**Weston DEI Meeting 2/15/21**

Karen Pattani - taking notes

Jasper Richardson

Gillan Blunschi

Denise Lamb

Samantha Nestor

Shara Kolodney

**Shara provides overview of TEAM Weston**

Subsidiary of TEAM Westport. Connecting with Lachat and Weston Historical Society on work in our own community in solidarity with organizations working to dismantle racism. Working with the Diversity Committee on shared goals. Viewed Event Calendar.

**Anti-Racism Training. 2/24 at 7:30p**

Purpose of this training is to establish common ground, common understanding and common language. Setting a base for growth. Kara explained why it’s multiple sessions, give people time to digest the material. Food for thought in between Open to all of us in the group. As private citizens. No cost.

**Questions for Superintendent:**

Denise advised Joe Erardi that the DEI Committee wants to be part of the superintendent recruitment process, provide questions, sit in on interviews. Meeting tomorrow to discuss, will update at next meeting.

**Promoting Weston DEI Committee efforts**

Letters introducing DEI to be sent to the various other orgs in town.

Gill drafted a letter, will f/u with Christie. Letter should go out this week.

**Press release white-up**

Gillann to connect with Christie.

**Police Commission:**

Gillan and Martin working with TEAM, spoke to police captain re community policing and recommendations for diverse recruiting.

**Town Employee/ Elected Officials Survey**

Confirmed our visual conclusion that Weston is not diverse. What do we do with his information? Denise requested it be noted that only 7 of 40+ elected officials responded to the survey.

**Supplier Diversity:**

Denise volunteers to take a first look at policies.

Weston Youth Continues the Conversation About Diversity - for Black History Month - 2/20

Sponsored by TEAm Weston and the Weston DEI Advisory Committee

Please share flyer to post.