**Weston DEI Advisory Committee**

**Agenda**

**June 21st, 2021**

**7:30 - 8:30pm**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/83710082110>

Meeting ID: 837 1008 2110

Passcode: 069244

Dial by phone: 646 558 8656

1. **Call meeting to order**
2. **Rotating Secretary** **– Schedule next few months**

* Chris Razaki – 6/21/21

1. **New member process Update:** Interviews continue – One more seat open
2. **BOS meeting recap on 6/17/21**
   * **CRB ordinance -** Update on establishment of Civil Review Board
3. **Update on Police Engagement Program**
4. **Update on town, boards and commissions Anti – Bias Training recommendations** 
   * **Funds for Training**
5. **Training Recommendations:**
   * National Coalition Building Institute online course: August 9th to August 11th. $899
     + National Coalition Building Institute (NCBI) is a renowned international leadership organization that build Leadership for Diversity resource teams and customized training in diversity, equity, and inclusion skills on college campuses, community organizations, K-12 schools, corporations, government agencies and law enforcement worldwide.

<https://www.eventbrite.com/e/ncbi-offering-its-award-winning-leadership-for-diversity-institute-online-registration-153698108179?utm_source=Master&utm_campaign=7a51cf3c40-EMAIL_CAMPAIGN_2018_05_17_COPY_01&utm_medium=email&utm_term=0_6cfb72a83c-7a51cf3c40-354407529>

* Uconn’s Public Service Executive Leadership Collaborative offers a course called Managing Unconscious Bias - [https://dpp.uconn.edu/collaborative/#](https://dpp.uconn.edu/collaborative/)

Who Should Take This Course? Individuals that desire to make better decisions by becoming aware of their own biases and learning practical techniques to operate in a more inclusive manner.

This course is conducted by KJR consulting. It gets to the root of diversity, equity, and inclusion by unearthing where bias appears and how it impacts our daily interactions, decisions, and thoughts. Participants also explore how unconscious bias may prevent the achievement of community goals. Using the Bias Buster Model, participants practice managing future moments of bias in real time and define strategies to respond productively rather than reacting out of habit. <https://kjrconsulting.com/services/training/training-topics-available/>

* Equity and Excellence Imperative (EEI), provides comprehensive, equity-focused support to school districts, schools, businesses and communities, colleges and universities, and government agencies in their endeavors to prepare the 21st century learner.

ANTI-BIAS WORKSHOPS | DEFY STRUCTURAL RACISM & DISCRIMINATION

We provide relatable and experiential opportunities for staff and/or community stakeholders to consider individual and system biases - and identify actionable steps to eliminate or neutralize them. Directly address the needs of often discriminated populations (not limited to Black/African American, Hispanic/Latino, ELs, LGBTQ, disabilities) by highlighting strengths, abilities, and opportunities.

<http://www.equityandexcellenceimperative.com/about-us.html>

* Sustainable CT Virtual Equity Training - <https://sustainablect.org/about>

1. **Strategic Go forward: Goal setting / Project Charter updates and timelines**
   * Identify action plans for projects/complete project charter
   * Set target dates
   * Identify Date to meet with Selectman to present updates - June
   * **Schools – Denise / Jasper**
     + Curriculum
     + Recruitment
     + Youth Engagement
     + Policy development
     + Procurement Review
     + Accountability
   * **Weston Policing – Gillann / Martin**
     + Recruitment
     + Community Policing
     + Policy Development
     + Training
   * **Town / Town Staff – Chris** 
     + Recruitment
     + Leadership development
     + Outreach and engagement
     + Town Diversity Statement
     + Marketing
     + Boards and Commissions
   * **Neighbor Awareness – Gillann / Martin**
     + Cultural Celebrations
     + Education /Awareness
     + Cultural Resources
     + Newcomer Integration
     + Website Updates
   * **Supplier Diversity – Denise Lamb**
     + Construction
     + Supplies
     + Professional Services
   * **Planning and Zoning – Denise**
2. **Review Upcoming Events / Announcements**
3. **New business / round table**
4. **Ongoing Reminders:**

* GOOGLE DOC IS ACCESSABLE TO THE PUBLIC!

<https://drive.google.com/drive/folders/1M2f1XitDYhpTmwTv0ADpcXtYB5n1Mj5O?usp=sharing>

* Everyone - Add any resources you think would be valuable for the team
* Add agenda to drive at all times
* Add minutes to google drives no later than 7 days after meeting
* If you will not be able to attend the meeting, provide your updates prior to the meeting
* <https://vimeo.com/westonct>
* <https://vimeo.com/254890341>  - Please get familiar with the freedom of Information

1. **Adjourn**