

**Board of Selectmen
Regular Meeting Agenda
June 1, 2023 at 7:30 pm
Meeting held In-Person and via Zoom**

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/89196157040>

Join by Phone: 646 558 8656

Webinar ID: 891 9615 7040

1. Call to Order
2. Pledge of Allegiance
3. Interview of Jeffery O'Hara for possible appointment to the Veterans Affairs Committee
4. Discussion / Decision to appoint Michael Lubell for a possible appointment to the Conservation Commission
5. Discussion / Decision to appoint Laurence Roberts as Director of Public Works
6. Acceptance of Resignation of Darrel Grigerick from the Parks and Recreation Commission
7. Acceptance of Resignation of Sarah Grigerick from the Board of Ethics
8. Acceptance of Resignation of Ruth Israely from the Board of Ethics
9. Gun Violence Awareness Day Proclamation
10. Discussion regarding electric vehicle charger located at Town Hall
11. Martin Road Emergency Closure Update
12. Approval of minutes from May 4, 2023 Regular Board of Selectmen Meeting and May 17, 2023 Special Meeting as presented
13. Adjournment

3. Interview of Jeffery O'Hara for possible appointment to the Veterans Affairs Committee

Jeffrey O'Hara

EXPERIENCE

LEUCADIA ASSET MANAGEMENT, TOPWATER DIVISION

Associate Vice President

Norwalk, Connecticut
July 2015 – Present

- Responsible for overseeing and implementing investment guidelines, front to back operations, and risk management for 40+ separately managed accounts.
- Curating risk parameters and management for unique investment strategies to ensure compliance covering all publicly traded securities across APAC, EMEA and North America.
- Experience with various products to include cash equities, options, swaps, fixed income, FX, and futures.
- Conduct daily Net Asset Value calculations and assist with month-end procedures for both offshore and onshore funds.
- Distribute intraday profit and loss and exposure reports for all managed accounts.
- Project manager for the implementation of our portfolio aggregation software, Bloomberg SAPI/Data license, and visual analytics integration with Tableau.
- Resolve trade/settlement related issues between portfolio managers, executing brokers and fund administrators.
- Respond to inquiries from our Portfolio Managers and LP's regarding portfolio construction and fund performance.
- Conduct a daily three-way reconciliation between managed accounts, prime brokers, and fund administrator.
- Responsible for the maintenance of our Security Master module and Bloomberg market data.

PRICEWATERHOUSECOOPERS

Associate – Auditor

Stamford, Connecticut
September 2014 – July 2015

- Conduct reviews of publicly traded companies' revenue, payables and inventory practices and procedures to determine their compliance with US GAAP regulations.
- Assessed the design and operational effectiveness of a client's internal control structure and prepared summaries of observations and recommendations.

UNITED STATES MARINE CORPS

Infantry-Team Leader

June 2008 – October 2012

- Train and supervise a team of 12 Marines by educating and providing hands on training for special operations, team missions and responsible for maintaining team equipment.
- Deployed 3 times in support of Operation Enduring Freedom with Secret Security Clearance

EDUCATION

UNIVERSITY OF MIAMI

Master of Science, Finance

Graduated: 2016

UNIVERSITY OF MARYLAND

Bachelor of Arts, Accounting

Graduated: 2014

SKILLS AND INTEREST

Technical Skills: Microsoft Office, Excel Macros, Tableau, Thomas Reuters EIKON, Financial Modeling, Bloomberg, Broadridge

Languages: C#, VBA, SQL

Skills: Effective Leadership and Communication, Operations, Risk Management, Data Analytics, Portfolio Management, Trade Reconciliation (equities, CFD/Swaps, OTC Derivatives, futures & options)

Interests: Skiing, golf, weightlifting, football, and the occasional pick-up basketball game

4. Discussion / Decision to appoint Michael Lubell for a possible appointment to the Conservation Commission

MICHAEL S. LUBELL

BUSINESS

Department of Physics, City College of CUNY
160 Convent Avenue, New York, NY 10031

HOME

EDUCATION

Columbia University: B.A., Physics, 1963
Yale University: M.S., Physics, 1965
Yale University: Ph.D., Physics, 1969

HONORS

National Science Foundation Fellow, 1964-66
Atomic Energy Commission Postdoctoral Fellow, 1970-71
Alfred P. Sloan Foundation Fellow, 1979-83
Am Assoc for the Advancement of Science, Fellow, 1990-
American Physical Society, Fellow, 1992-
Who's Who In America, 2002-; *Who's Who in the World*, 2005-;
Who's Who in Sci and Eng, 1998-; *Who's Who in Ed*, 2002-

EMPLOYMENT

City College of CUNY Department of Physics: Mark W. Zemansky Professor, 2013-; Chairman, 1999-2005, 2006-2007; Professor, 1983-2013; Associate Professor, 1980-82; Yale University Department of Physics: Associate Professor, 1977-80; Assistant Professor, 1972-77; Instructor, 1971-72

Concurrent Positions: The Aspen Institute: Chair Science and Society Program, 2018-2019; The American Physical Society: Director of Public Affairs, 1994-2016; Universität Bielefeld: DAAD Scientist, 1993; Institute for Theoretical Physics, University of California-Santa Barbara: Visiting Professor, 1990; University of Texas-Austin: Visiting Professor, 1990; Brookhaven National Laboratory: Visiting Scientist, 1986-87

PROFESSIONAL SOCIETY MEMBERSHIPS

American Physical Society (Division of Atomic, Molecular & Optical Physics, Division of Nuclear Physics, Division of Particles and Fields, Forum on Physics and Society), 1966-, **Fellow**, 1992-; American Association for the Advancement of Science, 1980-, **Fellow**, 1990-; Sigma Xi, 1987-

PROFESSIONAL ACTIVITIES

American Physical Society:

Division of Electron and Atomic Physics: Program Committee, 1978; Divisional Meeting Local Organizing Committee, 1981; Panel on Public Affairs, 1983-84, Subcommittee on Studies, **Chairman**, 1984; Fifth Topical Conference on Atomic Processes in High Temperature Plasmas Organizing Committee, 1984-85; 1991 Congressional Day Program, **Co-Organizer**; Congressional Liaison Committee, **Chairman**, 1991-94; Physics Planning Committee, 1993-95; Committee on Constitution and Bylaws, 1994-97

American Institute of Physics:

Committee on Public Information, 1988-92; Committee on Media and Government Relations, 2003-2004

City University of New York:

PSC-CUNY Faculty Awards Program Physics Panel, **Chairman**, 1983-86, 1988-91; Vice Chancellor's Task Force on Science, Engineering, Technology and Mathematics, 1988-89; Physics Graduate Program Executive Committee, 1994, 1999-2005, 2006-; Chancellor's Task Force on Graduate Education, 2006

Department of Energy:

Basic Energy Sciences Advisory Committee Ad Hoc Subcommittee on Physics in the Office of Basic Energy Sciences, 1989-90

International Conference on the Physics of Electronic and Atomic Collisions (ICPEAC):

Executive Committee, 1983-91; Local Organizing Committee XVI ICPEAC, **Co-Chairman**, 1984-89

Michael S. Lubell

Biography

Michael S. Lubell is the Mark W. Zemansky Professor of Physics at the City College of the City University of New York (CCNY). Dr. Lubell earned his B.A. (1963) from Columbia University, and his M.S. (1965) and Ph.D. (1969) from Yale University. He was a member of the Yale faculty from 1971 to 1980, where his academic activities included directing the Combined Sciences Program. He joined the Physics Department at CCNY in 1980, where he served as Department Chair from 1999 to 2006. He was also Director of Public Affairs of The American Physical Society (APS) from 1994 to 2016 and continues to serve on the Advisory Council of OurEnergyPolicy.org and as Senior Advisor to ScienceCounts. He has held fellowships from the U.S. Atomic Energy Commission, the National Science Foundation, the Alfred P. Sloan Foundation and the Deutscher Akademischer Austausch Dienst. He has also held concurrent positions at Brookhaven National Laboratory, the University of Texas-Austin, the Santa Barbara (Kavli) Institute of Theoretical Physics and Universität Bielefeld. He is a Fellow of the American Physical Society (APS) and the American Association for the Advancement of Science, and his biography appears in *Who's Who in America*, *Who's Who in the World*, *Who's Who in Science and Engineering* and *Who's Who in American Education*.

