

Weston OPEB

Quarterly Investment Review - Fourth Quarter 2023

This report is intended for the exclusive use of clients or prospective clients (the "recipient") of Fiducient Advisors and the information contained herein is confidential and the dissemination or distribution to any other person without the prior approval of Fiducient Advisors is strictly prohibited. Information has been obtained from sources believed to be reliable, though not independently verified. Any forecasts are hypothetical and represent future expectations and not actual return volatilities and correlations will differ from forecasts. This report does not represent a specific investment recommendation. The opinions and analysis expressed herein are based on Fiducient Advisor research and professional experience and are expressed as of the date of this report.

Please consult with your advisor, attorney and accountant, as appropriate, regarding specific advice. Past performance does not indicate future performance and there is risk of loss.

Fiducient Advisors Update

Retirement Plans

Featured Insights

- Blog: Trends in Corporate Retirement Plan Offerings
- Blog: Public Plans Rally in Fiscal Year 2023

Coming Soon

- Pension Pulse Newsletter
- Plan Sponsor Newsletter
- Annual Target Date Update

Endowments & Foundations

Featured Insights

 Nonprofit Investment Stewards Podcast

Coming Soon

- Cultural Institutions Study
- Steward Newsletter
- Mission-Aligned Investing Update

The Wealth Office®

Featured Insights

- 2024 Financial Planning Guide
- Blog: 10 Crucial Steps to Take After Identity Theft
- Blog: Take Control of Your Finances:
 Essential Year-End Planning Opportunities

Coming Soon

Financial Planning Considerations
 Webcast

Research Insights

- Monthly Market Recaps
- Monthly Market Updates
- 2024 Outlook Prepare Not Predict
- Essential Economic Update Webcast
- Fiducient Speaker Series: Private Markets Update

Firm News

- On December 19, 2023, Fiducient Advisor's joint-venture partner, NFP, signed an agreement to be acquired by Aon. Post close, NFP will be a wholly owned subsidiary and an independent but connected platform within Aon.
- We anticipate no changes in services or service team.
- The transaction is subject to customary regulatory approvals.





2024 Investor Conference

Chicago Marriott Downtown
Magnificent Mile
September 26

New Associates – Welcome!

Catherine Guanci Consulting Analyst Liam McLaughlin Consulting Analyst **Zhee Sarabia**Consultant

BethAnn Woolcock Senior RFP Specialist



Table of Contents

Section 1 Fiduciary Governance Calendar

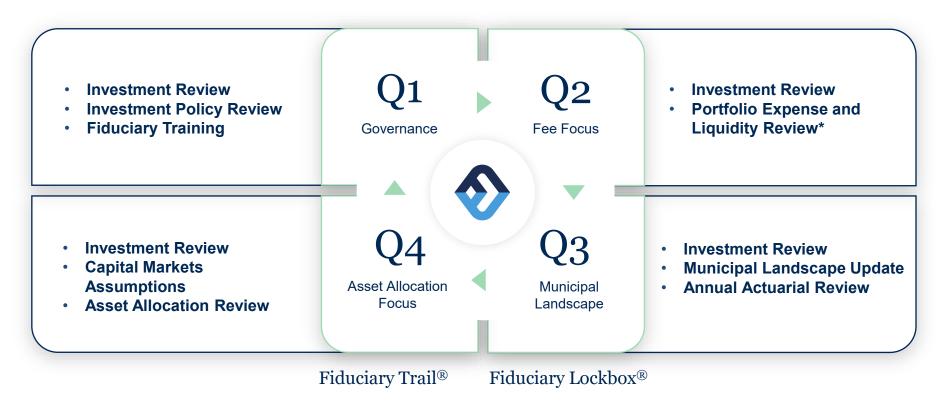
Section 2 Capital Markets Overview

Section 3 Portfolio and Manager Review

Fiduciary Governance Calendar



The fiduciary governance calendar is designed to create a disciplined framework around governance, which helps ensure that over the course of a calendar year key fiduciary obligations and responsibilities are being met.



www.FiducientAdvisors.com 5

^{*}Liquidity analysis is provided only for portfolios with marketable alternatives and/or private equity.

2024-2033 Ten-Year Outlook

| | | | 2024 | 2023 | Y / Y Change |
|----------------------------------|--|--------------------------------|-------|-------|-----------------|
| | As the Federal Reserve continued its battle with inflation in 2023 and the market began to believe the rhetoric of | U.S. Bonds | 5.7% | 5.0% | 0.6% |
| | "higher for longer". Yields rose across much of fixed | TIPS | 5.2% | 4.6% | 0.6% |
| | income improving forward long-term return assumptions. | Dynamic Bonds ¹ | 6.5% | 5.6% | 0.9% |
| Fixed | Credit, specifically high yield, was one of the best performing fixed income asset classes in 2023. 2024 | High Yield Bonds | 7.7% | 7.1% | 0.6% |
| Income | projections rose solely based on higher Treasury rates as spreads (the additional yield above Treasuries) fell over the year. | Global Bonds | 5.6% | 5.1% | 0.5% |
| | Municipal bond forecasts rose as well based on higher rates, but so did interest rate risk given the structure of the | Muni Bond² | 6.3% | 5.8% | 0.5% |
| | market. | Muni High Yield ² | 10.2% | 9.9% | 0.3% |
| | U.S. equity forecasts are nearly flat year over year driven by higher valuations and very modest earnings growth for 2023. International forecasts fell on a similar accord, but | U.S. All Cap | 6.5% | 6.7% | -0.2% |
| Global Equity | to a larger degree also driven by higher anticipated | Intl Developed Equity | 8.2% | 8.9% | -0.7% |
| Equity | volatility outside of the U.S. Valuations outside the U.S. remain below their 20-year averages while the U.S. remains above. | Emerging Markets | 10.1% | 10.8% | -0.7% |
| | remains above. | | | | |
| | Real assets broadly struggled to keep up with equity markets as inflation fell throughout 2023. On the backs of | Real Estate | 7.0% | 6.4% | 0.6% |
| | lower prices and inflation remaining elevated, forecasts across real asset categories rose. | Broad Real Assets ³ | 7.5% | 6.8% | 0.7% |
| Real Assets & Alternatives | Marketable alternatives forecasts benefited from higher base rates of returns earned in treasuries and higher expected volatility within and across asset classes. | Marketable Alts | 8.4% | 8.1% | 0.3% |
| | Private equity forecasts are largely flat year over year based on the offsetting factors of improving private equity valuations and more modest earnings growth outlook. | Private Equity | 9.5% | 9.7% | -0.2% |

¹⁾ Dynamic bonds are a blend of 33% Cash, 33% Corp HY, and 34% Global Bonds. 2) Tax Equivalent yield based on highest marginal Federal tax rate (37%). 3) Broad Real Assets is 20% REITS, 20% Global Infrastructure, 20% Commodities, 20% US Bonds, 15% Corp High Yield, 5% TIPS Outputs and opinions are as of the date referenced and are subject to change based on market or economic conditions. Information is intended for general information purposes only and does not represent any specific investment recommendation. Please consult with your advisor, attorney and accountant, as appropriate, regarding specific advice. There is no guarantee that any of these expectations will become actual results.. For additional information on forecast methodologies, please speak with your advisor. Please see Index Proxy Summary slide at the end of this presentation for summary of indices used to represent each asset class. Past performance does not indicate future performance and there is a possibility of a loss. Please see the Frontier Engineer Hypothetical Performance Disclosures at the end of the presentation for additional information.

Portfolio Implications

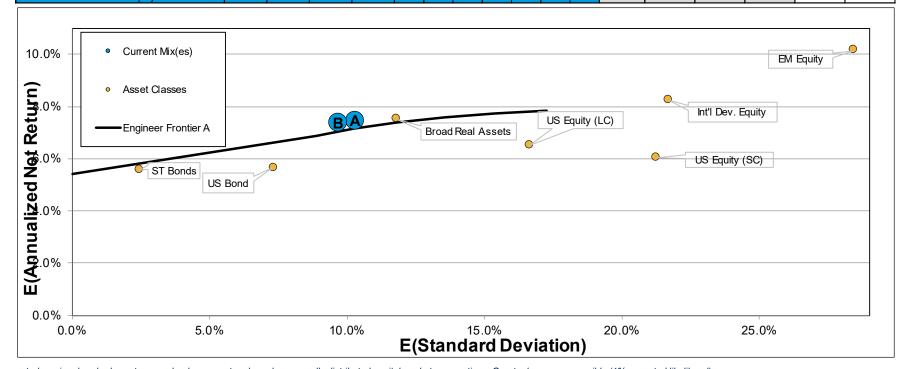
- Our 10-year return forecasts show increased opportunity across fixed income and real assets with a modest reduction in equity return expectations.
 - > This makes for one of the more attractive risk-adjusted returns for fixed income relative to equity we have seen in several years.
- We believe range-bound inflation opens multiple paths to lower rates, creating opportunities for tailwinds in fixed income and more rate-sensitive assets.
- Narrow market leadership in U.S. equities creates fragility within, and opportunity outside of, U.S. technology stocks.
 - Exposure to large cap U.S. equity remains appropriate, but we also believe long-term investors will benefit from exposure to U.S. small and mid capitalization and non-U.S. stocks.
- The most predicted recession in history has not yet come to pass. We believe investor mindsets should shift from **predict** to **prepare**, as risks remain acute and market timing futile.
 - > The best way to prepare for uncertainty is by building a well-diversified portfolio.

Asset Allocation Analysis

- We believe Asset Allocation is the primary determinant of long-term investment results.
- Our propriety **Frontier Engineer**® system is the cornerstone of asset allocation decisions.
- Our Capital Markets Group develops Capital Market Assumptions (CMAs) for each major asset class at least annually.
 - √ The Capital Markets Group considers and analyzes a wide variety of factors that we believe will have the
 greatest impact on future returns and risks for each asset class studied.
 - ✓ Our CMAs are not intended to predict the future return in any single year, but rather to reflect our median expected outcome over the next ten years.
 - ✓ Our forecasting efforts center on a ten-year horizon. Any adjustments made to extend the forecast horizon to twenty years or beyond are grounded in our expectation that asset classes ultimately mean revert towards longer term historical averages.
 - ✓ Fiducient Advisors' Capital Markets Team develop our CMAs based on a "building block" approach outlined in our white paper "Capital Market Forecasts". (Copies are available upon requested.)
- Correlations (how asset classes behave in reference to one another) also significantly impact asset allocation analysis.
- Fat Tails (non-normal return elements of skewness & kurtosis) also meaningfully impact our asset allocation analysis.

Frontier Engineer® Analysis

| 12/31/2023 | | Asset Allocation | | | | | | Forecasts | | | | 38-12/23) | | | | | |
|-------------------------------|--------------|------------------|-------------|--------------|----------|---------|----------------|----------------|-------------------|-----------|-------------------|-------------------|-----------------------|---------------------------|--------------------------------|-----------------------|-----------------------|
| | Fixed Income | Equity | Real Assets | Alternatives | ST Bonds | US Bond | US Equity (LC) | US Equity (SC) | Int'l Dev. Equity | EM Equity | Broad Real Assets | Annualized Return | Annualized Volatility | Normal 100 Year Flood* | Non-Normal 100 Year Flood** | Annualized Net Return | Annualized Volatility |
| Current Target Allocation (A) | 45% | 50% | 5% | | 10.0% | 35.0% | 22.0% | 8.0% | 15.0% | 5.0% | 5.0% | 7.5% | 10.3% | -16% | -21% | 7.9% | 8.4% |
| +5% Fixed Income (B) | 50% | 46% | 4% | | 10.0% | 40.0% | 22.5% | 6.0% | 12.0% | 5.5% | 4.0% | 7.4% | 9.7% | -15% | -18% | 7.8% | 7.8% |



^{*}The expected one in a hundred worst case calendar year return based on normally distributed capital market assumptions. Greater losses are possible (1% expected likelihood).

^{**}The expected one in a hundred worst case calendar year return based on non-normally distributed capital market assumptions (factoring in skewness & kurtosis). Greater losses are possible (1% expected likelihood).
Historical Returns and Risk Metrics for each Mix represent back-tested calculations developed with the benefit of hindsight. Return calculations use an asset-weighted methodology based on the target asset allocation of each mix and the total return of index proxies used to represent each asset class and are net of fees. Historical returns are hypothetical and do not represent returns earned by a client. It is not possible to invest in an index. Please see the Frontier Engineer Hypothetical Performance Disclosures at the end of the presentation for additional information, including index proxies used to represent each asset class. Please ask for a copy of Fiducient Advisors' white paper titled 10-Year Capital Market Forecasts. Past performance does not indicate future performance and it is possible to lose money when investing. Please refer to the Capital Markets Assumptions Slide for the hypothetical alpha, and hypothetical fee inputs used in the calculation methodology.



| Weston C | PEB | |
|---|---------------------------|----------------------------|
| | | |
| Investment | Current Target Allocation | Proposed Target Allocation |
| Cash | 0.0% | 0.0% |
| Cash | 0.0% | 0.0% |
| Fixed Income | 45.0% | 50.0% |
| Vanguard Short Term Bond Adm | 10.0% | 10.0% |
| Harbor Core Bond Fund Retirement | 0.0% | 20.0% |
| Metropolitan West Total Return Bond Fund Plan | 17.5% | 0.0% |
| Blackrock Total Return Fund K | 17.5% | 20.0% |
| Domestic Equity | 30.0% | 28.5% |
| Vanguard 500 Index Fund Adm | 22.0% | 22.5% |
| Vanguard Extended Market Index Adm | 8.0% | 6.0% |
| International Equity | 20.0% | 17.5% |
| American Funds EuroPacific Growth R6 | 20.0% | 17.5% |
| Real Assets | 5.0% | 4.0% |
| DWS RREEF Real Assets Fund Instl | 5.0% | 4.0% |
| Investment Portfolio Total | 100.0% | 100.0% |

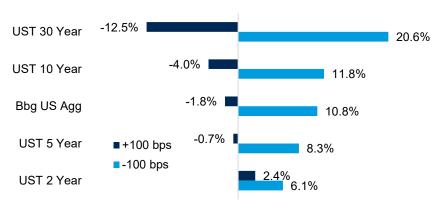
www.FiducientAdvisors.com

Market Themes

- The "Recession of 2023" that was widely forecasted failed to materialize. This does not mean we are out of the woods on recession, but trying to time it is a fool's errand. A focus on constructing a resilient portfolio is one of the most effective ways to prepare.
- 2. Inflation has moderated, but likely remains in a "messy middle" range of 2% to 5%. Softer inflation and the current environment affords some room for a pause or even easing by the Fed if warranted.
- The narrow market leadership of U.S. technology stocks during 2023 has created potential opportunities in other segments such as U.S. small cap and non-U.S. equities.

Potential Impact of +/- 1% Move in Interest Rates

Rangebound inflation increases the probability of rates moving lower. This creates an attractive risk/reward for intermediate duration fixed income.



Source: FactSet as of December 31, 2023. Total potential return based on a parallel move in interest rates up or down by 100 basis points. Data based on respective Bloomberg Bellwether Treasury Indices and Bloomberg US Agg Bond Index.

Indices cannot be invested in directly.

Preparing Not Predicting - Frequency of Market Events Since 1950

Market volatility and recessions are a normal part of investing. Recessions, on average, since 1980 occur every six and a half years. As long-term investors we should not seek to predict and avoid them, but prepare for their inevitable arrival.

| Environment | -5% or more | -10% or more | -15% or more | -20% or more | Recession1 |
|----------------------|------------------------------|-----------------------------|---------------------------|---------------------------|--------------------------|
| Average Frequency | About 3 times per year | About 1 time per year | About every 3 years | About every 6 years | About every 6.5 years |
| Average Length | 43 days | 109 days | 251 days | 370 days | 317 days |

Source: Capital Group. 1) National Bureau of Economic Research as of May 2022.

S&P 500 vs S&P 500 Equal Weight Valuations

Concentrated leadership of the Magnificent 7, which on average were up over 100% in 2023, was the driver of U.S. large cap returns and pushed valuations higher. The valuation spread between the market cap and equal weight S&P 500 is one of the highest seen in the last 15 years.



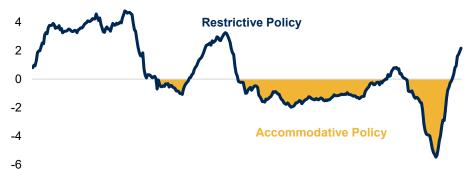
Source: FactSet. As of December 31, 2023.

See disclosures for list of indices representing each asset class. Past performance does not indicate future performance and there is a possibility of a loss.

Economic Review

Real U.S. Federal Funds Rate

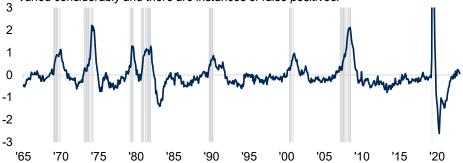
On a real basis, the Fed moved into restrictive policy territory in April 2023. Even with the market implied rate cuts this year, at current inflation levels, the central bank's policy rate would remain restrictive.



Sources: FactSet, Federal Reserve, BEA. As of November 30, 2023. Real federal funds rate is the effective rate minus the 12-month core PCE inflation rate.

U.S. Unemployment vs. 12-Month Moving Average

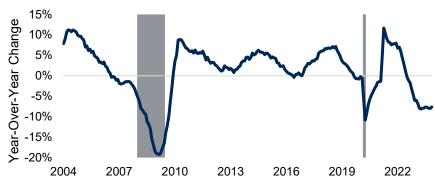
The U.S. labor market remains on solid foundation. However, the current level of unemployment is above the 12-month moving average. This has historically preceded a period of economic weakness; however, the timing of the onset has varied considerably and there are instances of false positives.



Sources: FactSet, BLS. As of December 31, 2023. Data is monthly U.S. unemployment rate less the 12 month moving average of the U.S. unemployment rate. Note, axis scale cuts off the extreme values in April and May of 2020,10.3 and 7.9 respectively. Grey bars indicate U.S. recession.

U.S. Leading Economic Indicator Index

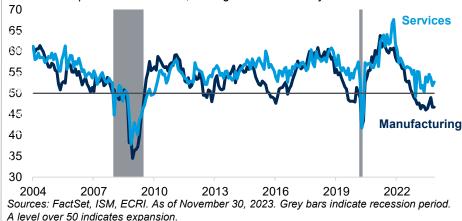
While some economic data remains positive the LEI Index has remained in negative territory since July 2022 signaling the potential for an economic slowdown.



Sources: FactSet, Conference Board, ECRI. As of November 30, 2023. Grey bars indicate recession period.

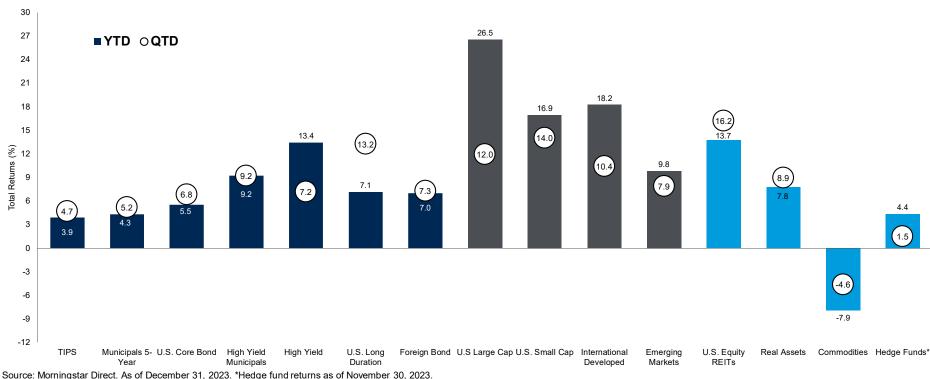
U.S. Manufacturing and Services PMI Levels

While the manufacturing sector has been in contraction territory (below 50), the services sector has remained resilient. Personal consumption expenditures on services represent 45% of GDP, while goods account for just 23%.



Asset Class Returns





Fixed Income (4Q)

- + It was a strong quarter for fixed income as interest rates continued to move lower and the Federal Reserve's tone became more dovish on moderating inflation. The year-to-date return for the Bloomberg Agg moved into positive territory.
- + The high yield market was a standout for both the quarter and the year. Investor appetite for riskier segments of fixed income persist as corporate fundamentals remain favorable.
- + Long duration, the most interest rate sensitive fixed income sector, posted a double digit gain in the quarter.

