**Weston DEI Advisory Committee - Minutes**

**February 1st, 2021**

**7:30 - 8:30pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/81542882518?pwd=ZVVTQ0FOR3VLUWcvOHQyWEpia3FKQT09>

Meeting ID: 815 4288 2518

Passcode: 542326

Dial by phone: 646 558 8656

1. **Call meeting to order**
2. **Rotating Secretary Reminder**

* 1. Edilson Forero – 2/1/21
  2. Karen Pattani-Hason – 2/15/21
  3. Jasper Richardson – 3/1/21
  4. Christie Stewart– 3/15/21
  5. Martin Mohabeer – 3/29/21
  6. Gillann Blunschi – 4/5/21
  7. Denise Massingale-Lamb – 4/19/21
  8. Chris Razaki – 5/3/21
  9. Edilson Forero – 5/17/21
  10. Karen Pattani-Hason – 5/31/21
  11. Jasper Richardson – 6/7/21

1. **Review and select three questions to discuss during interview with prospective Superintendent new hire**

**https://docs.google.com/document/d/1Rlip2vP5cQrtqucTkNWZ6Q\_sMC3e710mGhSPImHEfLQ/edit?usp=sharing**

1. **Black History Month Celebration**
   * **Events**
   * **TEAM Calendar / Collaboration**
2. **Data gathering updates**
3. Weston Recruitment / representation

* Police Commission  - Gillann Blunschi and Martin Mohabeer
* Board of Ed.  –Edilson/ Denise / Jasper
* Town officials / employees – Karen Pattani-Hastings

1. Marketing Landscape planning - Chris
2. **Review goals and milestones per DEI Strategic Objectives**
3. Recommend policies designed to improve and advance the recruitment and retention of employees and officials that are underrepresented, marginalized groups in Weston.
4. Propose to the BOS programs that foster awareness, build relationships, and actively address systemic and institutional racism.
5. Propose to the BOS means to facilitate the increase in representation of diverse populations throughout the community and maintain a welcoming and affirming town environment.
6. Advise the BOS with respect to other matters concerning Diversity, Equity, and Inclusion that provide a pathway to inclusive excellence throughout the Weston community.
7. **Action required:**
   * Update town Website with updated Purpose Statement and Committee contact information / Chris
   * Send Purpose Statement to all elected boards and appointed committees
   * Please provide minutes within one week
8. **Ongoing Reminders:**

* GOOGLE DOC IS ACCESSABLE TO THE PUBLIC!

<https://drive.google.com/drive/folders/1M2f1XitDYhpTmwTv0ADpcXtYB5n1Mj5O?usp=sharing>

* Everyone - Add any resources you think would be valuable for the team
* Add agenda to drive at all times
* If you will not be able to attend the meeting, provide your updates prior to the meeting
* <https://vimeo.com/westonct>

1. **Review Upcoming Events / Announcements**

* The Weston League of Women Voters invites you to “Speak Up 2021” on Saturday February 13, 2021 from 10:30am to 12 noon on Zoom!
* Feb. 4th ; Freedom Riders forum

1. **Adjourn**