Dr. Lubell's publications comprise more than 300 articles and abstracts in scientific journals and books covering subjects in the fields of high-energy physics, nuclear physics, atomic, molecular and optical (AMO) physics, energy research and science policy. His use of polarized electrons to probe fundamental processes in atoms, nuclei and nucleons is internationally known. His interests now focus on studies of quantum chaos, energy efficiency, climate change, the STEM workforce, AI and other public policy issues. He has taught a wide variety of undergraduate and graduate physics courses at Yale and CCNY, as well as a very popular introductory astronomy course and equally popular seminars on science, science policy and politics.

He has delivered more than 150 invited lectures and has appeared often on radio and TV in North America and Europe. He is one of the experts most frequently quoted by the national and scientific media on science policy issues. He is also credited as being one of the pioneers of science advocacy in Washington and is regarded as one of its most effective practitioners. He has served on many scientific advisory committees inside and outside government. Dr. Lubell has also been a newspaper columnist and opinion contributor for more than 25 years, writing for the former Brooks Community Newspapers (now part of the Hearst Connecticut Media Group) *APS News*, *Roll Call*, *The Hill*, *The New York Times*, *Scientific American* and the *San Francisco Chronicle*. He has been active in local, state and national politics for more than four decades and has served as an advisor to members of Congress and state and national officials. His book, *Navigating the Maze: How Science and Technology Policies Shape America and the World*, appeared in print in 2019, receiving plaudits from policymakers, members of the science and technology community, educators and the lay public.

He has been active in politics for more than four decades, having played significant roles on many campaigns, among them in the 1960s and 1970s those for John Lindsay, Nelson Rockefeller, Jacob Javits and Charles Goodell, and more recently for William O'Neill, Rosa DeLauro, Joseph I. Lieberman, Christopher Dodd, Dick Blumenthal and Bill Clinton. He served as chairman of the Westport Democratic Town Committee for six years and was a member of the Connecticut Democratic Finance Committee for two years.

January 2023

Journalism – Columnist & Opinion Contributor

Brooks Newspapers (Now Hearst Media Company), 1995-1996; Westport Minuteman, 1996-1999; APS News, 1997-2016, New York Times, 1992- ; San Francisco Chronicle, 2017-; The Hill, 2016- Roll Call, 2012-2015; Scientific American, 2017-

National Research Council:

Committee on Recommendations for U.S. Army Research, 1977-80; **Steering Committee** on U.S. Army Research, 1981-84; Committee on Atomic, Molecular, and Optical Science, 1986-1991, **Vice Chairman**, 1987-88, **Chairman**, 1988-90, **Past Chairman**, 1990-91

OurEnergyPolicy.org:

Topic Director, 2010-2019; Advisory Council 2019 -

ScienceCounts

Project Committee, 2015-

Yale University:

Combined Sciences Program, **Director** of Undergraduate Studies, 1978

RESEARCH INTERESTS

Atomic, Molecular and Optical Physics: Electron and Positron Scattering, Few-Body Systems, Laser Cooling, Polarized Electron Beams, Polarized Atomic Beams, and Synchrotron Light Interactions; **Nuclear Physics:** Electron Scattering, Parity Non-Conservation, and Electron-Positron Interactions; **Elementary Particle Physics:** Hadronic Spin Structure and Parity Non-Conservation; **Science and Public Policy:** Energy, Education, Economic Development and National Security.

TEACHING EXPERIENCE

Undergraduate Courses: Introductory Physics for Scientists and Engineers; Introductory Physics for Scholars; Introductory Physics Laboratory; Introduction to Modern Physics for Physics Majors; Modern Physics for Engineers; Engineering Mechanics; Quantum Mechanics; Optics; Introduction to Quantum Mechanics with Applications to Atomic, Nuclear, Particle, and Solid State Physics; Science and Public Policy; Energy and Public Policy; Introduction to the Physical Universe; Science, Science Policy and Politics – Macaulay Honors College Seminar 3; Introductory Astronomy – A Multimedia Experience.

Graduate Courses: Introduction to Nuclear and Particle Physics, Introduction to Atomic and Molecular Physics, Atomic Collision Theory, Optics and Photonics, Graduate Laboratory

COMMUNITY AND PUBLIC SERVICE

Westport Democratic Town Committee, 1984-1999, **Chairman**, 1986-92; Finance Committee, Curry for Governor, CT, 1994; Connecticut Democratic State Central Committee Finance Committee, 1993-94; Science and Technology Adviser to U.S. Senator Christopher J. Dodd, 1980-; 4th-5th C.D. CT Suburban **Coordinator** Clinton-Gore Campaign 1992; 4th C.D. CT **Coordinator**, Clinton for President Primary Campaign, 1992; Advisory Committee, DeLauro for Congress, 3rd C.D., CT, 1990; Issues Adviser and 4th C.D. **Coordinator**, Morrison for Governor, CT, 1990; Defense Policy Adviser, Lieberman for Senate, CT, 1988; Connecticut Delegation to the Democratic National Convention, 1984; Hamden **Coordinator**, Morrison for Congress, 3rd C.D., CT, 1982; Issues **Director**, Dodd for U.S. Senate, CT, 1980; Policy Adviser, Logue for Mayor, New Haven, CT, 1973; Issues Adviser, Javitz for Senate, NY, 1968; Crown Heights and Flatbush District **Coordinator**, Rockefeller for Governor, NY, 1966; Kings County Field Organization, Lindsay for Mayor, New York City, 1965; Westport Recreational Soccer League, **Coach**, 1988-90; FIFA [Fédération Internationale de Football Association] **Referee** (Grade 8 Certification), 1993-2005; Connecticut Youth Soccer League, **Manager**, 1994; Conservative Synagogue of Westport, Weston & Wilton, **Founding Member**, 1987-, Board Member and Fundraiser 1992-95

PERSONAL

Masters Track Athlete: 100 m, 200 m
Central Park Track Club: 2000 - 2005



Darcy Barrera-Hawes <dbarrerahawes@westonct.gov>

[EXTERNAL] Conservation Commission

1 message

Gayle Weinstein <gaylemweinstein@gmail.com>

Sun, May 14, 2023 at 9:00 AM

To: Samantha Nestor <snestor@westonct.gov>

Cc: "Beth[d]vice chair Gralnic" <bgralnic@optonline.net>, Darcy Barrera-Hawes <dbarrera@westonct.gov>, Michael Lubell

Hi Sam,

At our regularly scheduled DTC meeting that was held on Wednesday, May 10, the DTC unanimously endorsed Michael Lubell to fill the vacancy on the Conservation Commission.