Equity (4Q)

- + Equity markets were widely positive in the fourth quarter. The "risk-on" environment was fueled by the prospect that the "higher for longer" environment may moderate in 2024. U.S. small cap was a particular benefactor and was a standout in the quarter.
- + Developed non-U.S. had a double digit return in the quarter. Europe was particularly strong and a falling U.S. dollar was an added benefit.
- + Emerging markets equity produced a positive return but lagged developed regions. China continues to be a drag on the segment.

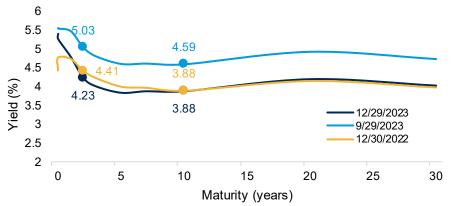
Real Asset / Alternatives (4Q)

- + REITs were one of the top performing areas in the quarter, benefitting from the sharp decline in interest rates.
- Commodities were weak in the fourth quarter and ended the year as one of the few asset classes in negative territory. Falling commodity prices were the primary source of weakness.
- + Hedge funds (reported on a month lag) posted a modest return for the first two months of the guarter. Relative value strategies were a top segment in the period.

Fixed Income Market Update

U.S. Treasury Yield Curve

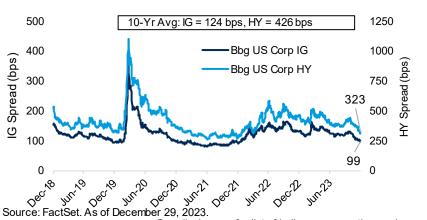
Interest rates fell across the yield curve during the quarter, maintaining an inverted curve, with short maturities ending slightly lower than in 2022. Notably, the 10-year contracted 71 basis points during the quarter. Signs of slowing inflation fueled expectations of 2024 rate cuts which relieved pressure on rates.



Source: FactSet. As of December 29, 2023.

Corporate Market Spreads – Trailing 5 Years

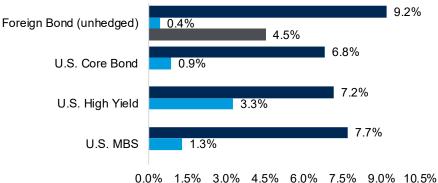
Credit spreads continued tightening during the quarter and are well below their 10-year averages. This was driven by continued resilience in fundamentals.



Index Performance Attribution (4Q 2023)

Fixed income markets rose across the board, with narrowing credit spreads and declining rates causing all sectors to surpass U.S. Treasuries on a durationadjusted basis. Foreign bonds had strong additional tailwinds from a declining U.S. Dollar.

■ Total Return ■ Excess Return (Comp. Treasury) ■ Currency Return



0.076 1.576 5.076 4.576 0.076 7.576 9.076 10.576

Source: FactSet. As of December 29, 2023.

Current Yield-to-Worst vs. 1 Year Ago

Short dated yields ended the year higher while other sectors ended the year lower than where they began. High Yield was a notable standout as spreads contracted.



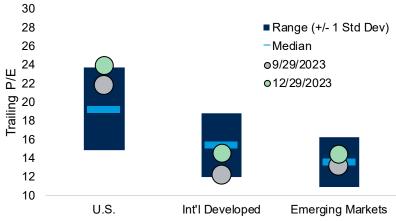
Source: FactSet. As of December 29, 2023. Based on respective Bloomberg Index.

See disclosures for list of indices representing each asset class. Past performance does not indicate future performance and there is a possibility of a loss. Indices cannot be invested in directly.

Equity Market Update

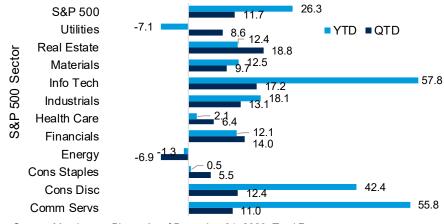
Equity Valuations (Trailing PE – Last 15 Years)

Strong results in the fourth quarter propelled valuations higher across regions. The U.S. trades around one standard deviation above average. Much of the move higher over the course of the year can be attributed to the "Mag 7" stocks.



Domestic equity markets had both a strong quarter and calendar year 2023. The notable standouts of technology, consumer discretionary, and communication services was driven by the narrow market leadership of the "Magnificent 7".

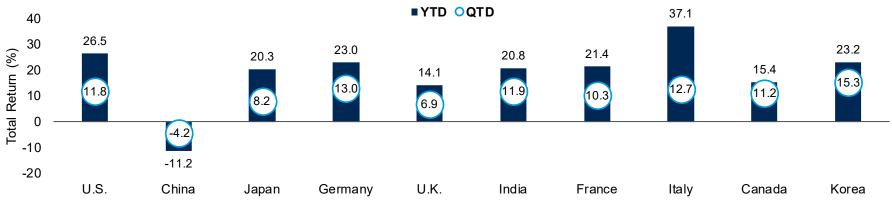
U.S. Equities – Return by Sector



Source: Morningstar Direct. As of December 31, 2023. Total Returns.

Country Total Returns (%) – Select Largest Economies

Most global equity markets saw positive returns during the fourth quarter, and still remain positive year to date. A moderating interest rate environment prompted much of the gains for developed markets as investors weighed the possibility of falling rates in 2024. However, China continues to struggle amid growing geopolitical tensions between Taiwan.



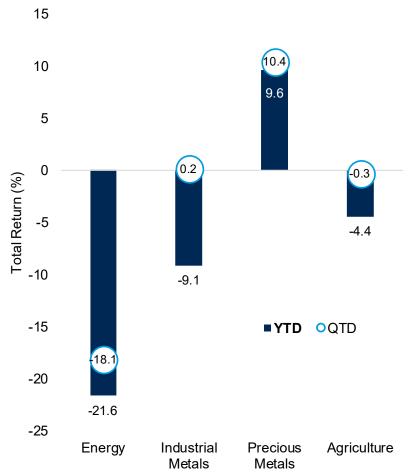
Source: Morningstar Direct. As of December 31, 2023.

Source: FactSet. As of December 29, 2023.

Real Assets Market Update

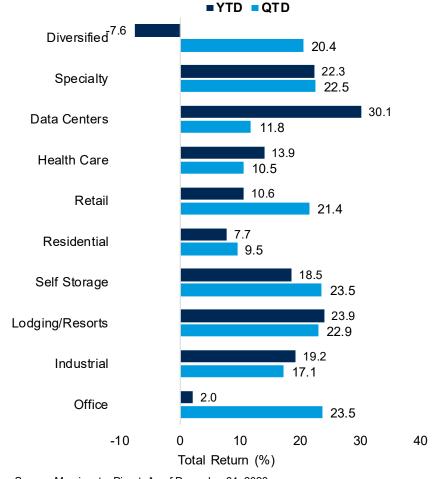
Commodity Performance

Commodities underperformed during the quarter, primarily driven by a sharply falling energy sector. The persistent decline in oil prices had a negative impact on overall performance, influenced by weakening demand and increased supply.



REIT Sector Performance

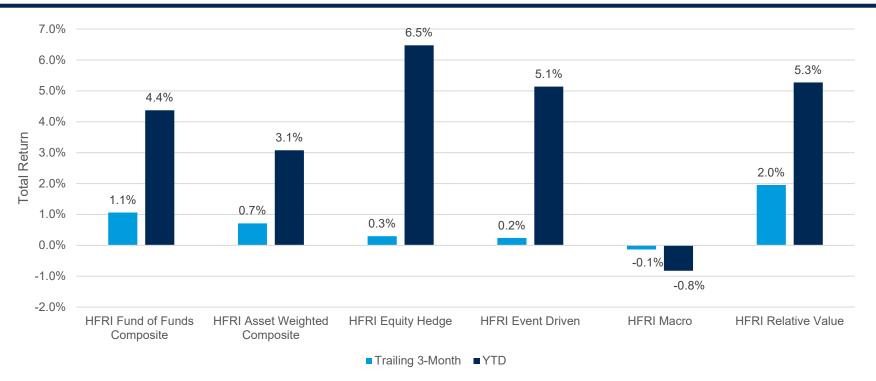
REITs broadly benefitted from declining rates during the quarter. Office space rebounded sharply off of prior lows and ended the year on a modestly positive note. Despite these gains, vacancy rates and payment delinquencies persist at historically high levels.



Source: Morningstar Direct. As of December 31, 2023.

Source: Morningstar Direct. As of December 31, 2023.

Marketable Alternatives



Source: Morningstar Direct. As of November 30, 2023.

Fund of Funds / Asset Weighted (4Q)

- + The HFRI Fund of Funds Composite returned 1.1 percent over the trailing 3-month period, bringing its year-to-date return to 4.4 percent.
- + The HFRI Asset Weighted Composite returned 0.7 percent over the trailing 3-month period, bringing its year-to-date return to 3.1 percent.
- +/- Marketable alternatives lagged equity markets but outpaced fixed income markets over the trailing 3-month period.

Equity Hedge / Event Driven (4Q)

- + Equity Hedge strategies returned 0.3 percent over the period, benefitting from a strong rebound in November. Equity Market Neutral strategies were top performers for the period.
- + Event Driven strategies returned 0.2 percent over the period with Credit Arbitrage strategies notable contributors.
- Activist strategies returned some gains from earlier in the year and were notable detractors over the period.

Macro / Relative Value (4Q)

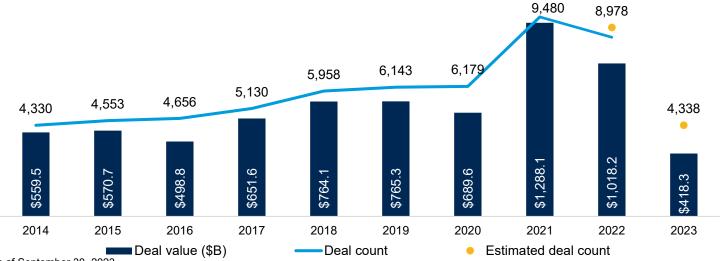
- Macro strategies retuned -0.1 percent over the period and remain in negative territory year-to-date.
- +/- Within Macro, discretionary managers generally outpaced their systematic peers.
- + Relative Value strategies returned 2.0 percent over the period with Fixed Income Sovereign strategies a notable bright spot.

Private Equity Market Update



U.S. Private Equity Deal Activity

U.S. Private Equity deal activity in the first three quarters of the year has moderated from a record 2021 and 2022 years.



Source: Pitchbook. As of September 30, 2023.

Private Equity Performance (As of June 30, 2023)

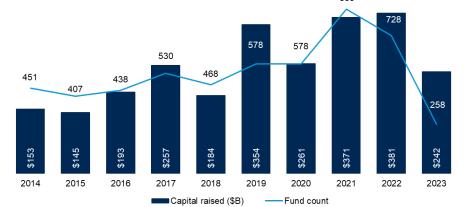
Private equity performance was dispersed during the first half of 2023 with US Venture posting negative returns while US Buyout and US Growth were modestly positive. Significant dispersion on a one-year basis has brought three-year returns in line.

| Benchmark | 1-YR | 3-YR | 5-YR | 10-Y | 15-Y |
|--------------------------|--------|-------|-------|-------|-------|
| US Private Equity Index | 6.5% | 22.6% | 17.8% | 16.9% | 13.3% |
| US Buyout Index | 8.5% | 22.8% | 17.1% | 16.6% | 12.9% |
| US Growth Equity Index | 1.1% | 22.0% | 20.0% | 18.1% | 14.9% |
| US Venture Capital Index | -10.3% | 22.1% | 20.1% | 17.9% | 12.9% |
| S&P 500 Index | 19.6% | 14.6% | 12.3% | 12.9% | 10.9% |

Source: Cambridge Associates. As of June 30,2023. Returns presented as horizon pooled return, net of fees. S&P 500 Index as of June 30, 2023. Indices cannot be invested in directly.

U.S. Private Equity Fundraising Activity

Following 2021 and 2022, the fundraising market moderated in the first three quarters of 2023. However, the middle market, funds \$100MM - \$5BN, is on track to have one of the best fundraising years ever.



Source: Pitchbook. As of September 30, 2023.



The Case for Diversification

| 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 10 Years (Ann) |
|-------------------------------|-------------------------------|--------------------------------|------------------------------|-------------------------------|-------------------------------|-------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------------------|-----------------------------------|
| U.S. Small Cap 38.8 | U.S. Equity REITs 30.1 | U.S. Equity REITs 3.2 | U.S. Small Cap 21.3 | Emerging Markets 37.3 | High Yield Munis 4.8 | U.S. Large Cap 31.5 | U.S. Small Cap 20.0 | U.S. Equity REITs 43.2 | Commodities 16.1 | U.S. Large Cap 26.5 | U.S. Large Cap 11.8 |
| U.S. Large Cap 32.4 | High Yield Munis 13.8 | Municipals 5-Year 2.4 | High Yield 17.1 | International Dev. 25.0 | Municipals 5-Year 1.7 | U.S. Equity REITs 26.0 | U.S. Large Cap 18.4 | Commodities 27.1 | Municipals 5-Year -5.3 | International Developed 18.2 | U.S. Equity REITs 7.6 |
| International Dev. 22.8 | U.S. Large Cap 13.7 | High Yield Munis 1.8 | U.S. Large Cap 12.0 | U.S. Large Cap 21.8 | Foreign Bond 0.5 | U.S. Small Cap 25.5 | Emerging Markets 18.3 | US Large Cap 26.5 | Hedge Funds -5.6 | U.S. Small Cap 16.9 | U.S. Small Cap 7.2 |
| Balanced 12.2 | Core Bond 6.0 | U.S. Large Cap 1.4 | Commodities 11.7 | EM Debt (unhedged) 15.2 | Core Bond 0.0 | International Dev. 22.5 | TIPS 11.0 | US Small Cap 14.8 | High Yield -11.2 | U.S. Equity REITs 13.7 | High Yield Municipals 5.0 |
| Hedge Funds 9.0 | Balanced 5.1 | Core Bond 0.6 | Emerging Markets 11.2 | U.S. Small Cap 14.6 | TIPS -1.3 | Emerging Markets 18.4 | Balanced 8.8 | International Dev. 11.3 | EM Debt (unhedged) -11.7 | High Yield 13.4 | Balanced 4.7 |
| High Yield 7.4 | U.S. Small Cap 4.9 | Hedge Funds -0.3 | EM Debt (unhedged) 9.9 | Balanced 13.6 | High Yield -2.1 | Balanced 17.5 | International Dev. 7.8 | Balanced 9.8 | TIPS -11.8 | Balanced 12.8 | High Yield 4.6 |
| U.S. Equity REITs 2.5 | TIPS 3.6 | International Dev. -0.8 | U.S. Equity REITs 8.5 | High Yield Munis 9.7 | Hedge Funds -4.0 | High Yield 14.3 | Core Bond 7.5 | High Yield Munis 7.8 | U.S. Core Bond -13.0 | EM Debt (unhedged) 12.7 | International Developed 4.3 |
| Municipals 5-Year 0.8 | Hedge Funds 3.4 | TIPS -1.4 | Balanced 7.6 | Hedge Funds 7.8 | U.S. Large Cap -4.4 | EM Debt (unhedged) 13.5 | Hedge Funds 7.1 | TIPS 6.0 | High Yield Municipals -13.1 | Emerging Markets 9.8 | Hedge Funds 3.2 |
| Foreign Bond -1.0 | Municipals 5-Year 3.2 | Foreign Bond -2.3 | TIPS 4.7 | High Yield 7.5 | U.S. Equity REITs -4.6 | High Yield Munis 10.7 | High Yield 7.1 | Hedge Funds 5.7 | Foreign Bond -14.2 | High Yield Municipals 9.2 | Emerging Markets 2.7 |
| Core Bond -2.0 | Foreign Bond 2.9 | Balanced -3.3 | Foreign Bond 3.2 | Foreign Bond 6.5 | Balanced -5.8 | Core Bond 8.7 | Foreign Bond 7.0 | High Yield 5.3 | International Dev. -14.5 | Foreign Bond 7.0 | TIPS 2.4 |
| Emerging Markets -2.6 | High Yield 2.5 | U.S. Small Cap -4.4 | High Yield Munis 3.0 | U.S. Equity REITs 5.2 | EM Debt (unhedged) -6.2 | TIPS 8.4 | High Yield Munis 4.9 | Municipals 5-Year 0.3 | Balanced -14.9 | U.S. Core Bond 5.5 | Municipals 5-Year 1.9 |
| High Yield Munis -5.5 | Emerging Markets -2.2 | High Yield -4.5 | Core Bond 2.6 | Core Bond 3.5 | U.S. Small Cap -11.0 | Hedge Funds 7.8 | Municipals 5-Year 4.3 | Core Bond -1.5 | U.S. Large Cap -19.1 | Hedge Funds 4.4 | U.S. Core Bond 1.8 |
| TIPS -8.6 | International Dev. -4.9 | Emerging Markets -14.9 | International Dev. 1.0 | Municipals 5-Year 3.1 | Commodities -11.2 | Commodities 7.7 | EM Debt (unhedged) 2.7 | Emerging Markets -2.5 | Emerging Markets -20.1 | Municipals 5-Year 4.3 | Foreign Bond 1.0 |
| EM Debt (unhedged) -9.0 | EM Debt (unhedged) -5.7 | EM Debt (unhedged) -14.9 | Hedge Funds 0.5 | TIPS 3.0 | International Dev. -13.8 | Foreign Bond 6.3 | Commodities -3.1 | Foreign Bond -4.2 | U.S. Small Cap -20.4 | TIPS 3.9 | EM Debt (unhedged) 0.1 |
| Commodities -9.5 | Commodities -17.0 | Commodities -24.7 | Municipals 5-Year -0.4 | Commodities 1.7 | Emerging Markets -14.6 | Municipals 5-Year 5.4 | U.S. Equity REITs -8.0 | EM Debt (unhedged) -8.7 | U.S. Equity REITs -24.4 | Commodities -7.9 | Commodities -1.1 |

Sources: Morningstar, FactSet. As of December 31, 2023. *Periods greater than one year are annualized. Total returns in U.S. dollars. Hedge Funds as of November 30, 2023.

