira Bloom, Town Attorney who gave an overview of the agreement along with some of the finer details. Following that the Board of Selectmen spoke expressing their support for the agreement; First Selectwoman Nestor mentioned that the Board of Selectmen are well versed on this subject and had attended many different Executive Session meetings, she went on to say that the agreement was negotiated at length and a resolution was reached. She then read a letter from the Neighbors; this was followed by an overview presentation by Mr. David Allon from The Friends of Lachat. Comments were also heard from the Neighbors' attorney Mr. Leonard Braman, Chairman of the Friends of Lachat Carol Baldwin, and Chair of the Lachat Town Farm Commission Elizabeth Zeppernick who also expressed their support of the agreement. First Selectwoman

Nestor then opened the meeting up to public comment.

**Public Comment was heard from:**

- Laurie Bloom: 180 Georgetown Road – Full support for Lachat Farm
- Katherine McConahey – 94 Valley forge Road – full support
- Alissa Stoltz: 87 Norfield Road – supports the agreement however shared some concerns about agreement going too far to appease the neighbors
- Margaret Wirtenberg: Former resident, offered her congratulations on the agreement and happy that this is resolved.
- Steve Haas: 15 Greenfield Drive – did sound study work, happy to hear agreement has been reached.
- Rone Baldwin – Fanton Hill Road, parking supervisor at the farm – dramatically improved over the years, urges parties to alter the parking attendant restrictions being over 18 years old.
- Michelle Fracasso: 43 Wells Hill Road – Full support and gratitude for the Farm – bitter pill to swallow, she asked what the town will do to support the farm funding and extra burden on the volunteers?
- Nicholas Bell: Old One Ways Farm - Strongly endorses the agreement
- Pat Weist: 72 Old Hyde Road – in full support of the agreement
- Tyler Lee: 328 Newtown Turnpike – full support, but echo some of the concerns of others.
- Paul Weaver: 6 Old Field Road – Lachat Town Farm neighbor – expressed his support for the agreement
- Christina Koether: 64 Steep Hill Road - supports the agreement as it is the only path forward.

First Selectwoman Nestor closed the meeting to public comment.

- 8. Discussion/ decision to establish a special town meeting on Saturday November 6, 2021 at 1pm at the Weston High School Athletic Stadium for the purpose of answering yes/no to the following question: “Shall the Town of Weston enter into an agreement with the Lachat Neighbors?”:** First Selectwoman Nestor explained that there will be a special town meeting where a vote will be done in person by raising of hands. The proposed date is Saturday November 6<sup>th</sup> with a rain date of Sunday November 7<sup>th</sup>. There were some minor spelling and signature changes highlighted. Selectman Grozinger moved to establish a special town meeting on Saturday November 6, 2021 at 1pm at the Weston High School Athletic Stadium for the purpose of answering yes/no to the following question “ Shall the Town of Weston enter into a settlement agreement with the Friends of Lachat Inc; Jennifer Gruen, David Gruen, Julia Sears and David Ambrose” said agreement will be made available in the Town Clerk’s office for inspection by the public with the deletion of the signature line for Nature Conservancy. Selectman Mohabeer seconded this. The motion carried unanimously.
- 9. Interview of Abby Watson for a position on the Sustainable Weston Committee:** The Board of Selectmen interviewed Abby Watson for a position on the Sustainable Weston Committee.
- 10. Interview Nicole Copans for a position on the Lachat Town Commission:** The Board of Selectmen interviewed Nicole Copans for a position on the Lachat Town Commission.
- 11. Interview of Vanessa Richards for a position on the Diversity Equity and Inclusion Advisory Committee:** The Board of Selectmen interviewed Vanessa Richards for a position on the Diversity Equity and Inclusion Advisory Committee.
- 12. Appointment of Ellen Crown for a position on the Beautification Committee:** Selectman Mohabeer moved to appoint Ellen Crown to the Beautification Committee for a term to end December 31, 2025. Selectman Grozinger seconded this. The motion carried unanimously.

**Public Hearing on the adoption of a “Support Services Fee” Ordinance:** Selectman Grozinger moved to open the public hearing concerning the adoption of a “Support Services Fee” Ordinance. Selectman Mohabeer seconded this. The motion carried unanimously. First Selectwoman Nestor introduced Land Use Director Tracy

Kulikowski who provided a brief recap of the "Support Services Fee" ordinance.

**Public Comment was heard from:**

- Margaret Wirtenberg : expressed full support

Selectman Grozinger moved to close the public hearing concerning the adoption of a "Support Services Fee" Ordinance. Selectman Mohabeer seconded. The motion carried unanimously.

- 13. Discussion/ decision to adopt a "Support Services Fee" Ordinance:** Selectman Mohabeer moved to adopt the "Support Services Fee" Ordinance, as proposed. Selectman Grozinger seconded. The motion carried unanimously.
- 14. Discussion/ decision concerning a vaccine mandate at the Senior Center:** This item was tabled until November 4<sup>th</sup>
- 15. Approval of the minutes from the Board of Selectmen Regular meeting on September 2, 2021, and the Special Meetings on October 7, 2021 and October 14, 2021:** Selectman Grozinger moved to approve the unapproved minutes of the Board of Selectmen meetings held on September 2, 2021, October 7, 2021 and October 14, 2021, as presented. Selectman Mohabeer seconded this. The motion carried unanimously.
- 16. Adjournment:** Selectman Grozinger moved to adjourn at 9.40pm. Selectman Mohabeer seconded. The motion carried unanimously.

Minutes submitted by: Sara Beer, Executive Administrative Assistant

## 20. Clarification about the Board of Selectmen regular meeting schedule calendar for 2022

I move to clarify that the 2022 ~~me~~ regular B.O. S. meetings begin at 7:30pm and that they be held via Zoom or/and in the Town Hall Meeting Room.





## Schedule of Selectmen's Meetings for 2022

Meetings are held on the 1<sup>st</sup> and 3<sup>rd</sup> Thursday of the month except where there is an \*

Regular meetings are held at 7.30pm via Zoom and or in the Town Hall Meeting Room

January 6<sup>th</sup> and 20<sup>th</sup>

February 3<sup>rd</sup> and 24<sup>th</sup>\*(February recess)

March 3<sup>rd</sup> and 17<sup>th</sup>

April 7<sup>th</sup> and 21<sup>st</sup>

May 5<sup>th</sup> and 19<sup>th</sup>

June 2<sup>nd</sup> and 16<sup>th</sup>

July 7<sup>th</sup> and 14<sup>th</sup>

August 4<sup>th</sup> and 18<sup>th</sup>

September 1<sup>st</sup> and 15<sup>th</sup>

October 6<sup>th</sup> and 20<sup>th</sup>

November 3<sup>rd</sup> and 17<sup>th</sup>

December 1<sup>st</sup> and 15<sup>th</sup>

**21. Adjournment: I move to adjourn**