Please let me know if you require additional information and when he will be on the agenda for approval.

Thanks,
Gayle Weinstein
Chair, Weston DTC

5. Discussion / Decision to appoint Laurence Roberts as Director of Public Works and Facilities Management

Laurence N. Roberts

May 16, 2023

Mr. Lee Palmer
Town Administrator (Interim)
Town of Weston
56 Norfield Road
Weston, CT 06883

Dear Mr. Palmer,

I am eager to apply for the position of Director of Public Works and Facilities Management. The enclosed résumé provides details of my training, skills and achievements so I would like to use this cover letter to tell you a bit more about my personal and professional story.

My experience and education have positioned me as a proven asset to the Town of Weston. I have worked closely with the Town's leadership in my role as Communications Center Director. This has afforded me insight to running a professional center and associated challenges. Working directly with command staff from all Public Safety agencies I have learned the skills required to supervise, operate and maintain a professional department.

My past experience in construction management and oversight created a perfect fit to manage the complete renovation of the Communications Center. This was my latest project and was completed on time and below budget. The center experienced zero downtime during the relocation of the facility, this was a must for the PSAP to continue to serve the citizens of Weston. Other noteworthy projects were the completion of the new Greenwich Fire Department Headquarters and the Weston Lyon's Plain Firehouse. Recently, I have worked closely with the Department of Public Works in providing OSHA compliance, paving RFP, and other regulatory compliance.

As a resident for over 30 years, my dedication to the Town of Weston is exemplified by the numerous boards and commissions and volunteer organizations that I have served on. My children graduated from the Weston Public School system and my wife and I plan on remaining in this Town we adore for many more years.

Please reach out with any inquiries, I look forward to meeting with you.

Sincerely,

Larry Roberts

Laurence N. Roberts

Accomplished and energetic leader with a solid history of achievement.

Committed to excellence in all areas with over 13 years of experience in public administration, construction management, regulatory compliance, collective bargaining & public safety experience.

Technology proficient, motivated leader with strong organizational and prioritization abilities.

PROFILE

- Progressive supervisory and educational track
- Record of public administration & policy development
- Proven construction oversight and management skills
- Collective Bargaining Agreement negotiation experience
- Community oriented, committed to fostering strong public relations
- Established local and surrounding municipality relationships

EDUCATION

National Fire Academy December 2016 ● Executive Fire Officer Program Graduate

- Senior Executive Officer Development

University of New Haven December 2009 ● Master of Science – Fire Science

- Concentration – Public Administration

Embry Riddle Aeronautical University April 1990 ● Bachelor of Science – Aeronautical Science

- Commercial Airline Pilot Certification / Airframe & Powerplant Technician

PROFESSIONAL EXPERIENCE

Town of Weston – Communications Center

Director March 2021 – Present

- Collective Bargaining
- Budget Development and Administration - Munis Software
- Construction Management - Complete Communication Center Renovation

Town of Weston – Facilities

Director (Interim) March 2023 – Present

- Grant Writing
- Project Development & Management
- Facilities Maintenance Oversight

Town of Greenwich – Fire Department

Deputy Fire Chief September 2010 – December 2020

- Operating & Capital Budget Development Experience
- Policy Development – Standard Operating Procedures, Rules & Regulations
- Certification and Documentation Database – Department Administrator

Lieutenant August 2009 – September 2010

- Fire Suppression Crew Supervisor

Fire Marshal Division June 2006 – August 2009

- Fire Marshal Certification, Building Code Compliance Inspector, Fire Investigator

Firefighter September 2000 – June 2006

Town of Weston – Volunteer Fire Department January 1994 – January 2019

Town of Weston – Deputy Fire Marshal (On Call) January 2015 – June 2019



Incorporated 1787

APPLICATION FOR EMPLOYMENT

The Town of Weston is an Affirmative Action/Equal Opportunity Employer

The Town of Weston ("Town") considers applicants for all positions without regard to race, color, religion, age, creed, sex, marital status, pregnancy, sexual orientation, citizenship status, the presence of non-job-related medical conditions or disabilities, veteran status, or any other legally protected class.

Instructions: Please complete this application form in its entirety, including specific dates where requested. Failure to provide all required information may result in your application being disapproved. A resume may be attached but is not a substitute for completing the application form in its entirety. Please print or type your responses.

Date of Application:

MAY 16, 2023

Position:

DIRECTOR OF PUBLIC WORKS + FACILITIES

PERSONAL INFORMATION

Last Name		First Name		Middle Name or Initial	
ROBERTS		LAURENCE		N.	
Address Number	Street	City	State	Zip Code	
Home Phone #:		Cell Phone #:			
		LROBERTS@WESTONCT.GOV			
Email Address:					
XXXXXXXXXXXX					
Best time of day to contact you:					
ANY TIME					

AVAILABILITY

Check all that apply:

Schedule: Full-Time Part-Time - please circle: Mornings Afternoons Evenings

Seasonal - Indicate dates available: from ___ / ___ / ___ to ___ / ___ / ___

Other (explain) _____

Workdays: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

TOWN OF WESTON EMPLOYMENT HISTORY

Are you currently employed by the Town? Yes No If yes, state current position and Department:

COMMUNICATIONS CENTER DIRECTOR

Have you previously worked for the Town? Yes No If yes, state the following:

- Dates of prior Town employment: SEE BELOW

- Position held at time of employment separation:

- Reason(s) for separation from Town employment:

EDUCATION HISTORY

Education Level Completed:

- Less than high school High school or equivalent (GED) Technical School
 Some College 2-year College 4-year College Graduate School

High School Information:

High School (name): STAPLES HIGH SCHOOL

City/State: WESTPORT, CT

College Information (list all schools attended):

College attended (name): EMBRY RIDDLE AERONAUTICAL UNIVERSITY

City/State: DAYTONA BEACH, FL

Major(s): AERONAUTICAL SCIENCE Degree(s) earned: B.S.

Graduate School Information (list all schools attended):

College attended (name): UNIV. OF NEW HAVEN

City/State: WEST HAVEN, CT

Course of Study: FIRE SCIENCE Degree(s) earned: M.S.
PUBLIC ADMINISTRATION

Other School/Training (list all schools/programs attended):

School/Program attended (name): NATIONAL FIRE ACADEMY

City/State: EMMITTSBURG, MD

Course of Study: EXECUTIVE FIRE OFFICER

Degree(s)/Certificate(s) earned: EFO CERTIFICATION

(Attach additional sheets if you attended more schools or received additional degrees or certificates)

EMPLOYMENT HISTORY

Instructions: List all employment positions held by you over the last fifteen years. Begin with your current/most recent position. List all positions separately, even if with the same employer. For each position listed, provide all information requested. If you need additional space to complete your response then attach additional sheets.

1. Employer (Name/City/State): TOWN OF WESTON

Employer Phone #: 203-222-2600

Position/Job Title: DIRECTOR COMMUNICATION CENTER

Start Date: 3/17/2021 End Date: N/A

Full-Time Part-Time Per diem Number of hours worked per week: 40+

Name & Job Title of Immediate Supervisor: LEE PALMER / INTERIM TOWN ADMIN.