Financial Markets Performance

Total Return as of December 31, 2023 Periods greater than one year are annualized All returns are in U.S. dollar terms

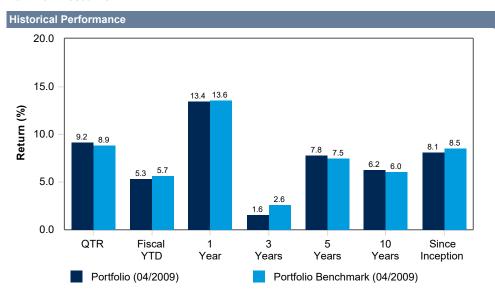
| Global Fixed Income Markets | QTD | YTD | 1YR | 3YR | 5YR | 7YR | 10YR | 15YR |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| Bloomberg 1-3-Month T-Bill | 1.4% | 5.1% | 5.1% | 2.2% | 1.9% | 1.7% | 1.2% | 0.8% |
| Bloomberg U.S. TIPS | 4.7% | 3.9% | 3.9% | -1.0% | 3.2% | 2.5% | 2.4% | 3.5% |
| Bloomberg Municipal Bond (5 Year) | 5.2% | 4.3% | 4.3% | -0.3% | 1.7% | 1.9% | 1.9% | 2.7% |
| Bloomberg High Yield Municipal Bond | 9.2% | 9.2% | 9.2% | 0.8% | 3.5% | 4.5% | 5.0% | 7.2% |
| Bloomberg U.S. Aggregate | 6.8% | 5.5% | 5.5% | -3.3% | 1.1% | 1.3% | 1.8% | 2.7% |
| Bloomberg U.S. Corporate High Yield | 7.2% | 13.4% | 13.4% | 2.0% | 5.4% | 4.6% | 4.6% | 9.2% |
| Bloomberg Global Aggregate ex-U.S. Hedged | 5.4% | 8.3% | 8.3% | -1.2% | 1.5% | 1.9% | 2.8% | 3.1% |
| Bloomberg Global Aggregate ex-U.S. Unhedged | 9.2% | 5.7% | 5.7% | -7.2% | -1.6% | 0.0% | -0.8% | 0.6% |
| Bloomberg U.S. Long Gov / Credit | 13.2% | 7.1% | 7.1% | -8.7% | 1.1% | 1.6% | 3.2% | 4.3% |
| Global Equity Markets | QTD | YTD | 1YR | 3YR | 5YR | 7YR | 10YR | 15YR |
| S&P 500 | 11.7% | 26.3% | 26.3% | 10.0% | 15.7% | 13.4% | 12.0% | 14.0% |
| Dow Jones Industrial Average | 13.1% | 16.2% | 16.2% | 9.4% | 12.5% | 12.1% | 11.1% | 12.9% |
| NASDAQ Composite | 13.8% | 44.6% | 44.6% | 6.0% | 18.8% | 16.9% | 14.8% | 17.4% |
| Russell 3000 | 12.1% | 26.0% | 26.0% | 8.5% | 15.2% | 12.8% | 11.5% | 13.8% |
| Russell 1000 | 12.0% | 26.5% | 26.5% | 9.0% | 15.5% | 13.2% | 11.8% | 14.0% |
| Russell 1000 Growth | 14.2% | 42.7% | 42.7% | 8.9% | 19.5% | 17.7% | 14.9% | 16.7% |
| Russell 1000 Value | 9.5% | 11.5% | 11.5% | 8.9% | 10.9% | 8.3% | 8.4% | 11.1% |
| Russell Mid Cap | 12.8% | 17.2% | 17.2% | 5.9% | 12.7% | 10.1% | 9.4% | 13.6% |
| Russell Mid Cap Growth | 14.5% | 25.9% | 25.9% | 1.3% | 13.8% | 12.5% | 10.6% | 14.7% |
| Russell Mid Cap Value | 12.1% | 12.7% | 12.7% | 8.4% | 11.2% | 7.8% | 8.3% | 12.4% |
| Russell 2000 | 14.0% | 16.9% | 16.9% | 2.2% | 10.0% | 7.3% | 7.2% | 11.3% |
| Russell 2000 Growth | 12.7% | 18.7% | 18.7% | -3.5% | 9.2% | 8.1% | 7.2% | 12.1% |
| Russell 2000 Value | 15.3% | 14.6% | 14.6% | 7.9% | 10.0% | 6.1% | 6.8% | 10.3% |
| MSCI ACWI | 11.0% | 22.2% | 22.2% | 5.8% | 11.7% | 10.0% | 7.9% | 10.2% |
| MSCI ACWI ex. U.S. | 9.8% | 15.6% | 15.6% | 1.5% | 7.1% | 6.3% | 3.8% | 6.7% |
| MSCI EAFE | 10.4% | 18.2% | 18.2% | 4.0% | 8.2% | 6.9% | 4.3% | 6.9% |
| MSCI EAFE Growth | 12.7% | 17.6% | 17.6% | 0.3% | 8.8% | 8.0% | 5.2% | 7.6% |
| MSCI EAFE Value | 8.2% | 19.0% | 19.0% | 7.6% | 7.1% | 5.5% | 3.2% | 6.0% |
| MSCI EAFE Small Cap | 11.1% | 13.2% | 13.2% | -0.7% | 6.6% | 6.0% | 4.8% | 9.2% |
| MSCI Emerging Markets | 7.9% | 9.8% | 9.8% | -5.1% | 3.7% | 5.0% | 2.7% | 6.6% |
| Alternatives | QTD | YTD | 1YR | 3YR | 5YR | 7YR | 10YR | 15YR |
| Consumer Price Index* | 0.1% | 3.0% | 3.1% | 5.7% | 4.0% | 3.5% | 2.8% | 2.5% |
| FTSE NAREIT Equity REITs | 16.2% | 13.7% | 13.7% | 7.2% | 7.4% | 5.3% | 7.6% | 10.5% |
| S&P Real Assets | 8.9% | 7.8% | 7.8% | 3.9% | 5.9% | 4.8% | 3.9% | 6.9% |
| FTSE EPRA NAREIT Developed | 15.6% | 10.9% | 10.9% | 2.2% | 3.8% | 3.6% | 4.5% | 8.2% |
| FTSE EPRA NAREIT Developed ex U.S. | 15.1% | 7.1% | 7.1% | -3.9% | 0.2% | 2.0% | 1.6% | 6.1% |
| Bloomberg Commodity Total Return | -4.6% | -7.9% | -7.9% | 10.8% | 7.2% | 3.6% | -1.1% | -0.2% |
| HFRI Fund of Funds Composite* | 1.5% | 4.4% | 4.7% | 2.9% | 4.4% | 4.0% | 3.2% | 3.6% |
| HFRI Asset Weighted Composite* | -0.4% | 3.1% | 3.3% | 4.9% | 4.0% | 4.0% | 3.5% | 4.9% |
| | | | | | | | | |

Sources: Morningstar, FactSet. As of December 31, 2023. *Consumer Price Index and HFRI indexes as of November 30, 2023.



Portfolio Dashboard

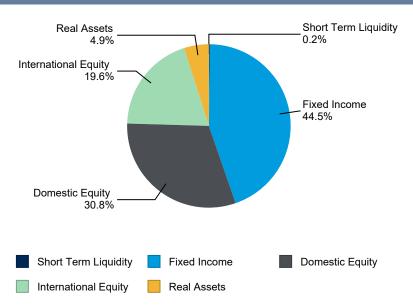
Town of Weston OPEB As of December 31, 2023



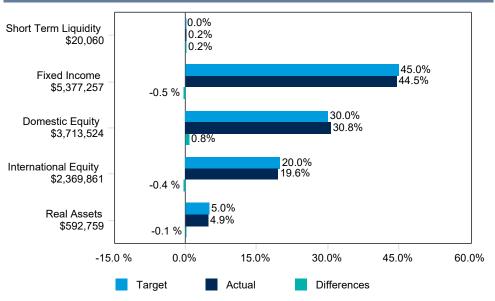
| Summary of Cash Flows | | | | |
|------------------------|------------|---------------|------------|--------------------|
| | QTR | Fiscal YTD | 1 Year | Since Inception |
| Reginning Market Value | 11 066 094 | 11.237.904 | 10.793.040 | 1 426 000 |
| Beginning Market Value | 11,066,084 | 11,237,904 | 10,793,040 | 1,426,900 |
| Net Contributions | -9,585 | 233,801 | -155,334 | 3,388,924 |
| Gain/Loss | 1,016,963 | 601,756 | 1,435,755 | 7,257,638 |
| Ending Market Value | 12,073,461 | 12,073,461 | 12,073,461 | 12,073,461 |

| Current Benchma | rk Composition | |
|-----------------|----------------|---|
| From Date | To Date | |
| 05/2023 | Present | 10.00% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 35.00% Blmbg. U.S. Aggregate, 22.00% S&P 500, 8.00% S&P Completion Index, 20.00% MSCI AC World ex USA (Net), 5.00% DWS Real Assets Benchmark |

Portfolio Allocation



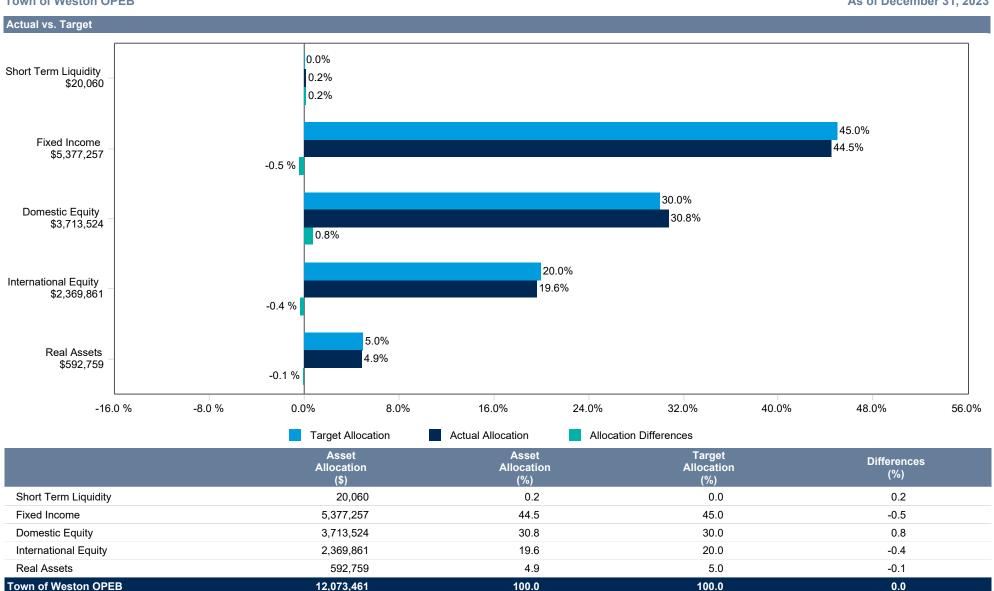
Actual vs. Target Allocations



Client portfolio performance is presented net of underlying investment manager fees but gross of Fiducient Advisors' fees.



Asset Allocation





Asset Allocation

| | Asset Allocation (\$) | Asset Allocation (%) | Target Allocation (%) | Differences (%) |
|--|-----------------------------|----------------------------|-----------------------------|--------------------|
| own of Weston OPEB | 12,073,461 | 100.0 | 100.0 | 0.0 |
| Short Term Liquidity | 20,060 | 0.2 | 0.0 | 0.2 |
| Allspring Government Money Market | 20,060 | 0.2 | 0.0 | 0.2 |
| Fixed Income | 5,377,257 | 44.5 | 45.0 | -0.5 |
| Vanguard Short Term Bond Adm | 1,177,527 | 9.8 | 10.0 | -0.2 |
| Blackrock Total Return Fund K | 2,115,301 | 17.5 | 17.5 | 0.0 |
| Metropolitan West Total Return Bond Pl | 2,084,428 | 17.3 | 17.5 | -0.2 |
| Domestic Equity | 3,713,524 | 30.8 | 30.0 | 0.8 |
| Vanguard 500 Index Fund Adm | 2,692,150 | 22.3 | 22.0 | 0.3 |
| Vanguard Extended Market Index Adm | 1,021,374 | 8.5 | 8.0 | 0.5 |
| International Equity | 2,369,861 | 19.6 | 20.0 | -0.4 |
| American Funds EuroPacific Growth R6 | 2,369,861 | 19.6 | 20.0 | -0.4 |
| Real Assets | 592,759 | 4.9 | 5.0 | -0.1 |
| DWS RREEF Real Assets Fund Instl | 592,759 | 4.9 | 5.0 | -0.1 |



Performance Overview

| Trailing Performance Sum | Trailing Performance Summary | | | | | | | | | | | | |
|--------------------------|------------------------------|---------------|-----------|------------|------------|------------|-------------|--------------------|-------------------|--|--|--|--|
| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | Inception Date | | | | |
| Town of Weston OPEB | 9.2 | 5.3 | 13.4 | 1.6 | 7.8 | 6.8 | 6.2 | 8.1 | 04/2009 | | | | |
| Blended Benchmark | 8.9 | 5.7 | 13.6 | 2.6 | 7.5 | 6.6 | 6.0 | 8.5 | 04/2009 | | | | |

| Calendar Year Performanc | Calendar Year Performance Summary | | | | | | | | | | | | |
|----------------------------|-----------------------------------|------|------|------|------|------|------|------|------|------|--|--|--|
| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | | | |
| Town of Weston OPEB | -15.6 | 9.6 | 15.3 | 20.4 | -4.4 | 14.0 | 7.1 | -0.1 | 7.7 | 12.3 | | | |
| Blended Benchmark | -13.5 | 10.0 | 11.9 | 18.6 | -3.7 | 13.0 | 7.1 | -0.2 | 7.8 | 11.5 | | | |

| Plan Reconciliation | | | | | | | | |
|------------------------|------------|---------------|------------|------------|------------|-------------|--------------------|-------------------|
| | QTR | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
| Town of Weston OPEB | | | | | | | | 04/2009 |
| Beginning Market Value | 11,066,084 | 11,237,904 | 10,793,040 | 11,686,826 | 8,419,090 | 6,069,970 | 1,426,900 | |
| Net Contributions | -9,585 | 233,801 | -155,334 | -165,488 | -165,718 | 521,525 | 3,388,924 | |
| Gain/Loss | 1,016,963 | 601,756 | 1,435,755 | 552,124 | 3,820,090 | 5,481,966 | 7,257,638 | |
| Ending Market Value | 12,073,461 | 12,073,461 | 12,073,461 | 12,073,461 | 12,073,461 | 12,073,461 | 12,073,461 | |

| Weight (%) | |
|------------|-------------------------------------|
| | |
| 10.0 | |
| 35.0 | |
| 22.0 | |
| 8.0 | |
| 20.0 | |
| 5.0 | |
| | 10.0 35.0 22.0 8.0 20.0 |



Manager Status Commentary

Town of Weston OPEB As of December 31, 2023

| Manager | Recommendation | Comments |
|--|----------------|---|
| Fixed Income | | |
| Vanguard Short Term Bond Adm | Maintain | |
| Blackrock Total Return Fund K | Maintain | |
| Metropolitan West Total Return Bond Pl | Watch 3Q 2023 | TCW announced long-time Generalist Portfolio Managers, Laird Landmann and Stephen Kane, will be retiring at the end of 2023 and no earlier than 2024, respectively. Bryan Whalen, who currently serves as co-ClO and Generalist Portfolio Manager alongside Mr. Kane, will remain in his role and will become the sole ClO at the end of 2023. Mr. Kane will continue to serve as a Generalist Portfolio Manager entil his retirement. Ruben Hovhannisyan and Jerry Cudzil will join the Generalist Portfolio Manager team, effective immediately. Mr. Hovhannisyan has worked directly in support of the Generalist team for 16 years, while Mr. Cudzil has been with the firm for over 10 years and previously served as Co-Head of Credit Trading. |
| Domestic Equity | | |
| Vanguard 500 Index Fund Adm | Maintain | |
| Vanguard Extended Market Index Adm | Maintain | |
| International Equity | | |
| American Funds EuroPacific Growth R6 | Maintain | |
| Real Assets | | |
| DWS RREEF Real Assets Fund Instl | Maintain | |

Commentary produced upon change of status.



Manager Performance

Town of Weston OPEB As of December 31, 2023

| | Allocati | on | | | | Perform | ance(%) | | | | - Manager Status |
|---|-------------------------|-------|-----|---------------|-----------|------------|------------|-------------|--------------------|-------------------|---------------------|
| | Market Value (\$) | % | QTR | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | |
| Town of Weston OPEB | 12,073,461 | 100.0 | 9.2 | 5.3 | 13.4 | 1.6 | 7.8 | 6.2 | 8.1 | 04/2009 | |
| Blended Benchmark | | | 8.9 | 5.7 | 13.6 | 2.6 | 7.5 | 6.0 | 8.5 | | |
| Short Term Liquidity | 20,060 | 0.2 | 1.3 | 2.6 | 5.0 | 2.1 | 1.8 | 1.1 | 0.8 | 04/2009 | |
| 90 Day U.S. Treasury Bill | | | 1.4 | 2.7 | 5.0 | 2.2 | 1.9 | 1.2 | 0.9 | | |
| Allspring Government Money Market | 20,060 | 0.2 | 1.3 | 2.6 | 5.0 | 2.1 | 1.8 | 1.1 | 0.8 | 04/2009 | |
| 90 Day U.S. Treasury Bill | | | 1.4 | 2.7 | 5.0 | 2.2 | 1.9 | 1.2 | 0.9 | | |
| Fixed Income | 5,377,257 | 44.5 | 6.6 | 3.7 | 5.5 | -2.3 | 1.6 | 1.8 | 2.9 | 05/2009 | |
| Fixed Income Benchmark | | | 6.1 | 3.4 | 5.2 | -2.1 | 1.4 | 2.0 | 2.9 | | |
| Vanguard Short Term Bond Adm | 1,177,527 | 9.8 | 3.4 | 3.5 | 4.9 | -0.7 | 1.5 | 1.4 | 1.4 | 09/2013 | Maintain |
| Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year | | | 3.4 | 3.7 | 4.9 | -0.6 | 1.5 | 1.4 | 1.5 | | |
| IM U.S. Short Term Investment Grade (MF) Median | | | 2.8 | 3.6 | 5.7 | 0.7 | 1.9 | 1.5 | 1.5 | | |
| Vanguard Short Term Bond Adm Rank | | | 12 | 59 | 88 | 97 | 81 | 66 | 65 | | |
| Blackrock Total Return Fund K | 2,115,301 | 17.5 | 6.8 | 2.9 | 6.0 | -3.3 | 1.6 | 2.3 | 8.8 | 11/2023 | Maintain |
| Blmbg. U.S. Aggregate | | | 6.8 | 3.4 | 5.5 | -3.3 | 1.1 | 1.8 | 8.5 | | |
| IM U.S. Broad Market Core+ Fixed Income (MF) Median | | | 6.9 | 3.7 | 6.3 | -3.3 | 1.6 | 1.9 | 8.8 | | |
| Blackrock Total Return Fund K Rank | | | 60 | 92 | 63 | 50 | 49 | 24 | 52 | | |
| Metropolitan West Total Return Bond PI | 2,084,428 | 17.3 | 7.5 | 3.8 | 6.1 | -3.6 | 1.3 | 1.9 | 1.5 | 12/2014 | Watch |
| Blmbg. U.S. Aggregate | | | 6.8 | 3.4 | 5.5 | -3.3 | 1.1 | 1.8 | 1.4 | | |
| IM U.S. Broad Market Core+ Fixed Income (MF) Median | | | 6.9 | 3.7 | 6.3 | -3.3 | 1.6 | 1.9 | 1.5 | | |
| Metropolitan West Total Return Bond Pl Rank | | | 12 | 47 | 62 | 66 | 66 | 51 | 55 | | |



Manager Performance

Town of Weston OPEB As of December 31, 2023

| | Allocation | on | | | | Perform | nance(%) | | | | |
|--|-------------------------|------|------|---------------|-----------|------------|------------|-------------|--------------------|-------------------|-------------------|
| | Market Value (\$) | % | QTR | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date | Manager Status |
| Domestic Equity | 3,713,524 | 30.8 | 12.6 | 8.9 | 26.7 | 9.0 | 15.3 | 11.7 | 14.4 | 05/2009 | |
| Domestic Equity Benchmark | | | 12.6 | 8.9 | 27.0 | 9.0 | 15.4 | 11.7 | 14.4 | | |
| Vanguard 500 Index Fund Adm | 2,692,150 | 22.3 | 11.7 | 8.0 | 26.2 | 10.0 | 15.6 | 12.0 | 14.5 | 05/2009 | Maintain |
| S&P 500 | | | 11.7 | 8.0 | 26.3 | 10.0 | 15.7 | 12.0 | 14.5 | | |
| IM U.S. Large Cap Core Equity (MF) Median | | | 11.7 | 8.1 | 24.8 | 8.8 | 14.6 | 10.9 | 13.4 | | |
| Vanguard 500 Index Fund Adm Rank | | | 52 | 54 | 38 | 26 | 26 | 14 | 16 | | |
| Vanguard Extended Market Index Adm | 1,021,374 | 8.5 | 15.1 | 11.3 | 25.4 | 1.2 | 11.9 | 8.5 | 13.1 | 05/2009 | Maintain |
| S&P Completion Index | | | 14.9 | 11.0 | 25.0 | 1.0 | 11.8 | 8.4 | 13.0 | | |
| IM U.S. Mid Cap Core Equity (MF) Median | | | 11.5 | 7.1 | 13.9 | 7.6 | 11.7 | 7.6 | 11.7 | | |
| Vanguard Extended Market Index Adm Rank | | | 4 | 6 | 7 | 97 | 45 | 23 | 15 | | |
| International Equity | 2,369,861 | 19.6 | 10.4 | 3.4 | 16.1 | -2.7 | 8.0 | 4.3 | 7.1 | 05/2009 | |
| MSCI AC World ex USA (Net) | | | 9.8 | 5.6 | 15.6 | 1.5 | 7.1 | 3.8 | 6.8 | | |
| American Funds EuroPacific Growth R6 | 2,369,861 | 19.6 | 10.4 | 3.4 | 16.1 | -2.7 | 8.0 | 4.9 | 4.0 | 12/2017 | Maintain |
| MSCI AC World ex USA (Net) | | | 9.8 | 5.6 | 15.6 | 1.5 | 7.1 | 3.8 | 3.5 | | |
| IM International Large Cap Core Equity (MF) Median | | | 10.4 | 4.5 | 17.2 | 3.0 | 7.9 | 3.4 | 3.8 | | |
| American Funds EuroPacific Growth R6 Rank | | | 54 | 64 | 72 | 100 | 47 | 8 | 43 | | |
| Real Assets | 592,759 | 4.9 | 8.3 | 4.3 | 2.6 | - | - | - | -0.2 | 06/2021 | |
| DWS Real Assets Benchmark | | | 8.5 | 5.0 | 4.2 | 5.6 | 6.3 | 3.8 | 1.2 | | |
| DWS RREEF Real Assets Fund Instl | 592,759 | 4.9 | 8.3 | 4.3 | 2.6 | 4.8 | 7.8 | 4.5 | -0.2 | 06/2021 | Maintain |
| DWS Real Assets Benchmark | | | 8.5 | 5.0 | 4.2 | 5.6 | 6.3 | 3.8 | 1.2 | | |



