**Weston DEI Advisory Committee**

**March 29th, 2021**

**7:30 - 8:30pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/82283312533?pwd=dnptR1pzOThyVDlPV25FNVkxVVhNdz09>

Meeting ID: 822 8331 2533

Passcode: 625311

Dial by phone: 646 558 8656

1. **Call meeting to order**
2. **Rotating Secretary Reminder**

* 1. Martin Mohabeer – 3/29/21
  2. Gillann Blunschi – 4/5/21
  3. Christie Stewart – 4/19/21
  4. Chris Razaki – 5/3/21
  5. Edilson Forero – 5/17/21
  6. Karen Pattani-Hason – 5/31/21
  7. Jasper Richardson – 6/7/21

1. **Action item Updates:**
   * Sustainable CT – Christie
   * Anti- Racism training update – Martin
   * March 22nd 8am – BOE follow up - Gillann
2. **New members process:**

1. **Strategic Go forward: Goal setting / Project Charter updates and timelines**
   * Identify action plans for projects/complete project charter
   * Set target dates
   * Identify Date to meet with Selectman to present updates
   * **Schools – Denise / Jasper**
     + Curriculum
     + Recruitment
     + Youth Engagement
     + Policy development
     + Procurement Review
     + Accountability
   * **Weston Policing – Gillann and Martin**
     + Recruitment
     + Community Policing
     + Policy Development
     + Training
   * **Town / Town Staff – Karen / Chris** 
     + Recruitment
     + Leadership development
     + Outreach and engagement
     + Town Diversity Statement
     + Marketing
     + Boards and Commissions
   * **Neighbor Awareness – Gillann / Martin**
     + Cultural Celebrations
     + Education /Awareness
     + Cultural Resources
     + Newcomer Integration
     + Website Updates
   * **Supplier Diversity – Denise Lamb**
     + Construction
     + Supplies
     + Professional Services
   * **Planning and Zoning – Christie / Denise**
2. **Discuss meeting agenda with Senator Haskell on April 19th**
3. **Action required:**
   * Meeting with Senator Haskell on April 19th
4. **Ongoing Reminders:**

* GOOGLE DOC IS ACCESSABLE TO THE PUBLIC!

<https://drive.google.com/drive/folders/1M2f1XitDYhpTmwTv0ADpcXtYB5n1Mj5O?usp=sharing>

* Everyone - Add any resources you think would be valuable for the team
* Add agenda to drive at all times
* Add minutes to google drives no later than 7 days after meeting
* If you will not be able to attend the meeting, provide your updates prior to the meeting
* <https://vimeo.com/westonct>
* <https://vimeo.com/254890341>  - Please get familiar with the freedom of Information

1. **Review Upcoming Events / Announcements**
2. **New business / round table**
3. **Adjourn**

**Minutes**

**Weston DEI Advisory Committee**

**March 15th, 2021**

1. **Meeting called to order by Gillann - awith quorum.**

**Guest - Harry Galber**

* 1. Christie Stewart– absent -( Denise tool minutes swapping her 4.19 date with Chrostie
  2. Martin Mohabeer – absent
  3. Gillann Blunschi – preset
  4. Denise Massingale-Lamb – present
  5. Chris Razaki – present
  6. Edilson Forero – absent
  7. Karen Pattani-Hason – present
  8. Jasper Richardson – present
  9. Samantha Nester - presenk

**2. Action item Updates Gillann asked for individual updates:**

**Denise reported on Susutainable CT meeting with Christie. Members of Committee encouraged to sign up for their their long standing free diversity bias training.**

**Gillann reported on “act in progress” anti rascism training hosted by TEAM. and on plans of new superintendent Lisa for diversity and curriculum in Weston.**

**Jasper reported on meeting with faculty SJAG meeting re student run group. Teachers plan not based on needs/oposals of SJAG. Teachers have not responded to SJAG proposals.**

**Sam reported on FOIA meeting with town attorney reminding members of rules, discovery requirements, setting forth best practices. Commended DEI for being transparent, noticing meetings.**

**Karen Hason regretfully resigned from committee based on work Committments. Expressed support for initiatives and remains supportive of committee.**

**Sam announced Edelston’s resignation. Openings will be posted.**

3. Project Updates

Schools - Denise expressed frustration with many moving pieces that DEI is not involved in/accessed on. Harry suggested DEI look at the curriculum,roadmap schools are contemplating. Sam reminded committee about respect for state statutes and role of BOE.

Policing - Gillann reported on interaction with Police on diversity policies.

Marketing - Chris reported on marketing committee activities.

Neighborhood Awareness - Gillann reported on plan for police/neighborhood meet and great.

Suppiier Diversirty - Denise had nothing significant to report.

Gillann noted topic/vacancies for which heads are needed.

Sam announced that Gillann is being interviewed on Shay’s Podcast.

Sen Haskell meeting with committee on April 19th.

4. Meeting adjourned at 8:32pm

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