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

PSAP DISPATCH CENTER DIRECTOR
LAND MOBILE RADIO MAINTENANCE
PROCUREMENT - GRANT WRITING

Reason for Leaving: NEW JOB OPPORTUNITY

2. Employer (Name/City/State): TOWN OF WESTON

Employer Phone #: 203-222-2600

Position/Job Title: FACILITIES DIRECTOR / INTERIM

Start Date: MARCH '23 End Date: N/A

Full-Time Part-Time Per diem Number of hours worked per week: 10+

Name & Job Title of Immediate Supervisor: LEE PALMER / INTERIM TOWN ADMIN.

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

REPAIR, MAINTAIN, SUPERVISE FACILITIES
SUPERVISE SPECIAL PROJECTS - SIDEWALKS, BRIDGES, WATER
SUPPLY, PAVING RFP, ETC.

Reason for Leaving: N/A

3. Employer (Name/City/State): TOWN OF GREENWICH

Employer Phone #: 203-622-3950

Position/Job Title: DEPUTY CHIEF FIRE DEPARTMENT

Start Date: 9/2000 End Date: 1/2021

Full-Time Part-Time Per diem Number of hours worked per week: _____

Name & Job Title of Immediate Supervisor: PETE SIECIENSKI - FIRE CHIEF

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

PROCUREMENT - OPERATIONS CHIEF - TRAINING -
RADIO SYSTEM OVERSIGHT - BUILDING SERVICES

Reason for Leaving: RETIRED

4. Employer (Name/City/State): TOWN OF WESTON

Employer Phone #: 203-222-2647

Position/Job Title: DEPUTY FIRE MARSHAL

Start Date: 1/2015 End Date: 6/2019

Full-Time Part-Time Per diem Number of hours worked per week: _____

Name & Job Title of Immediate Supervisor: FIRE MARSHAL JOHN POKORNY

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

FIRE INVESTIGATION
CODE COMPLIANCE

Reason for Leaving:

INCREASED RESPONSIBILITY OF FULL TIME JOB

5. Employer (Name/City/State): TOWN OF WESTON

Employer Phone #: 203-222-2600

Position/Job Title: PUBLIC SAFETY DISPATCHER

Start Date: 5/1999 End Date: 8/2002

Full-Time Part-Time Per diem Number of hours worked per week: _____

Name & Job Title of Immediate Supervisor: PEGGY MENDOZA

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

DISPATCH PUBLIC SAFETY + TOWN AGENCIES

Reason for Leaving: FULL TIME JOB RESPONSIBILITIES

6. Employer (Name/City/State):

Employer Phone #:

Position/Job Title:

Start Date: End Date:

Full-Time Part-Time Per diem Number of hours worked per week: _____

Name & Job Title of Immediate Supervisor:

If still employed, may the Town contact your present employer? Yes No

Please list all major duties and responsibilities performed by you in this job:

Reason for Leaving:

SPECIALIZED SKILLS

Instructions: Check skills/equipment that you are able to operate. Attach additional sheets if necessary.

PC/Mac Typewriter Word Processing (e.g., Microsoft Word)

Spreadsheet (e.g., Microsoft Excel) Other: CAD, RMS, DATABASE

HUNT CAD, FIREHOUSE SOFTWARE, MS 365, GOOGLE WORKSPACE,

List any machinery or equipment that you are able to operate:

CLASS 2 FIRE APPARATUS

BOAT CERTIFICATE

List additional information about your skills that may be helpful to the Town in considering your application:

VERY KNOWLEDGABLE RE TOWN OF WESTON FACILITIES,
DEPARTMENTS, INFRASTRUCTURE. STRONG BUILDING
BACKGROUND? GREENWICH FIRE HEADQUARTERS, WESTON
STATION 2, WESTON COMM CENTER, WESTON DPW OSHA +
PAVING, LAND MOBILE RADIO, ETC.

REQUIRED LICENSES, CERTIFICATIONS, OR OTHER QUALIFICATIONS

Do you currently have a valid Motor Vehicle Driver's License? Yes No State: CT

Do you currently have a valid Commercial Driver's License (CDL)? Yes No

If you answered "Yes" to the previous question, check all that apply:

Class A Class B Class C CDL License #: _____

Do you have any valid licenses or certificates which authorize you to practice a profession or trade?
(e.g., law, nursing, psychology, plumbing, etc.) Yes No

List all professional licenses/certifications currently held:
(Use additional sheets if you require additional space to complete your response.)

Type of License/Certification: EMER MEDICAL RESPONDER License/Cert. #: 970546
Issued By: STATE OF CT Date Issued: 7/1/97 Expiration Date: 9/30/24

Type of License/Certification: HOME IMPROVEMENT CONTRACTOR License/Cert. #: HIC 0659990
Issued By: STATE OF CT Date Issued: 10/27/20 Expiration Date: 11/30/23

Type of License/Certification: _____ License/Cert. #: _____
Issued By: _____ Date Issued: _____ Expiration Date: _____

REFERENCES

Identify three **professional** references the Town may contact in connection with your employment application.

Name: JOHN POKORNY Title: FIRE CHIEF/MARSHAL
Business/Co. Name: WESTON FIRE Telephone: 203-222-2672
Address: 24 SCHOOL ROAD
Street City State
Relationship to you (e.g., co-worker, supervisor, etc.): PAST SUPERVISOR
How many years? 20
Are they still employed with the company/business? Yes No

Name: CRAM COHEN Title: PRESIDENT
Business/Co. Name: WESTON FIRE Telephone: 203-222-2647
Address: 52 NORFIELD ROAD
Street City State
Relationship to you (e.g., co-worker, supervisor, etc.): DEPARTMENT HEAD
How many years? 22+
Are they still employed with the company/business? Yes No

Name: PETE SIECIENSKI Title: FIRE CHIEF
Business/Co. Name: GREENWICH FIRE Telephone: 203-622-3950
Address: _____
Street City State
Relationship to you (e.g., co-worker, supervisor, etc.): DEPARTMENT HEAD
How many years? 15
Are they still employed with the company/business? Yes No

TERMS AND AGREEMENTS

By signing my name on the signature line below, I am certifying:

- That the statements made by me on this application form and attachments, if any, are true and complete to the best of my knowledge, are made in good faith, and are subject to verification as a condition of employment. I understand that intentional falsification of my application materials may result in disqualification of my candidacy or termination of employment;
- That I understand and acknowledge that if offered employment with the Town of Weston, my employment may be subject to and conditioned on my taking and passing a pre-employment physical examination, pre-employment drug screening test and/or a pre-employment background check (e.g., criminal history, education verification, driving history, credit history) (requirements may vary depending on the position);
- That, if I am under the age of 18, I understand and acknowledge that if offered employment with the Town of Weston, my employment is subject to and conditioned on my providing such work permits, or other proof of eligibility to work that is or may be required by law;
- That I understand and acknowledge that, in compliance with federal law, all persons hired for employment with the Town of Weston will be required to verify identity and eligibility to work in the United States and to complete required employment eligibility verification forms upon hire.

I agree to these terms. I do not agree to these terms.


Signature

5/16/2023
Date



JOB DESCRIPTION	
Job Title: Director of Public Works & Facilities Management	Grade: 15
FLSA Status: Exempt	EEO Category: Officials/Administrators
Job Classification Designation: Classified/Competitive	Bargaining Unit: Non-Union/Managerial

Job Summary: This class is accountable for directing the programs and operations for the town's Public Works and Facilities Management Department.

Supervision Received: Works under the general direction of the town Administrator.