Calendar Year Performance

Town of Weston OPEB As of December 31, 2023

| | Performance(%) | | | | | | | | | |
|---|----------------|------|------|------|------|------|------|------|------|------|
| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| Town of Weston OPEB | -15.6 | 9.6 | 15.3 | 20.4 | -4.4 | 14.0 | 7.1 | -0.1 | 7.7 | 12.3 |
| Blended Benchmark | -13.5 | 10.0 | 11.9 | 18.6 | -3.7 | 13.0 | 7.1 | -0.2 | 7.8 | 11.5 |
| Short Term Liquidity | 1.5 | 0.0 | 0.3 | 2.1 | 1.7 | 0.7 | 0.2 | 0.0 | 0.0 | 0.0 |
| 90 Day U.S. Treasury Bill | 1.5 | 0.0 | 0.7 | 2.3 | 1.9 | 0.9 | 0.3 | 0.0 | 0.0 | 0.0 |
| Allspring Government Money Market | 1.5 | 0.0 | 0.3 | 2.1 | 1.7 | 0.7 | 0.2 | 0.0 | 0.0 | 0.0 |
| 90 Day U.S. Treasury Bill | 1.5 | 0.0 | 0.7 | 2.3 | 1.9 | 0.9 | 0.3 | 0.0 | 0.0 | 0.0 |
| Fixed Income | -10.7 | -0.9 | 7.4 | 7.8 | 0.6 | 2.9 | 2.5 | 0.3 | 4.0 | -3.3 |
| Fixed Income Benchmark | -9.7 | -1.1 | 6.4 | 7.6 | 0.5 | 3.4 | 3.1 | 0.1 | 5.5 | -3.5 |
| Vanguard Short Term Bond Adm | -5.5 | -1.1 | 4.7 | 4.9 | 1.3 | 1.2 | 1.5 | 0.9 | 1.3 | 0.2 |
| Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year | -5.5 | -1.0 | 4.7 | 5.0 | 1.4 | 1.3 | 1.6 | 1.0 | 1.4 | 0.3 |
| IM U.S. Short Term Investment Grade (MF) Median | -3.8 | 0.0 | 3.0 | 4.1 | 1.2 | 1.5 | 1.7 | 0.3 | 0.7 | 0.5 |
| Vanguard Short Term Bond Adm Rank | 90 | 96 | 11 | 23 | 43 | 72 | 62 | 10 | 16 | 71 |
| Blackrock Total Return Fund K | -14.1 | -0.7 | 9.1 | 9.9 | -0.8 | 4.3 | 3.5 | 0.4 | 8.2 | -0.1 |
| Blmbg. U.S. Aggregate | -13.0 | -1.5 | 7.5 | 8.7 | 0.0 | 3.5 | 2.6 | 0.5 | 6.0 | -2.0 |
| IM U.S. Broad Market Core+ Fixed Income (MF) Median | -13.7 | -0.9 | 8.6 | 9.3 | -1.0 | 4.5 | 4.1 | -0.3 | 5.1 | -1.1 |
| Blackrock Total Return Fund K Rank | 61 | 38 | 37 | 34 | 44 | 56 | 66 | 18 | 2 | 27 |
| Metropolitan West Total Return Bond Pl | -14.7 | -1.1 | 9.2 | 9.2 | 0.3 | 3.5 | 2.6 | 0.2 | 6.2 | 0.4 |
| Blmbg. U.S. Aggregate | -13.0 | -1.5 | 7.5 | 8.7 | 0.0 | 3.5 | 2.6 | 0.5 | 6.0 | -2.0 |
| IM U.S. Broad Market Core+ Fixed Income (MF) Median | -13.7 | -0.9 | 8.6 | 9.3 | -1.0 | 4.5 | 4.1 | -0.3 | 5.1 | -1.1 |
| Metropolitan West Total Return Bond Pl Rank | 73 | 57 | 36 | 55 | 11 | 79 | 86 | 26 | 25 | 16 |
| Domestic Equity | -19.2 | 26.4 | 20.4 | 30.9 | -5.2 | 21.3 | 12.5 | 0.7 | 13.5 | 33.2 |
| Domestic Equity Benchmark | -19.3 | 26.5 | 20.4 | 31.0 | -5.1 | 21.3 | 12.6 | 0.7 | 12.8 | 33.2 |
| Vanguard 500 Index Fund Adm | -18.1 | 28.7 | 18.4 | 31.5 | -4.4 | 21.8 | 11.9 | 1.4 | 13.6 | 32.3 |
| S&P 500 | -18.1 | 28.7 | 18.4 | 31.5 | -4.4 | 21.8 | 12.0 | 1.4 | 13.7 | 32.4 |
| IM U.S. Large Cap Core Equity (MF) Median | -18.7 | 26.9 | 18.4 | 30.7 | -5.4 | 21.5 | 9.7 | 0.5 | 11.5 | 31.8 |
| Vanguard 500 Index Fund Adm Rank | 46 | 26 | 51 | 37 | 32 | 45 | 20 | 35 | 18 | 39 |



Calendar Year Performance

Town of Weston OPEB As of December 31, 2023

| | | | | | | | | | | , |
|--|-------|------|------|------|---------|---------|------|-------|------|------|
| | | | | | Perform | ance(%) | | | | |
| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| Vanguard Extended Market Index Adm | -26.5 | 12.5 | 32.2 | 28.0 | -9.4 | 18.1 | 16.1 | -3.3 | 7.6 | 38.4 |
| S&P Completion Index | -26.5 | 12.4 | 32.2 | 27.9 | -9.6 | 18.1 | 16.0 | -3.4 | 7.5 | 38.2 |
| IM U.S. Mid Cap Core Equity (MF) Median | -13.2 | 25.7 | 8.4 | 28.6 | -11.6 | 14.9 | 14.5 | -3.7 | 8.9 | 34.5 |
| Vanguard Extended Market Index Adm Rank | 98 | 98 | 4 | 56 | 23 | 29 | 37 | 42 | 61 | 22 |
| nternational Equity | -22.7 | 2.8 | 25.3 | 27.4 | -14.9 | 26.8 | 4.7 | -4.3 | -4.2 | 15.1 |
| MSCI AC World ex USA (Net) | -16.0 | 7.8 | 10.7 | 21.5 | -14.2 | 27.2 | 4.5 | -5.7 | -3.9 | 15.3 |
| merican Funds EuroPacific Growth R6 | -22.7 | 2.8 | 25.3 | 27.4 | -14.9 | 31.2 | 1.0 | -0.5 | -2.3 | 20.6 |
| MSCI AC World ex USA (Net) | -16.0 | 7.8 | 10.7 | 21.5 | -14.2 | 27.2 | 4.5 | -5.7 | -3.9 | 15.3 |
| IM International Large Cap Core Equity (MF) Median | -15.1 | 10.7 | 9.1 | 22.1 | -15.0 | 25.0 | 0.0 | -1.9 | -6.0 | 20.4 |
| American Funds EuroPacific Growth R6 Rank | 100 | 96 | 1 | 4 | 49 | 10 | 37 | 22 | 11 | 46 |
| Real Assets | -9.6 | - | - | - | - | - | - | - | - | - |
| DWS Real Assets Benchmark | -7.5 | 22.3 | -3.7 | 19.7 | -7.7 | 11.6 | 12.0 | -12.2 | 5.0 | 3.6 |
| DWS RREEF Real Assets Fund Instl | -9.6 | 23.8 | 3.9 | 21.8 | -5.1 | 15.0 | 4.4 | -9.5 | 3.5 | 1.2 |
| DWS Real Assets Benchmark | -7.5 | 22.3 | -3.7 | 19.7 | -7.7 | 11.6 | 12.0 | -12.2 | 5.0 | 3.6 |



Investment Gain/Loss Summary

Town of Weston OPEB 1 Quarter Ending December 31, 2023

| | Market Value | | | Market Value |
|--|---------------------|-------------------|-----------|---------------------|
| | as of 10/01/2023 | Net Contributions | Gain/Loss | As of 12/31/2023 |
| Town of Weston OPEB | 11,066,084 | -9,585 | 1,016,963 | 12,073,461 |
| Short Term Liquidity | 29,050 | -9,585 | 596 | 20,060 |
| Allspring Government Money Market | 29,050 | -9,585 | 596 | 20,060 |
| Fixed Income | 5,044,947 | - | 332,310 | 5,377,257 |
| Vanguard Short Term Bond Adm | 1,138,876 | - | 38,651 | 1,177,527 |
| Blackrock Total Return Fund K | - | 1,950,000 | 165,301 | 2,115,301 |
| Metropolitan West Total Return Bond Pl | 3,906,071 | -1,950,000 | 128,358 | 2,084,428 |
| Domestic Equity | 3,297,793 | - | 415,730 | 3,713,524 |
| Vanguard 500 Index Fund Adm | 2,410,580 | - | 281,570 | 2,692,150 |
| Vanguard Extended Market Index Adm | 887,214 | - | 134,160 | 1,021,374 |
| International Equity | 2,147,124 | - | 222,737 | 2,369,861 |
| American Funds EuroPacific Growth R6 | 2,147,124 | - | 222,737 | 2,369,861 |
| Real Assets | 547,170 | - | 45,589 | 592,759 |
| DWS RREEF Real Assets Fund Instl | 547,170 | - | 45,589 | 592,759 |

Client portfolio performance is presented net of underlying investment manager fees but gross of Fiducient Advisors' fees. Manager performance for mutual funds and ETFs is based on NAV and provided by Lipper. Performance for non-mutual fund or ETF investments is based on the returns provided by managers, calculations based on a manager statement, or calculations based on a statement or data from the client's custodian.



Portfolio Statistics

| | QTR | Fiscal YTD | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
|-------------------------------|-----|---------------|-----------|------------|------------|-------------|--------------------|-------------------|
| Return | 9.2 | 5.3 | 13.4 | 1.6 | 7.8 | 6.2 | 8.1 | 04/2009 |
| Standard Deviation | 3.8 | 3.8 | 11.4 | 11.4 | 11.6 | 9.4 | 9.0 | |
| Upside Risk | 4.7 | 3.4 | 3.1 | 8.3 | 9.2 | 7.4 | 7.5 | |
| Downside Risk | 1.3 | 1.9 | 5.6 | 7.9 | 7.4 | 6.0 | 5.6 | |
| s. Blended Benchmark | | | | | | | | |
| Alpha | 0.2 | -0.1 | -0.4 | -1.1 | 0.1 | 0.0 | -0.4 | |
| Beta | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | |
| Information Ratio | 0.7 | -0.2 | -0.1 | -1.0 | 0.3 | 0.2 | -0.2 | |
| Tracking Error | 0.1 | 0.2 | 0.9 | 1.0 | 1.0 | 0.9 | 1.5 | |
| vs. 90 Day U.S. Treasury Bill | | | | | | | | |
| Sharpe Ratio | 0.7 | 0.1 | 0.7 | 0.0 | 0.5 | 0.6 | 0.8 | |



Estimated Fee Analysis

Town of Weston OPEB As of December 31, 2023

| | Market Value (\$) | Estimated Annual Fee (\$) | Estimated Annual Fee (%) |
|--|----------------------|---------------------------------|--------------------------------|
| Town of Weston OPEB | 12,073,461 | 34,738 | 0.29 |
| Short Term Liquidity | 20,060 | - | - |
| Allspring Government Money Market | 20,060 | - | - |
| Fixed Income | 5,377,257 | 16,575 | 0.31 |
| Vanguard Short Term Bond Adm | 1,177,527 | 824 | 0.07 |
| Blackrock Total Return Fund K | 2,115,301 | 8,038 | 0.38 |
| Metropolitan West Total Return Bond Pl | 2,084,428 | 7,712 | 0.37 |
| Domestic Equity | 3,713,524 | 1,690 | 0.05 |
| Vanguard 500 Index Fund Adm | 2,692,150 | 1,077 | 0.04 |
| Vanguard Extended Market Index Adm | 1,021,374 | 613 | 0.06 |
| International Equity | 2,369,861 | 11,138 | 0.47 |
| American Funds EuroPacific Growth R6 | 2,369,861 | 11,138 | 0.47 |
| Real Assets | 592,759 | 5,335 | 0.90 |
| DWS RREEF Real Assets Fund Instl | 592,759 | 5,335 | 0.90 |

The figures on this page have been obtained from sources we deem to be reliable. Fiducient Advisors has not independently verified this information.

Fee calculations for mutual funds represent fees at the net expense level. Fee calculations for commingled funds and/or alternative investments reflect base management fees and exclude underlying fund expenses captured at the NAV level, any applicable performance-based fees, or incentive fees. Fees for fund of funds are shown at the fund of fund level and do not include fees charged by underlying investment managers/funds.



Benchmark History

| Account Name | From Date | To Date | Benchmark Composition |
|---------------------|-----------|---------|---|
| Town of Weston OPEB | 05/2023 | Present | 10.0% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 35.0% Blmbg. U.S. Aggregate, 22.0% S&P 500, 8.0% S&P Completion Index, 20.0% MSCI AC World ex USA (Net), 5.0% DWS Real Assets Benchmark |
| | 06/2021 | 05/2023 | 5.0% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 15.0% Blmbg. U.S. Credit 1-5 Year Index, 25.0% Blmbg. U.S. Aggregate, 26.0% S&P 500, 4.0% S&P Completion Index, 20.0% MSCI AC World ex USA (Net), 5.0% DWS Real Assets Benchmark |
| | 01/2018 | 06/2021 | 5.0% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 15.0% Blmbg. U.S. Credit 1-5 Year Index, 25.0% Blmbg. U.S. Aggregate, 30.0% S&P 500, 5.0% S&P Completion Index, 15.0% MSCI AC World ex USA (Net), 5.0% MSCI U.S. REIT Index |
| | 04/2009 | 01/2018 | 35.0% Blmbg. U.S. Aggregate, 10.0% Blmbg. U.S. TIPS, 30.0% S&P 500, 5.0% S&P Completion Index, 15.0% MSCI AC World ex USA (Net), 5.0% MSCI U.S. REIT Index |
| Fixed Income | 05/2023 | Present | 22.2% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 77.8% Blmbg. U.S. Aggregate |
| | 01/2018 | 05/2023 | 11.1% Blmbg. U.S. Gov/Credit Float Adj: 1-5 Year, 33.3% Blmbg. U.S. Credit 1-5 Year Index, 55.6% Blmbg. U.S. Aggregate |
| | 04/2009 | 01/2018 | 77.8% Blmbg. U.S. Aggregate, 22.2% Blmbg. U.S. TIPS |
| Domestic Equity | 05/2023 | Present | 73.3% S&P 500, 26.7% S&P Completion Index |
| | 06/2021 | 05/2023 | 86.7% S&P 500, 13.3% S&P Completion Index |
| | 04/2009 | 06/2021 | 85.7% S&P 500, 14.3% S&P Completion Index |

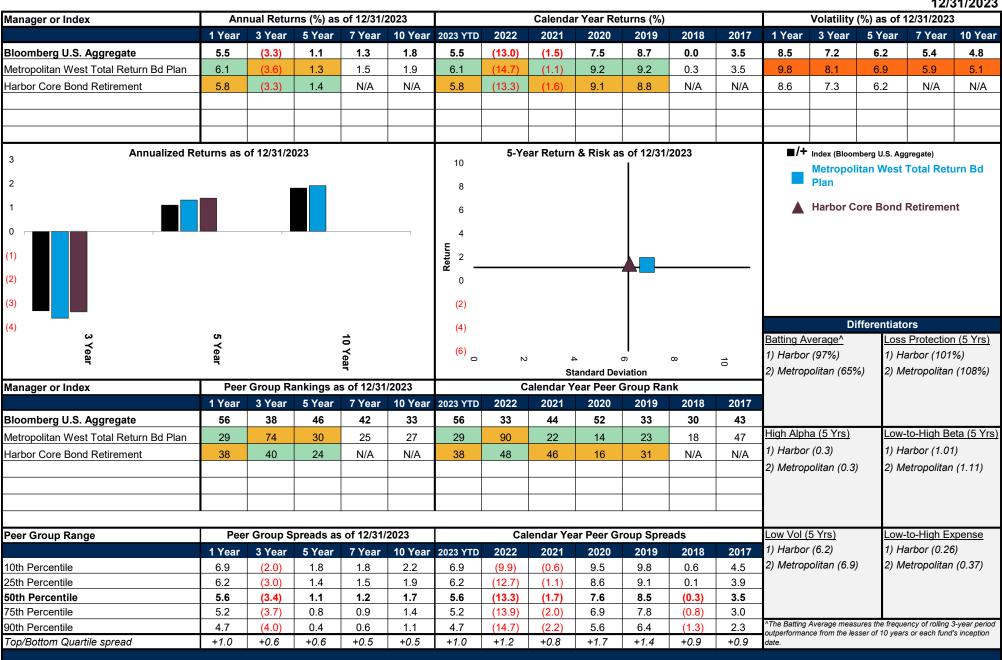
U.S. Core Fixed Income

| Fund / Manager | Metropolitan West Total Return Bd Plan | Harbor Core Bond Retirement |
|---|--|--|
| Status | Watch | Maintain |
| Manager (Tenure in Years) Net Assets (\$ Millions) | Team (26.8) \$56,190 | Team (5.6) \$208 |
| Firm | - TCW is Los Angeles, CA based asset manager with most of the firm's assets in fixed income related strategies. The firm is owned by employees (~44%), Carlyle Group (~31%), and Nippon Life (~25%). | The strategy is sub-advised by Income Research and Management. IR+M is a fixed income asset manager based in Boston, MA. The employee- owned firm provides investment grade fixed income solutions across the taxable and municipal asset classes and duratio spectrum. |
| Team | - A team of generalist portfolio managers, led by co-ClOs Bryan Whalen and Stephen Kane, are responsible for managing the strategy. They are supported by TCW's fixed income research platform and a team of sector specialists. The generalist PMs set the top-down view while the sector specialists are responsible for the bottom-up selection. | - The strategy is managed using a team of portfolio managers, led by Bill O'Malley, CEO and CO-CIO and Jim Gubitosi, CO-CIO. The portfolio management team is supported by a seasoned team of research analysts and traders responsible for the underlying bottom-up credit research. |
| Philosophy/Process | - The team believes in the mean reverting nature of fixed income securities and recognizes that short term technical factors can cause fixed income pricing to temporarily deviate from the mean. They aim to combine top-down strategies with bottom-up issue selection to construct the portfolio. - The process begins with a long-term economic outlook, analyzing economic trends, credit trends, commodity price cycles and the political environment and is the primary driver of duration, sector, and curve positioning. - The large analyst team and sector specialists are then responsible for the bottom-up fundamental credit analysis of individual securities for the portfolio. | - IR+M believes that careful security selection and higher portfolio income car provide superior returns over the long term. The team strives to add value through security selection. - The strategy is run in a duration neutra manner and credit analysis is the main driver of the investment process. Credit, structure, and price are the three fundamental areas of analysis. Ideas are developed by conducting industry analysis, reviewing company reports, talking to management, and using third party sources. Securities and industries are also analyzed by assessing relative value along the yield curve, potential volatility, and potential unquantifiable risk. Senior portfolio managers make all final buy and sell decisions. |
| Portfolio Construction | -The portfolio is typically +/- 1 year of the benchmark duration and can invest up to 20% in high yield securities. The portfolio management team provides the initial layer of risk management through prudent diversification. TCW's risk management team also provides oversight to monitor, measure, and quantify risk exposures in the portfolio. | - Portfolios are constructed using a disciplined, bottom-up investment approach to select attractive securities from the investment grade universe. The portfolio is typically underweight Treasuries overweight spread sectors of the investment grade market such as corporate bonds, ABS and CMBS. The strategy is managed in a duration neutra fashion and typically stays within 5% of the benchmark. |
| | | |
| Expense Ratio | 0.37 | 0.26 |
| Redemption Fee | N.A. | N.A. |



