**Weston DEI Advisory Committee**

**Agenda**

**November 15th, 2021**

**7:30 - 8:30pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/81726731639>

Meeting ID: 817 2673 1639

Passcode: 209410

Join by phone: 646 558 8656

1. **Call meeting to order**
2. **Review minutes from prior meeting**
3. **BOS selectman Election update**
4. **Review Mission, Vision, and objectives of DEI**
5. **Discuss onboarding of new committee members**
6. **BOS report update**
7. **KJR Consulting update**
8. **Strategic Go forward: Goal setting / Project Charter updates and timelines**
	* Identify action plans for projects/complete project charter
	* Set target dates
	* Identify Date to meet with Selectman to present updates – October 2021
	* **Schools – Denise / Jasper / Melissa**
		+ Curriculum
		+ Recruitment
		+ Youth Engagement
		+ Policy development
		+ Procurement Review
		+ Accountability
	* **Weston Policing – Gillann / Vicki / Harriett**
		+ Recruitment
		+ Community Policing
		+ Policy Development
		+ Training
	* **Town / Town Staff – Chris / Harriett**
		+ Recruitment
		+ Leadership development
		+ Outreach and engagement
		+ Town Diversity Statement
		+ Marketing
		+ Boards and Commissions
	* **Neighbor Awareness – Gillann / Vicki / Melissa**
		+ Cultural Celebrations
		+ Education /Awareness
		+ Cultural Resources
		+ Newcomer Integration
		+ Website Updates
	* **Supplier Diversity – Denise Lamb**
		+ Construction
		+ Supplies
		+ Professional Services
	* **Planning and Zoning – Denise / Vicki**
9. **Adjourn**