Supervision Exercised: Directs all department and contract staff.

Examples of Essential Duties:

- Addresses public and private groups on public works programs and improvements;
- Administers and directs the preventative maintenance programs for all town vehicles and equipment including heavy equipment, park equipment and police vehicles;
- Administers and directs transfer station operations, including hauling contractors at the transfer station, and oversees and coordinates the town recycling program as designated recycling coordinator;
- Administers operations of the department through subordinates in the functional areas of administration, civil engineering, public works maintenance, building maintenance and repair, sanitary sewer system, solid waste collection, municipal parking, consolidated equipment maintenance and railroad stations;
- Administers personnel regulations and collective bargaining agreements for department;
- Administers warnings and employee discipline with prior consent of the town Administrator as appropriate;
- Assigns, supervises, plans and inspects all: road construction and reconstruction projects; the installation and repair of storm drainage systems; the repair and cleaning of catch basins; seasonal maintenance activities such as road repair and reconstruction; road grading and street patching; street sweeping; roadside mowing; downed tree removal; tree stump removal; cemetery maintenance; streetlight maintenance; ice control and snow plowing operation;
- Assigns, supervises, plans and inspects all: town owned buildings to include: Weston town Hall, Library, Communications Center, Fire Station #1, town Hall Annex, Jarvis House, Deer Run Cottage, Morehouse Building, Transfer Station, Animal Control Building, and facility construction and reconstruction projects;
- Assures safe working conditions for employees through training programs as required by State and Federal Agencies.
- Coordinates near term and long range planning of public works needs and opportunities for the town;
- Develops and reviews engineering reports, contracts and bid specifications;
- Develops specifications for the purchases of materials, equipment, and services;
- Directs preparation of plans and specifications;
- Inspects roads and bridges to ensure that driving conditions are safe;
- Investigates citizen/staff complaints and takes or oversees corrective action as appropriate;
- Maintains harmony among workers and addresses and resolves grievances with the assistance of the Town Administrator at the lowest possible level;
- Manages and supervises all areas of public works including property and equipment maintenance ice and snow removal from town roads and public areas, management of facilities, street sweeping, the management of the collection and removal of solid waste, seasonal cleanups, and supervises upkeep and buildings maintenance;

- Meets and negotiates agreements with attorneys, contractors, state and federal officials relating to public works matters;
- Negotiates contracts and change orders, and administers the contractual provisions of projects;
- Organizes and implements emergency storm response system; including plowing, and sanding of roads;
- Oversees interactions with DEP for permits (industrial/MS4);
- Oversees professional engineering services in the investigation, design, and construction of public works projects and facilities;
- Oversees regular maintenance and improvement programs for roads and bridges;
- Oversees training and development programs for department employees;
- Oversees vendors hired to maintain the town's two small water systems, which serve town buildings, school buildings, and households;
- Participates in labor negotiations, including formulating negotiation strategy, drafting proposals, and sitting at the bargaining table as a town representative;
- Participates in professional training to remain current on developments in respective fields;
- Participates in the technical review of subdivision, commercial development planning, and the preparation of bond assessment, inspection and cost estimates for projects;
- Performs facility inspections and maintenance, and seasonal maintenance of buildings and mechanicals;
- Plans and organizes the activities of the department according to established policies and procedures and establishes priorities;
- Plans, organizes, supervises and directs the operations of the department including roads, bridges, transfer station, and drainage projects and personnel;
- Prepares and administers operating budgets and capital projects for department and presents budgets to appropriate Boards, First Selectperson and Town Administrator;
- Prepares annual operating and capital budget recommendations for department, and administers adopted budget; provides long range financial planning for public works improvements;
- Prepares bid specifications for the purchase of all department equipment, materials and supplies;
- Prepares narrative and statistical reports for the Board of Selectman, Commissions, and the Town Administrator;
- Prepares specifications and cost projections for all public works and facilities projects;
- Responds to citizen requests for service without delay, providing estimated dates of completion and status updates;
- Reviews and enforces DEEP, EPA, OSHA and other public safety and health directives, mandates, regulations and ordinances;
- Serves as town representative on regional boards for solid waste and recycling;
- Supervises and coordinates design of town public works and facilities projects;
- Supervises, trains, assigns work, counsels, motivates, evaluates and recognizes employees;
- Supports the work of the Tree Warden and the Parks and Recreation Department;
- Performs related duties as required.

Knowledge, Skills and Abilities:

- Considerable knowledge of and ability to apply management principles and practices;
- Considerable knowledge of and ability to use computer software including word processing, spread sheets, data bases and CAD;
- Considerable knowledge of budget preparation and control;
- Considerable knowledge of building materials, methods and their use in maintenance and operation of large public buildings;
- Considerable knowledge of energy conservation methods and techniques;
- Considerable knowledge of engineering and architectural procedures in public works construction and operation, and road and highway maintenance;

- Considerable knowledge of facilities management planning and control methods necessary to coordinate a large scale property management program;
- Considerable knowledge of principles, practices, and methods of design, construction and maintenance of building and road construction;
- Considerable knowledge of relevant state and federal laws, statutes and regulations;
- Considerable knowledge of relevant town policies and procedures;
- Considerable knowledge of state of the art security systems, building operations and maintenance procedures and techniques;
- Considerable knowledge of the methods, materials and equipment used in the maintenance and construction of municipal roads and buildings drainage systems;
- Considerable knowledge of the principles and practices of facilities management;
- Considerable knowledge of trades including building, custodial and grounds;
- Considerable oral and written communication skills;
- Knowledge of construction methods, materials and equipment;
- Knowledge of contract preparation and administration;
- Knowledge of energy conservation principles and practices;
- Knowledge of inventory practices and procedures;
- Knowledge of laws and regulations related to public works programs and responsibilities;
- Knowledge of modern computer applications, including word processing and spreadsheets;
- Knowledge of municipal operations and their budgetary impact;
- Knowledge of practices and methods for controlling floods and encroachments on river channels;
- Knowledge of pump station maintenance operations;
- Knowledge of sanitary sewer and solid waste collection methods and procedures;
- Knowledge of state purchasing procedures;
- Knowledge of the methods, techniques, technology, materials and equipment used in building repair, road repair, construction and reconstruction operations, and vehicle and equipment maintenance and repair;
- Knowledge of work hazards, safety practices and federal and state laws relating to safety;
- Considerable interpersonal skills;
- Skill in prevention of deterioration, obsolescence and destruction of buildings and operating equipment;
- Considerable ability to design and implement preventive maintenance programs;
- Considerable ability to plan and organize detailed investigations of public works and facilities management issues and to recommend viable solutions;
- Considerable ability to prepare plans, specifications and cost estimates for equipment, services and repairs;
- Ability to access and process information contained in file records and computer databases;
- Ability to apply principles of public works administration to define problems, collect data, establish facts, and draw valid conclusions;
- Ability to apply the principles of construction inspection;
- Ability to assign, train and supervise program and staff;
- Ability to develop short term and long range comprehensive plans for public works and facility operations;
- Ability to establish and maintain effective working relationships with town staff and the public;
- Ability to give clear, concise written and oral instructions;
- Ability to handle multiple projects and programs at one time;
- Ability to manage and administer contracts for service;
- Ability to plan, organize and direct emergency response programs;
- Ability to prepare and administer an operating budget for the department;
- Ability to prepare bid specifications for public works equipment, materials and supplies;

- Ability to prepare time and cost projections for facility public works projects and complete projects in timely manner;
- Ability to read construction documents, blue prints and grade stakes related to public works projects;
- Ability to work with people and maintain effective working relationships with various groups;
- Supervisory ability.