U.S. Core Fixed Income Return, Standard Deviation and Peer Group Comparisons

12/31/2023





U.S. Core Fixed Income MPT and Other Quantitative Risk and Return Metrics

| Managers vs. Bloomberg U.S. Aggregate | Past 10-Year Metrics as of 12/31/2023 | | | | | | | | Past 5-Year Metrics as of 12/31/2023 | | | | | | | Max Drawdowns (10 yrs) | | |
|--|--|------------|---------------------|---------------------|--------------------------------------|------------------|----------------------|----------------|--------------------------------------|------------------|-----------------------|--------------------------------------|-----------------------------------|-----------------|---------------------|------------------------|------------------|--|
| | Correl / | Beta | Alpha (%) | Sharpe Ratio (%) | Track. Error / Info. Ratio (%) | UP Capture | DOWN Capture | Correl / R2 | Beta | Alpha (%) | Sharpe Ratio (%) | Track. Error / Info. Ratio (%) | UP Capture | DOWN Capture | 8/2020 - 10/2022 | 8/2016 - 11/2016 | 9/2017 10/201 | |
| Bloomberg U.S. Aggregate | 1/1 | 1 | 0 | 0.12 | 0/0 | 100% | 100% | 1/1 | 1 | 0 | (0.12) | 0/0 | 100% | 100% | -17.2% | -3.3% | -2.5% | |
| Metropolitan West Total Return Bd Plan | 0.99 / 0.98 | 1.07 | 0.1 | 0.14 | 0.8 / 0.14 | 103% | 102% | 0.99 / 0.99 | 1.11 | 0.3 | (0.08) | 1 / 0.21 | 111% | 108% | -17.8% | -2.7% | -2.19 | |
| Harbor Core Bond Retirement | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 0.99 / 0.99 | 1.01 | 0.3 | (0.08) | 0.6 / 0.45 | 104% | 101% | -17.1% | N/A | N/A | |
| | | | | | | | | | | | | | | | | | | |
| Managers vs. Bloomberg U.S. Aggregate | Monthly, 12-month and 36-month batting averages vs. Bloomberg U.S. Aggregate for 10 Years (or manager inception date) | | | | | | | Graph Legend | | | | | | | | | | |
| | 1 Month Periods | % + Months | 12 Month periods | % + 12- Months | 36 Month Periods | % + 36 Months | Return Start Date | | | Metrop Harboi | oolitan \ r Core E | Vest To | t <mark>al Retu</mark> tiremer | ırn Bd F ıt | Plan | | | |
| Metropolitan West Total Return Bd Plan | 120 | 53% | 109 | 57% | 85 | 65% | Dec-13 | | | | | | | | | | | |
| Harbor Core Bond Retirement | 66 | 53% | 55 | 62% | 31 | 97% | Jun-18 | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | l' 00 | NA 41 | 0 1 | | - \/ | - 41 - DI | | | A | -1- | | | | | | |
| 1.0% | | Kol | ling 36- | Month | Outperfo | ormanc | e versu | is the Bi | oombe | erg U.S. | Aggreg | ate | | | | | | |
| 0.8% | | | | | | | | | | | _ | | | | | | | |
| 0.676 | | | | | | | | | | | | | | | | | | |
| 0.6% | | | | | | | | | | | | _ | | | Λ | | | |
| 0.4% | | | | | <u> </u> | | | | | | | | | | // | | | |
| 0.2% | | | | ~ | | \ | \mathcal{A} | | | | | | | | \Box | | | |
| 0.0% | | - | | | | • | ₩- | | · | | | | | M | _ | | • | |
| -0.2% | <u> </u> | | | | | | | | | | | | | | | $\overline{}$ | | |
| -0.4% | | | | | | | | | | | | | | | | $\overline{}$ | | |
| | | | | | | | | | | | | | | | | | 1 | |



Harbor Core Bond Fund Retirement Class

HCBRX

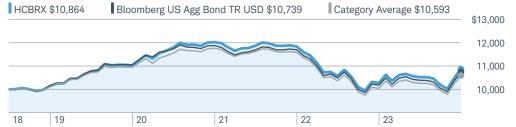
Schwab Mutual Fund Report Card™

Report generated on 01/12/2024

Growth of a Hypothetical \$10,000 Investment

as of 12/31/2023





This graph represents the growth of a hypothetical investment of \$10,000. It assumes reinvestment of dividends and capital gains, and does not reflect sales loads, redemption fees or the effects of taxes on any capital gains and/or distributions.

Category: Intermediate Core Bond

Morningstar Category: Intermediate-term core bond portfolios invest primarily in investment-grade U.S. fixedincome issues including government, corporate, and securitized debt, and hold less than 5% in belowinvestment-grade exposures. Their durations (a measure of interest-rate sensitivity) typically range between 75% and 125% of the three-year average of the effective duration of the Morningstar Core Bond Index.

Performance Returns 1.2

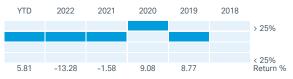
as of 12/31/2023

| | Cumulative | Returns % | Annualized Returns % | | | | |
|--|------------|-----------|----------------------|-------|-------|--------------------|---------------|
| his section contrasts ICBRX to its benchmarks | YTD | 3 Mo | 1 Yr | 5 Yr | 10 Yr | Since Inception | -7 F00/ |
| | | | | | | | 7.50% |
| | | | | | | | - 0 |
| Harbor Core Bond Fund Retirement Class | +5.81 | +6.55 | +5.81 | +1.39 | | +1.49 | |
| Category Average | +5.21 | +6.11 | +5.21 | +0.97 | +1.61 | | |
| Bloomberg US Agg Bond TR USD | +5.53 | +6.82 | +5.53 | +1.10 | +1.81 | | |

Rank Within Category For Annual Total Return %

as of 12/31/2023

Rank within Category compares this fund's total annual return to that of other funds in the same category, and its figures are not adjusted for load, sales charge, or taxes.



Fund Comparison 1,2

This section compares the fund to its benchmark and alternatives from our Mutual Fund OneSource Select List.

| | | Exp | | | | | Since |
|--|-------------------------|------------------------------|------------------------------|----------------------------------|------------------------------|---------------------------|----------------------|
| Fund Name Inception | Ticker | Ratio | 1 Year | 3 Year | 5 Year | 10 Year | Incep. |
| Harbor Core Bond Fund Retirement Class (06/18) | HCBRX | 0.26 | 5.81 | -3.34 | 1.39 | - | 1.49 |
| PGIM Core Bond Fund- Class Z (01/93) | TAIBX | 0.33 | 6.62 | -3.44 | 1.26 | 1.47 | 4.62 |
| Western Asset Core Bond Fund Class I (09/90) | WATFX | 0.45 | 5.90 | -4.77 | 0.80 | 2.10 | 5.65 |
| Schwab U.S. Aggregate Bond Index Fund (02/17) | SWAGX | 0.04 | 5.43 | -3.45 | 0.98 | - | 1.10 |
| Category Average | - | 0.58 | 5.21 | -3.39 | 0.97 | 1.61 | - |
| Bloomberg US Agg Bond TR USD | | | 5.53 | -3.31 | 1.10 | 1.81 | |
| PGIM Core Bond Fund- Class Z (01/93) Western Asset Core Bond Fund Class I (09/90) Schwab U.S. Aggregate Bond Index Fund (02/17) Category Average | TAIBX WATFX SWAGX | 0.33 0.45 0.04 0.58 | 6.62 5.90 5.43 5.21 | -3.44 -4.77 -3.45 -3.39 | 1.26 0.80 0.98 0.97 | 1.47 2.10 - 1.61 | 4.62 5.65 1.10 |

Past performance does not guarantee future performance. Investment value will fluctuate, and shares, when redeemed, may be worth more or less than original cost. If an expense waiver was in place during the period, the net expense ratio was used to calculate fund performance. Please visit http://www.Schwab.com for more recent month-end performance information.

Investors should consider carefully information contained in the prospectus, including investment objectives, risks, charges, fees and expenses. You can request a prospectus by calling 1-800-435-4000. Please read the prospectus carefully before investing.

FUND PROFILE

as of 12/31/2023

Available at Schwab Yes Inception Date 06/01/2018 Status Open Intermediate Core Bond Category Index Fund No Fund Company Harbor Portfolio Turnover 71%

MORNINGSTAR RATING

as of 12/31/2023

| Overall Rat | ting | Out of 425 Funds | | | |
|-------------|-------|------------------|------------------|--|--|
| * | ** | *** | **** **** | | |
| 3 Year Rat | ing | | Out of 425 Funds | | |
| * | ** | *** | **** **** | | |
| 5 Year Rat | ing | | Out of 385 Funds | | |
| * | ** | *** | **** | | |
| 10 Year Ra | nting | Out of 0 Funds | | | |

| U | i Cai | itating | | Out |
|---|-------|---------|----------------------|-----|
| | | | RATING NOT AVAILABLE | |

| RATING N | OT AVAILAE | 3LE | |
|-------------------|------------|-----|------|
| Historical Return | Low | | High |
| Historical Risk | Low | | High |
| | | | |

The ratings reflect historical risk-adjusted performance and the overall Morningstar Rating™ is derived from a weighted average of the performance figures associated with fund's 3, 5 and 10 year rating metrics.

QUARTERLY AVERAGE ANNUAL TOTAL RETURN

as of 12/31/2023

| 1 Year | 5.81% |
|-----------------|-------|
| 5 Years | 1.39% |
| 10 Years | NA |
| Since Inception | 1.49% |

Numbers are adjusted for possible sales charges, and assume reinvestment of dividends & capital gains over each time period.

EXPENSES

Gross Expense Ratio (before waivers) 0.36% Net Expense Ratio (after waivers) 0.26% Category Average Expense Ratio 0.57693% 12b-1 Fees None Max Front Load None Max Back Load None Redemption Fee

A net expense ratio lower than the gross expense ratio may reflect a cap on or contractual waiver of fund expense. Please read the fund prospectus for details on limits or expiration dates for any such waivers

Page 1 of 3

¹ Numbers are adjusted for possible sales charges, and assume reinvestment of dividends and capital gains over each time period. 2 Index figures do not reflect deductions for fees or expenses



Harbor Core Bond Fund Retirement Class

HCBRX

Schwab Mutual Fund Report Card™

Report generated on 01/12/2024

Top Ten Holdings

as of 09/30/2023



| Top 10 Holdings in HCBRX | 20.70944% |
|--------------------------|-----------|
| Category Average | 47.06% |

Top 10 holdings are 20.70944% of the total portfolio assets. The category average percent of Portfolio in top 10 holdings is 47.06%

| Symbol | Company Name | Industry | Percent of Assets |
|--------|-----------------------------|----------|-------------------|
| | United States Treasury Bond | | 5.02143% |
| | United States Treasury Bond | | 3.2897% |
| | United States Treasury Note | | 2.76365% |
| | United States Treasury Note | | 2.36068% |
| | United States Treasury Note | | 2.27183% |
| | United States Treasury Bond | | 1.52829% |
| | United States Treasury Bond | | 0.96802% |
| | Fnma Pass-Thru I 4% | | 0.86838% |
| | Federal Home Loan Mortgage | | 0.82527% |
| | Fnma Pass-Thru I 4.5% | | 0.81219% |

Fund holdings subject to change and not a recommendation to transact in any security.

CREDIT WEIGHTINGS

| - D :: | | 0//00/ |
|---------------|--|--------|
| Rating AAA | | 34.42% |
| Rating AA | | 34.9% |
| Rating A | | 12.55% |
| Rating BBB | | 18.13% |

ASSET BREAKDOWN

as of 09/30/2023

| | % Long | % Short | % Net |
|------------------|--------|---------|-------|
| Domestic Bond | 92.88 | 0.0 | 92.88 |
| Non-US* Bond | 5.45 | 0.0 | 5.45 |
| Cash Investments | 1.67 | 0.0 | 1.67 |

*Non-US assets include assets without a specific country classification



Important Information Regarding This Report

This Mutual Fund Report Card is informational in nature and is not a recommendation or solicitation for any person to buy, sell or hold any particular security; nor is it intended to address any individual's investment objectives, financial situation or personal circumstances. We recommend that investors define their goals, risk tolerance, time horizon and investment objectives in addition to researching possible investment choices.

Target date funds are built for investors who expect to start gradual withdrawals of fund assets on the target date, to begin covering expenses in retirement. The values of the funds will fluctuate up to and after the target dates. There is no guarantee the funds will provide adequate income at or through retirement.

Fixed income securities are subject to increased loss of principal during periods of rising interest rates. Lower rated securities are subject to greater credit risk, default risk, and liquidity risk.

International investing involves special risks such as currency fluctuation and political instability. Investing in emerging markets may accentuate these risks. Small cap funds are subject to greater volatility than those in other asset categories. Due to the limited focus of sector funds, they may experience greater volatility than funds with a broader investment strategy.

Sector weightings for fund portfolios are determined using the Global Industry Classification Standard (GICS). GICS was developed by and is the exclusive property of Morgan Stanley Capital International Inc. and Standard & Poor's. GICS is a service mark of MSCI and S&P and has been licensed for use by Charles Schwab & Co., Inc.

Morningstar Rating™ The Morningstar Rating™ for funds, or "star rating", is calculated for managed products (including mutual funds, variable annuity and variable life subaccounts, exchange-traded funds, closed-end funds, and separate accounts) with at least a three-year history. Exchange-traded funds and open-ended mutual funds are considered a single population for comparative purposes. It is calculated based on a Morningstar RiskAdjusted Return measure that accounts for variation in a managed product's monthly excess performance, placing more emphasis on downward variations and rewarding consistent performance. The top 10% of products in each product category receive 5 stars, the next 22.5% receive 4 stars, the next 35% receive 3 stars, the next 22.5% receive 2 stars, and the bottom 10% receive 1 star. The Overall Morningstar Rating for a managed product is derived from a weighted average of the performance figures associated with its three-, five-, and 10-year (if applicable) Morningstar Rating metrics. The weights are: 100% three-year rating for 36-59 months of total returns, 60% five-year rating/40% three-year rating for 60-119 months of total returns, and 50% 10-year rating/30% five-year rating/20% three-year rating for 120 or more months of total returns. While the 10-year overall star rating formula seems to give the most weight to the 10-year period, the most recent three-year period actually has the greatest impact because it is included in all three rating periods.

All data provided by Morningstar, Inc. All rights reserved. The information contained herein is the proprietary information of Morningstar, Inc., and may not be copied or redistributed for any purpose and may only be used for noncommercial, personal purposes. The information contained herein is not represented or warranted to be accurate, correct, complete, or timely. Morningstar, Inc., shall not be responsible for investment decisions, damages, or other losses resulting from use of the information. Morningstar, Inc., has not granted consent for it to be considered or deemed an "expert" under the Securities Act of 1933.

Mutual Fund OneSource® funds have no loads and generally have no transaction fees. Funds appearing on the Mutual Fund OneSource® Select List are chosen based on a formula that combines risk-adjusted return, total return and expenses. They must be available through Schwab without loads and open to new investors. Charles Schwab receives remuneration from fund companies in the Mutual Fund OneSource® Service for record keeping, shareholder services, and other administrative services. Schwab may also receive remuneration from transaction fee fund companies for certain administrative services.

Schwab's short-term redemption fee of \$49.95 will be charged on redemption of funds purchased through Schwab's Mutual Fund OneSource® service (and certain other funds with no transaction fee) and held for 90 days or less. Schwab reserves the right to exempt some funds from this fee, including certain Schwab Funds®, which may charge a separate redemption fee, and funds that accommodate short-term trading. Trades in no-load mutual funds available through Schwab's Mutual Fund OneSource® service (including Schwab Funds®) as well as certain other funds, are available without transaction fees when placed through Schwab.com or our automated phone channels. For each of these trade orders placed through a broker, a \$25 service charge applies. Schwab reserves the right to change the funds we make available without transaction fees and to reinstate fees on any funds.

Fund investment adviser: Charles Schwab Investment Management, Inc. (CSIM). Distributor: Charles Schwab & Co., Inc. (Schwab). CSIM and Schwab are separate but affiliated companies and subsidiaries of The Charles Schwab Corporation. The aggregate fees Schwab or its affiliates receive from Schwab Affiliate Funds are greater than the remuneration Schwab receives from other fund companies participating in the Mutual Fund OneSource Service.

MetWest Total Return Bond Fund

SEPTEMBER 30, 2023 | FIXED INCOME | QUARTERLY FACT SHEET



TCW Family of Funds

SYMBOL
I Share: MWTIX
I-2 Share: MWTTX
M Share: MWTRX
P Share: MWTSX

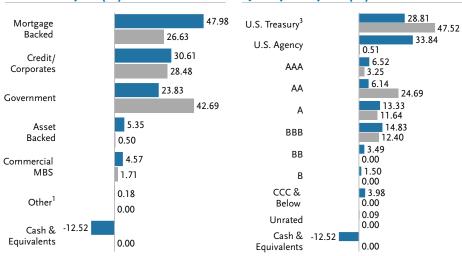
TOTAL AUM \$59.1 billion MORNINGSTAR CATEGORY Intermediate Core-Plus Bond BENCHMARK Bloomberg U.S. Aggregate Bond Index INCEPTION DATE I Share: 3/31/2000 I-2 Share: 3/6/2020 M Share: 3/31/1997 P Share: 7/29/2011

CUSIP I Share: 592905509 I-2 Share: 592905640

I-2 Share: 592905640 M Share: 592905103 P Share: 592905764

Sector Analysis (%)

Quality Analysis² (%)



■ MetWest Total Return Bond Fund

■ Bloomberg U.S. Aggregate Bond Index

May not total 100% due to rounding. See important Sector and Quality Analysis Disclosures on next page.

Fund Performance

| | | | | Annualized | | | | | | |
|------------------------|------------|-------|--------|------------|--------|---------|---|--|--|--|
| (%) | 3Q 2023 | YTD | 1 Year | 3 Year | 5 Year | 10 Year | Since Inception⁴ | | | |
| I Share | -3.57 | -1.36 | 0.35 | -5.61 | 0.09 | 1.16 | 4.54 | | | |
| I-2 Share ⁵ | -3.60 | -1.42 | 0.26 | -5.68 | _ | - | -4.16 | | | |
| M Share | -3.63 | -1.65 | 0.12 | -5.81 | -0.15 | 0.93 | 4.78 | | | |
| P Share | -3.51 | -1.36 | 0.42 | -5.54 | 0.14 | 1.23 | 2.00 | | | |
| Index ⁷ | -3.23 | -1.21 | 0.64 | -5.21 | 0.10 | 1.13 | 3.75-I; -4.13- I2; 4.08-M; 1.38-P | | | |

Calendar Year Returns

| (%) | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|------------------------|--------|-------|-------------------|------|-------|------|------|-------|------|-------|-------|
| I Share | -14.79 | -1.13 | 9.12 | 9.09 | 0.16 | 3.43 | 2.46 | 0.29 | 5.99 | 0.50 | 11.56 |
| I-2 Share ⁵ | -14.86 | -1.21 | 3.68 ⁶ | _ | - | _ | - | - | - | - | _ |
| M Share | -14.87 | -1.34 | 8.78 | 8.94 | -0.06 | 3.10 | 2.32 | -0.06 | 5.82 | 0.20 | 11.42 |
| P Share | -14.69 | -1.11 | 9.17 | 9.23 | 0.29 | 3.49 | 2.55 | 0.25 | 6.15 | 0.43 | 11.58 |
| Index ⁷ | -13.01 | -1.54 | 7.51 | 8.72 | 0.01 | 3.54 | 2.65 | 0.55 | 5.97 | -2.02 | 4.21 |

- 4 The annualized since inception return for the index reflects the inception date of the MetWest Class I, Class I-2, Class M and Class P Share Funds, respectively. For period 3/31/00-9/30/23; 3/6/20-9/30/23; 3/31/97-9/30/23; 7/29/11-9/30/23.
- 5 I-2 Share Class is only available through select financial intermediary platforms.
- 6 For period 3/6/20-12/31/20.
- To Bloomberg U.S. Aggregate Bond Index A market capitalization-weighted index of investment-grade, fixed-rate debt issues, including government, corporate, asset-backed, and mortgage-backed securities, with maturities of at least one year. The index is not available for direct investment; therefore its performance does not reflect a reduction for fees or expenses incurred in managing a portfolio. The securities in the index may be substantially different from those in the Fund.

