**Weston DEI Advisory Committee - Minutes**

**January 19th, 2021**

**7:30 - 8:30pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/89872031995?pwd=emxBR3lOT1RaaW5sbm1MdDhFTWxGZz09>

Meeting ID: 898 7203 1995

Passcode: 039780

Dial by phone: 646 558 8656

1. **Call meeting to order**
2. **Rotating Secretary Reminder** 
   1. Chris Razaki – 1/19/21
   2. Edilson Forero – 2/1/21
   3. Karen Pattani-Hason – 2/15/21
   4. Jasper Richardson – 3/1/21
   5. Christie Stewart– 3/15/21
   6. Martin Mohabeer – 3/29/21
   7. Gillann Blunschi – 4/5/21
   8. Denise Massingale-Lamb – 4/19/21
   9. Chris Razaki – 5/3/21
   10. Edilson Forero – 5/17/21
   11. Karen Pattani-Hason – 5/31/21
   12. Jasper Richardson – 6/7/21
3. **Superintendent Search Question and answers:**
   * Dr. Joe Erardi to join meeting. Dr. Erardi is the search consultant working with the Weston Board of Education
4. **Purpose statement – Review on google**

<https://drive.google.com/file/d/1bWg04YYg44TJxMtN6g8LIFe1dfIFlC-b/view?usp=sharing>

1. **Discuss initiative for Black History Month**
2. **Data gathering updates/Establish deadlines:**
   * **Establish milestones / goals**
3. Weston Recruitment / representation

* Police Commission - Gillann Blunschi and Martin Mohabeer
* Board of Ed.  –Edilson/ Denise / Jasper
* Town officials / employees – Karen Pattani-Hastings

1. Landscape analysis of marketing – Chris
2. Update on Economic Vitality Committee (EVC) - Chris
3. Diversity Training - Gillann
4. **Upcoming Events:**
   * League of Women Voters of Weston’s Speak Up 2021 - Saturday, February 13th (10:30am- 12noon) Meeting
   * The Weston Board of Education will be hosting the next virtual evening for opportunities for community members to share their insight on the hiring of the next Superintendent of Schools. Monday, January 25, 2021 – 7PM

Zoom link: meet.google.com/vzh-zuut-njs

1. **Actions required for google doc**. REMINDER, GOOGLE DOC IS ACCESSABLE TO THE PUBLIC!

<https://drive.google.com/drive/folders/1M2f1XitDYhpTmwTv0ADpcXtYB5n1Mj5O?usp=sharing>

* Action required: Everyone – fill in your contact info. as applicable
* Review best practices tab
* Please fill in your contact info. as applicable
* Action required: Everyone - Add any resources you think would be valuable for the team
* Add agenda to drive at all times
* Review the Weston Board of Police Initiatives to address racial disparity -Deliverables
* If you will not be able to attend the meeting, provide your updates prior to the meeting
* Recording of meetings; <https://vimeo.com/westonct>

1. **Adjourn**