Minimum Qualifications: Bachelor's degree from an accredited college or university plus six (6) years of relevant public works and/or facilities management experience including two (2) years of experience in a supervisory capacity. A Master's degree in architecture, civil or environmental engineering, business or construction management, public administration or closely related field may be substituted for one (1) additional year of experience. Incumbents in this class may be required to travel. Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.

Working Conditions, Physical and Mental Requirements: Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties of the class. A physical examination may be required.

Frequency: Place an "X" in each box that is appropriate to your job.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)				CONSTANTLY (C)				
0 % of Shift	1-33% of Shift				34-66% of Shift				67-100% of Shift				
Frequency:	N	O	F	C	Frequency:	N	O	F	C	N	O	F	C
Physical Demands:					Depth Perception								X
Standing			X		Color Distinction								X
Walking			X		Peripheral Vision								X
Sitting			X		Driving				X				
Lifting		X			Physical Strength:								
Carrying		X			Little Physical Effort (-10 lbs.)			X					
Pushing		X			Light Work (-20 lbs.)			X					
Pulling		X			Medium Work (20-50 lbs.)			X					
Climbing		X			Heavy Work (50-100 lbs.)			X					
Balancing		X			Very Heavy Work (100+ lbs.)	X							
Stooping		X			Environmental Conditions:								
Kneeling		X			Cold (50 degrees F or less)			X					
Crouching		X			Heat (90 degrees F or more)			X					
Crawling		X			Temperature Changes			X					
Reaching		X			Wetness			X					
Handling		X			Humidity			X					
Grasping		X			Extreme Noise or Vibration			X					
Twisting		X			Exposure to Chemicals			X					
Feeling			X		Exposure to Gases and Fumes			X					
Talking			X		Exposure to Unpleasant Odors			X					
Hearing				X	Exposure to Bodily Fluids	X							
Repetitive Motion			X		Exposure to Dampness			X					
Hand/Eye/Foot Coordination			X		Confinement to a Small/Restricting Area			X					
Visual Acuity/Near			X		Mechanical Hazards			X					
Visual Acuity/Far			X		Physical Danger			X					

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The town of Weston is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the town will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the town when necessary.

Updated on: May 9, 2023

6. Acceptance of Resignation of Darrel
Grigerick from the Parks and Recreation
Commission



Darcy Barrera-Hawes, Executive Admin <executiveassistant@westonct.gov>

Fwd: [EXTERNAL] Resignation

1 message

Samantha Nestor <snestor@westonct.gov>

Tue, May 30, 2023 at 6:21 PM

To: "Darcy Barrera-Hawes, Executive Admin" <executiveassistant@westonct.gov>

----- Forwarded message -----

From: **Darrel Grigerick** <dgrigerick@gmail.com>

Date: Tue, May 30, 2023 at 5:55 PM

Subject: [EXTERNAL] Resignation

To: Sam Nestor <snestor@westonct.gov>

CC: Elizabeth Pocsik <epocsik@gmail.com>

I regret to inform you that I tender my resignation from the Parks & Recreation Committee effective immediately. I wish the commission the best of luck in the future. Thank you,
Darrel Grigerick

Sent from my iPhone

--

Samantha Nestor
First Selectwoman
Town of Weston
203-222-2656

7. Acceptance of Resignation of Sarah Grigerick from the Board of Ethics



Darcy Barrera-Hawes, Executive Admin <executiveassistant@westonct.gov>

Fwd: [EXTERNAL] Resignation from Board of Ethics

1 message

Samantha Nestor <snestor@westonct.gov>

Tue, May 30, 2023 at 5:59 PM

To: Darcy Barrera-Hawes <executiveassistant@westonct.gov>

Add resignations of Darrel and Sarah Grigerick

Sent from my iPhone, so please forgive brevity and auto-correct gone awry.

Begin forwarded message:

From: Sarah G <~~sgrigerick@gmail.com~~>

Date: May 30, 2023 at 5:55:14 PM EDT

To: Samantha Nestor <snestor@westonct.gov>

Subject: [EXTERNAL] Resignation from Board of Ethics

I tender my resignation from the Board of Ethics with a heavy heart. Today is a somber day for me and my husband, as we have continuously dedicated our time and energy to various volunteer town committees since the moment we arrived here. We have always encouraged others to do the same.

Unfortunately, the conduct of the current Board of Selectmen has compelled me to make this difficult decision. They have allowed a select few citizens to publicly demean and disparage me. It has reached a point where I can no longer jeopardize my reputation, career, and the well-being of my children. The reprehensible behavior propagated on social media is deeply disheartening. Furthermore, two Selectmans' attempt to force an unnecessary hearing to shame and publicly humiliate me for a mistake made by someone else was wholly unwarranted. Participating in such proceedings would have required me to bear the financial burden of hiring legal representation.

Despite my love for Weston and unwavering commitment to public service, the risk associated with volunteering outweighs any potential reward. I intend to relay this message to anyone contemplating volunteering in Weston until a change in leadership occurs.

Sarah Grigerick

8. Acceptance of Resignation of Ruth Israely from the Board of Ethics



Darcy Barrera-Hawes, Executive Admin <executiveassistant@westonct.gov>

Fwd: [EXTERNAL] Resignation

1 message

Samantha Nestor <snestor@westonct.gov>

Wed, May 31, 2023 at 9:53 AM

To: "Darcy Barrera-Hawes, Executive Admin" <executiveassistant@westonct.gov>, Lee Palmer <lpalmer@westonct.gov>

----- Forwarded message -----

From: **Ruth Israely** <~~ruthisrael@westonct@gmail.com~~>

Date: Tue, May 30, 2023 at 6:53 PM

Subject: [EXTERNAL] Resignation

To: <snestor@westonct.gov>

Dear First Selectman Nestor,

With this email, I submit my resignation from the Weston Board of Ethics.

I came before the Board of Selectmen voluntarily in February because I knew that at that time, none of you had the full story, and that without that story, it would be impossible for anyone to figure out what had gone wrong on the Board of Ethics. I came before you in good faith to explain, because as the Secretary of the Board of Ethics, I was responsible for creating the draft opinion that I believed at all times before it was released would be responded to by Ms. Jenner, weighed in on and revised by the entire Board of Ethics, and likely changed drastically before ever seeing the light of day. I understood why the Town had questions, and I agreed that those should be answered. I offered candidly to let the conversation be an ongoing one. Additionally, you will recall that during that February meeting, I expressed my sincere apology for Ms. Jenner in a public, recorded meeting.

But since that day, I have been surprised and disappointed in what I perceive as a complete absence of good faith by your colleagues on the Board of Selectmen.

When I first learned that the Board of Selectmen was still considering removing the *entire* Board, I asked for a statement of what violations we had committed so that my colleagues and I could defend ourselves. I was informed that we would not receive one.

Nevertheless, I was heartened to learn that your colleagues were considering dropping their insistence on a public hearing to remove the entire Board of Ethics, and that Ms. Jenner would drop the Freedom of Information Commission complaint she had filed in her individual capacity against the Board of Ethics in exchange for my (and another private citizen's) withdrawal of certain FOIA requests and for the Board of Ethics to undergo training. I admit that I wondered what was in those FOIA responses that your colleagues did not want the public to see, but decided that if there would be no hearing to remove the Board of Ethics, that the purpose for my request was diminished. So I agreed. I thought it would be healing for the Town for all to move on rather than forcing disclosures that might cause further conflict and divisiveness.