Expense Ratio

| (%) | I Share | I-2 Share | M Share | P Share |
|-------|---------|-----------|---------|---------|
| Gross | 0.45 | 0.52 | 0.67 | 0.37 |

Annual fund operating expenses as stated in the Prospectus dated July 29, 2023. Source: TCW, BNY Mellon

Investment Objective

The Total Return Bond Fund seeks to maximize longterm total return.

The Fund will maintain an average duration between 2 and 8 years. Investments can include government backed securities, money market instruments, and derivatives. The Fund can invest up to 20% of net assets in securities below investment grade.

There is no assurance that the objectives and/or trends will come to pass or be maintained.

The performance data presented represents past performance and is no guarantee of future results. Total returns include reinvestment of dividends and distributions. Current performance may be lower or higher than the performance data presented. Performance data current to the most recent month end is available on the Fund's website at TCW.com. Investment returns and principal value will fluctuate with market conditions. The value of an investment in the Fund, when redeemed, may be worth more or less than its original purchase cost.

You should consider the investment objectives, risks, charges and expenses of a mutual fund carefully before investing. A Fund's Prospectus and Summary Prospectus contain this and other information about the Fund. To receive a Prospectus, please call 800-241-4671 or you may download the Prospectus from the Fund's website at TCW.com. Please read it carefully.

MetWest Total Return Bond Fund

Portfolio Managers

Stephen M. Kane, CFA Laird Landmann Bryan T. Whalen, CFA Jerry Cudzil Ruben Hovhannisyan, CFA

Our Firm

TCW is a leading global asset management firm with five decades of investment experience and a broad range of products across fixed income, equities, emerging markets and alternative investments. Through our TCW and MetWest Fund Families, TCW manages one of the largest mutual fund complexes in the U.S. with over \$75 billion in assets under management. TCW's clients include many of the world's largest corporate and public pension plans, financial institutions, endowments and foundations, as well as financial advisors and high net worth individuals. As of September 30, 2023, TCW had total assets under management, including commitments, of \$202 billion. TCW is headquartered in Los Angeles, and has offices in New York, Boston, Chicago, London, Milan, Singapore, Hong Kong, Tokyo, and Sydney.

Fund Information

| | I Share | I-2 Share | M Share | P Share |
|---|-------------|-------------|---------|--------------|
| 9/30/23 NAV | \$8.65 | \$8.65 | \$8.65 | \$8.11 |
| Minimum Investment | \$3 million | \$3 million | \$5,000 | \$25 million |
| Distributions | Monthly | Monthly | Monthly | Monthly |
| Portfolio Turnover (1 Year Ended 9/30/23) | 434% | 434% | 434% | 434% |
| SEC Yield* (30 Day Current Yield Ended 9/30/23) | 5.04% | 4.95% | 4.82% | 5.13% |

| | Fund | Index |
|----------------------|------------|------------|
| Number of Securities | 2,031 | 13,358 |
| Effective Duration | 7.15 Years | 6.15 Years |
| Average Maturity | 8.32 Years | 8.47 Years |

^{*} The SEC yield is the average annualized net investment income per share for the 30-day period ended on the last day of the monthy.

Sector and Quality Analysis Disclosure

- 1 Other can include Futures, Options or Swaps, if applicable.
- 2 The credit quality of the investments in the portfolio does not apply to the stability or safety of the Fund. MetWest receives credit quality ratings on the underlying securities held by the fund from Moody's, Standard & Poor's and Fitch. MetWest created the "Quality Distribution" breakdown by taking the highest rating of the three agencies when two or three of the agencies rate a security. If only one agency rated a security, MetWest will use that rating. Quality Distribution UST/AGY % includes mortgage- and asset-backed securities that are issued by the U.S. Government and government agencies. Gradations of creditworthiness are indicated by rating symbols with each symbol representing a group in which the credit characteristics are broadly the same. Credit quality ratings may be expressed in Standard & Poor's or Fitch's nomenclature, which range from AAA (extremely strong capacity to meet its financial commitments; highest rating) to D (payment default on financial commitments); or may be expressed in Moody's nomenclature, which range from Aaa (highest) to C (lowest). The Unrated category contains bonds that are not rated by a nationally recognized statistical rating organization. Credit quality ratings are subject to change and pertain to the underlying holdings of the Fund and not the Fund itself.
- 3 U.S. Treasury bucket include all securities backed by the full faith and credit of the U.S. Government.

Portfolio characteristics and holdings are subject to change at any time. Negative allocations are due to unsettled month-end trades.

Index Disclosure

"Bloomberg®" and each of the Bloomberg fixed income indices are service marks of Bloomberg Finance L.P. and its affiliates, including Bloomberg Index Services Limited ("BISL"), the administrator of the index (collectively, "Bloomberg") and have been licensed for use for certain purposes by TCW. Bloomberg is not affiliated with TCW, and Bloomberg does not approve, endorse, review, or recommend any TCW product or portfolio. Bloomberg does not guarantee the timeliness, accurateness, or completeness of any data or information relating to any TCW product or portfolio.

MetWest Total Return Bond Fund

Investment Risks

It is important to note that the Fund is not guaranteed by the U.S. Government. Fixed income investments entail interest rate risk, the risk of issuer default, issuer credit risk, and price volatility risk. Funds investing in bonds can lose their value as interest rates rise and an investor can lose principal. Mortgage-backed and other asset-backed securities often involve risks that are different from or more acute than risks associated with other types of debt instruments. MBS related to floating rate loans may exhibit greater price volatility than a fixed rate obligation of similar credit quality. With respect to non-agency MBS, there are no direct or indirect government or agency guarantees of payments in pools created by non-governmental issuers. Non-agency MBS are also not subject to the same underwriting requirements for the underlying mortgages that are applicable to those mortgage-related securities that have a government or government-sponsored entity guarantee. For a complete list of Fund risks, please see the Prospectus.

Glossary of Terms

Asset-Backed Securities - A financial security backed by a loan, lease or receivables against assets other than real estate and mortgage-backed securities. CMBS (Commercial Mortgage-Backed Securities) - A debt obligation that represents claims to the cash flows from pools of mortgage loans on commercial property. Derivative Instruments - Any type of financial securities that depend on the performance of some type of underlying security in order to have any value. Duration - A measure of the sensitivity of the price (the value of principal) of a fixed-income investment to a change in interest rates. Duration is expressed as a number of years. Rising interest rates mean falling bond prices, while declining interest rates mean rising bond prices. Floating Rate - Any interest rate that changes on a periodic basis. The change is usually tied to movement of an outside indicator, such as the prime interest rate. Futures -A legally binding agreement to buy or sell a commodity or financial instrument in a designated future month at a price agreed upon at the initiation of the contract by the buyer and seller. Futures contracts are standardized according to the quality, quantity, and delivery time and location for each commodity or financial instrument. Investment Grade - A bond that is rated Baa3/BBB- or higher by Moody's, Standard & Poors and Fitch. Mortgage-Backed Securities (MBS) - A type of asset-backed security that is secured by a mortgage or collection of mortgages. These securities must also be grouped in one of the top two ratings as determined by an accredited credit rating agency, and usually pay periodic payments that are similar to coupon payments. Furthermore, the mortgage must have originated from a regulated and authorized financial institution. Non-Agency MBS - Mortgage backed securities sponsored by private companies other than government sponsored enterprises such as Fannie Mae or Freddie Mac. Options - A contract that, in exchange for the option price, gives the option buyer the right, but not the obligation, to buy (or sell) a financial asset at the exercise price from (or to) the option seller within a specified time period, or on a specified date (expiration date).

- For more information about the Fund call us at 800 241 4671
- Visit our web site for a full menu of products and services at TCW.com

METWESTFunds

865 South Figueroa Street, Suite 1800 Los Angeles, California 90017 www.TCW.com | @TCWGroup

MetWest Funds are distributed by TCW Funds Distributors LLC. The MetWest Funds are advised by Metropolitan West Asset Management, LLC, which is a wholly-owned subsidiary of The TCW Group, Inc.







| Annualized net returns as of 12/31/2023 | Fixed Income | Equity | Real Assets | Alternatives | Past 3 Months (Not Annualized) | 1-Year Return | 3-Year Return | 5-Year Return | 7-Year Return | 10-Year Return | 15-Year Return | 20-Year Return | 25-Year Return | 30-Year Return | 36-Year Return |
|--|--------------|--------|-------------|--------------|-----------------------------------|---------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Current Target Allocation (A) | 45% | 50% | 5% | 0% | 8.9% | 13.5% | 2.3% | 7.2% | 6.3% | 5.6% | 7.5% | 6.3% | 6.2% | 7.0% | 7.9% |
| +5% Fixed Income (B) | 50% | 46% | 4% | 0% | 8.6% | 13.0% | 1.9% | 6.8% | 6.0% | 5.4% | 7.2% | 6.2% | 6.0% | 6.8% | 7.8% |
| Cash | 100% | | | | 1.4% | 5.3% | 2.2% | 1.9% | 1.8% | 1.3% | 0.9% | 1.4% | 1.8% | 2.4% | 3.0% |
| TIPS | 100% | | | | 4.7% | 3.9% | -1.0% | 3.2% | 2.5% | 2.4% | 3.5% | 3.6% | 4.8% | 4.8% | 5.8% |
| US Bond | 100% | | | | 6.8% | 5.5% | -3.3% | 1.1% | 1.3% | 1.8% | 2.7% | 3.2% | 3.9% | 4.4% | 5.4% |
| US Bonds - Dynamic | 100% | | | | 4.9% | 8.6% | 0.8% | 3.0% | 2.7% | 2.8% | 4.4% | 3.9% | 4.1% | 4.6% | 5.6% |
| For. Dev. Bond | 100% | | | | 7.9% | 6.9% | -6.1% | -1.0% | 0.3% | 0.7% | 1.4% | 2.4% | 3.0% | 4.0% | 4.7% |
| Global Bonds | 100% | | | | 8.1% | 5.7% | -5.5% | -0.3% | 0.6% | 0.4% | 1.5% | 2.4% | 3.0% | 3.9% | 5.0% |
| HY Bond | 100% | | | | 7.2% | 13.4% | 2.0% | 5.4% | 4.6% | 4.6% | 9.2% | 6.6% | 6.3% | 6.7% | 7.6% |
| EM Bond | 100% | | | | 8.1% | 12.7% | -3.2% | 1.1% | 1.9% | 0.1% | 2.7% | 4.7% | 6.6% | 6.7% | 7.7% |
| Global Equity | | 100% | | | 11.1% | 22.8% | 6.2% | 12.3% | 10.6% | 8.5% | 10.8% | 8.1% | 6.4% | 7.8% | 8.1% |
| US Equity (AC) | | 100% | | | 12.1% | 26.0% | 8.5% | 15.2% | 12.8% | 11.5% | 13.8% | 9.7% | 7.7% | 10.0% | 10.9% |
| US Equity (LC) | | 100% | | | 11.7% | 26.3% | 10.0% | 15.7% | 13.4% | 12.0% | 14.0% | 9.7% | 7.6% | 10.1% | 10.9% |
| US Equity (MC) | | 100% | | | 12.8% | 17.2% | 5.9% | 12.7% | 10.1% | 9.4% | 13.6% | 9.8% | 9.3% | 10.6% | 11.6% |
| US Equity (SC) | | 100% | | | 14.0% | 16.9% | 2.2% | 10.0% | 7.3% | 7.2% | 11.3% | 8.1% | 7.9% | 8.6% | 9.7% |
| Non-US Equity (ACWI) | | 100% | | | 9.8% | 16.2% | 2.0% | 7.6% | 6.8% | 4.3% | 7.2% | 6.2% | 5.2% | 5.7% | 5.9% |
| Int'l Dev. Equity | | 100% | | | 10.5% | 18.9% | 4.5% | 8.7% | 7.4% | 4.8% | 7.4% | 6.1% | 4.9% | 5.6% | 5.8% |
| EM Equity | | 100% | | | 7.9% | 10.3% | -4.7% | 4.1% | 5.4% | 3.0% | 6.9% | 7.2% | 7.9% | 4.8% | 9.5% |
| Real Estate | | | 100% | | 18.0% | 11.4% | 5.7% | 7.6% | 6.0% | 8.0% | 10.9% | 8.3% | 9.5% | 9.5% | 9.9% |
| Broad Real Assets | | | 100% | | 8.9% | 7.8% | 3.9% | 5.9% | 4.8% | 3.9% | 6.9% | 6.5% | 8.4% | 7.6% | 6.6% |
| Marketable Alternatives | | | | 100% | 3.1% | 6.0% | 2.1% | 5.1% | 4.1% | 3.2% | 3.8% | 3.3% | 4.4% | 4.7% | 6.9% |
| Private Equity | | | | 100% | 0.0% | -0.2% | 6.8% | 13.3% | 13.6% | 12.6% | 13.4% | 13.0% | 13.0% | 15.1% | 14.6% |

¹The expected one in a hundred worst case calendar year return based on normally distributed capital market assumptions. Greater losses are possible (1% expected likelihood).

www.FiducientAdvisors.com 44

²The expected one in a hundred worst case calendar year return based on non-normally distributed capital market assumptions (factoring in skewness & kurtosis). Greater losses are possible (1% expected likelihood).

Historical Returns and Risk Metrics for each Mix represent back-tested calculations developed with the benefit of hindsight. Return calculations use an asset-weighted methodology based on the target asset allocation of each mix and the total return of index proxies used to represent each asset class and are net of fees. Historical returns are hypothetical and do not represent returns earned by a client. It is not possible to invest in an index. Please see the Frontier Engineer Hypothetical Performance Disclosures at the end of the presentation for additional information, including index proxies used to represent each asset class. Please ask for a copy of Fiducient Advisors' white paper titled 10-Year Capital Market Forecasts. Past performance does not indicate future performance and it is possible to lose money when investing.





| Calendar Net Year Returns | Fixed Income | Equity | Real Assets | Alternatives | YTD 12/31/2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 | 1998 | 1997 | 1996 | 1995 | 1994 | 1993 | 1992 | 1991 | 1990 | 1989 | 1988 |
|-------------------------------|--------------|--------|-------------|--------------|----------------|------|----------|----------|------|------|------|------|------|------|------|------|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Current Target Allocation (A) | 45% | 50% | 5% | 0% | 14% | -14% | 9% | 12% | 18% | -4% | 13% | 7% | -1% | 5% | 13% | 11% | 1% | 12% | 21% | -21% | 9% | 14% | 7% | 11% | 21% | -4% | -2% | 0% | 14% | 11% | 13% | 10% | 20% | 1% | 16% | 6% | 22% | -2% | 20% | 16% |
| +5% Fixed Income (B) | 50% | 46% | 4% | 0% | 13% | -14% | 8% | 12% | 17% | -4% | 13% | 7% | 0% | 6% | 11% | 10% | 2% | 11% | 20% | -19% | 9% | 13% | 7% | 10% | 19% | -3% | -1% | 1% | 13% | 11% | 13% | 10% | 20% | 0% | 16% | 6% | 22% | -1% | 20% | 15% |
| Cash | 100% | | | | 5% | 2% | 0% | 1% | 2% | 2% | 1% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 2% | 5% | 5% | 3% | 1% | 1% | 2% | 4% | 6% | 5% | 5% | 5% | 5% | 6% | 4% | 3% | 4% | 6% | 8% | 9% | 7% |
| TIPS | 100% | | | | | | 6% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 7% | | 0.0 | _ | 8% |
| US Bond | 100% | | | | 6% | -13% | -2% | 8% | 9% | 0% | 4% | 3% | 1% | 6% | -2% | 4% | 8% | 7% | 6% | 5% | 7% | 4% | 2% | 4% | 4% | 10% | 8% | 12% | -1% | 9% | 10% | 4% | 18% | -3% | 10% | 7% | 16% | 9% | 15% | _ |
| US Bonds - Dynamic | 100% | | | | 9% | -7% | 1% | 5% | 8% | 1% | 4% | | | | | | | | | | | - | | | _ | _ | 6% | 3% | 3% | 6% | 9% | 8% | 14% | 0% | 10% | 9% | 21% | 1% | 15% | 8% |
| For. Dev. Bond | 100% | | | | 7% | -18% | -6% | 8% | 7% | 1% | 6% | | | | | | | | | | | | | 9% | _ | 14% | 1% | 4% | -1% | 15% | 3% | 8% | 19% | 1% | 14% | 6% | 14% | 9% | 0% | 6% |
| Global Bonds | 100% | | | | 6% | -16% | -5% | 9% | 7% | -1% | 7% | 2% | -3% | 1% | -3% | 4% | 6% | 6% | 7% | 5% | 9% | 7% | -4% | 9% | 13% | 17% | 2% | 3% | -5% | 14% | 4% | 5% | 20% | 0% | 11% | 6% | 16% | 11% | 15% | 8% |
| HY Bond | 100% | | | | 13% | -11% | 5% | 7% | 14% | -2% | 8% | 17% | -4% | 2% | 7% | 16% | 5% | 15% | 58% | -26% | 2% | 12% | 3% | 11% | 29% | -1% | 5% | -6% | 2% | 2% | 13% | 11% | 19% | -1% | 17% | 16% | 46% | -10% | 1% | 13% |
| EM Bond | 100% | | | | 13% | -12% | -9% | 3% | 13% | -6% | | | | | | | - | | | -5% | 18% | 15% | 6% | 23% | 17% | 14% | 10% | 13% | 20% | -8% | 11% | 38% | 27% | - | | 16% | 46% | -10% | 1% | 13% |
| Global Equity | | 100% | | | 23% | -18% | | | | -9% | | _ | | - | | | | | 35% | | 12% | | | 16% | | | -16% | -14% | 27% | 22% | 15% | 13% | 19% | 5% | 25% | -4% | 20% | -16% | 18% | 24% |
| US Equity (AC) | | 100% | | | 26% | -19% | 26% | 21% | 31% | -5% | | | | | | | | | | | | | _ | | _ | -22% | -11% | -7% | 21% | 24% | 32% | 22% | 37% | 0% | 11% | 10% | 34% | -5% | 29% | 18% |
| US Equity (LC) | | 100% | | | 26% | | - | \vdash | 31% | _ | _ | | | | | | | | | | _ | | _ | 11% | | | _ | _ | 21% | 29% | 33% | 23% | 38% | - | 10% | 8% | 30% | -3% | 32% | 17% |
| US Equity (MC) | | 100% | | | 17% | | \vdash | | 31% | _ | | | | 13% | | | - | | | -41% | | | 13% | _ | _ | _ | - | - | | 10% | | 19% | 34% | -2% | | 16% | 42% | -11% | 26% | 20% |
| US Equity (SC) | | 100% | | | | | - | | | | | | | 5% | | | | _ | _ | | | | _ | 18% | | | 2% | | - | -3% | | | 28% | | | 18% | 46% | | 16% | 25% |
| Non-US Equity (ACWI) | | 100% | | | 16% | | 0,0 | | | | 28% | - | | | | | | | 42% | | 17% | | _ | 21% | _ | _ | _ | _ | | | 2% | | | | | -11% | 14% | - | _ | 28% |
| Int'l Dev. Equity | | 100% | | | | - | 12% | - | 23% | | _ | | | | | | | | - | | _ | | | 21% | | | _ | | - | | 2% | - | | | | -12% | 12% | | _ | 29% |
| EM Equity | | 100% | | | | - | \vdash | \vdash | | | | | | -2% | | | $\overline{}$ | | | | | | | 26% | | | | -31% | | -25% | -12% | • | -5% | | | 11% | 60% | | | 40% |
| Real Estate | | | 100% | | | -25% | _ | - | 29% | _ | | 9% | | | | | | | | | | | | 32% | _ | _ | _ | _ | _ | -18% | | | 15% | _ | | | | -15% | _ | 13% |
| Broad Real Assets | | | 100% | | 8% | - | | | - | _ | | | | | | | | | | -28% | | | | 20% | | | | | 10% | -14% | - | | | | | | | -6% | _ | |
| Marketable Alternatives | | | | | | - | - | 1 1 | 8% | _ | _ | | | | | | - | | 11% | -21% | | | 7% | 7% | 12% | 1% | 3% | 4% | 26% | -5% | 16% | 14% | 11% | -3% | 26% | 12% | | 18% | _ | 19% |
| Private Equity | | | | 100% | 0% | -12% | 40% | 32% | 16% | 13% | 16% | 9% | 8% | 15% | 23% | 12% | 12% | 18% | 10% | -20% | 18% | 25% | 21% | 22% | 14% | -16% | -21% | 10% | 125% | 21% | 32% | 33% | 32% | 14% | 23% | 14% | 14% | 4% | 9% | 9% |