However, over two weeks have passed since we came to this supposed informal agreement to resolve the issue of a removal hearing. Though I do not know which Selectmen wanted the agreement to **be** informal, that was insisted upon by the Selectmen. I assume the position was not yours, since you did not think there should be removal in the first place.

I kept my end of the bargain. I (and that other private citizen) withdrew our FOIA requests immediately in good faith. I have expressed my willingness to engage in the training.

But Ms. Jenner has not withdrawn her FIC complaint. When I asked when she plans to do so, I received no response. I interpret this as a statement that she does not intend to do so or that she intends to wait so that any remaining members will still have to devote time, energy, and resources to defending against it.

I have received no correspondence about training other than a recommendation from counsel that the Board of Ethics is **not** to meet until such training is complete.

I was tempted to see if good faith materialized over time. I was willing to assume that your colleagues would **not** slow-walk the training. I hoped that perhaps they would not effectively ensure that there was no ethical oversight for the entire Town. However, during the May 18th meeting of the Board of Selectmen, apparently incensed that you would not disregard a petition that was sent as an exercise of free speech by over 100 private individuals, Ms. Jenner stated that she would "deal with" those who had created the petition "individually."

I interpret that statement as a threat - to me, and to those private citizens of our Town who opposed the idea of removing an entire Board. I am unwilling to remain on this Board while to do so would let others become targets in this absolute charade.

My conviction that I and others *would* be targets is derived from your two colleagues' refusal to conduct a hearing in accordance with the requirements of due process (against the advice of Town Counsel) and their relentless pursuit for months of the removal of Mrs. Judy Stripp, who left the Board of Ethics to join Board of the Republican Town Committee, and Sarah Grigerick, a young mother and dedicated volunteer. I have not seen one piece of evidence that either has engaged in malfeasance, and I have seen several (which I believe were provided to the Selectmen) that indicate that neither was even aware of the draft I created until *after it was released*.

A note about Mrs. Stripp and Ms. Grigerick, who braved public smears from your colleagues and on social media for much longer than many would have the stomach to do. I have had the honor of welcoming Mrs. Stripp into my home and I hope to repeat the experience. Mrs. Stripp, the widow of a storied State Senator and herself a dedicated public servant, gives me hope for the future of our Town. She has deep intelligence, empathy, compassion, and knows the meaning of service and ethics better than most. Her record of public service, honesty, and her nonpartisan support of our community is unimpeachable. To see politicians attempt to pillory her and drive her out of service has been absolutely galling.

Ms. Grigerick, for her part, is a dedicated community servant whose track record is only shorter than Mrs. Stripp's because she hasn't been alive long enough to match it. The evidence shows that she, too, did **nothing** wrong. She is one of those tireless volunteers who seeks no accolades, receives no laurels, and yet heretofore took enormous time out of her busy schedule because she once believed that service is its own reward. She is smart, capable, and our Town will suffer for the loss of her dedicated efforts for our community.

I do anticipate that the social media tail that wags the proverbial dog will continue to further the conspiracy theories that appear to have caught your colleagues' fancy. Many are laughable. The conceit that I and Town Counsel are part of some cabal because Attorney Bloom drew up closing documents for my home in 2015, for example, would hardly have gotten airtime if we attended Norfield Church and is a concern to me only because we live in times where accusations like that stoke violent flames. That said, I wish to make it clear that I am not resigning out of any belief that I or my colleagues should not serve, but simply because I have no zeal to be a political target, nor do I wish to let anyone yield to the temptation to use my presence on the Board of Ethics to justify halting all ethical oversight in this Town.

I resign in the belief that resignation ensures that your colleagues will not have an excuse to ensure that there is no functioning Board of Ethics here. It is my hope that you will be able to find volunteers now, and proceed so that the ordinary business of the Town can resume.

Respectfully,

Ruth Israely

--

Samantha Nestor
First Selectwoman
Town of Weston
203-222-2656

9. Gun Violence Awareness Day Proclamation



Proclamation

Whereas, in Connecticut during 2022 there were 241 gun deaths, the highest toll in more than 15 years; and

Whereas, community gun violence accounts for a majority of gun homicides in Connecticut; and

Whereas, firearms are the second-leading cause of suicide in Connecticut and account for half of all Connecticut gun deaths; and

Whereas, as of early May in the United States there have been an average of more than one mass shooting every day; and

Whereas, more than 80 percent of child firearm suicides use a gun belonging to a family member and two-thirds of school shooters obtain the gun they used from their home or the home of a relative; and

Whereas, abused women are five times more likely to be killed if the abuser owns a firearm and nearly 1 million women have reported being shot at by an intimate partner; and

Whereas, in Connecticut, it's estimated that from 2012 to 2017 more than 3,700 firearms were stolen from individuals; an average of 12 thefts per week; and

Whereas, the Bureau of Alcohol, Tobacco and Firearms reports that theft is a "significant avenue" by which firearms end up in the hands of criminals; and

Whereas, exposure to gun violence is a form of toxic stress that can change a child's brain development and lead to lifelong consequences, including decreased academic performance, chronic health problems, substance abuse and unstable employment;

Whereas, beyond the loss of life, the emotional and physical pain suffered by survivors and the profound impact on communities where gun violence is pervasive, gun violence has tremendous economic consequences, costing Connecticut taxpayers up to \$90 million annually, more than \$430 million in direct costs and \$1.2 billion in societal costs; and

Whereas, this June 2 would have been the 26th birthday of Hadiya Pendleton, a teen who was shot and killed as an innocent bystander while with friends in a Chicago park, following which Hadiya's friends chose to Wear Orange on her birthday because hunters wear the color orange to protect themselves; and

Whereas, by participating in Wear Orange activities we call attention to the crisis of gun violence and signal our commitment to reducing gun violence in all its forms;

Now Therefore, I Samantha Nestor, First Selectwoman of the Town of Weston, Connecticut do hereby declare June 2, 2023

Gun Violence Awareness Day

And call upon our families, schools, businesses, and institutions to join me in recognizing today as Gun Violence Awareness Day.

Witness my hand and the seal of the Town of Weston, this first day of June 2023.

Samantha Nestor, First Selectwoman

12. Approval of minutes from May 4, 2023
Regular Board of Selectmen Meeting and
May 17, 2023 Special Meeting as presented

Board of Selectmen Meeting
May 4, 2023 at 7:30 pm
Meeting held via Zoom
Minutes

1. **Call to Order:** First Selectwoman Samantha Nestor called the meeting to order at 7:30 pm. Also in attendance were Selectman Martin Mohabeer, Selectwoman Amy Jenner, Interim Town Administrator Lee Palmer, Communications Director/Interim Facilities Director Larry Roberts, EMS Chief Michael Schlechter, EMS Deputy Chief Ben Frimmer, Police Chief Ed Henion, Weston Volunteer Fire Department President Craig Cohen, Town Attorneys Ira Bloom and Nicholas Bamonte, and Wood Hill Road residents Jeff Seide, Lisa Loechner and Ed Migliaccio, and members of the public.
2. **Pledge of Allegiance:** The Board of Selectmen led in the Pledge of Allegiance.