Historical Returns for each Mix based on back-tested return calculations developed with the benefit of hindsight. Return calculations use an asset-weighted methodology based on the target asset allocation of each mix and the total return of index proxies used to represent each asset class and are net of fees. Historical returns used are hypothetical and do not represent returns earned by a client. It is not possible to invest in an index. Please see the Frontier Engineer Hypothetical Performance Disclosures at the end of the presentation for additional information, including index proxies used to represent each asset class. For additional information on forecast methodologies, please ask for a copy of Fiducient Advisors' white paper titled 10-Year Capital Market Forecasts. Past performance does not indicate future performance and it is possible to lose money when investing.

www.FiducientAdvisors.com 45

Capital Market Assumptions

| Return & Risk Assumptions (Forecasts) | Arithmetic Return | Geometric Return | Standard Deviation | Skewness | Kurtosis |
|---|-------------------|------------------|--------------------|----------|----------|
| ST Bonds | 5.6% | 5.6% | 2.4% | 0.14 | 1.40 |
| US Bond | 5.9% | 5.7% | 7.3% | -0.50 | 1.68 |
| US Equity (LC) | 7.9% | 6.5% | 16.6% | -0.55 | 0.79 |
| US Equity (SC) | 8.3% | 6.0% | 21.3% | -0.44 | 1.10 |
| Int'l Dev. Equity | 10.6% | 8.2% | 21.7% | -0.52 | 1.25 |
| EM Equity | 14.2% | 10.1% | 28.4% | -0.61 | 1.96 |
| Broad Real Assets | 8.2% | 7.5% | 11.8% | -1.53 | 8.15 |

| Correlation Assumptions (Forecasts) | ST Bonds | US Bond | US Equity (LC) | US Equity (SC) | Int'l Dev. Equity | EM Equity | Broad Real Assets |
|---|----------|---------|----------------|----------------|-------------------|-----------|-------------------|
| ST Bonds | 1.00 | 0.89 | 0.13 | 0.06 | 0.14 | 0.04 | 0.23 |
| US Bond | 0.89 | 1.00 | 0.22 | 0.13 | 0.19 | 0.11 | 0.38 |
| US Equity (LC) | 0.13 | 0.22 | 1.00 | 0.84 | 0.70 | 0.66 | 0.64 |
| US Equity (SC) | 0.06 | 0.13 | 0.84 | 1.00 | 0.63 | 0.66 | 0.64 |
| Int'l Dev. Equity | 0.14 | 0.19 | 0.70 | 0.63 | 1.00 | 0.71 | 0.61 |
| EM Equity | 0.04 | 0.11 | 0.66 | 0.66 | 0.71 | 1.00 | 0.59 |
| Broad Real Assets | 0.23 | 0.38 | 0.64 | 0.64 | 0.61 | 0.59 | 1.00 |

October 31, 2023 Ten-Year Forecasted CMAs

^{*}Historical mix return calculations assume a weighted average excess return assumption of 0.5% with a Fiducient Advisor



Indices for Past Return & Risk Metrics

| Indices used to generate historical risk and return metrics | Most Recent Index | Index Dates | | | Linked Index 1 | Index Dates | | | Linked Index 2 | | | ex es | Linked Index 2 | lno Da | | |
|--|--|----------------|--------------|----|---------------------------|----------------|---|------|-------------------|------|---|----------|-------------------|-----------|---|------|
| ST Bonds | Bloomberg US Govt/Credit 1-3 Yr TR USD | 12/23 | - 1/7 | 79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| US Bond | Bloomberg US Agg Bond TR USD | 12/23 | - 1/7 | 79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| US Equity (LC) | S&P 500 TR USD | 12/23 | - 1/7 | 79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| US Equity (SC) | Russell 2000 TR USD | 12/23 | - 1/7 | 79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| Int'l Dev. Equity | MSCI EAFE GR USD | 12/23 | - 1/7 | 79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| EM Equity | MSCI EM GR USD | 12/23 | - 1/8 | 88 | MSCI EAFE GR USD | 12/87 | - | 1/79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |
| Broad Real Assets | S&P Real Asset TR USD | 12/23 | - 5/0 | 05 | *Custom Real Assets Index | 4/05 | - | 1/79 | N.A. | N.A. | - | N.A. | N.A. | N.A. | - | N.A. |

ee of 0.25%.

Frontier Engineer® Hypothetical Performance Disclosures

The historical performance information derived from the Frontier Engineer and used or presented in charts, tables, or graphs represent simulated historical performance, which has been derived by retroactively applying an asset allocation modeling process in its most recently developed form with its most recently derived ten-year (forward-looking) capital market assumptions. Such historical return simulations (or back testing) was performed by simulating the combination of actual index returns for the historical period with a buy and hold strategy effective January 1, 1988 through the most recently available month-end date with simulated rebalancing occurring every month-end (with the reinvestment of dividends and capital gains from each index).

Back tested performance is hypothetical and does not reflect actual trades or actual client performance. As with all models, there are inherent limitations which are derived from the retroactive application developed with the benefit of hindsight, including the risk that certain factors such as material economic and market conditions could have contributed to materially different (either higher or lower) performance results than those depicted, or that certain material factors may have been included or excluded from consideration. As such, actual results during the applicable back tested period would have been different than those depicted.

The asset allocation modeling process currently used was initially developed in 2002, and was not offered as a strategy prior to that time. The output of a forward-looking model (or process) is a representation of allocation percentages among specific asset classes. Clients cannot invest directly in a target allocation, but rather, in underlying securities within designated asset classes. Advisor may change its models from time to time, and regularly updates its model as additional capital market assumption information becomes available or to increase or decrease relative weightings or emphasis on certain factors. Consequently, the Advisor may choose to deviate from a stated model over time as the model itself is revised, which could have a materially positive or negative impact on performance.

During the period represented, numerous modelling changes were made, including the regular changes in (ten-year) forward-looking expected returns, expected volatilities, expected non-normal return distribution assumptions, as well as tracking-error assumptions and risk budgets. Furthermore, such assumptions can be modified client-by-client depending on certain preferences, priorities, constraints or unique considerations applicable to each client.

Other economic and market factors may have impacted decision-making when using the model to manage client funds, including the list of approved asset classes by a client or client type as well as any client-directed or Advisor implemented constraints.

All investments bear the risk of loss, including the loss of principal. Past performance, actual or hypothetical, is no guarantee of future results.

The hypothetical annual Fiducient Advisors' fee is divided by 12 and subtracted from the historical monthly (index) returns. The hypothetical excess return assumption is divided by 12 and added to the historical monthly (index) returns. Furthermore, for forecasted total portfolio (index-based) annual returns based on capital market assumptions, the annual Fiducient Advisors' fee assumption is subtracted from the hypothetical annual manager excess return assumption. Additional information on advisory fees charged by Fiducient Advisors are described in Part 2 of the Form ADV.

Disclosure

INDEX DEFINITIONS

FTSE Treasury Bill 3 Month measures return equivalents of yield averages and are not marked to market. It is an average of the last three three-month Treasury bill month-end rates. Bloomberg Capital US Treasury Inflation Protected Securities Index consists of Inflation-Protection securities issued by the U.S. Treasury.

Bloomberg Muni 5 Year Index is the 5 year (4-6) component of the Municipal Bond index.

Bloomberg High Yield Municipal Bond Index covers the universe of fixed rate, non-investment grade debt.

Bloomberg U.S. Aggregate Index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.

FTSE World Government Bond Index (WGBI) (Unhedged) provides a broad benchmark for the global sovereign fixed income market by measuring the performance of fixed-rate, local currency, investment-grade sovereign debt from over 20 countries,

FTSE World Government Bond Index (WGBI) (Hedged) is designed to represent the FTSE WGBI without the impact of local currency exchange rate fluctuations.

Bloomberg US Corporate High Yield TR USD covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Baa1/BBB+/BBB+ and below using the middle of Moody's, S&P, and Fitch) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.

JP Morgan Government Bond Index-Emerging Market Index (GBI-EMI) is a comprehensive, global local emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds to which international investors can gain exposure.

JPMorgan EMBI Global Diversified is an unmanaged, market-capitalization weighted, total-return index tracking the traded market for U.S.-dollar-denominated Brady bonds, Eurobonds, traded loans, and local market debt instruments issued by sovereign and quasi-sovereign entities.

MSCI ACWI is designed to represent performance of the full opportunity set of large- and mid-cap stocks across multiple developed and emerging markets, including cross-market tax incentives.

The S&P 500 is a capitalization-weighted index designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.

Russell 3000 is a market-cap-weighted index which consists of roughly 3,000 of the largest companies in the U.S. as determined by market capitalization. It represents nearly 98% of the investable U.S. equity market.

Russell Mid Cap measures the performance of the 800 smallest companies in the Russell 1000 Index.

Russell 2000 consists of the 2,000 smallest U.S. companies in the Russell 3000 index.

MSCI EAFE is an equity index which captures large and mid-cap representation across Developed Markets countries around the world, excluding the US and Canada. The index covers approximately 85% of the free float-adjusted market capitalization in each country.

MSCI Emerging Markets captures large and mid-cap representation across Emerging Markets countries. The index covers approximately 85% of the free-float adjusted market capitalization in each country

The Wilshire US Real Estate Securities Index (Wilshire US RESI) is comprised of publicly-traded real estate equity securities and designed to offer a market-based index that is more reflective of real estate held by pension funds.

Alerian MLP Index is a float adjusted, capitalization-weighted index, whose constituents represent approximately 85% of total float-adjusted market capitalization, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis.

Bloomberg Commodity Index (BCI) is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification.

Treasury Inflation-Protected Securities (TIPS) are Treasury bonds that are indexed to inflation to protect investors from the negative effects of rising prices. The principal value of TIPS rises as inflation rises.

HFRI Fund of Funds Composite is an equal-weighted index consisting of over 800 constituent hedge funds, including both domestic and offshore funds.

Cambridge Associates U.S. Private Equity Index (67% Buyout vs. 33% Venture) is based on data compiled from more than 1,200 institutional-quality buyout, growth equity, private equity energy, and mezzanine funds formed between 1986 and 2015.

HFN Hedge Fund Aggregate Average is an equal weighted average of all hedge funds and CTA/managed futures products reporting to the HFN Database. Constituents are aggregated from each of the HFN Strategy Specific Indices.

Goldman Sachs Commodity Index (GSCI) is a broadly diversified, unleveraged, long-only composite index of commodities that measures the performance of the commodity market.

Disclosures

Material Risk Disclosures

Fixed Income securities are subject to interest rate risks, the risk of default and liquidity risk. U.S. investors exposed to non-U.S. fixed income may also be subject to currency risk and fluctuations.

Cash may be subject to the loss of principal and over longer period of time may lose purchasing power due to inflation.

Domestic Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry factors, or other macro events. These may happen quickly and unpredictably.

International Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry impacts, or other macro events. These may happen quickly and unpredictably. International equity allocations may also be impact by currency and/or country specific risks which may result in lower liquidity in some markets.

Real Assets can be volatile and may include asset segments that may have greater volatility than investment in traditional equity securities. Such volatility could be influenced by a myriad of factors including, but not limited to overall market volatility, changes in interest rates, political and regulatory developments, or other exogenous events like weather or natural disaster.

Private Equity involves higher risk and is suitable only for sophisticated investors. Along with traditional equity market risks, private equity investments are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility and/or the potential loss of capital.

Private Credit involves higher risk and is suitable only for sophisticated investors. These assets are subject to interest rate risks, the risk of default and limited liquidity. U.S. investors exposed to non-U.S. private credit may also be subject to currency risk and fluctuations.

Private Real Estate involves higher risk and is suitable only for sophisticated investors. Real estate assets can be volatile and may include unique risks to the asset class like leverage and/or industry, sector or geographical concentration. Declines in real estate value may take place for a number of reasons including, but are not limited to economic conditions, change in condition of the underlying property or defaults by the borrow.

Marketable Alternatives involves higher risk and is suitable only for sophisticated investors. Along with traditional market risks, marketable alternatives are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility or the potential for loss of capital. Additionally, short selling involved certain risks including, but not limited to additional costs, and the potential for unlimited loss on certain short sale positions.

Definitions & Disclosures

Please note: Due to rounding methodologies of various data providers, certain returns in this report might differ slightly when compared to other sources

REGULATORY DISCLOSURES

Offer of ADV Part 2A: Rule 204-3 under the Investment Advisers Act of 1940 requires that we make an annual offer to clients to send them, without charge, a written disclosure statement meeting the requirements of such rule. We will be glad to send a copy of our ADV Part 2A to you upon your written request to compliance@fiducient.com.

INDEX DEFINITIONS

- Citigroup 3 Month T-Bill measures monthly return equivalents of yield averages that are not marked to market. The Three-Month Treasury Bill Indexes consist of the last three three-month Treasury bill issues.
- Ryan 3 Yr. GIC is an arithmetic mean of market rates of \$1 million Guaranteed Interest Contracts held for three years.
- Bloomberg Treasury U.S. T-Bills-1-3 Month Index includes aged U.S. Treasury bills, notes and bonds with a remaining maturity from 1 up to (but not including) 3 months. It excludes zero coupon strips.
- Bloomberg Capital US Treasury Inflation Protected Securities Index consists of Inflation-Protection securities issued by the U.S. Treasury.
- Bloomberg Muni Index is a rules-based, market-value-weighted index engineered for the long-term tax-exempt bond market. Bonds must be rated investment-grade by at least two ratings agencies.
- Bloomberg Muni 1 Year Index is the 1-year (1-2) component of the Municipal Bond index.
- **Bloomberg Muni 3 Year Index** is the 3-year (2-4) component of the Municipal Bond index.
- Bloomberg Muni 5 Year Index is the 5-year (4-6) component of the Municipal Bond index.
- Bloomberg Muni 7 Year Index is the 7-year (6-8) component of the Municipal Bond index.
- **Bloomberg Intermediate U.S. Gov't/Credit** is the Intermediate component of the U.S. Government/Credit index, which includes securities in the Government and Credit Indices. The Government Index includes treasuries and agencies, while the credit index includes publicly issued U.S. corporate and foreign debentures and secured notes that meet specified maturity, liquidity, and quality requirements.
- Bloomberg U.S. Aggregate Index covers the U.S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities.
- Bloomberg Global Aggregate ex. USD Indices represent a broad-based measure of the global investment-grade fixed income markets. The two major components of this index are the Pan-European Aggregate and the Asian-Pacific Aggregate Indices. The index also includes Eurodollar and Euro-Yen corporate bonds and Canadian government, agency and corporate securities.
- Bloomberg U.S. Corporate High Yield Index covers the universe of fixed rate, non-investment grade debt. Eurobonds and debt issues from countries designated as emerging markets (sovereign rating of Baa1/BBB+/BBB+ and below using the middle of Moody's, S&P, and Fitch) are excluded, but Canadian and global bonds (SEC registered) of issuers in non-EMG countries are included.
- JP Morgan Government Bond Index-Emerging Market (GBI-EM) Index is a comprehensive, global local emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds to which international investors can gain exposure.
- The S&P 500 is a capitalization-weighted index of 500 stocks designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries.
- The Dow Jones Industrial Index is a price-weighted average of 30 blue-chip stocks that are generally the leaders in their industry.
- The NASDAQ is a broad-based capitalization-weighted index of stocks in all three NASDAQ tiers: Global Select, Global Market and Capital Market.
- Russell 3000 is a market-cap-weighted index which consists of roughly 3,000 of the largest companies in the U.S. as determined by market capitalization. It represents nearly 98% of the investable U.S. equity market.
- Russell 1000 consists of the largest 1000 companies in the Russell 3000 Index.
- Russell 1000 Growth measures the performance of those Russell 1000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 1000 Value measures the performance of those Russell 1000 companies with lower P/B ratios and lower forecasted growth values.
- Russell Mid Cap measures the performance of the 800 smallest companies in the Russell 1000 Index.
- Russell Mid Cap Growth measures the performance of those Russell Mid Cap companies with higher P/B ratios and higher forecasted growth values.
- Russell Mid Cap Value measures the performance of those Russell Mid Cap companies with lower P/B ratios and lower forecasted growth values.
- Russell 2000 consists of the 2,000 smallest U.S. companies in the Russell 3000 index.
- Russell 2000 Growth measures the performance of the Russell 2000 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2000 Value measures the performance of those Russell 2000 companies with lower P/B ratios and lower forecasted growth values.
- Russell 2500 consists of the 2,500 smallest U.S. companies in the Russell 3000 index.
- Russell 2500 Growth measures the performance of the Russell 2500 companies with higher P/B ratios and higher forecasted growth values.
- Russell 2500 Value measures the performance of those Russell 2500 companies with lower P/B ratios and lower forecasted growth values.
- MSCI World captures large and mid-cap representation across 23 Developed Markets countries. With 1,645 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.
- MSCI ACWI (All Country World Index) ex. U.S. Index captures large and mid-cap representation across 22 of 23 Developed Markets countries (excluding the United States) and 23 Emerging Markets countries. With 1,859 constituents, the index covers approximately 85% of the global equity opportunity set outside the US.
- MSCI ACWI (All Country World Index) ex. U.S. Small Cap Index captures small cap representation across 22 of 23 Developed Markets countries (excluding the US) and 23 Emerging Markets countries. With 4,368 constituents, the index covers approximately 14% of the global equity opportunity set outside the US.
- MSCI EAFE is an equity index which captures large and mid-cap representation across Developed Markets countries around the world, excluding the US and Canada. With 930 constituents, the index covers approximately 85% of the free float-adjusted market capitalization in each country.