First Selectwoman Nestor requested the Board take up agenda item 4 prior to agenda item 3. Discussion took place and agenda item 4 was taken up by the Board of Selectmen.

4. **Discussion / Decision to refer to the Planning and Zoning Commission a Section 8-24 request for an emergency only access to Wood Hill Road, along with conditions as set forth in a memo from the Board of Selectmen to the Planning and Zoning Commission dated May 4, 2023, attached hereto:** Larry Roberts, Communications Director/Interim Facilities Director gave a presentation on the proposed emergency only access on Wood Hill Road, projected to be begin summer 2023. He stated that it is intended to be used only in times of emergency. First Selectwoman Nestor said that the draft memo in the back-up materials was revised and was sent to all members of the Board of Selectmen, Lisa Loechner and Jeff Seide, and was approved by the Town Attorney prior to this meeting. Larry Roberts responded to questions from the Board of Selectmen. Mr. Roberts responded to questions from the Board of Selectmen. EMS Chief Schlechter and Town Attorney also spoke about the emergency access. Wood Hill Road residents Lisa Loechner and Jeff Seide spoke about the emergency access and related plans, and noted a change that the residents would like request there to be mesh rather than wood overlay on the gate. Mr. Seide commented on the emergency access and expressed concerns with traffic congestion in emergency situations and said he would like to see two or three more school campus access points elsewhere in Town. **First Selectwoman Nestor made a motion to refer to the Planning and Zoning Commission a Section 8-24 request for an emergency only access to Wood Hill Road, along with conditions as set forth in a memo from the Board of Selectmen to Planning and Zoning dated May 4, 2023, attached hereto. Selectwoman Jenner seconded the motion. Motion passed unanimously.**
3. **Discussion / Decision to adjust, postpone, or cancel the Board of Ethics Public Hearing:** Selectwoman Jenner recused herself from the discussion. First Selectwoman Nestor discussed postponing the Board of Ethics removal hearing set for May 18th. Ms. Nestor stated that a member of the Board of Ethics had requested an extension and delay of the public hearing so they have time to retain counsel. The Town Attorney recommended allowing for a postponement of the public hearing. Selectman Mohabeer said he is for continuing the public hearing on the existing date. **First Selectwoman Nestor made a motion to postpone the Board of Ethics hearing on May 18th to a date in the future so that the three Board of Ethics members may retain counsel. The motion was not seconded** Discussion took place with First Selectwoman Nestor, Selectman Mohabeer, and Town Attorney Ira Bloom. Attorney Bloom recommended postponing the public hearing until mid-June and recommended filling the two Board of Ethics vacancies quickly and the new people could adjudicate existing claims. **First Selectwoman Nestor made a motion to postpone the Board of Ethics public hearing from May 18th to June 1st. Selectman Mohabeer seconded the motion. Motion passed 2 in favor, none opposed, with one recusal.**

5. **Discussion/Decision to approve a one year extension of all the terms set forth in the Memorandum of Understanding and Medical Insurance Incentive Plan dated December 31, 2020 between the Town of Weston and Town of Weston Volunteer Fire Department (MOU):** Craig Cohen, President of the Weston Volunteer Fire Department, discussed the Memorandum of Understanding. Mr. Cohen responded to questions from the Board of Selectmen First Selectwoman Nestor made a motion to approve a one year extension of all the terms set forth in the Memorandum of Understanding and Medical Insurance Incentive Plan dated December 31, 2020 between the Town of Weston and Town of Weston Volunteer Fire Department (MOU) to provide a medical insurance benefit incentive plan to qualified members of the Department through June 30, 2024, and to authorize preparation of such amendment to the MOU by the Town Attorney and execution by the First Selectwoman. Selectman Mohabeer seconded the motion. Motion carried unanimously.

6. **First Selectwoman's Update: Weston Center Intersection and Pedestrian Safety Improvements Project:** First Selectwoman gave an update on the LOTCIP project to install turning lane and other pedestrian safety improvements are projected to begin in the spring 2024. A Public Information Meeting (PIM) will be held on May 9, 2023 via Zoom.

Selectman Mohabeer made a motion to add to the agenda discussion / decision of the location of the pickleball court. Selectwoman Jenner seconded the motion. First Selectwoman Nestor said the pickleball courts, based on the referral made by the Board of Selectmen, are in mid-vote at the Planning and Zoning Commission and requested Attorney Ira Bloom re-join the meeting to discuss this matter. Discussion took place between the Board of Selectmen and Attorney Bloom regarding withdrawing the 8-24 Planning and Zoning Commission referral. Revisiting the location of the pickleball courts will be added to the May 18, 2023 Board of Selectmen meeting, the Parks and Recreation Commission will be invited to attend the meeting.

7. **Selectmen Jenner Update: Senior Center Regionalization and Western New England Greenway Bicycle Route:** Selectwoman Jenner gave an update on the Western New England Greenway Bicycle Route, she said she had investigated liability and consulted Attorney Doug Lamonte and found the signage decreases our liability to some extent. Ms. Jenner discussed Senior Center regionalization opportunities and some areas that Weston currently shares services with surrounding communities. She said she did not find it would beneficial to formally regionalize the Senior Center at this time.

Selectwoman Jenner made a motion to add an agenda item to have in-person/hybrid meetings. Selectwoman Nestor seconded motion. Motion passed unanimously. Selectwoman Jenner would like to start in-person/hybrid meetings mid-June. This item will be on the agenda for the May 18 Board of Selectmen meeting.

8. **Approval of Minutes from the March 24, 2023, April 3, 2023, and April 5, 2023 Special Meetings, as presented:** I move to approve the minutes from the March 24, 2023, April 3, 2023, and April 5, 2023 Special Meetings, as presented. Selectman Mohabeer made a motion to approve the March 24, 2023, April 3, 2023, and April 5, 2023 Special Meetings, as presented: I move to approve the minutes from the March 24, 2023, April 3, 2023, and April 5, 2023 Special Meetings, as presented. Selectwoman Jenner seconded the motion. Motion passed unanimously.

9. **Adjournment:** Selectwoman Jenner made a motion to adjourn. Selectman Mohabeer seconded the motion. Motion passed unanimously. Meeting adjourned at 9:37 pm

Minutes prepared by Darcy Barrera-Hawes, Executive Administrative Assistant

**Board of Selectmen
Special Meeting Minutes
May 17, 2023 1:00 pm
Meeting held via Zoom**

1. **Call to Order:** First Selectwoman Samantha Nestor called the meeting to order at 1:00 pm. Also in attendance were Selectman Martin Mohabeer and Selectwoman Amy Jenner.
2. **Pledge of Allegiance:** The Board of Selectmen led in the Pledge of Allegiance.
3. **Executive Session regarding Board of Ethics, CGS § 1-200:** Selectman Mohabeer made a motion to enter into executive session regarding the Board of Ethics, Connecticut General Statutes § 1-200. Invited to attend were Town Attorneys Ira Bloom and Nick Bamonte, and Interim Town Administrator Lee Palmer. First Selectwoman Nestor seconded the motion. Motion passed unanimously. Executive session commenced at 1:02 pm and ended at 2:04 pm.
4. **Adjournment:** Selectman Mohabeer made a motion to adjourn. First Selectwoman Nestor seconded the motion. Selectwoman Jenner was not present for motion to adjourn. Motion passed unanimously.

Minutes prepared by Darcy Barrera-Hawes, Executive Administrative Assistant