- MSCI EAFE Value captures large and mid-cap securities exhibiting overall value style characteristics across Developed Markets countries around the world, excluding the US and Canada. The value investment style characteristics for index construction are defined using three variables: book value to price, 12-month forward earnings to price and dividend yield. With 507 constituents, the index targets 50% coverage of the free float- adjusted market capitalization of the MSCI EAFE Index.
- MSCI EAFE Growth captures large and mid-cap securities exhibiting overall growth style characteristics across Developed Markets countries around the world, excluding the US and Canada. The growth investment style characteristics for index construction are defined using five variables: long-term forward EPS growth rate, short-term forward EPS growth rate, current internal growth rate and long-term historical EPS growth trend and long-term historical sales per share growth trend. With 542 constituents, the index targets 50% coverage of the free float-adjusted market capitalization of the MSCI EAFE Index.
- MSCI Emerging Markets captures large and mid-cap representation across 23 Emerging Markets countries. With 836 constituents, the index covers approximately 85% of the free-float adjusted market capitalization in each country.
- Consumer Price Index is a measure of prices paid by consumers for a market basket of consumer goods and services. The yearly (or monthly) growth rates represent the inflation rate.
- FTSE NAREIT Equity REITs Index contains all Equity REITs not designed as Timber REITs or Infrastructure REITs.
- **S&P Developed World Property** defines and measures the investable universe of publicly traded property companies domiciled in developed markets. The companies in the index are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- **S&P Developed World Property x U.S.** defines and measures the investable universe of publicly traded property companies domiciled in developed countries outside of the U.S. The companies included are engaged in real estate related activities, such as property ownership, management, development, rental and investment.
- Fund Specific Broad Real Asset Benchmarks:
 - DWS Real Assets: 30%: Dow Jones Brookfield Infrastructure Index, 30%: FTSE EPRA/NAREIT Developed Index,15%: Bloomberg Commodity Index, 15%: S&P Global Natural Resources Index, 10%: U.S. Treasury Inflation Notes Total Return Index
 - PIMCO Inflation Response Multi Asset Fund: 45% Bloomberg U.S. TIPS, 20% Bloomberg Commodity Index, 15% JP Morgan Emerging Local Markets Plus, 10% Dow Jones Select REIT, 10% Bloomberg Gold Subindex Total Return
 - Principal Diversified Real Assets: 35% BBgBarc U.S. Treasury TIPS Index, 20% S&P Global Infrastructure Index NTR, 20% S&P Global Natural Resources Index NTR, 15% Bloomberg Commodity Index, and 10% FTSE EPRA/NAREIT Developed Index NTR
 - Wellington Diversified Inflation H: 50% MSCI ACWI Commodity Producers Index, 25% Bloomberg Commodity Index, and 25% Bloomberg Bloomberg US TIPS 1 10 Year Index
- Bloomberg Commodity Index is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification.
- HFRI Fund Weighted Composite Index is a global, equal-weighted index of over 2,000 single-manager funds that report to HFR Database. Constituent funds report monthly net of all fees performance in US Dollar and have a minimum of \$50 Million under management or a twelve (12) month track record of active performance. The HFRI Fund Weighted Composite Index does not include Funds of Hedge Funds.
- The Alerian MLP Index is the leading gauge of energy Master Limited Partnerships (MLPs). The float adjusted, capitalization-weighted index, whose constituents represent approximately 85% of total float-adjusted market capitalization, is disseminated real-time on a price-return basis (AMZ) and on a total-return basis.
- The Adjusted Alerian MLP Index is commensurate with 65% of the monthly returns of the Alerian MLP Index to incorporate the effect of deferred tax liabilities incurred by MLP entities.
- Cambridge Associates U.S. Private Equity Index is based on data compiled from more than 1,200 institutional-quality buyout, growth equity, private equity energy, and mezzanine funds formed between 1986 and 2015.
- Cambridge Associates U.S. Venture Capital Index is based on data compiled from over 1,600 institutional-quality venture capital funds formed between 1986 and 2015.
- Vanguard Spliced Bloomberg US1-5Yr Gov/Cr Flt Adj Index: Bloomberg U.S. 1–5 Year Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. 1–5 Year Government/Credit Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg US5-10Yr Gov/Cr Flt Adj Index: Bloomberg U.S. 5–10 Year Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. 5–10 Year Government/Credit Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg US Agg Flt Adj Index: Bloomberg U.S. Aggregate Bond Index through December 31, 2009; Bloomberg U.S. Aggregate Float Adjusted Index thereafter.
- Vanguard Spliced Bloomberg US Long Gov/Cr Flt Adj Index: Bloomberg U.S. Long Government/Credit Bond Index through December 31, 2009; Bloomberg U.S. Long Government/Credit Float Adjusted Index thereafter.
- Vanguard Balanced Composite Index: Made up of two unmanaged benchmarks, weighted 60% Dow Jones U.S. Total Stock Market Index (formerly the Dow Jones Wilshire 5000 Index) and 40% Bloomberg U.S. Aggregate Bond Index through May 31, 2005; 60% MSCI US Broad Market Index and 40% Bloomberg U.S. Aggregate Bond Index through December 31, 2009; 60% MSCI US Broad Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through January 14, 2013; and 60% CRSP US Total Market Index and 40% Bloomberg U.S. Aggregate Float Adjusted Index through Jan
- Vanguard Spliced Intermediate-Term Tax-Exempt Index: Bloomberg 1–15 Year Municipal Bond Index.
- Vanguard Spliced Extended Market Index: Dow Jones Wilshire 4500 Index through June 17, 2005; S&P Transitional Completion Index through September 16, 2005; S&P Completion Index thereafter.
- Vanguard Spliced Value Index: S&P 500 Value Index (formerly the S&P 500/Barra Value Index) through May 16, 2003; MSCI US Prime Market Value Index through April 16, 2013; CRSP US Large Cap Value Index thereafter.
- Vanguard Spliced Large Cap Index: Consists of MSCI US Prime Market 750 Index through January 30, 2013, and the CRSP US Large Cap Index thereafter.
- Vanguard Spliced Growth Index: S&P 500 Growth Index (formerly the S&P 500/Barra Growth Index) through May 16, 2003; MSCI US Prime Market Growth Index through April 16, 2013; CRSP US Large Cap Growth Index thereafter.
- Vanguard Spliced Mid Cap Value Index: MSCI US Mid Cap Value Index through April 16, 2013; CRSP US Mid Cap Value Index thereafter.
- Vanguard Spliced Mid Cap Index: S&P MidCap 400 Index through May 16, 2003; the MSCI US Mid Cap 450 Index through January 30, 2013; and the CRSP US Mid Cap Index thereafter.
- Vanguard Spliced Mid Cap Growth Index: MSCI US Mid Cap Growth Index through April 16, 2013; CRSP US Mid Cap Growth Index thereafter.
- Vanguard Spliced Total Stock Market Index: Dow Jones U.S. Total Stock Market Index (formerly known as the Dow Jones Wilshire 5000 Index) through April 22, 2005; MSCI US Broad Market Index through June 2, 2013; and CRSP US Total Market Index thereafter.
- Vanguard Spliced Small Cap Value Index: SmallCap 600 Value Index (formerly the S&P SmallCap 600/Barra Value Index) through May 16, 2003; MSCI US Small Cap Value Index through April 16, 2013; CRSP US Small Cap Value Index thereafter.

- Vanguard Spliced Small Cap Index: Russell 2000 Index through May 16, 2003; the MSCI US Small Cap 1750 Index through January 30, 2013; and the CRSP US Small Cap Index thereafter.
- Vanguard Spliced Small Cap Growth Index: S&P SmallCap 600 Growth Index (formerly the S&P SmallCap 600/Barra Value Index) through May 16, 2003; MSCI US Small Cap Growth Index through April 16, 2013; CRSP US Small Cap Growth Index thereafter.
- Vanguard Spliced Total International Stock Index: Consists of the Total International Composite Index through August 31, 2006; the MSCI EAFE + Emerging Markets Index through December 15, 2010; the MSCI ACWI ex USA IMI Index through June 2, 2013; and FTSE Global All Cap ex US Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard Spliced Developed Markets Index: MSCI EAFE Index through May 28, 2013; FTSE Developed ex North America Index through December 20, 2015; FTSE Developed All Cap ex US Transition Index through May 31, 2016; FTSE Developed All Cap ex US Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard Spliced Emerging Markets Index: Select Emerging Markets Index through August 23, 2006; MSCI Emerging Markets Index through January 9, 2013; FTSE Emerging Transition Index through June 27, 2013; FTSE Emerging Index through November 1, 2015; and FTSE Emerging Markets All Cap China A Transition Index thereafter. Benchmark returns are adjusted for withholding taxes.
- Vanguard REIT Spliced Index: MSCI US REIT Index adjusted to include a 2% cash position (Lipper Money Market Average) through April 30, 2009; MSCI US REIT Index through January 31, 2018; MSCI US Investable Market Real Estate 25/50 Transition Index through July 24, 2018; MSCI US Investable Market Real Estate 25/50 Index thereafter.

Additional:

- Equity sector returns are calculated by Russell and MSCI for domestic and international markets, respectively. MSCI sector definitions correspond to the MSCI GICS® classification (Global Industry Classification System); Russell uses its own sector and industry classifications.
- MSCI country returns are calculated by MSCI and are free float-adjusted market capitalization indices that are designed to measure equity market performance in each specific country.
- Currency returns are calculated using Bloomberg's historical spot rate indices and are calculated using the U.S. dollar as the base currency.
- The Index of Leading Economic Indicators, calculated by The Conference Board, is used as a barometer of economic activity over a range of three to six months. The index is used to determine the direction and stability of the economy. The composite index of leading indicators, which is derived from 10 leading indicators, helps to signal turning points in the economy and forecast economic cycles. The leading indicators are the following: average weekly hours, average weekly initial claims, manufacturers' new orders, both consumer and non-defense capital goods, vendor performance, building permits, stock prices, money supply (M2), the interest rate spread and the index of consumer expectations.
- S&P Target Date Indexes are constructed using a survey method of current target date investments with \$100 million or more in assets under management. Allocations for each vintage are comprised of exchange-traded-funds that represent respective asset classes used in target date portfolios. The indexes are designed to represent a market consensus glide path.

DEFINITION OF KEY STATISTICS AND TERMS

- Returns: A percentage figure used when reporting historical average compounded rate of investment return. All returns are annualized if the period for which they are calculated exceeds one year.
- Universe Comparison: The universe compares the fund's returns to a group of other investment portfolios with similar investment strategies. The returns for the fund, the index and the universe percentiles are displayed. A percentile ranking of 1 is the best, while a percentile ranking of 100 is the worst. For example, a ranking of 50 indicates the fund outperformed half of the universe. A ranking of 25 indicates the fund was in the top 25% of the universe, outperforming 75%.
- Returns In Up/Down Markets: This measures how the fund performed in both up and down markets. The methodology is to segregate the performance for each time period into the quarters in which the market, as defined by the index, was positive and negative. Quarters with negative index returns are treated as down markets, and quarters with positive index returns are treated as up markets. Thus, in a 3 year or 12 quarter period, there might be 4 down quarters and 8 up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the up quarters. A simple arithmetic average of returns is calculated for the fund and the index based on the down quarters. The up market capture ratio is the ratio of the fund's return in up markets to the index. The down market capture ratio is the ratio of the fund's return in down markets to the index. Ideally, the fund would have a greater up market capture ratio than down market capture ratio.
- Standard Deviation: Standard deviation is a statistical measure of the range of performance within which the total returns of a fund fall. When a fund has a high standard deviation, the range of performance is very wide, meaning there is a greater volatility. Approximately 68% of the time, the total return of any given fund will differ from the average total return by no more than plus or minus the standard deviation figure. Ninety-five percent of the time, a fund's total return will be within a range of plus or minus two times the standard deviation from the average total return. If the quarterly or monthly returns are all the same the standard deviation will be zero. The more they vary from one another, the higher the standard deviation. Standard deviation can be misleading as a risk indicator for funds with high total returns because large positive deviations will increase the standard deviation without a corresponding increase in the risk of the fund. While positive volatility is welcome, negative is not.
- R-Squared: This reflects the percentage of a fund's movements that are explained by movements in its benchmark index. An R-squared of 100 means that all movements of a fund are completely explained by movements in the index. Conversely, a low R-squared indicates very few of the fund's movements are explained by movements in the benchmark index. R-squared can also be used to ascertain the significance of a particular beta. Generally, a higher R-squared will indicate a more reliable beta figure. If the R-squared is lower, then the beta is less relevant to the fund's performance. A measure of diversification, R-squared indicates the extent to which fluctuations in portfolio returns are explained by market. An R-squared = 0.70 implies that 70% of the fluctuation in a portfolio's return is explained by the fluctuation in the market. In this instance, overweighting or underweighting of industry groups or individual securities is responsible for 30% of the fund's movement.
- **Beta**: This is a measure of a fund's market risk. The beta of the market is 1.00. Accordingly, a fund with a 1.10 beta is expected to perform 10% better than the market in up markets and 10% worse that the market in down markets. It is important to note, however, a low fund beta does not imply the fund has a low level of volatility; rather, a low beta means only that the fund's market-related risk is low. Because beta analyzes the market risk of a fund by showing how responsive the fund is to the market, its usefulness depends on the degree to which the markets determine the fund's total risk (indicated by R-squared).
- Alpha: The Alpha is the nonsystematic return, or the return that can't be attributed to the market. It can be thought of as how the <u>manager</u> performed if the market's return was zero. A <u>positive</u> alpha implies the manager added value to the return of the portfolio over that of the market. A negative alpha implies the manager did not contribute any value over the performance of the market.
- Sharpe Ratio: The Sharpe ratio is the excess return per unit of total risk as measured by standard deviation. Higher numbers are better, indicating more return for the level of risk experienced. The ratio is a fund's return minus the risk-free rate of return (30-day T-Bill rate) divided by the fund's standard deviation. The higher-the-sharpe-ratio, the more reward you are receiving per unit of total risk. This measure can be used to rank the performance of mutual funds or other portfolios.
- Treynor Ratio: The Treynor ratio measures returns earned in excess of that which could have been earned on a riskless investment per each unit of market risk. The ratio relates excess return over the risk-free rate to the additional risk taken; however, systematic risk is used instead of total risk. The Treynor ratio is similar to the Sharpe ratio, except in the fact that it uses the beta to evaluate the returns rather than the standard deviation of portfolio returns. High values mean better return for risk taken.

- Tracking Error: Tracking error measures the volatility of the difference in annual returns between the manager and the index. This value is calculated by measuring the standard deviation of the difference between the manager and index returns. For example, a tracking error of +/- 5 would mean there is about a 68% chance (1 standard deviation event) that the manager's returns will fall within +/- 5% of the benchmark's annual return.
- Information Ratio: The information ratio is a measure of the consistency of excess return. This value is determined by taking the annualized excess return over a benchmark (style benchmark by default) and dividing it by the standard deviation of excess return.
- Consistency: Consistency shows the percent of the periods the fund has beaten the index and the percent of the periods the index has beat the fund. A high average for the fund (e.g., over 50) is desirable, indicating the fund has beaten the index frequently.
- **Downside Risk:** Downside risk is a measure similar to standard deviation but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.
- M-Squared: M-squared, or the Modigliani risk-adjusted performance measure is used to characterize how well a portfolio's return rewards an investor for the amount of risk taken, relative to that of some benchmark portfolio and to the risk-free rate.

DEFINITION OF KEY PRIVATE EQUITY TERMS

- PIC (Paid in Capital): The amount of committed capital that has been transferred from the limited partner to the general partner.
- TVPI (Total Value to Paid in Capital): Money returned to limited partners plus the fund's unrealized investments, divided by money paid-in to the partnership. The TVPI should equal RVPI plus DPI.
- DPI (Distribution to Paid In Capital): Money returned (distributions) to limited partners divided by money paid in to the partnership. Also called cash-on-cash multiple.
- RVPI (Residual Value to Paid In Capital): The value of a fund's unrealized investments divided by money paid-in to the partnership.
- Internal rate of return (IRR): This is the most appropriate performance benchmark for private equity investments. It is a time-weighted return expressed as a percentage. IRR uses the present sum of cash drawdowns (money invested), the present value of distributions (money returned from investments) and the current value of unrealized investments and applies a discount.
- Commitment: Every investor in a private equity fund commits to investing a specified sum of money in the fund partnership over a specified period of time. The fund records this as the limited partnership's capital commitment. The sum of capital commitments is equal to the size of the fund.
- Capital Distribution: These are the returns that an investor in a private equity fund receives. It is the income and capital realized from investments less expenses and liabilities. Once a limited partner has had their cost of investment returned, further distributions are actual profit. The partnership agreement determines the timing of distributions to the limited partner. It will also determine how profits are divided among the limited partners and general partner.
- Carried Interest: The share of profits that the fund manager is due once it has returned the cost of investment to investors. Carried interest is normally expressed as a percentage of the total profits of the fund.
- **Co-Investment**: Co-Investments are minority investments made alongside a private equity investor in an LBO, a recapitalization, or an expansion capital transaction. It is a passive, non-controlling investment, as the private equity firm involved will typically exercise control and perform monitoring functions.
- General Partner (GP): This can refer to the top-ranking partners at a private equity firm as well as the firm managing the private equity fund.
- **GP Commitments:** It is normal practice for the GP managing a private equity fund to also make a financial commitment to the fund on the same basis as the LPs in the fund, and this is seen as an important factor driving the alignment of GP and LP interests. The historic benchmark for GP commitments has been 1% of the total fund size, but this is by no means universal, and many GPs commit significantly larger amounts. Furthermore, there has been a marked trend towards GPs making larger commitments to their funds over recent years.
- Leveraged Buy-Out (LBO): The acquisition of a company using debt and equity finance.
- Limited Partner (LP): Institutions or high-net-worth individuals/sophisticated investors that contribute capital to a private equity fund.
- Public Market Equivalent (PME): Performance measure used to evaluate performance relative to the market. It is calculated as the ratio of the discounted value of the LP's inflows divided by the discounted value of outflows, with the discounting performed using realized market returns.
- **Primaries:** An original investment vehicle that invests directly into a company or asset.

VALUATION POLICY

Fiducient Advisors does not engage an independent third-party pricing service to value securities. Our reports are generated using the security prices provided by custodians used by our clients. Our custodial pricing hierarchy is available upon request. If a client holds a security not reported by the first custodian within the hierarchy, the valuation is generated from the next custodian within the hierarchy, and so forth. Each custodian uses pricing services from outside vendors, where the vendors may generate nominally different prices. Therefore, this report can reflect minor valuation differences from those contained in a custodian's report. In rare instances where FA overrides a custodial price, prices are taken from Bloomberg.

REPORTING POLICY

This report is intended for the exclusive use of the client listed within the report. Content is privileged and confidential. Any dissemination or distribution is strictly prohibited. Information has been obtained from a variety of sources believed to be reliable though not independently verified. Any forecast represents median expectations and actual returns, volatilities and correlations will differ from forecasts. Please note each client has customized investment objectives and constraints and the investment strategy for each portfolio is based on a client-specific asset allocation model. Past performance does not indicate future performance and there is a possibility of a loss. Performance calculated net of investment fees. Certain portfolios presented may be gross of Fiducient Advisors' fees and actual performance would be reduced by investment advisory fees. This report does not represent a specific investment recommendation. Please consult with your advisor, attorney, and accountant, as appropriate, regarding specific advice.

Custodian reports are the reports that govern the account. There will be different account values between Fiducient Advisors' reports and the custodian reports based on whether the report utilizes trade date or settlement date to calculate value. Additionally, difference between values contained on reports may be caused by different accrued income values. Any forecasts represent future expectations and actual returns, volatilities and correlations will differ from forecasts. This report does not represent a specific investment recommendation. Please consult with your advisor, attorney, and accountant, as appropriate, regarding specific advice. Past performance does not indicate future performance and there is a possibility of aloss.

Manager performance for mutual funds and ETFs is based on NAV and provided by Lipper. Performance for non-mutual fund or ETF investments is based on the returns provided by managers, calculations based on a manager statement, or calculations based on a statement or data from the client's custodian. Unless specified otherwise, all returns are net of individual manager fees, represent total returns and are annualized for periods greater than one year. The deduction of fees produces a compounding effect that reduces the total rate of return over time. As an example, the effect of investment management fees on the total value of a client's portfolio assuming (a) quarterly fee assessment, (b) \$1,000,000 investment, (c) portfolio return of 8% a year, and (d) 0.50% annual investment advisory fee would be \$5,228 in the first year, and cumulative effects of \$30,342 over five years and \$73,826 over ten years. Additional information on advisory fees charged by Fiducient Advisors are described in Part 2 of the Form ADV.

MATERIAL RISKS & LIMITATIONS

Fixed Income securities are subject to interest rate risks, the risk of default and liquidity risk. U.S. investors exposed to non-U.S. fixed income may also be subject to currency risk and fluctuations. -Liability Driven Investing (LDI) Assets

Cash may be subject to the loss of principal and over longer period of time may lose purchasing power due to inflation. -Short Term Liquidity

Domestic Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry factors, or other macro events. These may happen quickly and unpredictably.

International Equity can be volatile. The rise or fall in prices take place for a number of reasons including, but not limited to changes to underlying company conditions, sector or industry impacts, or other macro events. These may happen quickly and unpredictably. International equity allocations may also be impact by currency and/or country specific risks which may result in lower liquidity in some markets.

Real Assets can be volatile and may include asset segments that may have greater volatility than investment in traditional equity securities. Such volatility could be influenced by a myriad of factors including, but not limited to overall market volatility, changes in interest rates, political and regulatory developments, or other exogenous events like weather or natural disaster.

Private Equity involves higher risk and is suitable only for sophisticated investors. Along with traditional equity market risks, private equity investments are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility and/or the potential loss of capital.

Private Credit involves higher risk and is suitable only for sophisticated investors. These assets are subject to interest rate risks, the riskof default and limited liquidity. U.S. investors exposed to non-U.S. private credit may also be subject to currency risk and fluctuations.

Private Real Estate involves higher risk and is suitable only for sophisticated investors. Real estate assets can be volatile and may include unique risks to the asset class like leverage and/or industry, sector or geographical concentration. Declines in real estate value may take place for a number of reasons including, but are not limited to economic conditions, change in condition of the underlying property or defaults by the borrow.

Marketable Alternatives involves higher risk and is suitable only for sophisticated investors. Along with traditional market risks, marketable alternatives are also subject to higher fees, lower liquidity and the potential for leverage that may amplify volatility or the potential for loss of capital. Additionally, short selling involved certain risks including, but not limited to additional costs, and the potential for unlimited loss on certain short sale positions.

OTHER

By regulation, closed-end funds utilizing debt for leverage must report their interest expense, as well as their income tax expense, as part of their total expense ratio. To make for a useful comparison between closed-end funds and both open-end funds and exchange-traded funds, adjusted expense ratios excluding interest and income tax expenses are utilized for closed-end funds within this report. See disclosure on closed-end fund fact sheets for information regarding the total expense ratio of each closed-end fund.

Please advise us of any changes in your objectives or circumstances.

CUSTODIAN STATEMENTS

Please remember to review the periodic statements you receive from you custodian. If you do not receive periodic statements from your custodian or notice issues with the activity reported in those statements, please contact FA or your custodian immediately.